

Presiding:
Chair
Ann Amer Brennan
March 23, 2011

1	Call to Order Report of the Chair
2	Report of the President Report of the Student Trustees
3	Consideration of Approval of Minutes of the Meeting of the Board of Trustees
4	Consideration of Recommendations of the Finance, Fiscal Policy and Oversight Committee
5	Consideration of Recommendations of the Audit Committee
6	Consideration of Recommendations of the Educational Policy/Student Affairs Committee
7	Consideration of Recommendations of the External Affairs Committee
8	Consideration of Recommendations of the Facilities Planning and Oversight Committee
9	Consideration of Recommendations of the Rules Committee
10	Consideration of New Business
11	Next Regular Meeting: April 27, 2011 Student Union, Room 339 Executive Session, 7:30 a.m.; Board Meeting, 10 a.m.
12	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, January 19, 2011, 7:30 a.m.
Student Union

Board Members Present:

Ann Amer Brennan, Chair	Judge Jane E. Bond	Warren L. Woolford
Richard W. Pogue, Vice Chair	Chander Mohan, M.D.	Nicholas C. York
Edward L. Bittle, Vice Chair	Ralph J. Palmisano	

Student Trustees Present:

Kathleen A. Duff	Joseph T. Rich
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
Ted Curtis, Vice President for Capital Planning and Facilities Management
Brian E. Davis, Associate Vice President, Treasury and Financial Planning
Dr. Charles J. Fey, Vice President for Student Affairs
John A. LaGuardia, Vice President of Public Affairs and Development
James L. Sage, Vice President for Information Technology/CIO

Others Present (See Appendix A)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Brennan called the meeting to order at 7:50 a.m. The Board then adjourned into executive session, the stated purposes of which were—to consider employment matters pursuant to 121.22(G)(1) and to consider real estate matters pursuant to 121.22(G)(2) of the Revised Code. The vote for approval was 6-0. Trustees Pogue and York arrived later, at approximately 8:10-8:15 a.m. Chair Brennan recused herself from participating in any discussion of a real estate matter and was absent from the executive session during that discussion. On an 8-0 vote, the meeting returned to public session at 10:05 a.m.

OATH OF OFFICE

Chair Brennan introduced new Student Trustee Kathleen “Katie” Duff, a junior who is pursuing undergraduate degrees in International Business, Marketing Management, and Spanish. Mrs. Brennan noted that, “In addition to being involved in numerous co-curricular and community activities, (Katie) spent fall semester working for the U.S. State Department in Spain. In

addition, Katie has rather unique ties to this University. Her father, Patrick, works for Barnes & Noble and manages our University Bookstore. And, her grandfather, R. Wayne Duff, served as the University's chief financial officer from 1968 until 1989!" Mr. Mallo administered the oath of office to Ms. Duff, whose family members (father Patrick, mother Barbara, grandmother Ann, sister Maggie and boyfriend Jon) were present at the meeting.

NEW BUSINESS: Resolution of Appreciation
presented by Chair Brennan

Chair Brennan, recognizing Vice Chair Bittle as an ardent supporter of the Men's Soccer Team, asked him to read a resolution congratulating the team for winning the College Cup NCAA Division I National Championship.

RESOLUTION 1-1-11 (See Appendix B)
ACTION: Motion by Bittle, second by Palmisano, approved 8-0.

Dr. Proenza offered two comments to be read into the minutes. He said he had the privilege of being in Santa Barbara for the national championship game and observing how Head Coach Caleb Porter talked to his team, demonstrating great character and dedication that is as valuable as competitive success. Second, Dr. Proenza said that the team that Caleb has led over the last several years offers a wonderful example of what success in the 21st century looks like: a talented collection of individuals who hail from everywhere, each bringing a unique skill set, all united by a common goal with individual success being subordinate to the group's objective, having the assurance that they are a match for any competitor.

Coach Porter then noted that the team's success was a success for all of Akron and was based on a team effort that included the Board and the administration. He said he was most proud that his players are true student-athletes, great ambassadors for the University and tremendous individuals of incredible character. He also said he was glad to be staying in Akron for the next 10 years, referring to his recent contract extension.

REPORT OF THE CHAIR

Chair Brennan complemented Coach Porter and the team, noting that a lot of people in Akron are talking about soccer. She also welcomed Ms. Duff and encouraged her to join Mr. Rich in making the students' opinions known to the Board. Chair Brennan also recognized former Student Trustee Marcus Phelps, who was in attendance.

REPORT OF THE PRESIDENT (See Appendix C)

REPORT OF THE STUDENT TRUSTEES

Student Trustee Rich welcomed Ms. Duff and called on her for comments. Ms. Duff said she joined the University three years ago, not really knowing what to expect, and now cannot imagine a school that offers more to its students. She indicated her gratitude for the opportunities she has been given at the University, including being appointed to the Board.

Student Trustees Rich and Duff then introduced, in turn, the featured students—Courtney Gras and Emily Adams (See Appendix D). Ms. Gras, followed by Ms. Adams, offered some remarks to the Board regarding their experiences at the University and were presented with a commemorative clock from Trustees.

GOVERNMENTAL RELATIONS REPORT

Sean Dunn then presented a short report on governmental relations and answered some questions. Mr. Pogue requested that all Trustees be given a copy of the Inter-University Council list of suggested regulatory relief measures for universities.

CONSIDERATION OF MINUTES (Tab 1) presented by Chair Brennan

DISCUSSION: Trustee Bond said no corrections were needed. Board members expressed satisfaction with the new format.

RESOLUTION 1-2-11 (See Appendix B)

ACTION: Motion by Woolford, second by Bittle, approved 8-0 as amended.

REPORT OF THE FINANCE, FISCAL POLICY, AND INVESTMENT COMMITTEE

presented by Committee Chair Palmisano using a consent agenda

1. Priority Budget Issues for November 2010 (Tab 1)

Year-to-date student tuition and fee revenues exceed the fifth-month projections by \$3.7 million. This is a function of higher than budgeted enrollment for summer and fall semesters. To date, the SSI is in line with the budget and includes three months of the deferred FY10 component as well as the federal stimulus funds. The campus community continues to be mindful of the recommended fiscal restraint, as combined supply and travel expenses are less than last year's November numbers by 1.3 percent.

2a. Purchases for More Than \$150,000 (Tab 2a)

RESOLUTION 1-3-11 (See Appendix B)

DISCUSSION: Trustee Pogue asked if the \$150,000 limit could be increased. Chair Brennan suggested that the change be considered at the next Finance, Fiscal Policy and Investment Committee meeting.

2b. Purchases of \$25,000-150,000, November 2010 (Tab 2b) INFORMATION ONLY

In November 2010 there were nine purchases in this category, totaling \$465,303.16.

3. Personnel actions as approved by Dr. Proenza and amended

DISCUSSION: Mr. Pogue asked Dr. Proenza if there were any controversial items in the personnel actions, and Dr. Proenza said no. Chair Brennan noted that the Board was approving a contractual bonus of \$25,000 to be paid to Dr. Proenza for having met and surpassed his goals for 2010.

RESOLUTION 1-4-11 (See Appendix B)

ACTION: Motion on behalf of committee for approval of Resolutions 1-3-11 and 1-4-11, passed 8-0.

REPORT OF THE EDUCATIONAL POLICY/STUDENT AFFAIRS COMMITTEE

presented by Committee Chair Bond, using a consent agenda

1. Report of the Provost INFORMATION ONLY (Tab 1) (See Appendix E)

2. Presentation to the Board (Tab 2) INFORMATION ONLY

Information on the success of the 22-year-old Strive Toward Excellence Program was presented by Vice President Charlie Fey, Director of Academic Achievement Programs Coleen Curry, and STEP undergraduate students Ross Davis and Latoya Higginbotham.

3. Curriculum Recommendation (Tab 3)

NU-10-002 Professional Doctor of Nursing Practice (DNP) Program Nursing

The College of Nursing will implement a professional nursing doctoral degree program that will move the advanced practice tracks and the advanced role track Nursing Administration in the master's degree program to the clinical doctoral level, consistent with recommendations of the American Association of Colleges in Nursing. This proposal was developed in collaboration with Kent State University College of Nursing with six of the courses offered jointly. All other courses in the program will be offered at each university. Faculty Senate approved this recommendation.

DISCUSSION: Mr. Pogue asked if such a program is common in nursing schools. Dean of the College of Nursing N. Margaret Wineman answered that programs across the nation are undergoing this type of transition to meet the changing requirements of the nursing profession. Judge Bond complimented the collaborative approach.

RESOLUTION 1-5-11 (See Appendix B)

4. Research Grants and Sponsored Programs Report, December 2010 (Tab 4)

For July-December 2010, funding for externally funded research and other sponsored programs was \$18.2 million for 223 projects. For July-December 2009, funding was \$24.1 million for 224 projects. For July-December 2010, four patents were issued, 12 patent applications were filed, and 39 disclosures were submitted. For July-December 2009, one patent was issued, 18 patent applications were filed, and 18 disclosures were submitted.

Dr. Newkome highlighted several additional items from the written report. Dr. Proenza said that the Akron Model, which is generating national attention, originated with the leadership of the University of Akron Research Foundation and now is being applied throughout the University. He described the Akron model in terms of perceiving the university as a very broad-based, diverse platform of a whole range of expertise, all connecting with the community and, together, giving rise to new opportunities for the university and the community to advance their economic vitality.

RESOLUTION 1-6-11 (See Appendix B)

ACTION: Motion on behalf of committee for approval of Resolutions 1-5-11 and 1-6-11 passed 8-0.

5. Information Technology Report (Tab 5) INFORMATION ONLY

Mr. Sage highlighted several items from the written report and offered to answer questions. DISCUSSION: Mr. Pogue asked how much revenue is generated by PSEOP courses taught by distance learning, and Mr. Sage said he would report that data at the next Board meeting.

6. Student Affairs Report (Tab 6) INFORMATION ONLY

Dr. Fey highlighted several items.

REPORT OF THE EXTERNAL AFFAIRS COMMITTEE

presented by Committee Chair Bittle

1. Cumulative Gift and Grant Income Report, November 2010 (Tab 1)

For July-November 2010, total giving was \$14.4 million, 30 percent less than the \$20.7 million received for the first five months of FY2010 and 10 percent less than the five-year average of \$16 million. Of special note, Jim and Vanita Oelschlager made gifts worth a total of \$451,000, including their Native American Collection. Those artifacts will provide invaluable learning experience to students in the Mary S. Myers School of Art, the Department of Classical Studies, Anthropology and Archaeology, and local K-12 schools through educational partnerships.

DISCUSSION: Mr. Pogue asked how the value of the gift was determined, and Mr. Mallo answered that the donor determines the value of the gift that the donor will use for I.R.S. purposes.

RESOLUTION 1-7-11 (See Appendix B)

ACTION: Motion on behalf of committee passed 8-0.

2. Alumni Relations Report (Tab 2) INFORMATION ONLY

REPORT OF THE FACILITIES PLANNING AND OVERSIGHT COMMITTEE

presented by Committee Chair Mohan

1. Guzzetta Fire Suppression System (Tab 1)

To bring the original Guzzetta Hall building up to current standards to match the 2006 addition, contracts were awarded to Fire Foe Corporation (\$330,756 for fire protection) and M & M Electrical Contractors, Inc. (\$8,147 for electrical).

RESOLUTION 1-8-11 (See Appendix B)

ACTION: Motion on behalf of committee passed 8-0.

2. Status Report on Capital Projects (Tab 2) INFORMATION ONLY

Mr. Curtis offered to answer questions.

NEW BUSINESS

presented by Chair Brennan

1. Resolution: Expectations for a Shared Leadership Consultative Decision-making Process

DISCUSSION: Mrs. Brennan noted that, during Dr. Sherman's earlier report, he had explained expectations for a shared leadership consultative decision-making process. She asked for a motion to approve going forward as recommended by Dr. Sherman. Dr. Sherman discussed the importance of this issue relative to reaccreditation. Mr. Pogue asked if the recommended process would impact the Board's authority and its procedures and was assured that it would not as articulated in the resolution. Judge Bond identified a typographic error, which has been corrected in Appendix B.

RESOLUTION 1-9-11 (See Appendix B)

ACTION: Mohan motion, Woolford second, passed 8-0.

ADJOURNMENT

After announcing that the next regular meeting of the Board of Trustees will take place in the Student Union on March 23, 2011, and congratulating Vice Chair Bittle on his upcoming birthday, Mrs. Brennan asked for a motion to adjourn.

ACTION: Meeting adjourned at 11:59 a.m.

Ann Amer Brennan
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

March 23, 2011

APPENDIX A: OTHERS PRESENT

Emily Adams, Senior, College of Creative and Professional Arts
Edward V. Buehrle, Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A.
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
Coleen Curry, Director, Academic Achievement Programs
Timothy R. DuFore, Associate Vice President, Development
Sean Dunn, Sean Dunn and Associates, LLC
Karen Fettig, Manager, Alumni and Development Communications
Sidney C. Foster Jr., Assistant Vice President and Associate General Counsel
Courtney Gras, Junior, College of Engineering
Scott Horstman, Horstman Photography
Maureen G. Katanic, Director, Major Gifts
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Laura M. Massie, Director, Media Relations
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences
Nathan J. Mortimer, University Internal Auditor
Dr. Dale H. Mugler, Dean, Honors College
Paula Neugebauer, Coordinator, Office of the Board of Trustees
Barbara O'Malley, Associate Vice President, Communications/CCO
Laura M. Massie, Director, Media Relations
Patricia A. Pacenta, Partner, Buckingham, Doolittle & Burroughs, LLP
David J. Pierson, Assistant Vice President, Capital Planning and Facilities Management
Caleb Porter, Head Men's Soccer Coach
John J. Reilly, Assistant Vice President and Associate General Counsel
Dr. Tracy A. Riley, Associate Professor, Nursing
Nancy L. Roadruck, Director, Academic Advisement
Andrew W. Roth, Director, Purchasing
David Scott, Akron Beacon Journal
Steven Sedlock, President, Associated Student Government
Cynthia D. Snider, Assistant to the Dean, College of Creative and Professional Arts and College of Health Sciences and Human Services
Deborah G. Stone, Coordinator, Academic Achievement Programs
Oletha Thompson, Associate Vice President, Student Success
Cathy A. Trower, President, Trower and Trower, Inc.
William H. Viau, Interim Co-director, Human Resources
Dr. N. Margaret Wineman, Dean, College of Nursing

APPENDIX B: RESOLUTIONS

RESOLUTION 1-1-11: Expression of Appreciation to the Zips Men’s Soccer Team

WHEREAS, the 2010 Zips Men’s Soccer Team advanced to the National Collegiate Athletic Association’s College Cup for the second consecutive year and bested previously undefeated Louisville 1-0, thereby becoming the first team in the 140-year history of The University of Akron to earn an NCAA Division I national championship, thus—realizing a five-year goal set by Head Coach Caleb Porter upon his arrival in Akron in 2006; establishing the program as an NCAA Division I soccer powerhouse; advancing the credibility and appreciation of collegiate soccer through an attractive, effective, attack-oriented and professional style of play; and bringing international acclaim to the University, community, region and state; and

WHEREAS, since 2006, the Zips have—compiled an enviable record of 90-13-10 with an 84.1 winning percentage overall (26-1-1, Mid-American Conference), including being 17-6-5 against Top-25 teams and 8-3-2 in NCAA tournament play; allowed more than one goal in only 12 of those 113 matches; achieved a Top 10 RPI in 2007-2010; tied two NCAA records with 11 consecutive shutouts in 2009-2010 and with a home unbeaten streak that currently stands at 39 matches (38-0-1); and enabled 14 players to become professionals; and

WHEREAS, the program produced eight first-round picks in the Major League Soccer SuperDraft since 2009 (Steve Zakuani-2009, Teal Bunbury/Blair Gavin-2010), including a record five first-round selections in 2011 (Darlington Nagbe, Perry Kitchen, Zarek Valentin, Kofi Sarkodie, Michael Nanchoff) and a record seven total picks (with second-round choices Chris Korb and Anthony Ampaipitakwong); and advanced three finalists in three years for the Hermann Trophy, the National Soccer Coaches Association of America Division I Player of the Year award, including the winners in 2009 (Bunbury) and 2010 (Nagbe); and

WHEREAS, numerous additional accolades were earned individually and collectively during the 2010 season, including Associate Head Coach Jared Embick being named Collegiate Assistant Coach of the Year by the National Soccer Coaches Association of America; Ampaipitakwong winning the Lowe’s Senior CLASS Award; two players earning All-America status; four players receiving Academic All-America, including Sarkodie being Academic All-America Player of the Year; and the team achieving a 3.5 grade point average; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron extends its gratitude and congratulations to Head Coach Caleb Porter, Associate Head Coach Jared Embick, Assistant Coach Oliver Slawson, Volunteer Assistant Coach Liam Curran and student-athletes Anthony Ampaipitakwong, Michael Balogun, Chad Barson, Reinaldo Brenes, Scott Caldwell, Matt Dagilis, Richard Diaz Jr., Gabriel Genovesi, Perry Kitchen, Chris Korb, Darren Mattocks, Andrian McAdams, David Meves, Darlington Nagbe, Michael Nanchoff, Martin Ontiveros, Enrique Paez, Anthony Ponikvar, Kofi Sarkodie, Thomas Schmitt, Ben Speas, Eric Stevenson, McKauly Tulloch and Zarek Valentin for their historic triumphs, widespread achievements and consummate representation of The University of Akron and its ideals.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 1-2-11: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 15, 2010, be approved.

RESOLUTION 1-3-11: Pertaining to Purchases of More Than \$150,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on January 19, 2011, be approved:

- Award to MTS Systems Corporation a contract for the purchase of two structural testing actuators in the total amount of \$171,044
- Award to M. Braun, Inc. a contract for the purchase of a glove-box with thermal deposition system in the total amount of \$175,509
- Award to Desire2Learn Inc. a revised annual fee for use of the Learning Management Software as a result of an increase to the FTE count between 2007 and 2010
- Award to Sean P. Dunn & Associates LLC a contract for governmental affairs consulting services in the total amount of \$270,000

RESOLUTION 1-4-11: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated January 19, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 1-5-11: Pertaining to Curriculum Revisions

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on January 19, 2011, pertaining to the new program below, be approved:

NU-10-002 Professional Doctor of Nursing Practice (DNP) Program Nursing

RESOLUTION 1-6-11: Pertaining to the Office of Research Summary of Activity Reports for November and December 2010

BE IT RESOLVED, that the recommendation presented by the Educational Policy/Student Affairs Committee on January 19, 2011, pertaining to the acceptance of the Office of Research Summary of Activity Reports for November and December 2010, be approved.

RESOLUTION 1-7-11: Pertaining to Gift and Grant Income Reports for November 2010

BE IT RESOLVED that the recommendation of the External Affairs Committee on January 19, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through November 2010, be approved.

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 1-8-11: Pertaining to Guzzetta Fire Suppression System Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on January 19, 2011 pertaining to the award of Guzzetta Fire Suppression System construction contracts to Fire Foe Corporation in the amount of \$330,756 and M & M Electrical Contractors, Inc. in the amount of \$8,147 be approved.

RESOLUTION 1-9-11: Expectations for a Shared Leadership Consultative Decision-making Process

WHEREAS, The University of Akron is committed to a process of consultative decision making and shared leadership; and

WHEREAS, a proposed new rule establishing a University Council composed of representatives of campus constituent groups was vetted by the Rules Committee of the Board of Trustees on September 27, 2010; and

WHEREAS, The University of Akron leadership endorses the core principles of consultative decision making embodied in the aforementioned proposed rule; and

WHEREAS, any approach to be taken in this regard will not limit the role or authority of the Board of Trustees; and

WHEREAS, University leadership has further engaged with University constituent groups on this matter; and

WHEREAS, consensus has been reached among the representatives of the constituent groups and leadership; and

WHEREAS, the University Council proposal reviewed by the Rules Committee on September 27, 2010 will serve as the a principle resource for the development of the new rule; Now, Therefore,

BE IT RESOLVED that University leadership is expected to implement a new process of consultative decision making and shared leadership in spring 2011, the structure and function of which will include a substantive role for the aforementioned constituent groups and their at-large campus representatives in the development of policies and in planning, recommendation and operationalization of campus-wide initiatives; and

BE IT FURTHER RESOLVED that University leadership is expected to propose appropriate rule changes—formalizing the structure and function of the new process, conforming existing processes with the new process, and including expectations that those in University leadership positions will engage actively with and utilize the new process to its fullest extent—to be considered by the Rules Committee and, upon its favorable recommendation, to be considered by the full Board of Trustees as soon as practical following the proposal submission by University leadership.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza began his report by reiterating the Board's welcome to new Student Trustee Katie Duff, and he welcomed the Board to this new year of opportunities with a new governor, state legislature and congressional delegation. He reported having attended the inaugural festivities for Governor John Kasich and Lieutenant Governor Mary Taylor, a University of Akron alumna whose accomplishments, demonstrated acumen and new success are points of pride for us. He noted that Lieutenant Governor Taylor also will head the state Department of Insurance and has been charged by the Governor to lead efforts in regulatory relief in a number of areas.

Dr. Proenza reported that The University of Akron's stature and visibility continue to grow through invitations to participate at regional, national and international levels. For example, the University was invited to submit recommendations to the President's National Advisory Council on Innovation and Entrepreneurship on how to increase the economic impact of federally funded research. Our University of Akron Research Foundation is a model in this regard, he said.

Second, Dr. Proenza informed Trustees that he had just returned from sharing the Akron Model in Hawaii at the invitation of the National Academy of Sciences' Board on Science, Technology and Economic Policy. Other participants included members of the White House National Economic Council, National Academies Scholar and Director Charles Wessner, former NASA administrator Daniel Goldin, other members of the President's administration, Hawaii Senators Inouye and Akaka and Representatives Hanabusa and Hirono. While there, Dr. Proenza learned that a team from Hawaii will likely come here and study what we have done to move the Northeast Ohio economy forward.

The president said that, on the day before the Board meeting, the University had teamed with the Greater Ohio Policy Center, the Greater Akron Chamber, Summit County and the city of Akron to present a day-long forum on building prosperity in this region and, again, we were asked to share the Akron Model. A series of discussions focused on the interconnections between select strengths in our area, supporting talent and workforce development. Carol Colletta, president of CEOs for Cities, commented that, "If a region does not have a talent-development/attraction strategy, it does not have an economic-development strategy." Dr. Proenza reminded the Board that he had been saying this with regard to Northeast Ohio for some time, adding that some now are catching on. The featured keynote speaker was Paul S. Grogan, president and CEO of The Boston Foundation. During the forum, Dr. Proenza learned that the Milken Institute likely will invite the University to participate in its Global Innovation Summit in May to share what it has been doing and possibly to serve as a case example in an upcoming study for the Ohio Board of Regents.

The president then reported that we also are working with the National Academy of Sciences and the Northeast Ohio Technology Coalition to organize a symposium on Building the Next Ohio Innovation Economy. Vice Chair Pogue, together with our colleague David Morgenthaler, the president of Case Western Reserve University and the president of Nortech are helping to organize this event, which will take place in late April.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Dr. Proenza underscored the invitation that was extended earlier to Trustees to join Austen BioInnovation Institute President Dr. Frank Douglas and him for a celebration of the joint triumph by the University of Akron Research Foundation and the Austen BioInnovation Institute in Akron on the \$1-million i6 Innovation Challenge grant award to be presented by U. S. Assistant Secretary of Commerce John Fernandez on January 26 at the Goodyear Polymer Center.

He encouraged Trustees to attend another important upcoming event featuring best-selling author and Princeton Professor Cornel West speaking on “Diversity and Multiculturalism” on January 31 in E. J. Thomas Performing Arts Hall.

In closing, Dr. Proenza thanked the Board for its continued support of the University, including that which was extended to Coach Caleb Porter. He expressed my deep gratitude for Coach Porter’s choice to remain in Akron and, thereby, to continue to distinguish Akron’s men’s soccer program and the institution.

APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

Courtney Gras is a junior majoring in Electrical Engineering, with a minor in business. She began her college education at The University of Akron as a post-secondary student in 2006. During her freshman year, Courtney became involved with research and leadership in a robotics team. Since then, she has led multiple robotics teams, including the NASA Lunabotics Mining Competition Team. She also became involved with research in battery management, which led to a related concept for a business. Courtney and a graduate teammate participated in the Launchtown Business Idea Competition this past spring and were selected as finalists. The team continues to pursue the business idea today.

In addition to those activities, Courtney is a member of the Honors College, the Society of Women Engineers, and the Institute for Electrical and Electronics Engineers, for which she serves as president. In recognition of her leadership, she was awarded with the Women Leadership LIFE award this past spring.

Her most recent research undertaking has been for the NASA Moon Work Engineering Design Competition. For the past two years, Courtney has participated in that research competition with a teammate and won 2nd and 3rd places. As a prize, she was given the opportunity to participate in an internship for NASA Johnson Space Center, and NASA's Desert Research and Technology Studies. Currently, Courtney is co-oping at NASA Glenn Research Center. She hopes to complete her studies at Akron and begin work for NASA in 2013.

* * *

Emily Adams is a senior in the College of Creative and Professional Arts studying toward a Bachelor of Music in Piano Performance. Emily studied piano performance with Philip Thomson for her first three years, and while he is on sabbatical this year, she is studying with Dr. Mayumi Kikuchi. She has a 3.99 cumulative grade point average.

While this is Emily's fourth year at Akron, she plans on remaining here for five years before graduating in 2012, with additional study in the area of graphic design. Emily is a member of three honor societies: The National Society of Collegiate Scholars, Golden Key International Honour Society, and The National Music Honor Society (Theta Chi chapter of Pi Kappa Lambda). She also participated in the All-Steinway Campaign.

Having been involved in training and riding horses since 2002, Emily served as Barn Manager for Cowboys and Angels Therapy, a group that provides therapy on horseback for disabled children. She is active in the Campus Focus organization and has volunteered with the Word for The Street ministry to the homeless. In addition, Emily works part-time at Advanced Industrial Marketing, with a focus on creating web-based and other digital media. She also teaches weekly piano lessons and plans on building a private piano teaching studio after graduation to pass on all the things she has learned at Akron.

APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman continued his practice of reporting from the perspectives of the “Three Rs” of Retention, Reorganization and Revenue. He noted, in addition, overarching themes of Collaboration, Collegiality and the results of Consultation for Common Good.

Regarding **Retention**, Dr. Sherman reported:

- the formation of a Higher Learning Commission Committee to guide and assist in the University’s preparation for its reaccreditation visit in 2013;
- an approximate 7 percent increase in the number of students recognized as honors students or on the Dean’s List for the fall 2010 semester; and
- progress on scholarship strategy since conversations with the Education Policy/Student Affairs Committee last month.

An adjusted strategy, which includes the complete continuum of college-ready individuals plus a new metric to identify higher-than-projected academic accomplishment among students with economic need, has been reviewed with the vice presidents. Dr. Sherman said the scholarship continuum is being expanded to increase market share and be more competitive, but more important, to affirm Student Success Is Our Success through investment in those students who are academically prepared and who are showing outstanding academic progress.

Turning to **Reorganization**, Dr. Sherman said that Trustees would be asked to endorse a resolution related to the evolution of a shared leadership, consultative, decision-making University leadership council. He reminded Trustees that the Rules Committee previously had considered a rule to implement the council, with the matter having been tabled for further interaction with constituency groups to resolve an adjusted approach that would achieve those objectives. Following consultation with the Faculty Senate Executive Committee and leadership of the AAUP, the resolution before the Board today would charge the President and Provost to implement and test a shared leadership, consultative, decision-making approach to supporting the success of the University. Dr. Sherman expressed his gratitude to those groups for their conversations related to this adjustment and for their endorsement of testing this new, unique and different approach from what was presented originally. He said their participation reflects exactly the success anticipated with regard to shared leadership and consultative decision making.

Dr. Sherman also announced some adjustments to responsibilities of individuals associated with the Office of Academic Affairs to stimulate and enable academic excellence.

- The title of Dr. Charles J. Fey will be changed to Vice President for Student Engagement and Success in alignment with the expectations, roles and responsibilities of that office. The extended expectations are to work with faculty to implement, subject to the Board’s endorsement, a certifiable co-curricular transcript; and to offer to the University’s non-resident students programs to enhance their success as they experience The University of Akron in a much different way than do resident students.

APPENDIX E: REPORT OF THE PROVOST, Page 2

- The title of William Kraus will be changed to Associate Vice President for Strategic Enrollment reporting directly to the Senior Vice President, Provost and Chief Operating Officer in alignment with the imperative expectation of renewing an enrollment strategy that, with the Board's endorsement, will guide the University to its expected levels of excellence and eminence.
- Dr. Stanley Silverman will assume the titles of Associate Provost and Dean of University College while retaining his title of Dean of Summit College. As Associate Provost, Dr. Silverman will be part of the Office of Academic Affairs leadership team.
- Dr. Karla Mugler will become the Associate Vice President for Integrated Student Services with responsibilities for focusing on the Akron experience of each of our students according to academic preparation, goals and aspirations to ensure wrap-around services of tutoring, mentoring, counseling, financial aid, and the like to help them to achieve their objectives.
- Dr. Chand Midha will assume the additional title of Interim Dean for Creative and Professional Arts while retaining his title of Dean of the Buchtel College of Arts and Sciences. This is an administrative adjustment only that is anticipated to streamline and enhance the business and operational processes of the two colleges. It is anticipated that Dr. Midha will work with the faculty in both colleges over the next three semesters to create appropriate academic adjustments such that the quality of academic programs not only is maintained, but enhanced, through the convergence of these two colleges. These adjustments must be achieved (1) without negatively affecting faculty promotion and tenure processes or the success of students in completing their degrees, (2) with transparency to the entire University community, and (3) as simply as possible.

Regarding **Revenue**, Dr. Sherman indicated that there have been encouraging conversations toward extending the University's relationships with Stark State College, Lorain County Community College and, more recently, Lakeland Community College. He indicated the likelihood that our Bachelor of Organizational Supervision degree will be offered at those locations and would articulate directly with two-year associate degree programs of the respective institutions. He also reported that applications for fall semester are up by approximately 6 percent over the same time in 2010. He indicated that this, combined with the scholarship strategy mentioned earlier, could lead to expectations being exceeded.

Dr. Sherman gave Trustees printed copies of the recent first issue of an electronic campus communication titled *Across the Commons*, News from the Office of Academic Affairs. He described it as a new mechanism through which regular and open communication will be delivered to the University community regarding progress of our academic-excellence agenda.

In closing, Dr. Sherman reported that he has completed his visits with every college and almost every vice presidential unit. He said that it has become clear to him that he must seek the same level of understanding of the student experience as he has gained of the faculty and staff experience through these visits. To that end, he said he would work with Associated Student Government and other student leaders to extend his inquiry to understand the experience of students at The University of Akron.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -11

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of January 19, 2011, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011

1

Quarterly Financial Report for Period Ending
December 31, 2010 and Priority Budget Issues for
January 2011

2

Purchases:

- a) Purchases for More than \$150,000
- b) Purchases between \$25,000 and \$150,000

3

Personnel Actions

Presiding:

Ralph J. Palmisano

March 23, 2011

4

5

6

7

8

9

10

11

12



March 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Brian E. Davis
Associate Vice President for Treasury and Financial Planning

SUBJECT: Summary of the March 2011 Board Agenda for the Finance, Fiscal Policy, and Investment Committee

TAB# ACTION SUMMARY

1 **Quarterly Financial Report for the Period Ending December 31, 2010 and Priority Budget Issues for January 2011**

Year-to-date student revenues exceed the seventh-month projections by \$2.1 million. Preliminary spring enrollment census data indicates undergraduate credit hour production is 4.2% greater than for spring of 2010, while graduate and law results are 0.4% greater and 3.0% greater, respectively.

Through January, total faculty expenditures (including summer and part-time) are 4.4% greater than the same time last year, while administrative and staff expenses are 1.4% less. Scholarships, including graduate assistant fee remissions, are \$3.3 million (or 9.3%) greater than last January. While a component of this overage was anticipated as part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$0.5 million. The campus community continues to be mindful of the recommended fiscal restraint as combined supply and travel expenses nearly are even with last year's January numbers (+0.7%).

Auxiliaries are operating well within budget, exceeding projections by \$1 million.

The operating funds investment report shows an excess of \$472,000 in earnings compared to budget. For the quarter ending December 31, 2010, the University endowment posted a rate of return of 6.5%, slightly short of its benchmark of 7.2%. Overall, the University's endowment funds at the end of December are valued at \$48 million.

Vice President for Finance & Administration/CFO
Akron, Ohio 44325-4715
(330) 972-7120 Office • (330) 972-6293 Fax

2(a)

Purchases for More than \$150,000

The Department of Institutional Marketing is proposing an award to Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global in the total combined amount not to exceed \$200,000 annually for departmental purchases as part of a Managed Promotional Sourcing Program. The Department of Purchasing estimates that approximately \$200,000 is spent annually on promotional items given to such groups as prospective and new students, donors, prospects, alumni, community leaders and friends of the University. The majority of items purchased are used to recruit and retain students, with the remainder used for donor and alumni appreciation and to build public awareness and good will. Implementation of a promotional sourcing program would realize at least a 5% savings on purchases of the same products which would produce an immediate impact. While the cost savings in utilizing this program is of considerable importance, the longer reaching, enduring effect will be brand image consistency. The program's systematized method for obtaining UA graphic identifiers and color palette used on the promotional items will not only ensure that our brand standards are being followed, but it will help to reduce the amount of time University personnel currently spend trying to create, monitor and/or control these items. Funding for the purchases associated with this new program will be from various departmental accounts.

The Department of Physical Facilities is proposing an award be made to FirstEnergy Solutions (FES) for the unit cost of \$0.0499/kwh (approximately \$5,182,414 annually depending on usage) for the period commencing on June 1, 2011 for 36 months for the purchase of electrical energy for five select University accounts. The five select accounts make up 96% of the University's usage. All other University accounts (currently 67) make-up less than 4% of our usage, and we plan to award these through existing aggregation programs or through FirstEnergy Solutions provided they are willing to extend the same discount structure. These existing programs allow for discounts of 4% off Price-To-Compare (PTC) for commercial accounts and a 6% discount for residential accounts. This portion of this purchase recommendation is approximately \$230,400, depending on the actual usage. The funding for this purchase will come from account number 205060, Purchased Utilities.

The Department of Telecommunications is proposing the award of a contract to Communications Supply Corp. (CSC) in the total amount of \$274,551.20 to supply Mohawk cables, voice/data outlets, and port data panels. The majority (90%) of this material will be used for an approved network upgrade project for the Auburn Science Building to support their research and IT needs. The remaining portion will be used as needed on a day-to-day base for various voice and data installations by the Department of Telecommunications. The funding for this purchase will come from account number 309603, Telecom Infrastructure Expansion.

2(b) Purchases for December 2010, January 2011 and February 2011 between \$25,000 and \$150,000 (information only)

For December 2010, 21 purchases totaling \$1,198,168.38

For January 2011, 16 purchases totaling \$801,861.72

For February 2011, 10 purchases totaling \$762,130.91

3 Personnel Actions

Full-time Employee Personnel Actions

Part-time Faculty Teaching Credit Courses

Employees Paid for Activities Not Related to Credit Teaching

Graduate Assistants

Unclassified Classification Changes



INDEX OF CURRENT FUND FINANCIAL REPORTS – AKRON

December 2010

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December 2010

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The University of Akron
Office of Resource Analysis and Budget
GLOSSARY OF FINANCIAL REPORTING TERMS

AUXILIARY – An accounting entity within the current fund conducted primarily to provide goods, facilities and services to – and generate revenue from – students, faculty, staff and the general public.

CAPITAL COMPONENT – A line item in the state of Ohio operating budget which provides funds for capital projects. This line item is included in the state's operating budget. The state has provided universities with the ability to accept 15 annual installments in lieu of forgone capital allocations either in a lump sum, or over time. The University of Akron has agreed to collect the capital component allocation over time – we currently collect roughly \$2.5 million per year and transfer it out to the reserves for retirement of debt related to capital projects.

CARRYOVER – At the end of each fiscal year, the current fund has unspent resources. These resources are transferred into the succeeding fiscal year to provide spending authority in addition to the annual budget.

DEPARTMENTAL SALES – Revenues and expenditures which:

1. relate incidentally to the conduct of instruction, research and public service; and
2. relate to activities that exist to provide an instructional and/or laboratory experience for students while creating goods or services that may be sold to the campus community or the general public.

FUNDS:

Unrestricted Current Funds

- General fund – Classification of resources and expenditures that are either directly or indirectly in support of instruction, research and public service without specific restrictions. Primary sources of these funds are student tuition and fees, departmental sales, state share of instruction, investment income and indirect cost recovery.
- Auxiliary funds – Revenues and expenditures directly linked to the annual operation of any of the institution's auxiliaries and that are not restricted (see definition of Auxiliary).

Restricted Current Funds

- Sponsored programs – Research grants funded with state, federal, corporate, or other resources. The funds are required to be spent on the specific projects as outlined in the contract.
- Restricted gifts – Monetary donations to the institution that carry restrictions on how they can be used. Most common restrictions are that the funds be used for scholarships or as supplements to operations in specified departments.
- Other restricted funds for a specific purpose.

Loan Funds – The primary purpose of this fund group is to account for the resources available for loans to students.

Endowment Funds - These include funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal.

Plant Funds

- Current capital expenses
- Capital assets and equipment

Agency funds

- Student organizations
- Other outside agencies

EXPENSE POOLS – Classifications of types of expenditures broken into two major categories: Personnel and Operating (non-personnel). The pools are general, such as supplies and travel. Within each pool, there are more specific expense accounts which enable users to report types of purchases. For example, within the Supplies & Services expense pool, there is an account for Instructional Supplies.

E&G FUNCTIONS – (Education & General – also referred to as I&G, or Instructional and General). Reporting requirements define the functions into which we must categorize all unrestricted current fund expenditures. These functions group expenses based on how they contribute to the institution's mission. They are as follows (including examples):

- Instruction and Departmental Research – All direct and applicable expenditures for activities that are part of an institution's instructional program (i.e., faculty compensation and supplies related to the classroom).
- Separately Budgeted Research – All expenditures for activities specifically organized to produce research outcomes (i.e., indirect cost redistributions, faculty research grants).
- Public Service – All funds expended for activities that are established primarily to provide non-credit courses and services to the community at large (i.e., workforce development, continuing education, and departmental sales operations offering products or services to the public).
- Academic Support – All funds expended for support services that assist those operations directly focused on instruction, research and public service (i.e., libraries, dean's offices, information technology fee expenses).
- Student Services – All funds expended for the administration and operation of offices of admission and registration and those activities whose primary purpose is to contribute to the students' emotional, physical, cultural and social growth outside the context of formal instructional programs (i.e., admissions, financial aid, and registrar).
- Institutional Support – Expenditures for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead).

- Operation and Maintenance of Plant – Expenditures for operation and maintenance of the physical plant – does not include capital expenditures for new construction (i.e., utilities, custodial, buildings and grounds maintenance).
- Scholarships and Fellowships – Expenditures for institutional scholarships and set-asides for need-based scholarships.

IGB (Institute for Global Business) – A line item in the state budget which is intended to supplement The University of Akron's International Business program.

INDIRECT COST RECOVERY/DISTRIBUTION – Funds built into external grants to reimburse overhead of the institution and the investigating parties.

STATE SHARE OF INSTRUCTION (SSI) – State funds provided to Ohio's public colleges and universities in support of core academic activities. The distribution calculations are primarily enrollment-driven and based on actual average costs.

TRANSFERS IN – The movement of resources into one fund from another. In the unrestricted current fund, transfers-in most often are to fund carryovers. The budget assumes transfers-in from reserves and from auxiliary fund balances to meet the need for resources.

TRANSFERS OUT MANDATORY – The movement of resources out of a fund to meet a required need. In the unrestricted current fund, mandatory transfers-out are to meet debt retirement requirements.

TRANSFERS OUT NON-MANDATORY – The movement of resources out of a fund for various purposes. In the unrestricted current fund, non-mandatory transfers-out are to supplement various auxiliary revenues, establish reserves, support plant funds, etc.



**FY 2010-11 Priority Budget Issues
January 2011**

CURRENT

GENERAL FUND

• **Revenues:**

- Year-to-date student revenues exceed the seventh-month projections by \$2.1 million.
- Preliminary spring enrollment census data indicates undergraduate credit hour production is 4.2% greater than for Spring of 2010, while graduate and law results are .4% greater and 3.0% greater, respectively.
- To date, the State Share of Instruction (SSI) is in line with the budget and includes three months of the deferred FY10 component as well as the ARRA funds.

However, the State has announced a planned withholding of 90% of the 12th payment, or \$7.2 million. Since the announcement, reports indicate state revenues are up and this reduction may not come to fruition. If the reduction is made, this revenue shortfall will be overcome using the budget stabilization fund and vacancy savings dollars in excess of the planned \$3 million savings.

• **Expenses:**

- Through January, total faculty expenditures (including summer and part-time) are 4.4% greater than the same time last year; while administrative and staff expenses are 1.4% less.
- As we shift to the new, self-insured group insurance plan, expenditures are behind last year's. It will take several months of activity to develop an expenditure pattern and predict the impact of the new plan.
- Scholarships, including graduate assistant fee remissions, are \$3.3 million (or 9.3%) greater than last January. While a component of this overage was anticipated as a part of the long-term scholarship plan, graduate assistant fee remissions exceed the budget by \$.5 million.
- The campus community continues to be mindful of the recommended fiscal restraint, as combined supply and travel expenses are nearly even with last year's January numbers (+.7%).
- January utility expenses are about 5.9% (or \$317,000) less than last year.

- **Other:**
 - Senior administration continues to make fiscal decisions in support of the strategic plan of the institution. This focused spending will prove to be critical as we face the anticipated reductions from the State of Ohio.

FUTURE

FY12 Outlook

Planning discussions have begun for FY12. Scenarios have been developed that represent reductions in SSI from anywhere between 5% and 25%. The current focus is on the 15% SSI reduction scenario. We remain positive; however, we must plan for the worst as we anticipate drastic cut-backs from the State of Ohio. Discussions about recent institutional commitments center on reallocation of existing funds, with the Institutional Strategic Plan as a guide. The priorities highlighted within the plan will provide the needed direction as we identify the sources or funds to be reallocated to address the obligations

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Six-Month Period Ended 12/31/10

Exhibit A3

FY11 - AKRON REVENUE (\$ in thousands)	YTD DECEMBER		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Tuition & General Fees (includes Non-resident Surcharge)	\$130,079.7	\$128,223.5	1.4%	\$227,406.6	●
Other Student Fees	13,516.5	12,973.1	4.2%	23,375.0	●
State Appropriations	53,251.1	52,779.5	0.9%	105,559.0	●
Dept'l Sales/Workforce Dev.	7,215.4	5,468.1	32.0%	11,608.8	●
Indirect Cost	2,145.1	2,336.8	-8.2%	4,425.8	●
Investment/Endowment Income	1,686.5	1,159.5	45.5%	2,429.0	●
Miscellaneous	472.8	525.0	-9.9%	1,050.0	●
Total	\$208,367.1	\$203,465.6	2.4%	\$375,854.1	●

- On/Above target
- Caution
- Warning

Tuition & Fees – Tuition and General Fee revenues are greater than budgeted as growth in credit hour production exceeded the budgeted levels by 1.4% in summer and 1% in the fall. Overall, first-half student revenue exceeded the budget by \$2.4 million.

State Appropriations – The FY11 State Share of Instruction (SSI) is budgeted at \$105.6 million; however, the State may eliminate 90% (or \$7.2 million) of the 12th payment. The "caution" status will remain until the State determines the final allocation of

State Share of Instruction.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development were greater than budgeted by \$1.7 million in the first six months of the fiscal year. This variance is largely in the English Language Institute, where first-half revenues of \$822,000 exceed the annual budget by more than 47%.

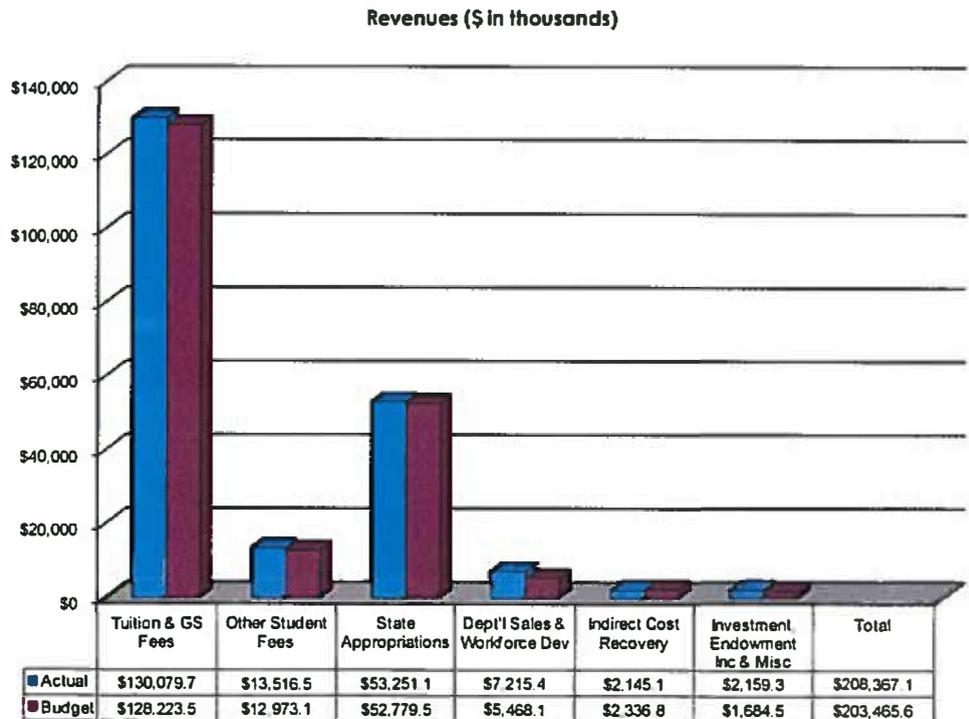
Indirect Cost Recovery – These revenues were 8.2% less than budgeted for the first half. The receipts, which relate to externally funded grant activity, are based upon the related spending and vary greatly from period to period.

Earnings from Investments and Endowments – The earnings from investments and endowments exceeded the budget in the first half of FY11 by just over \$.5 million. The returns on investments have improved and are expected to continue in this direction through the end of the fiscal year.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The mid-year miscellaneous revenue is largely from rental income from the Quaker Square retail spaces (\$148K) and \$158K in support of the Confucius Institute (from the China Ministry of Education).

Transfers-in – Transfers-in of \$3.1 million will cover open purchase orders from FY10. Institutional departmental carryover will be further analyzed and reported in the future.

Total Resources – In total, the first-half net available resources exceeded the budget by \$.5 million (see Exhibit A5).



THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Six-Month Period Ended 12/31/10

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit A5) to reflect the year-to-date spending against the approved budget. Through the first six months, total functional expenditures were \$8.95 million less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses consist primarily of compensation (93% of the total). Expenses within this function were less than budgeted by \$8.1 million, or 11.5%. This surplus is largely related to the fact that a majority of the vacant positions reside within this functional category.

Research – The first-half activity in Research reflects an unfavorable spending variance of just over \$2.0 million, or 45.8%. This is primarily related to the timing of the activity in the research cost-sharing accounts and early activity in the various indirect cost accounts. Also, there are a few instances of faculty spending money as they await planned distributions of start-up funding.

Public Service – The bulk of the activity in this area is related to sales accounts. Minimal negative variances in Workforce Development and Other Public Service operations combine to reflect an unfavorable variance of about \$.5 million, or 11.2%, in the Public Service function. The spending variances are more than offset by greater-than-anticipated revenues in the sales operations.

Academic Support – Spending in the Academic Support areas was less than budgeted in the first half of FY11 by 2.4%, or about \$.4 million. While library-related expenses exceeded projections by \$.9 million, the remaining academic support operations were in excess of the mid-year estimate by \$1.3 million.

Student Services – Spending in the first six months was greater than budgeted as it surpassed the projections by \$.6 million, or 12.8%.

FY11 - AKRON E&G EXPENDITURES (\$ in thousands)	YTD DECEMBER		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$62,309.8	\$70,398.5	11.5%	\$144,852.9	●
Research	6,452.5	4,426.3	-45.8%	8,288.9	●
Public Service	4,603.8	4,141.5	-11.2%	7,995.1	●
Academic Support	16,564.4	16,975.0	2.4%	33,197.3	●
Student Services	5,347.7	4,740.2	-12.8%	9,537.7	●
Institutional Support	29,427.5	34,767.1	15.4%	58,468.8	●
Plant Operation & Maintenance	11,523.7	11,232.7	-2.6%	24,906.3	●
Scholarships	23,787.1	22,285.2	-6.7%	37,707.6	●
Total	\$160,016.6	\$168,966.6	5.3%	\$324,974.6	●

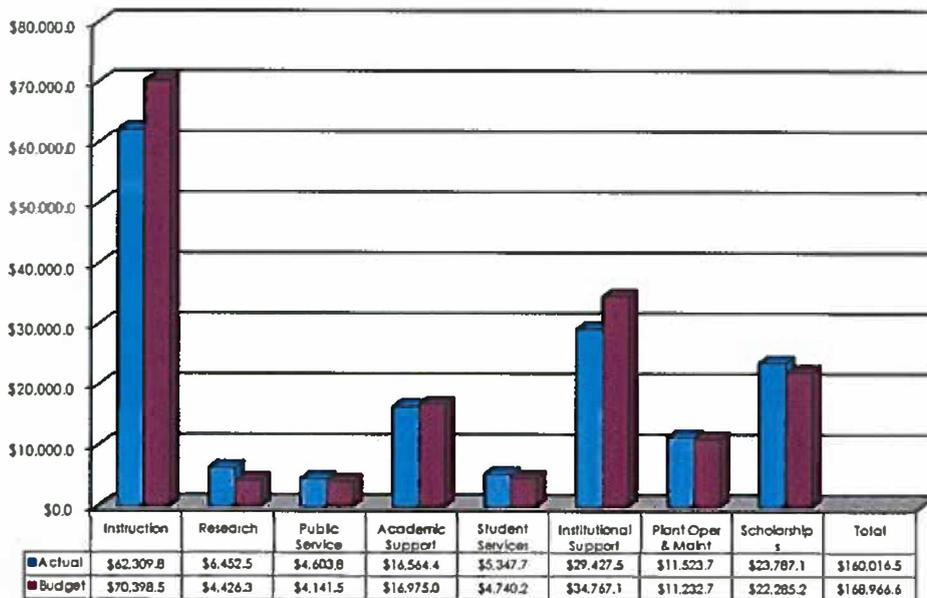
● On/Above target
● Caution
● Warning

Institutional Support - Expenses of \$29.4 million were less than the budgeted \$34.8 million. This favorable variance of \$5.3 million, or 15.4%, includes the Reserve for Bad Debt (last line of E&G data) activity.

Plant Operation & Maintenance – Activity in this function was slightly over budget (\$.3 million, or 2.6%) in the first half of FY11.

Scholarships – The mid-year results in the scholarship function are greater than budgeted. Fee remissions for graduate assistants are expected to exceed the annual budget by around \$.5 million. Also, scholarships are awarded following a long-term allocation plan that relies on accumulated carryover balances. As of the end of FY11 the carryover balances will be gone. Additional funds will be required in FY12 to maintain the current level of awards.

E&G Expenditures by Function (\$ in thousands)

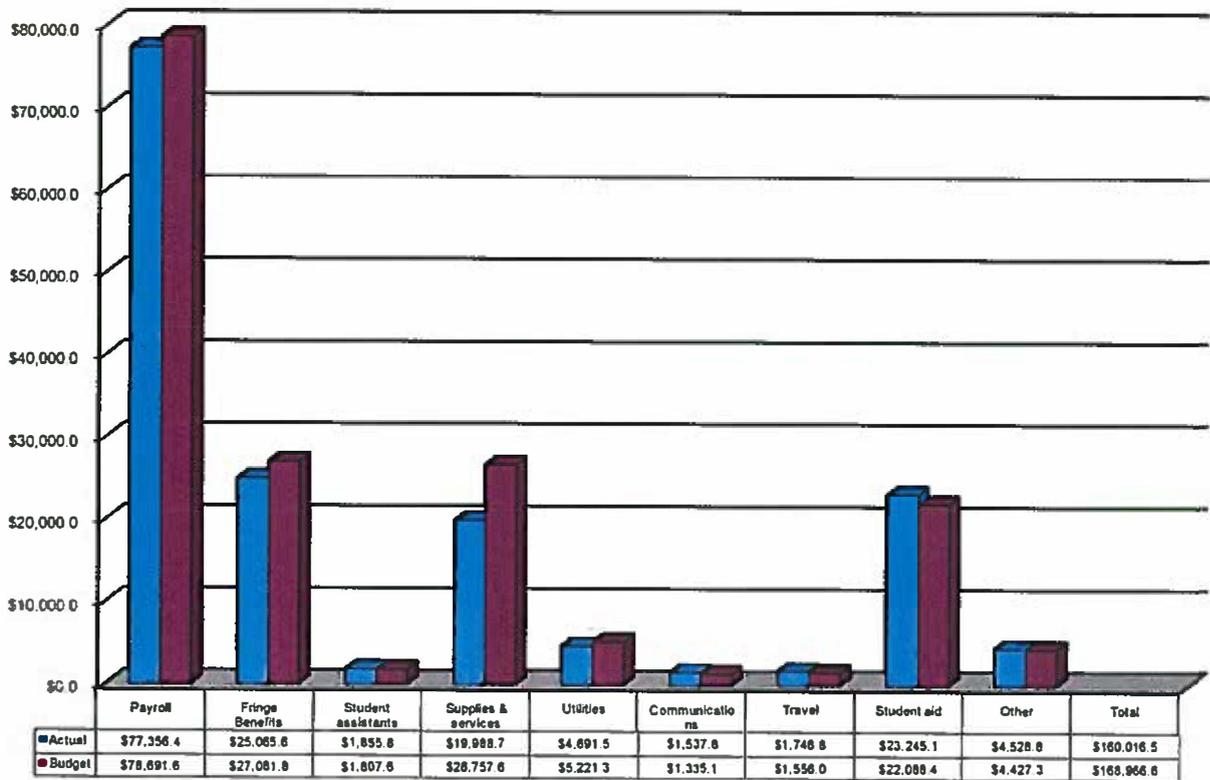


THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Akron Campus
Six-Month Period Ended 12/31/10

Exhibit A4

E&G Expenses by Pool – The following chart highlights the various E&G Expenses by pool. The variances in each area are based on a comparison of actual expenditures to an estimate of the portion of the budget that should be spent, based on last year's trends. Please note that this data will vary greatly from period to period as budget transfers are processed each month. Funds are transferred throughout each period for various reasons, primarily to cover anticipated shortfalls. The Payroll budget variance is a result of the net effect of the \$3 million negative budget which reflects anticipated vacancy savings.

E&G Expenditures by Pool (\$ in thousands)



THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
July 1, 2010 to December 31, 2010

Exhibit A5
EXPENDITURES BY FUNCTION

	YEAR-TO-DATE DECEMBER				FY11 Annual Budget
	Dec. 09 Actual	Dec. 10 Actual	Dec. 10 Budget	YTD Variance	
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 88,753.8	\$ 100,270.3	\$ 99,091.6	\$ 1,178.7	\$ 178,412.4
Graduate Tuition & Fees	22,116.6	23,789.6	23,398.9	390.6	39,194.2
Non-resident Surcharge	6,046.3	6,019.8	5,733.0	286.8	9,800.0
Other Student Fees ¹	12,579.4	13,516.5	12,973.1	543.4	23,375.0
Total Tuition and Fees	\$ 129,496.1	\$ 143,596.2	\$ 141,196.7	\$ 2,399.5	\$ 250,781.6
State Appropriations	\$ 51,486.5	\$ 53,251.1	\$ 52,779.5	\$ 471.6	\$ 105,559.0
Other Sources:					
Earnings on Investments	\$ 1,436.5	\$ 1,576.0	\$ 1,104.5	\$ 471.5	\$ 2,209.0
Departmental Sales & Services	6,387.5	6,941.2	5,174.1	1,767.1	11,008.8
Workforce Dev./Cont. Ed.	302.8	274.2	294.0	(19.8)	600.0
Indirect Cost	2,258.1	2,145.1	2,336.8	(191.8)	4,425.8
Miscellaneous	364.4	472.8	525.0	(52.2)	1,050.0
Total Other Sources	\$ 10,749.3	\$ 11,409.3	\$ 9,434.4	\$ 1,974.9	\$ 19,293.6
Endowment	\$ 122.9	\$ 110.5	\$ 55.0	\$ 55.5	\$ 220.0
Total Revenues	\$ 191,854.8	\$ 208,367.1	\$ 203,465.6	\$ 4,901.5	\$ 375,854.1
Transfers-In² (excluding departmental carryovers)	*\$ 1,632.5	*\$ 1,670.9	*\$ 1,565.2	*\$ 105.8	\$ 3,129.6
Total Resources Available	\$ 193,487.3	\$ 210,038.0	\$ 205,030.8	\$ 5,007.3	\$ 378,983.7
EXPENDITURES & TRANSFERS-OUT					
Educational and General:					
Instruction	\$ 59,851.6	\$ 62,309.8	\$ 70,398.5	\$ 8,088.7	\$ 144,852.9
Research	4,856.9	6,452.5	4,426.3	(2,026.2)	8,288.9
Public Service:					
Workforce Dev./Cont. Ed.	328.5	288.5	284.6	(3.9)	549.4
Other	3,897.1	4,315.3	3,856.9	(458.4)	7,445.7
Academic Support:					
Libraries	5,127.0	5,352.8	4,467.2	(885.6)	8,623.9
Other ³	10,974.0	11,211.6	12,507.8	1,296.2	24,573.4
Student Services	5,301.6	5,347.7	4,740.2	(607.4)	9,537.7
Institutional Support	33,758.8	29,423.3	34,767.1	5,343.8	57,088.8
Operation and Maintenance of Plant	10,921.3	11,523.7	11,232.7	(290.9)	24,906.3
Scholarships	21,998.7	23,787.1	22,285.2	(1,501.9)	37,707.6
Reserve for Bad Debt	0.4	4.3	0.0	(4.3)	1,400.0
Total Educational & General	\$ 157,015.9	\$ 160,016.5	\$ 168,944.4	\$ 8,950.0	\$ 324,974.4
Transfers-Out⁴:					
Mandatory	\$ 4,380.2	\$ 4,434.8	\$ 4,434.8	\$ 0.0	\$ 7,387.4
Non-Mandatory	13,898.6	18,519.1	18,519.1	0.0	46,621.7
Total Transfers-Out (excluding carryover reserves)	\$ 18,278.8	\$ 22,953.9	\$ 22,953.9	\$ 0.0	\$ 54,009.1
Total Expend. & Transfers-Out	\$ 175,294.7	\$ 182,970.4	\$ 191,920.5	\$ 8,950.0	\$ 378,983.7
NET CHANGE IN FUND BALANCE	\$ 18,192.6	\$ 27,067.6	\$ 13,110.3	\$ 13,957.3	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in see attached

³ Major categories of Academic Support - Other include Academic Advising, Assessment, New Student Orientation, Development of Co-op Programs, etc.

⁴ For details of transfers-out see attached

	YEAR-TO-DATE DECEMBER				FY11 Annual Budget
	Dec. 09 Actual	Dec. 10 Actual	Dec. 10 Budget	YTD Variance	
TRANSFER DETAIL					
Transfers-In					
Carryovers and Reallocations:					
Departmental Carryovers	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Reserve for Encumbrances	1,557.1	1,564.8	1,564.8	0.0	3,129.6
Departmental Sales	75.4	105.8	0.0	105.8	0.0
Debt Service Reserve	0.0	0.0	0.0	0.0	0.0
Budgeted Transfers-In:					
Auxiliaries	0.0	0.0	0.0	0.0	0.0
Capital Component	0.0	0.0	0.0	0.0	0.0
Contingency reserve	0.0	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 1,632.5	\$ 1,670.9	\$ 1,565.2	\$ 105.8	\$ 3,129.6
Transfers-Out					
Auxiliary Enterprises	\$ 12,978.1	\$ 17,486.4	\$ 17,486.4	\$ 0.0	\$ 36,185.8
Misc/Dept Sale	0.0	261.2	261.2	0.0	100.0
Plant Funds	500.0	500.0	500.0	0.0	1,000.0
Additional Plant Projects	0.0	196.7	196.7	0.0	393.4
Bonded Debt Repayment	4,380.2	2,773.6	2,773.6	0.0	5,869.7
City Assessments per Contract	0.0	0.0	0.0	0.0	0.0
FY05 Underwater funding	0.0	0.0	0.0	0.0	6,039.4
Capital Component/Int. Financing	420.5	1,736.0	1,736.0	0.0	1,291.2
Debt service reserve	0.0	0.0	0.0	0.0	0.0
Chilled Water Tank	0.0	0.0	0.0	0.0	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0	0.0
FY08 post-close carryover	0.0	0.0	0.0	0.0	0.0
Year-end closing items:					
2005-06 carryovers/reallocations	0.0	0.0	0.0	0.0	0.0
Reserve for encumbrances	0.0	0.0	0.0	0.0	3,129.6
Reserve for departmental sales	0.0	0.0	0.0	0.0	0.0
Unrealized gain/loss	0.0	0.0	0.0	0.0	0.0
Debt service reserve	0.0	0.0	0.0	0.0	0.0
Total Transfers-Out	\$ 18,278.8	\$ 22,953.9	\$ 22,953.9	\$ 0.0	\$ 54,009.1

Exhibit A6

FORECAST BY EXPENSE FUNCTION

**THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - FORECAST BY EXPENSE FUNCTION
July 1, 2010 to December 31, 2010**

	FY09-10		FY10-11			
	Dec. 09 Actual	June 10 Actual	Dec. 10 Actual	June 11 Forecast	Approved Budget	Forecast to Budget
RESOURCES						
Revenues:						
Tuition and Fees:						
Undergraduate Tuition & Fees	\$ 88,753.8	\$ 162,330.2	\$ 100,270.3	\$ 179,309.5	\$ 178,412.4	\$ 897.1
Graduate Tuition & Fees	22,116.6	37,037.6	23,789.6	39,439.2	39,194.2	245.0
Non-resident Surcharge	6,046.3	10,339.6	6,019.8	10,294.3	9,800.0	494.3
Other Student Fees ¹	12,579.4	22,664.5	13,516.5	24,352.9	23,375.0	977.9
Total Tuition and Fees	\$ 129,496.1	\$ 232,371.9	\$ 143,596.2	\$ 253,395.9	\$ 250,781.6	\$ 2,614.3
State Appropriations	\$ 51,486.5	\$ 103,764.2	\$ 53,251.1	\$ 105,559.0	\$ 105,559.0	\$ -
Other Sources:						
Earnings on Investments	\$ 1,436.5	\$ 3,039.8	\$ 1,576.0	\$ 3,335.1	\$ 2,209.0	\$ 1,126.1
Departmental Sales & Services	6,387.5	13,581.7	6,941.2	14,759.0	11,008.8	3,750.2
Workforce Dev./Cont. Ed.	302.8	617.7	274.2	559.4	600.0	(40.6)
Indirect Cost	2,258.1	4,276.8	2,145.1	4,062.7	4,425.8	(363.1)
Miscellaneous	364.4	1,251.9	472.8	1,050.0	1,050.0	-
Total Other Sources	\$ 10,749.3	\$ 22,767.8	\$ 11,409.3	\$ 23,766.1	\$ 19,293.6	\$ 4,472.6
Endowment	\$ 122.9	\$ 265.5	\$ 110.6	\$ 239.0	\$ 220.0	\$ 19.0
Total Revenues	\$ 191,854.8	\$ 359,169.4	\$ 208,367.2	\$ 382,960.0	\$ 375,854.1	\$ 7,105.8
Transfers-In²	\$ 1,632.5	\$ 3,945.1	\$ 1,670.8	\$ 3,235.6	\$ 3,129.6	\$ 106.1
Total Resources Available	\$ 193,487.3	\$ 363,114.5	\$ 210,038.0	\$ 386,195.6	\$ 378,983.7	\$ 7,211.9

THE UNIVERSITY OF AKRON - Akron Campus
 Statement of Unrestricted Current Fund - FORECAST BY EXPENSE FUNCTION
 July 1, 2010 to December 31, 2010

	FY09-10		FY10-11			
	Dec. 09 Actual	June 10 Actual	Dec. 10 Actual	June 11 Forecast	Approved Budget	Forecast to Budget
EXPENDITURES & TRANSFERS-OUT						
Educational and General:						
Instruction	\$ 59,851.6	\$ 123,178.0	\$ 62,309.8	\$ 128,237.1	\$ 144,852.9	\$ 16,615.8
Research	4,856.9	9,094.3	6,452.5	12,081.9	8,288.9	(3,793.0)
Public Service:						
Workforce Dev./Cont. Ed.	328.5	634.4	288.5	557.2	549.4	(7.8)
Other	3,897.1	7,527.7	4,315.3	8,335.5	7,445.7	(889.8)
Academic Support:						
Libraries	5,127.0	9,906.6	5,352.8	10,342.9	8,623.9	(1,719.0)
Other ³	10,974.0	21,562.9	11,211.6	22,029.8	24,573.4	2,543.6
Student Services	5,301.6	10,674.4	5,347.7	10,367.2	9,537.7	(829.5)
Institutional Support	33,758.8	55,456.1	29,423.3	48,334.0	57,088.8	8,754.7
Operation and Maintenance						
of Plant	10,921.3	24,223.5	11,523.7	25,559.6	24,906.3	(653.3)
Scholarships	21,998.7	37,244.3	23,787.1	40,272.1	37,707.6	(2,564.5)
Sick leave accrual	0.0	241.9	0.0	0.0	-	-
Reserve for Bad Debt	0.4	1,104.2	4.3	1,400.0	1,400.0	-
Total Educational & General	\$ 157,015.9	\$ 300,848.3	\$ 160,016.5	\$ 307,517.4	\$ 324,974.6	\$ 17,457.2
Transfers-Out*:						
Mandatory	\$ 4,380.2	\$ 12,324.6	\$ 4,434.8	\$ 7,387.4	\$ 7,387.4	\$ -
Non-Mandatory	13,898.6	33,053.2	18,519.1	46,621.7	46,621.7	-
Total Transfers-Out	\$ 18,278.8	\$ 45,377.8	\$ 22,953.9	\$ 54,009.1	\$ 54,009.1	\$ -
Total Expend.& Transfers-Out	\$ 175,294.7	\$ 346,226.2	\$ 182,970.5	\$ 361,526.5	\$ 378,983.7	\$ 17,457.2
NET CHANGE IN FUND BALANCE	\$ 18,192.6	\$ 16,888.3	\$ 27,067.6	\$ 24,669.1	\$ 0.0	\$ 24,669.1

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in see attached

³ Major categories of Academic Support - Other include Academic Advising, Assessment, New Student Orientation, Development of Co-op Programs, etc.

⁴ For details of transfers-out see attached

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE CATEGORY
July 1, 2010 to December 31, 2010

Exhibit A7
EXPENDITURES BY POOL

	YEAR-TO-DATE DECEMBER				
	Dec. 09 Actual	Dec. 10 Actual	Dec. 10 Budget	YTD Variance	FY11 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 88,753.8	\$ 100,270.3	\$ 99,091.6	\$ 1,178.7	\$ 178,412.4
Graduate Tuition & Fees	22,116.6	23,789.6	23,398.9	390.6	39,194.2
Non-resident Surcharge	6,046.3	6,019.8	5,733.0	286.8	9,800.0
Other Student Fees ¹	12,579.4	13,516.5	12,973.1	543.4	23,375.0
Total Tuition and Fees	\$ 129,496.1	\$ 143,596.2	\$ 141,196.7	\$ 2,399.5	\$ 250,781.6
State Appropriations	\$ 51,486.5	\$ 53,251.1	\$ 52,779.5	\$ 471.6	\$ 105,559.0
Other Sources:					
Earnings on Investments	\$ 1,436.5	\$ 1,576.0	\$ 1,104.5	\$ 471.5	\$ 2,209.0
Departmental Sales & Services	6,387.5	6,941.2	5,174.1	1,767.1	11,008.8
Workforce Dev./Cont. Ed.	302.8	274.2	294.0	(19.8)	600.0
Indirect Cost	2,258.1	2,145.1	2,336.8	(191.8)	4,425.8
Miscellaneous	364.4	472.8	525.0	(52.2)	1,050.0
Total Other Sources	\$ 10,749.3	\$ 11,409.3	\$ 9,434.4	\$ 1,974.9	\$ 19,293.6
Endowment	\$ 122.9	\$ 110.5	\$ 55.0	\$ 55.5	\$ 220.0
Total Revenues	\$ 191,854.8	\$ 208,367.1	\$ 203,465.6	\$ 4,901.5	\$ 375,854.1
Transfers-In	\$ 1,632.5	\$ 1,670.9	\$ 1,565.2	\$ 105.8	\$ 3,129.6
Total Resources Available	\$ 193,487.3	\$ 210,038.0	\$ 205,030.8	\$ 5,007.3	\$ 378,983.7
EXPENDITURES & TRANSFERS-OUT					
E & G Expenses by Pool					
Payroll	\$ 79,027.1	\$ 77,356.4	\$ 78,691.6	\$ 1,335.3	\$ 153,072.0
Vacant positions (net)	0.0	0.0	0.0	0.0	6,578.6
Sick leave accrual	0.0	0.0	0.0	0.0	0.0
Fringe Benefits	23,202.4	25,065.6	27,081.8	2,016.2	57,990.9
Subtotal Compensation	\$ 102,229.5	\$ 102,421.9	\$ 105,773.4	\$ 3,351.5	\$ 217,641.6
Student assistants	\$ 1,989.7	\$ 1,855.8	\$ 1,807.6	\$ (48.3)	\$ 3,644.3
Supplies & services	20,870.7	19,988.7	26,757.6	6,768.9	42,946.9
Utilities	4,404.8	4,691.5	5,221.3	529.8	12,703.8
Communications	1,410.3	1,537.8	1,335.1	(202.8)	2,804.7
Travel	1,673.0	1,746.8	1,556.0	(190.8)	3,618.7
Student aid	21,296.9	23,245.1	22,088.4	(1,156.7)	37,437.9
Other	3,141.0	4,528.8	4,427.3	(101.6)	4,176.7
Subtotal Non-compensation	\$ 54,786.4	\$ 57,594.6	\$ 63,193.2	\$ 5,598.6	\$ 107,333.1
Total Educational & General	\$ 157,015.9	\$ 160,016.5	\$ 168,966.6	\$ 8,950.1	\$ 324,974.6
Transfers-Out:					
Mandatory	\$ 4,380.2	\$ 4,434.8	\$ 4,434.8	\$ 0.0	\$ 7,387.4
Non-Mandatory	13,898.6	18,519.1	18,519.1	0.0	46,621.7
Total Transfers-Out	\$ 18,278.8	\$ 22,953.9	\$ 22,953.9	\$ 0.0	\$ 54,009.1
Total Expend.& Transfers-Out	\$ 175,294.7	\$ 182,970.5	\$ 191,920.5	\$ 8,950.1	\$ 378,983.7
NET CHANGE IN FUND BALANCE	\$ 18,192.6	\$ 27,067.6	\$ 13,110.2	\$ 13,957.4	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

Exhibit A8

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to December 31, 2010
 (\$ in Thousands)

YEAR-TO-DATE DECEMBER

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
INFOCISION STADIUM							
Beginning Fund Balance	\$ -	\$ -	\$ -	-		While less than budgeted expenses is a positive sign, gift and football revenues will be the final determinant in the profitability of the Stadium in FY11. It may be necessary for additional events to generate revenue to help offset the \$400K shortfall in Football ticket sales. Fixed costs (debt) account for over 80% of the budget and 83% of the expenses to date.	
Operating Resources	\$ 1,767.8	\$ 1,825.9	\$ 1,822.4	\$ 3.5	●		\$ 5,425.3
Expenditures	\$ 1,500.4	\$ 2,635.4	\$ 2,763.1	\$ 127.7			\$ 5,425.3
Net Surplus (Deficit)	\$ 267.4	\$ (809.5)	\$ (940.6)	\$ 131.2			0.0
Ending Fund Balance	\$ 267.4	\$ (809.5)	\$ (940.6)	\$ 131.2			
ATHLETICS							
Beginning Fund Balance	\$ 455.0	\$ -	\$ -	-		2nd Quarter financials are favorable from both a revenue and expense perspective. However, during Spring, the \$400K shortfall in Football ticket revenue will begin to offset favorable revenues for both Soccer and Men's basketball. In addition, a large quantity of the Soccer championship weekend expenses are not yet reflected. Athletics is hopeful that unused budgeted scholarship costs will alleviate the football revenue shortfall. Other option combinations are still to be discussed as the fiscal year proceeds.	
Operating Resources	\$ 10,945.1	\$ 12,204.3	\$ 11,719.5	\$ 484.8	●		\$ 24,353.5
Expenditures	\$ 12,249.0	\$ 12,875.5	\$ 13,014.1	\$ 138.6			\$ 24,353.5
Net Surplus (Deficit)	\$ (1,303.9)	\$ (671.2)	\$ (1,294.6)	\$ 623.4			0.0
Ending Fund Balance	\$ (848.9)	\$ (671.2)	\$ (1,294.6)	\$ 623.4			
DINING SERVICES							
Beginning Fund Balance	\$ 1,055.0	\$ 2,909.6	\$ 2,909.6	-		Accounting adjustment of Cost of Goods Sold calculation has adversely skewed December financials. However, this adjustment now allows for the proper automatic calculation and should prevent significant inventory adjustments at fiscal year end. Net profitability of this auxiliary will remain unchanged. New Director begins employment in February.	
Operating Resources	\$ 9,037.9	\$ 8,738.1	\$ 7,074.3	\$ 1,663.8	●		\$ 15,033.5
Expenditures	\$ 6,684.2	\$ 8,789.4	\$ 6,868.3	\$ (1,921.1)			\$ 15,033.5
Net Surplus (Deficit)	\$ 2,353.7	\$ (51.3)	\$ 206.0	\$ (257.3)			0.0
Ending Fund Balance	\$ 3,408.7	\$ 2,858.3	\$ 3,115.6	\$ (257.3)			
EJ THOMAS PERFORMING ARTS HALL							
Beginning Fund Balance	\$ -	\$ -	\$ -	-		Due to industry changes and the economic climate, sales revenue will continue to be a challenge for the facility. A concerted effort on the expense side will hopefully mitigate any revenue shortfalls.	
Operating Resources	\$ 1,387.3	\$ 1,298.8	\$ 1,575.1	\$ (276.3)	●		\$ 3,053.1
Expenditures	\$ 1,654.6	\$ 1,520.3	\$ 1,704.0	\$ 183.7			\$ 3,053.1
Net Surplus (Deficit)	\$ (267.4)	\$ (221.4)	\$ (128.9)	\$ (92.6)			0.0
Ending Fund Balance	\$ (267.4)	\$ (221.4)	\$ (128.9)	\$ (92.6)			
PARKING SERVICES							
Beginning Fund Balance	\$ 266.7	\$ 931.8	\$ 931.8	-		Barring any major maintenance issues, the increase to the Transportation Fee should not only cover debt service on the South Deck, but also permit Parking Services to generate a small surplus for future maintenance issues as existing decks age. 2nd Quarter financials virtually identical to FY10 when Parking generated a \$665K surplus.	
Operating Resources	\$ 4,377.4	\$ 5,684.5	\$ 5,458.4	\$ 226.1	●		\$ 9,833.7
Expenditures	\$ 3,872.4	\$ 5,164.2	\$ 5,434.0	\$ 269.8			\$ 9,833.7
Net Surplus (Deficit)	\$ 505.1	\$ 520.4	\$ 24.4	\$ 496.0			0.0
Ending Fund Balance	\$ 771.8	\$ 1,452.2	\$ 956.2	\$ 496.0			

● On/Above Target
 ● Caution
 ● Warning

Exhibit A8

-  On/Above Target
-  Caution
-  Warning

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to December 31, 2010
 (\$ In Thousands)

YEAR-TO-DATE DECEMBER

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
RESIDENCE LIFE & HOUSING							
<i>Beginning Fund Balance</i>	\$ 4,863.4	\$ 5,223.7	\$ 5,223.7	\$ -			
Operating Resources	\$ 9,300.2	\$ 10,944.9	\$ 11,355.0	\$ (410.1)		Fall profitability gained upon occupancy rate exceeding 100%. Many of the buildings have converted their student lounge areas to rooms to cover demand for Fall. The desire is to eventually transfer such areas back to lounge space. Spring occupancy rate closer to 92-93%, resulting in a reduced net profit.	\$ 20,750.0
Expenditures	\$ 7,694.9	\$ 10,136.2	\$ 9,927.0	\$ (209.2)			\$ 20,750.0
Net Surplus (Deficit)	\$ 1,605.2	\$ 808.7	\$ 1,428.0	\$ (619.3)			0.0
<i>Ending Fund Balance</i>	\$ 6,468.7	\$ 6,032.4	\$ 6,651.6	\$ (619.3)			
STUDENT RECREATION & WELLNESS							
<i>Beginning Fund Balance</i>	\$ 843.9	\$ 786.9	\$ 786.9	\$ -			
Operating Resources	\$ 1,533.2	\$ 2,535.4	\$ 2,462.4	\$ 72.9		2nd Quarter financials reflect positive variances on both revenue and expense side. YTD surplus expected to cover planned year-end equipment purchases. Any possible remaining surplus will be added to auxiliary fund balance to cover future maintenance issues. Profit margin will always be minimal for the facility to be kept in peak condition.	\$ 4,844.2
Expenditures	\$ 1,533.5	\$ 2,377.5	\$ 2,593.4	\$ 216.0			\$ 4,844.2
Net Surplus (Deficit)	\$ (0.2)	\$ 157.9	\$ (131.0)	\$ 288.9			0.0
<i>Ending Fund Balance</i>	\$ 843.6	\$ 944.8	\$ 655.9	\$ 288.9			
STUDENT UNION							
<i>Beginning Fund Balance</i>	\$ 558.6	\$ 879.8	\$ 879.8	\$ -			
Operating Resources	\$ 1,518.3	\$ 2,978.1	\$ 2,976.0	\$ 2.0		A staffing re-evaluation has resulted in the creation of four new positions for the Student Union. Additional funds from the Facility Fee will be necessary to cover the additional personnel costs.	\$ 6,285.2
Expenditures	\$ 1,587.5	\$ 3,157.4	\$ 3,206.3	\$ 48.9			\$ 6,285.2
Net Surplus (Deficit)	\$ (69.2)	\$ (179.3)	\$ (230.3)	\$ 50.9			0.0
<i>Ending Fund Balance</i>	\$ 489.4	\$ 700.4	\$ 649.5	\$ 50.9			
TELECOMMUNICATIONS							
<i>Beginning Fund Balance</i>	\$ 1,285.6	\$ 743.1	\$ 743.1	\$ -			
Operating Resources	\$ 2,384.4	\$ 2,475.2	\$ 2,367.9	\$ 107.3		2nd Quarter financials project a moderate profit for the fiscal year, reversing the loss trend of the past several years due to absorbing expenses related to capital projects.	\$ 3,875.3
Expenditures	\$ 2,621.8	\$ 2,382.7	\$ 2,661.8	\$ 279.1			\$ 3,875.3
Net Surplus (Deficit)	\$ (237.3)	\$ 92.5	\$ (293.8)	\$ 386.3			0.0
<i>Ending Fund Balance</i>	\$ 1,048.3	\$ 835.6	\$ 449.3	\$ 386.3			

TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS

<i>Beginning Fund Balance</i>	\$ 9,328.3	\$ 11,474.9	\$ 11,474.9	\$ -			
Operating Resources	\$ 42,251.7	\$ 48,685.1	\$ 46,811.1	\$ 1,874.0			\$ 93,453.8
Expenditures	\$ 39,398.3	\$ 49,038.5	\$ 48,172.0	\$ (866.5)			\$ 93,453.8
Net Surplus (Deficit)	\$ 2,853.4	\$ (353.4)	\$ (1,360.8)	\$ 1,007.5			0.0
<i>Ending Fund Balance</i>	\$ 12,181.6	\$ 11,121.5	\$ 10,114.0	\$ 1,007.5			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Six-Month Period Ended 12/31/10

Exhibit A9

Introduction: Restricted funds are available for financing operations but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY11 - RESTRICTED ACTIVITY (\$ In thousands)	Balance	YTD (12/31/10)		Balance
	07/01/10	Revenues	Expenditures	12/31/10
University scholarships	\$ 8,641	\$ 1,218	\$ 914	\$ 8,945
Research grants and contracts	14,350	11,683	14,604	11,429
Student Aid	82	26,564	26,564	82
UA Foundation income	3,187	947	871	3,263
Other departmental funds	13,750	5,392	5,234	13,908
Totals	\$ 40,010	\$ 45,804	\$ 48,187	\$ 37,627

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

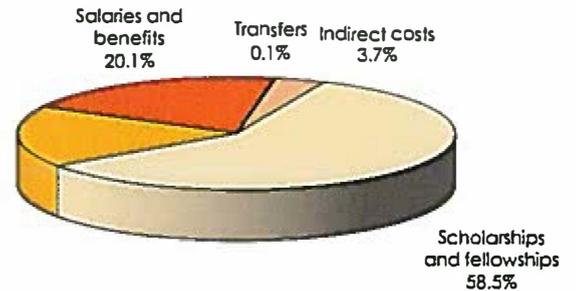
Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 9,688
Supplies, maint., equipment	8,477
Scholarships and fellowships	28,185
Indirect costs	1,771
Transfers	66
Totals	\$ 48,187

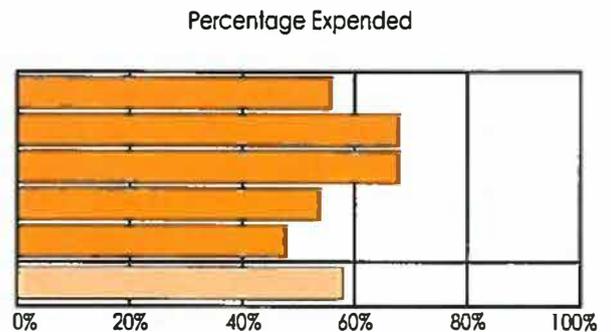


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 59,935	\$ 34,372	57%	145
State	23,203	15,689	68%	145
Local	2,583	1,779	69%	12
Private	36,796	20,287	55%	135
UARF	7,361	3,462	47%	54
Totals	\$ 129,878	\$ 75,589	58%	491



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Six-Month Period Ended 12/31/10

Exhibit A10

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY11 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (12/31/10)		Balance
	07/01/10	Revenues	Expenditures	12/31/10
University funded	\$ 7,774	\$ 1,203	\$ 1,143	\$ 7,834
Billable	(234)	5,256	1,889	3,133
Bonds	842	14,658	10,542	4,958
Totals	\$ 8,382	\$ 21,117	\$ 12,574	\$ 15,925

University Funded – projects funded with general fund or auxiliary enterprise resources.

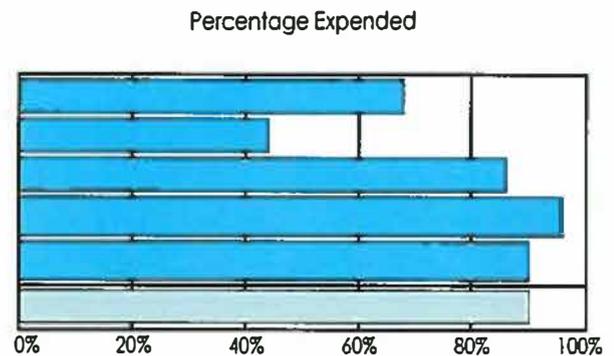
Billable – projects funded with external resources such as pledges or Foundation money.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 28,241	\$ 19,306	68%
Billable	11,117	4,791	43%	29
State Appropriations	42,185	36,296	86%	18
Bond 2004 ¹	37,262	35,873	96%	4
Bond 2008 ²	183,271	164,977	90%	26
Totals	\$ 473,235	\$ 432,224	91%	235



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

¹ Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

² Bond 2008 is for several campus improvements including the Multiplex – Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Wayne Campus
Six-Month Period Ended 12/31/10

Exhibit W1

FY11 - WAYNE REVENUE (\$ in thousands)	YTD December 2010		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Tuition & General Service Fees <i>(Includes Non-resident Surcharge)</i>	\$5,263.2	\$5,376.2	-2.1%	\$9,773.0	●
Other Student Fees	247.8	202.7	22.3%	392.0	●
State Appropriations	2,075.4	2,084.0	-0.4%	4,168.0	●
Dept'l Sales/Workforce Dev.	385.3	287.3	34.1%	575.0	●
Miscellaneous	-	2.0	0.0%	2.0	●
Total	\$7,971.7	\$7,952.2	0.2%	\$14,910.0	●

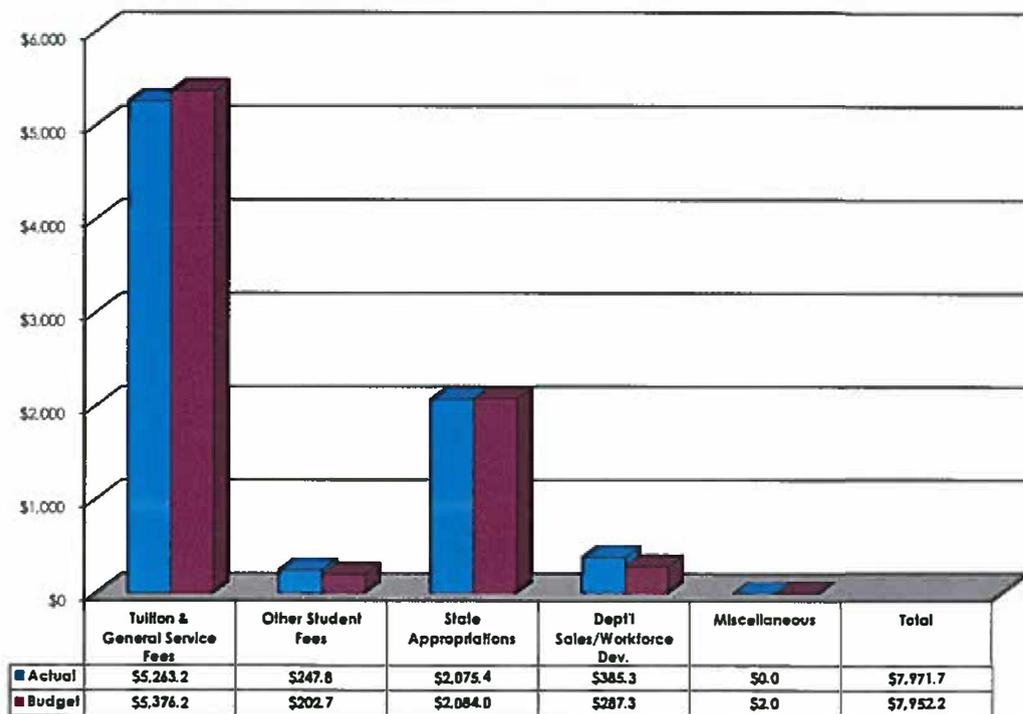
- On/Above target
- Caution
- Warning

Tuition & Fees – The FY10-11 Tuition and General Fee budget is built based on a predicted \$1.8 million dollar increase in revenue. Although, the sixth-month budget level shows an unfavorable variance of 2.1%, revenue has increased by \$641,000 over the same period last year. Other Student Fees came in above the sixth-month budget level by 22.3%.

State Appropriations – FY11 State Share of Instruction (SSI) came in slightly less than budgeted by \$8,600 (or 0.4%). The yellow "caution" Indicator will remain until further information is available on how the state will proceed with the 12th SSI payment.

Departmental Sales and Workforce Development – Revenues in the sales and service areas are above the sixth-month budget level with a favorable variance of 34.1%.

Revenues (\$ In thousands)



Miscellaneous Income – Since a Wayne Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals, and other "student union" like activities, the miscellaneous income is only budgeted to receive revenue of \$2,000 for the fiscal year. Year-to-date actual balance received for miscellaneous revenue is zero.

Transfers-in – In addition to the revenue categories listed above, the FY11 annual budget also includes a transfer-in of \$50,000 from the contingency reserve. Transfers-in of \$3,182,751 and \$32,807 are related to departmental carryover and encumbrances.

Total Resources – In total, net available resources are above the sixth-month budget level by \$19,500 (or 0.2%). When compared to the prior year, the sixth-month actual total revenues increased \$800,600.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Six-Month Period Ended 12/31/10

Exhibit W2

FY11 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD December 2010		YTD Variance %	Annual Budget FY11	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$2,189.2	\$3,591.4	39.0%	\$7,014.4	●
Research	2.0	4.3	52.6%	8.6	●
Public Service	372.5	320.3	-16.3%	622.0	●
Academic Support	566.7	671.5	15.6%	1,119.4	●
Student Services	477.4	606.2	21.2%	1,102.2	●
Institutional Support	1,131.3	1,155.5	2.1%	2,120.1	●
Plant Operation & Maintenance	651.4	1,022.0	36.3%	1,756.1	●
Scholarships	525.7	547.8	4.0%	600.0	●
Total	\$5,916.3	\$7,919.0	25.3%	\$14,342.8	●

● On/Above target
 ● Caution
 ● Warning

Introduction: The expenses in each of the functional categories are compared to the budget (see Exhibit W3) in an effort to reflect the year-to-date spending against the approved budget. In total, functional expenditures are \$2 million less than the predicted expenditure level at the sixth month.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – Research expenditures are below the sixth-month expenditure guideline by 52.6%.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. These accounts experience timing variances, and it is not uncommon to see expense overages and revenue shortfalls.

Academic Support – Academic Support spending is below the sixth-month expenditure level by a total of \$104,800 (or 15.6%).

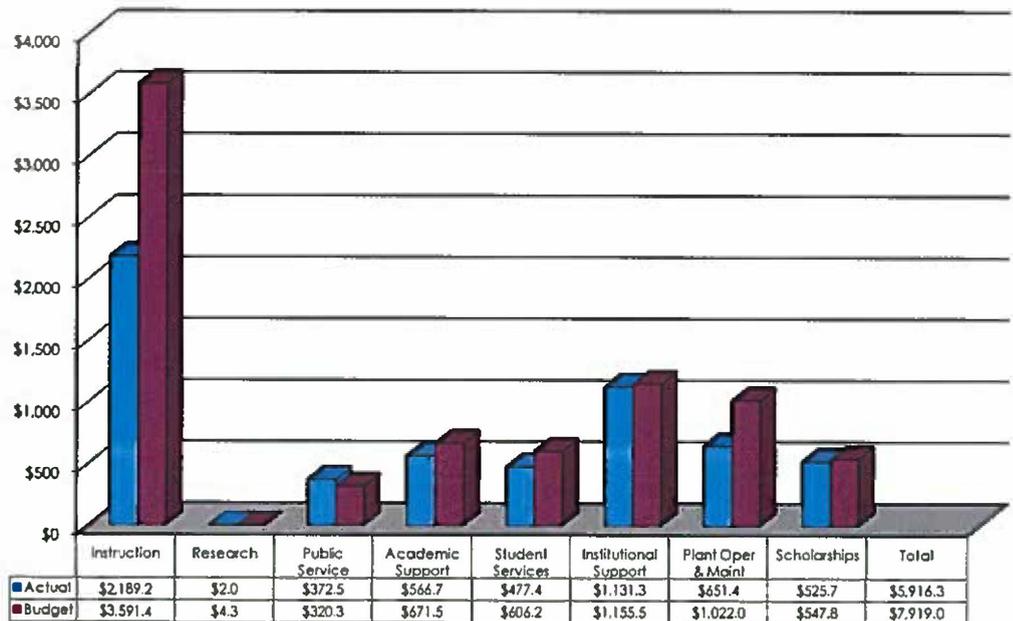
Student Services – Student Services spending reflects a favorable variance of 21.2% at the sixth-month expenditure level.

Institutional Support – Expenditures in this function are below the sixth-month expenditure level with a favorable variance of 2.1%.

Plant Operation & Maintenance – Expenditures in this function have a favorable variance, coming in at \$370,600 (or 36.3%) below the sixth-month budget level.

Total E & G – Overall, Educational & General expenditures are below the sixth-month budget level with a favorable variance of 25.3%.

E&G Expenditures by Function (\$ in thousands)



THE UNIVERSITY OF AKRON - Wayne College
Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
July 1, 2010 to December 31, 2010 (\$ in Thousands)

	December 2009 Actual	December 2010 Actual	December 2010 Budget	YTD Variance	FY11 Annual Budget
RESOURCES					
Revenues:					
Tuition and Fees:					
Undergraduate Tuition & Fees	\$ 4,584.3	\$ 5,236.6	\$ 5,366.9	\$ -130.3	\$ 9,758.0
Non-resident Surcharge	37.8	26.7	9.3	17.4	15.0
Other Fees	219.0	247.8	202.7	45.1	392.0
Total Tuition and Fees	\$ 4,841.2	\$ 5,511.0	\$ 5,578.8	\$ -67.8	\$ 10,165.0
State Appropriations	\$ 2,005.5	\$ 2,075.4	\$ 2,084.0	\$ -8.6	\$ 4,168.0
Other Sources					
Workforce Dev./Cont. Ed.	\$ 319.6	\$ 382.8	\$ 276.1	\$ 106.7	\$ 550.0
Departmental Sales	3.8	2.4	11.2	-8.8	25.0
Miscellaneous	1.0	0.0	2.0	-2.0	2.0
Total Other Sources	\$ 324.4	\$ 385.3	\$ 289.3	\$ 95.9	\$ 577.0
Total Revenues	\$ 7,171.1	\$ 7,971.7	\$ 7,952.2	\$ 19.5	\$ 14,916.0
Transfers-In	\$ 68.7	\$ 41.4	\$ 41.4	\$ 0.0	\$ 82.8
Total Resources Available	\$ 7,239.9	\$ 8,013.1	\$ 7,993.6	\$ 19.5	\$ 14,992.8
EXPENDITURES & TRANSFERS-OUT					
Educational and General:					
Instruction	\$ 2,438.8	\$ 2,189.2	\$ 3,591.4	\$ 1,402.1	\$ 7,014.4
Research	2.9	2.0	4.3	2.3	8.6
Public Service:					
Workforce Dev./Cont. Ed.	354.1	372.5	320.3	-52.2	622.0
Other	0.0	0.0	0.0	0.0	0.0
Academic Support:					
Libraries	195.9	240.9	120.9	-120.1	248.2
Other	363.8	325.8	550.6	224.9	871.2
Student Services	559.8	477.4	606.2	128.8	1,102.2
Institutional Support	1,122.7	1,131.3	1,155.5	24.2	2,120.1
Operation and Maintenance of Plant					
Scholarships	434.2	525.7	547.8	22.1	600.0
Sick leave accrual	0.0	0.0	0.0	0.0	0.0
Total Educational & General	\$ 6,204.7	\$ 5,976.3	\$ 7,919.0	\$ 2,002.7	\$ 14,342.8
Transfers-Out					
Mandatory	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Non-Mandatory	1,875.0	300.0	300.0	0.0	650.0
Total Transfers-Out	\$ 1,875.0	\$ 300.0	\$ 300.0	\$ 0.0	\$ 650.0
Total Expend. & Transfers-Out	\$ 8,079.7	\$ 6,216.3	\$ 8,219.0	\$ 2,002.7	\$ 14,992.8
Net Change in Fund Balance	\$ -839.9	\$ 1,796.8	\$ -225.4	\$ 2,022.2	\$ 0.0

THE UNIVERSITY OF AKRON - Wayne College
Statement of Unrestricted Current Fund - BY EXPENSE FUNCTION
July 1, 2010 to December 31, 2010 (\$ in Thousands)

	<u>December 2009</u> <u>Actual</u>	<u>December 2010</u> <u>Actual</u>	<u>December 2010</u> <u>Budget</u>	<u>YTD</u> <u>Variance</u>	<u>FY11 Annual</u> <u>Budget</u>
TRANSFER DETAIL					
Transfers-In					
2009-10 Carryovers and Reallocations:					
Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0
Departmental Sales Accounts	0.0	0.0	0.0	0.0	0.0
Reserve for Encumbrances	43.7	16.4	16.4	0.0	32.8
From Auxiliary (Bookstore & Vending)	0.0	0.0	0.0	0.0	0.0
Contingency	25.0	25.0	25.0	0.0	50.0
From Prior Year	0.0	0.0	0.0	0.0	0.0
Total Transfers-In	\$ 68.7	\$ 41.4	\$ 41.4	\$ 0.0	\$ 82.8
Transfers-Out					
Wayne College Founders Scholarship	\$ 25.0	\$ 125.0	\$ 125.0	\$ 0.0	\$ 250.0
Contingency	0.0	0.0	0.0	0.0	50.0
Plant Funds	0.0	175.0	175.0	0.0	350.0
Reserve for Changing Enrollment	0.0	0.0	0.0	0.0	0.0
Reserve for Insurance Liability	0.0	0.0	0.0	0.0	0.0
Reserve for Plant funds	0.0	0.0	0.0	0.0	0.0
Reserve for Scholarships	0.0	0.0	0.0	0.0	0.0
Total Transfers-Out	\$ 25.0	\$ 300.0	\$ 300.0	\$ 0.0	\$ 650.0

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2010 to December 31, 2010
 (\$ in Thousands)

YEAR-TO-DATE DECEMBER

-  On/Above Target
-  Caution
-  Warning

	FY 2010 Actual	FY 2011 Actual	FY 2011 Budget	YTD Variance	Indicator	Comments	FY11 Approved Budget
Wayne Student Union							
Beginning Fund Balance	\$ -	\$ 27.7	\$ 27.7	\$ -			
Operating Resources	\$ 26.8	\$ 57.9	\$ 45.5	\$ 12.3			\$ 92.5
Expenditures	\$ 5.0	\$ 3.4	\$ 68.8	\$ 65.4			\$ 87.5
Net Surplus (Deficit)	\$ 21.8	\$ 54.5	\$ (23.2)	\$ 77.7			\$ 0
Ending Fund Balance	\$ 21.8	\$ 82.2	\$ 4.5	\$ 77.7			



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The University of Akron
Treasury Services
GLOSSARY OF INVESTMENT TERMS

ADMINISTRATIVE FEE – The University levies an annual administrative fee of 1% of the market value of the pooled endowments in support of the Scholarship for Excellence Program. A deduction from principal, the administrative fee is one of the components of change in market value.

ASSET CLASS:

Operating Funds

- Cash (Less than 270 days to maturity)
- Short-Term Fixed Income
- Intermediate Fixed Income

Endowment Funds

- Domestic Equities
 - Large Cap Value
 - Large Cap Growth
 - Small Cap Value
 - Small Cap Growth
- International Equities
- Alternative Investments
- Bonds
 - Short-Term Fixed Income
 - Intermediate Fixed Income
- Cash and Equivalents

ASSET ALLOCATION – Each respective investment policy establishes an acceptable range and a target percentage of the portfolio's investment in the appropriate asset class.

BENCHMARK – A standard, used for comparison. For example, the S&P 500 may be used as a benchmark against which the performance of a blended large cap manager is compared. The performances of the University's operating and endowment investments are measured separately against appropriate benchmark indices.

DISTRIBUTIONS – The endowment's spending policy allows for an annual payout of 5% of the average market value of the pooled endowments for the prior three years to support current needs, primarily University scholarships. A deduction from principal, distributions are one of the components of change in market value.

ENDOWMENT FUNDS – Funds received from a donor with the restriction that the principal is not expendable. The principal is invested for the purpose of producing present and future income which may be expended or added to the principal. The majority of the University's endowment funds are commingled in a unitized investment pool allowing for broad diversification of investments.

GIFTS & TRANSFERS – Endowed gifts and bequests designated specifically to The University of Akron augment the University's endowments. An addition to principal, gifts and transfers are one of the components of change in market value.

INCOME – Gross income earned on the principal of endowment funds. This revenue is returned to principal to offset future distributions from the endowments in support of University scholarships. An addition to principal, income is one of the components of change in market value.

INVESTMENT INCOME – The revenue earned on the investments of operating funds. Investment income is a source of budgeted revenue for the University's general fund.

INVESTMENT POLICY – The University of Akron has two separate investment policies which have been adopted by its Board of Trustees. The investment policy that governs the investment of operating funds is currently known as the *Statement of Investment Objectives and Policy for The University of Akron Operating Funds*. The investment policy that governs the investment of endowment funds is currently known as the *Statement of Investment Policy for The University of Akron Endowment Funds*.

INVESTMENT MANAGER – The managers have full discretion to invest the endowment assets under their management to best achieve the investment objectives set forth in the investment policy while complying with the guidelines and meeting the responsibilities imposed on them in the policy.

MARKET ADVANCE/(DECLINE) – The increase/(decrease) in the market value of the portfolio from the end of the last fiscal year to the present, after accounting for the other known components of change. Market advance/(decline) includes realized and unrealized gains/(losses).

MARKET VALUE – The portfolio's last reported sale price as determined dynamically by buyers and sellers in an open market.

OPERATING FUNDS – Included within the general fund, operating funds represent the total cash assets available for the operation of The University of Akron. The investment objective is to maximize the return on the operating cash balance consistent with assuring the safety of the portfolio's principal value while maintaining liquidity sufficient to meet reasonable anticipated expenses.

PORTFOLIO COMPOSITE – The portfolio composite is a time- and dollar-weighted rate of return incorporating the performance of all the managers (old and new) of the pooled endowments. The blended composite provides continuity regardless of changing managers and is measured against a blended benchmark provided by the University's investment consultant.

QUASI-ENDOWMENT FUNDS – Funds established by the University to function like an endowment fund but may be expended at any time at the discretion of the Board.

RATE OF RETURN – The rate of return on an investment expressed as a percentage of the total amount invested. Rates are generally reported over a combination of periods ending at the same time but with different beginning points in time (e.g., a quarter, trailing six-, nine- or twelve-month periods). On both investment reports rates are expressed net of fees.

SEPARATELY INVESTED ASSETS – Excluded from the investment pool, separate investment is sometimes necessary because of special provisions in the gift instrument or because of the nature of the gift property (e.g., life insurance policies).

TRUSTEES' FEES – Advisement, management and custodial fees assessed against the assets according to the market value of the endowment assets managed. A deduction from principal, trustee fees is one of the components of change in market value.

THE UNIVERSITY OF AKRON FOUNDATION – The University of Akron Foundation is a not-for-profit organization operated for the benefit of The University of Akron. The Foundation's mission is to provide financial assistance to The University of Akron by encouraging and administering gifts and bequests. The Foundation's endowments are distinctly separate from the endowments administered by The University of Akron and are governed by a third investment policy adopted by the Foundation's Executive Committee.

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
 December 31, 2010

Exhibit 2

Policy Compliance: Asset Allocation

- In Compliance
- Not In Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	5-100%	25%	23.9%	●
Short-Term Fixed Income	0-50%	37.5%	50.7%	●
Intermediate-Term Fixed Income	0-50%	37.5%	25.4%	●

The allocation to the Short-Term Fixed Income portfolio is slightly above the policy guideline in a balancing effort to seek out as much yield from the Operating Funds as possible while maintaining sufficient liquidity for daily operations and without locking into investments too far out on the yield curve.

Both Fixed Income portfolios are well diversified among U.S. Treasuries, Federal Agencies, and Corporate Notes. Additionally, the Short-Term Fixed Income portfolio holds some FDIC Guaranteed Obligations and Certificates of Deposit (CDs). PFM will consider the full range of permitted investments to enhance the yield on both portfolios. The duration of each portfolio will continue to be positioned close to its benchmark's duration. According to PFM, the additional yield offered on longer-term securities, the added performance attributed to the steep yield curve, and the "roll down" effect are compelling reasons to maintain longer-term strategies than bank deposits and money market funds.

However, cash is required to meet daily liquidity needs. The high balance savings account at JPMChase Bank--which operates as a fully-funded cash reserve with an annualized fixed yield of 0.20%--closed the second quarter with a \$10 million balance. An additional \$29 million was invested in PFM's prime series money market fund CDs that mature in February 2011, and a JPMChase repurchase agreement.

Exhibit 3

Net Rates of Return for the Period Ended December 31, 2010

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return	
	Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents Merrill Lynch 3 Month Treasury Index	0.05% ● 0.04%	0.25% ● 0.13%
Short-Term Fixed Income Merrill Lynch 1-3 Year Treasury/Agency Index	-0.08% ● -0.12%	2.18% ● 2.34%
Intermediate-Term Fixed Income Merrill Lynch 1-10 Year Treasury/Agency Index	-1.38% ● -1.57%	3.90% ● 4.94%
Total Operating Funds	-0.38%	1.65%

Intra-quarter volatility due to the November announcement of a second round of Quantitative Easing (QE2) drove intermediate- and long-term interest rates higher, ending a seven-month trend of lower rates. As a result, longer-duration fixed income portfolios posted negative returns for the second quarter.

Even with the negative returns for fixed income securities in the second quarter, their yields for the year were significantly above yields for cash and cash equivalents.

Quarterly rates of return for operating funds are presented as unannualized.

Exhibit 4

Investment Income for the Period Ended December 31, 2010

- Over Budget
- Under Budget

	Six Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 1,576,042	\$ 1,104,500	\$ 471,542	●

The FY11 budgeted revenue is \$2,209,000, or \$552,250 per quarter. Actual revenue for the first two quarters exceeded the budgeted amount by \$471,542 due to an effective investment strategy employed by PFM.

Exhibit 5

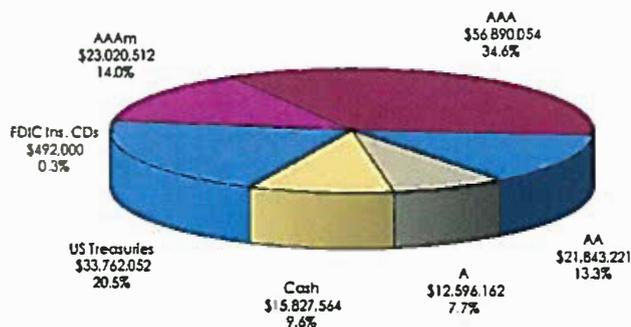
State Compliance: Portfolio Credit Quality

- In Compliance
- Not In Compliance

Compliance
Indicator

Cash and Cash Equivalents
 Short-Term Fixed Income
 Intermediate Fixed Income

Ohio Revised Code §3345.05



Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds, or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
December 31, 2010

Policy Compliance : Asset Allocation

- In Compliance
- Not In Compliance

Domestic Large Cap Equities
Domestic Small/Mid Cap Equities
International Equities
Alternative Investments
Fixed Income
Cash and Cash Equivalents

Policy Guidelines		Current	Compliance
Range	Model	Allocation	Indicator
20-30%	25%	30.1%	●
10-20%	15%	13.5%	●
15-25%	20%	21.5%	●
0-15%	15%	9.0%	●
20-30%	20%	23.1%	●
0-10%	5%	2.8%	●

Exhibit 6
 In November 2010, the University internally reallocated \$1,500,000 to buy additional institutional shares in the PIMCO All Asset All Authority (AAA) Fund, a SEC-registered mutual fund with daily liquidity.

The current allocation for L/C equities will fall within policy guidelines as the market capitalization structure adjusts due to dynamic economic conditions.

Market Valuation of University Endowments
Components of Change
Fiscal Years Ending 2007 - 2011

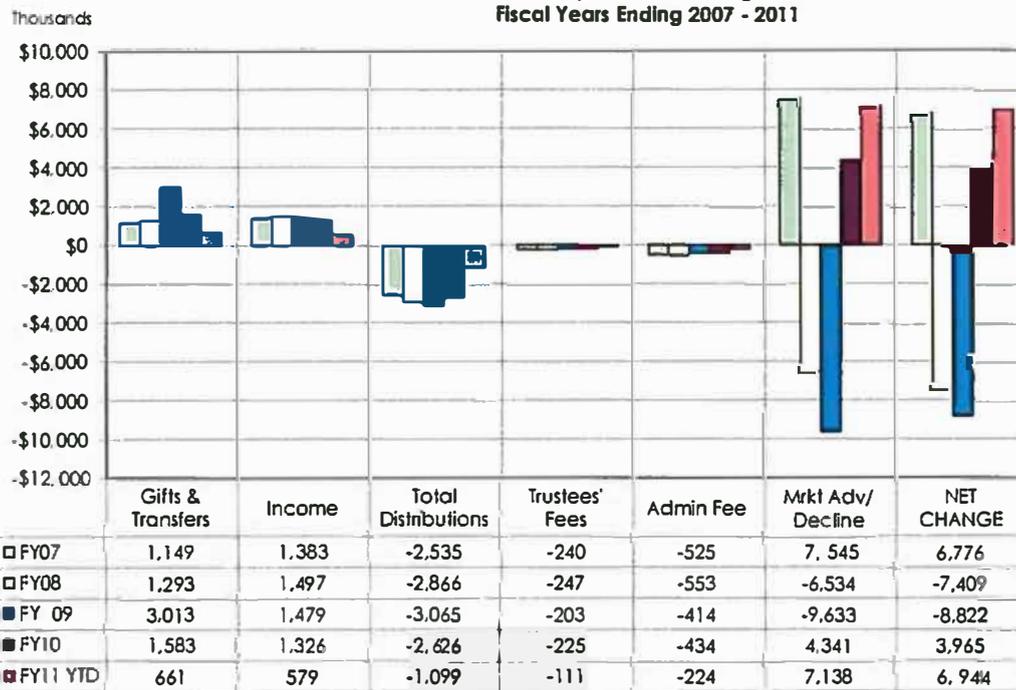
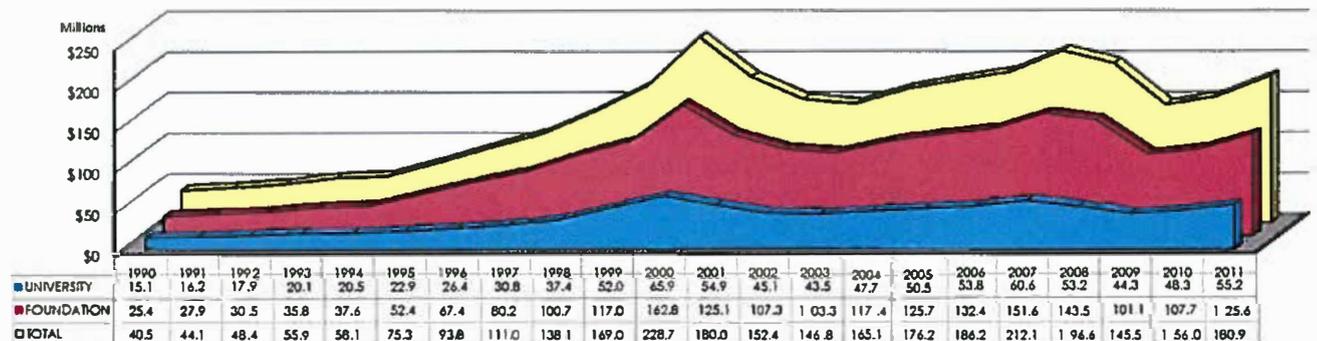


Exhibit 7
Gifts & Transfers
 In November 2010, Jim Oelschlager gifted an additional \$100,000 to the separately invested Oelschlager Leadership Award endowment to fund FY11 scholarships. In an ongoing effort, Wayne College has transferred \$125,000 YTD to endowments supporting scholarships for Wayne students. During the second quarter, a new board-designated endowment was created with a \$100,000 transfer-in of excess revenue from the English Language Institute (ELI) to establish the new Buchtel College of Arts & Sciences Scholarship.

Total Distributions
 Scholarship projections for FY12 will be calculated during the third quarter using the December 31st market value as one of the values in the three-year average.

Market Advance/Decline
 The market advance of FY11 YTD has restored an additional \$7.138 million in market value to the University's endowment portfolio.

The University of Akron and Foundation Endowments
Historical Growth
Fiscal Years Ending 1990 - 2011



In FY10, the University's and the UA Foundation's combined portfolios experienced an overall 7.2% increase in market value. Since June 30, 2010, the combined portfolios have experienced an additional 16.0% increase.

The University's portfolio is well diversified by its holdings and by sector. As of December 2010, the pooled endowments held 240 securities and five mutual funds. No individual security was greater than 1% of the pooled endowment portfolio; no equity position by sector was greater than 17.5%.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
December 31, 2010

Exhibit 9

Net Rates of Return for the Periods Ended December 31, 2010 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Pooled Market Value	Net Rates of Return				
	Quarter ROR/Benchmark	Six Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

Portfolio Composite	\$ 47,923,115	6.50% ○	16.90% ●	12.08% ○	-0.30% ○	3.63% ●
Balanced Index		7.22%	16.62%	12.86%	0.00%	3.57%

72% S&P 500, 26% Barclays Aggregate, 2% US T-Bills

Exhibit 10

Net Rates of Return for the Periods Ended December 31, 2010 by Investment Manager

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return				
	Quarter ROR/Benchmark	Six Months ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

Domestic Large Cap Equities

Diamond Hill (Value)	\$ 5,635,018	9.94% ○	20.70% ●	9.80% ●	NA ○	NA ○
Russell 1000 Value Index		10.54%	21.74%	15.51%	-4.42%	1.28%
Oak Associates (Growth)	3,408,162	10.76% ●	27.23% ●	11.08% ●	1.65% ●	3.42% ○
Neuberger Berman (Growth)	5,104,278	11.26% ○	26.20% ○	14.27% ●	NA ○	NA ○
Russell 1000 Growth Index		11.83%	26.37%	16.71%	-0.47%	3.75%

Domestic Small/Mid Cap Equities

Systematic Financial (Value)	5,296,608	15.05% ●	30.41% ●	28.22% ●	NA ○	NA ○
Russell 2500 Value Index		13.84%	26.81%	24.82%	2.72%	3.85%
Essex Investments (Growth)	3,618,145	13.02% ●	26.31% ●	21.64% ●	NA ○	NA ○
Russell 2500 Growth Index		16.00%	31.25%	28.86%	2.21%	5.63%

International Equities

Artio Global (formerly Julius Baer)	4,454,033	6.63% ○	22.78% ●	8.82% ●	-8.85% ●	3.94% ●
Dodge & Cox International Fund	4,866,105	7.96% ●	27.54% ●	14.07% ●	NA ○	NA ○
MSCI All World x US		6.65%	24.28%	8.21%	-6.55%	2.94%

Alternative Investments

PIMCO All Asset All Authority (AAAA) Fund	4,245,361	-1.00% ●	NA ○	NA ○	NA ○	NA ○
CPI +4%		1.09%	2.28%	5.41%	5.39%	6.17%

Fixed Income

PIMCO Total Return Fund	5,130,947	-1.25% ●	1.98% ●	7.73% ●	8.75% ●	7.68% ●
MetWest Total Return Fund	4,679,248	-0.11% ●	3.97% ●	11.84% ●	8.99% ●	8.13% ●
Barclays Aggregate Bond Index		-1.29%	1.16%	6.56%	5.91%	5.80%
First Merit Bank	1,485,210	-1.53% ○	NA ○	NA ○	NA ○	NA ○
Barclays Aggregate Bond Index		-1.29%	1.16%	6.56%	5.91%	5.80%

SEPARATELY INVESTED ENDOWMENTS

Oelschlagel Leadership Award	1,407,821	8.01% ●	21.46% ●	6.33% ●	1.68% ●	3.48% ●
S&P 500		10.76%	23.27%	15.06%	-2.86%	2.29%
Seiberling Chair in Constitutional Law	1,534,814	-0.50% ●	0.43% ○	2.01% ●	2.95% ●	3.98% ●
Barclays Aggregate Bond Index		-1.29%	1.16%	6.56%	5.91%	5.80%

For the periods ended December 31, 2010, the Portfolio Composite fell slightly below the Balanced Index benchmark three out of the five postings. Over the five-year period, the Portfolio Composite was calculated to be 6 basis points ahead of the Balanced Index, 3.63% to 3.57% respectively.

Systematic Financial, Dodge & Cox International Fund, and the PIMCO and MetWest Total Return Funds have posted consistently above their respective benchmarks.

The PIMCO AAAA Fund reported its quarterly return at 209 basis points below its CPI +4% benchmark. The purpose of the multi-class fund is to smooth performance of the total portfolio. Historically, the Fund has displayed better averaged returns during quarters when equity performance was negative.

During the quarterly review meeting, Legacy recommended that Artio Global be placed "on watch" given its three-year return is more than 200 basis points below the MSCI All World excluding US benchmark.

Legacy also recommended that the University widen its opportunity set in the fixed income portfolio by adding two new managers: Templeton Global Bond Fund and Loomis Sayles Bond Fund. In February 2011, a total of three million was reallocated from the PIMCO and MetWest Total Return Funds to the new managers.

THE UNIVERSITY OF AKRON

Resolution No. 3- -11

Pertaining to the Quarterly Report for the period ending December 31, 2010

BE IT RESOLVED, that the recommendation presented by the Finance, Fiscal Policy, and Investment Committee on March 23, 2011 to accept the Quarterly Financial Report for the period ending December 31, 2010 be approved subject to audit.

Ted A. Mallo, Secretary
Board of Trustees

March 23, 2011



March 2, 2011

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: Brian E. Davis
Associate Vice President for Treasury and Financial Planning

SUBJECT: Purchases for More than \$150,000

The following purchases for more than \$150,000 are recommended for approval by the Board of Trustees at its meeting on March 23, 2011.

1. **Managed Promotional Sourcing Program:** The Department of Purchasing estimates that approximately \$200,000 is spent annually on promotional items that are given to such groups as prospective and new students, donors and prospects, alumni, community leaders and friends of the University. The majority of these items are used to recruit and retain students, with the remainder used for donor and alumni appreciation and to build public awareness and good will. Through implementation of a promotional sourcing program, at least a 5% savings on purchases of the same products would be realized immediately.

In addition to these important cost savings, this program will better manage the University's brand image consistency. The program's systematized method for obtaining UA graphic identifiers and color palette used on the promotional items will not only ensure that our brand standards are being followed, but it will help to reduce the amount of time University personnel currently spend trying to create, monitor and/or control these items.

Several departments and units on campus purchase these types of items intermittently throughout the year, in varying quantities and from a wide variety of vendors. Many of the items purchased are of a similar nature, e.g. pens, travel mugs, key chains and T-shirts. The graphics for these items, such as the UA wordmark, seal or one of the athletic marks, come from various sources as well, be it the vendor, a UA staff member or student, or someone hired outside of the University.

Vice President for Finance & Administration/CFO
Akron, Ohio 44325-4715
(330) 972-7120 Office • (330) 972-6293 Fax

The Department of Institutional Marketing, which oversees the proper usage of the institutional graphic identifiers, is infrequently made aware of artwork existing for these items. Exceptions to this occur only when the vendor used happens to be one licensed for the University, or the Department of Purchasing encounters improper artwork in the process of generating a purchase order for the item and advises Institutional Marketing.

The above practices negatively impact the institution in the following manner:

1. University dollars are not spent as economically as possible, since individual, multiple and smaller orders of similar items prevent volume discount pricing.
2. The brand image of the institution is compromised through the inconsistent use of our logos and colors by varying vendors and artwork sources.
3. Ordering similar or identical items from multiple vendors actually increases the instances of dissimilar product as the quality control standards are inconsistent among the vendors. This again affects UA's brand image.

As an alternative to these practices, Sue McPherson, Senior Buyer from the Department of Purchasing, and Nancy Bracher, Publications Manager from the Department of Institutional Marketing, who also coordinates trademark licensing for UA, pursued a systematic approach whereby the University would participate in a managed promotional sourcing program utilizing one or more vendors.

First, it was determined that features of the program would include the capability of the selected vendor(s) to provide the following:

- Consistent adherence to specific graphic identifiers for the University and quality standards, including mechanisms in place to prevent the use of any artwork not aligned with University brand standards, as determined by the Department of Institutional Marketing.
- Ease of secure electronic interface with the vendor for submitting artwork as well as viewing and ordering items. This would be facilitated by an online store created by the vendor and solely for the University.
- Competitive pricing coupled with a clearly defined pricing structure for all phases of product production including artwork, set-up charges, proofing, manufacturing and shipping.
- Financial stability as well as a proven track record of success as seen through referenced clients.
- Regular reports that summarize sales for all items, including item description, cost, quantity ordered and campus unit purchasing item.
- Provision of creative ideas to keep our product line up to date and unique.

Next, each primary buyer representing the campus units that most frequently purchase branded giveaway items was identified and asked to fill out a questionnaire regarding the types and quantities of giveaway items they used on a yearly basis.

From the group of campus representatives, a committee of major stakeholders was created to participate in the selection process of vendors for this program.

Using the information from this questionnaire, a list of the most commonly ordered items was created, accompanied by a price request and a qualifications request that documents that the vendor met the above-mentioned capabilities. The result was Request for Proposal #2010-10-1563 which was released on October 11, 2010 and let on October 27, 2010.

Phase I of the proposal consisted of fourteen (14) vendors submitting proposals, along with samples of their product. The committee reviewed all of the proposals and samples. Based upon the committee's ratings, a selection of five vendors that most closely matched the desired qualifications was made. Phase II vendors were invited to present a showcase to the committee that would allow further demonstration of their capabilities. The vendor showcase occurred on January 27, 2011, after which the committee convened and systematically rated the vendors. Two vendors were identified as the strongest candidates for this new program: Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global.

Consolidus, LLC of Akron is an Akron-based, branded merchandise management company located within the Akron Global Business Accelerator building in Downtown Akron. Their client base includes the Small Business Development Centers (SBDC), The Department of Defense, and InfoCision.

Global Promotions & Incentives, LLC (GPI) is an Ohio-based, minority-owned (MBE) business located in Mogadore, Ohio. Their client base includes The Ohio State University, Bowling Green State University, and Case Western Reserve University.

Funding for the purchases associated with this new program will be from various departmental accounts.

This Managed Promotional Sourcing Program, as provided by Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global, is acceptable to the Department of Institutional Marketing, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global in the total combined amount not to exceed \$200,000 annually for departmental purchases and request your approval and that of the Board of Trustees at its meeting on March 23, 2011.

2. **Electrical Energy:** An RFP was issued on Feb 21, 2011 requesting qualifications, references and other information from suppliers for the University's five select accounts. The five select accounts make up 96% of the University's annual electrical usage. Pricing on this RFP is due on March 21, 2011 at 2 p.m. EST. Physical Facilities,

Purchasing and General Counsel will submit a recommendation for award including the total estimated pricing on March 23, 2011. Structuring the five select accounts on one request and using existing aggregation programs for the remaining accounts was suggested by our energy consultants, McNeese, Wallace and Nurick, LLC.

Suppliers of the electric commodity are not able to hold their pricing for extended periods of time without adding additional speculative cost to hedge against risk inherent with this commodity thus, the pricing date of March 21, 2011.

The Department of Physical Facilities is proposing the purchase of electrical energy for five select University accounts. As stated above, the five select accounts make up 96% of the University's usage. All other University accounts (currently 67) make up less than 4% of our usage, and we plan to award these through existing aggregation programs or through FirstEnergy Solutions provided they are willing to extend the same discount structure. These existing programs allow for discounts of 4% off Price-To-Compare (PTC) for commercial accounts and a 6% discount for residential accounts. This portion of this purchase recommendation is approximately \$230,400, depending on the actual usage.

The funding for this purchase will come from account number 205060, Purchased Utilities.

The RFP process and recommendation are acceptable to Physical Facilities, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to FirstEnergy Solutions (FES) for the unit cost of \$0.0499/kwh (approximately \$5,182,414 annually depending on usage) for the period commencing on June 1, 2011 for 36 months and request approval of the Board of Trustees at its meeting on March 23, 2011.

3. **Mohawk Cable, Voice/Data Outlets and 24 Port Data Panels:** The Department of Telecommunications is proposing the award of a contract to Communications Supply Corp. (CSC), Akron, Ohio in the total amount of \$274,551.20 to supply the following:

- 50,000 feet of Mohawk GigaLAN 10 Augmented Category 6 Cable
- 160,000 feet of Mohawk AdvanceNet Category 6 Cable
- 1600 - Voice/Data Outlets
- 80 – 24 Port Data Panels

The funding for this purchase will come from account number 309603, Telecom Infrastructure Expansion.

The majority (90%) of this material will be used for an approved network upgrade project for the Auburn Science Building to support their research and IT needs. The remaining portion will be used as needed on a day-to-day basis for various voice and data installations by the Department of Telecommunications.

Request for Proposal #2011-1-1577 was sent to four vendors thought to be able to provide this type of material on January 3, 2011. In addition, the RFP was posted on the University's Web site. Four vendors submitted proposals. Communications Supply Corp. offered the best overall pricing for these items.

This cable, voice/data outlets, and data panels purchase, as supplied by Communications Supply Corporation, is acceptable to the Department of Telecommunications, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Communications Supply Corp. in the amount of \$274,551.20 and request your approval and that of the Board of Trustees at its meeting on March 23, 2011.

THE UNIVERSITY OF AKRON

Resolution No. 3 - - 11

Pertaining to Purchases of More Than \$150,000

BE IT RESOLVED, that the recommendations of the Finance, Fiscal Policy, and Investment Committee on March 23, 2011, by approved:

Award to Consolidus, LLC of Akron and Global Promotions & Incentives (GPI) of ASW Global a contract for the purchase of promotional products in the total combined amount not to exceed \$200,000 annually for departmental purchases

Award to FirstEnergy Solutions (FES) a contract for the purchase of electrical energy for five select University accounts in the unit cost of \$0.0499/kwh (approximately \$5,182,414 annually depending on usage) for the period commencing on June 1, 2011 for 36 months

Award to Communications Supply Corp. a contract to provide Mohawk cable, voice/data outlets, and port data panels in the amount of \$274,551.20

Ted A. Mallo, Secretary
Board of Trustees

March 23, 2011

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF **DECEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Akron Felt & Chenille A7600013/20400 (305201)	B1114334	06-DEC-2010	Blanket PO for Embroidery/Lettering Services Football	\$27,450.00
2. Audible Magic Corporation A4751002/10000 (200701)	0000070000	02-DEC-2010	Computer Appliance to Detect Illegal File Sharing Student Info Tech Fee	\$63,000.00
3. B & B Microscopes LTD A3704000/32311 (532311)	0000070045	01-DEC-2010	Olympus MX51 Microscope Austen BioInnovation Institute	\$37,651.30
4. Be Productions A4773001/10000 (200550)	0000069910	13-DEC-2010	Production of TV Commercial, "Energy for Gold" University Advertising	\$33,784.00
5. Bruker Nano Inc. A3704000/34808 (534808)	0000069925	16-DEC-2010	Scanning Probe Microscope US Army W911NF-10-1-0167 Foster	\$142,000.00
6. Cedarwood Architectural Inc. A5100031/20115 (301602)	0000070189	09-DEC-2010	Architect- Gallucci/ Grant Due Diligence Study Gallucci Hall - Maintenance	\$75,000.00
7. Chemical Analytics Inc. A4758003/10000 (200370)	B1112677	08-DEC-2010	Blanket PO for Hazardous Waste Removal Hazardous Materials Management	\$80,000.00
8. Dell Computer Corp. A4753001/10000 (200259)	0000070056	01-DEC-2010	PowerVault MD3200i and Veeam Backup Internet & Server Systems Services	\$29,166.30

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. GE Med. Sys. Ultrasound A4252009/10000 (201309)	0000069808	16-DEC-2010	GE Healthcare DXA Densitometer Info Tech Fee-College of Education	\$46,850.00
10. Gerbig Engineering Co A3706000/33626 (533626) A3706027/10000 (232980)	0000070358	23-DEC-2010	AireCell Modular Cleanroom Dept of Energy FG02-05CH1127 Ohio Dept. of Development-Cakmak	\$53,335.00
11. Leffler Agency Inc. A7602001/20400 (305006)	0000070038	03-DEC-2010	Advertising Services Jan.-June 2011 Athletics Marketing & Promotion	\$45,000.00
12. Leica Microsystems Inc. A1250036/10000 (207910) A1250039/10000 (207946) A3704000/32311(532311)	0000070336	23-DEC-2010	Leica Bond System Instrument Start-Up Funds - Becker Start-Up Funds - Landis Austen BioInnovation Institute	\$86,520.06
13. Maximus Inc. A4713000/35620 (535620)	0000070103	09-DEC-2010	Develop. & Negotiation of Facility & Adm. Rates Indirect Cost Return/ UARF Accts- VP Finance	\$105,000.00
14. Montrose Ford North A4801001/10000 (205000) A4801012/10000 (205020)	0000070118	08-DEC-2010	Two 2011 Ford Flex AWD Vehicles PFOC Administration Building Services	\$58,468.22
*15. Oracle America Inc. A4752014/10000 (200726)	0000070085	03-DEC-2010	Grants Module 8.9 Training for 17 Students PeopleSoft Grants Project	\$31,437.50
16. Scheeser Buckley Mayfield A4723000/72799 (772799)	0000069846	21-DEC-2010	Engineering – Guzetta Fire Suppression System State Project – Local Control	\$30,602.00
17. Spigit Inc.	0000068018	06-DEC-2010	Innovation Tool Software Application	\$45,000.00

A4752001/10000 (200265)

Academic Software

<u>VENDOR</u>	<u>PURCHASE ORDER</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<u>DEPT/FUND</u>	<u>NUMBER</u>	<u>DATE</u>	<u>DEPARTMENT</u>	
18. Starbucks Coffee Company A6100026/20200 (302720)	0000069981	13-DEC-2010	Refresh of Stores and Addition of Equipment Dining Services Contingency	\$48,974.00
19. Steinway Hall - Akron Inc. A0840010/10000 (207045)	0000070206	13-DEC-2010	6 Boston UP-126 Ebony Finish Pianos & Benches Info Tec Fee-Music	\$75,600.00
20. Sully's A7602001/20400 (305006)	B1113904	20-DEC-2010	Blanket PO for the Rental of Chairs, Tables, Etc. Athletic Marketing & Promotion	\$33,030.00
21. TK20 Inc. A4252043/10000 (201397)	0000070098	06-DEC-2010	Student Assessment System Subscription TK20 Portfolio Fee-College of Education	\$50,300.00

*-The University of Akron collaborated with Cleveland State University to have this training provided to both institutions simultaneously which reduced the overall cost to both institutions.

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF JANUARY CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Boston Reed College W4262001/11801 (319801)	B1162880	27-JAN-2011	Blanket PO for Clinical Medical Asst. Course Continuing Ed & Workforce Development	\$30,000.00
2. City of Akron A4757001/10000 (200270)	0000069529	28-JAN-2011	Blanket PO for Vehicle Maintenance/Fuel/Washing University Police Department	\$31,000.00
3. Cleveland Cavaliers Oper Ctr A4761001/10000 (200500)	0000070786	28-JAN-2011	2010-2011 Cavaliers Sponsorship VP-Public Affairs & Development	\$25,000.00
4. Complus Data Innovations A8610001/20600 (308101)	B1129675	05-JAN-2011	Blanket PO for Parking Citations Billing & Equip. Campus Parking Services	\$39,000.00
5. Cosa Instrument Corp. A0625065/10000 (207924)	0000070048	04-JAN-2011	TOX Analyzer, Accessories & Installation Start-Up Funds - Duirk	\$37,194.30
6. FTG Executive Group Inc. A4704001/10000 (200105)	0000070600	19-JAN-2011	Senior Executive Coaching Serv. 12/2010-12/2011 Special Purpose Fund	\$25,000.00
7. Fess Parker's DoubleTree A7600044/20400 (305026)	0000070138	31-JAN-2011	Soccer Team Lodging & Meals – College Cup Athletic Championships	\$52,064.73

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
8. Fund for Our Economic Fut. A4713005/10000 (200320)	0000070218	05-JAN-2011	Phase 3, Fund for our Economic Future University General Membership	\$33,333.00
9. Johnson Controls Inc. A4801007/10000 (205013)	0000070837	31-JAN-2011	Chiller Unit for Martin Center Zone Maintenance	\$100,789.28
10. Nolij Corporation A4752001/10000 (200265)	0000070403	05-JAN-2011	Annual Renewal of License & Maintenance Academic Software	\$32,956.60
11. PaeTec Software Corp A4749001/20900 (309601)	0000070442	11-JAN-2011	Annual Service Fee for Renewal of Software Telecomm Services	\$67,224.00
12. RIS Paper Co Inc. /10000 (013100)	0000070558	13-JAN-2011	2,520 Skids-Multipurpose 8-1/2 X 11" Paper Inv-Central Stores	\$64,360.80
13. SunGard Availability Serv. A4753004/10000 (200711)	0000070536	24-JAN-2011	Disaster Recovery Services for 2011 Enterprise Operations	\$35,925.00
14. Team Informatics Inc. A4708042/10000 (200119)	0000069161	13-JAN-2011	*Curriculum Proposal Review Phase IIIb Info Tech Fee - Academic Affairs	\$137,841.00
15. Team Informatics Inc. A4708042/10000 (200119)	0000070574	14-JAN-2011	*Business Process Analysis Project Sept.-Dec. 2010 Info Tech Fee - Academic Affairs	\$55,173.01
16. Wasik, Peggy L A4752004/10000 (200280)	0000070573	20-JAN-2011	Consulting Services-Legacy System Conversion Asst VP Applications Development	\$35,000.00

***The University of Akron engaged the services of TEAM Informatics to design, build, and install a new curriculum proposal system; all previously approved by the Board of Trustees.**

The Phase II purpose was to implement the University Level process. Phase III (College Level) was originally planned to start after the University Level processes were implemented (after Phase II). This was broken into Phase IIIa (Analysis) and Phase IIIb (Implementation) so that Phase IIIa could start in parallel with Phase II at the University request.

To assist TEAM Informatics in a clean accounting of each process, separate purchases orders were created for each phase of the project. These purchase orders were based on dollar amounts previously approved by the Board of Trustees.

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$150,000.00.

THIS LIST OF FEBRUARY CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
1. Alco A4801012/10000 (205020)	0000070941	16-FEB-2011	Windsor Chariot Riding Floor Scrubber Building Services	\$27,700.00
2. Apply Yourself Inc. A4257114/10000 (202701)	0000070900	09-FEB-2011	Renewal of Subscription-Recruiting Software Graduate School Fees	\$50,000.00
3. Clear Channel Airports A4773001/10000 (200550)	0000070686	04-FEB-2011	Wall Wrap (Advertising) Cleveland Hopk. Airport University Advertising	\$59,940.00
4. Dell Computer Corp. A4753001/10000 (200259)	0000070882	09-FEB-2011	CX3-80 Warranty Extension, 3-11 thru 3-12 Internet & Server Systems Services	\$136,640.00
5. Kaleidoscope Magazine A4704001/10000 (200105)	0000071022	18-FEB-2011	One Year Advertising in Kaleidoscope Magazine Special Purpose Fund	\$25,000.00
6. Milacron Inc. A3706000/32980 (532980)	0000071049	17-FEB-2011	Single Screw Extruder & Accessories ODOD/TECH 07-029(RCP)-Cakmak	\$149,990.00
7. Oracle America Inc. A4751002/10000 (200701) A6600001/20300 (303001)	0000062603	16 FEB-2011	Software License Expansion Student Info Tech Fee Student Union Administration	\$62,335.91

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
8. OrgSync Inc. A4602000/90074 (990074)	0000070886	07-FEB-2011	Software -Manage Student Co-Curricular Activity Associated Student Government	\$50,000.00
9. Sirius Comp. Sol. Inc A4753001/10000 (200259)	0000070884	11-FEB-2011	Maint. Renewal for IBM pSeries p6 570 Servers Internet & Server Systems Services	\$115,525.00
10. Wagner Industries Inc. A3706000/32980 (532980) A3706027/10000 (232980)	0000071182	25-FEB-2011	Enhance. to Existing Electromag. Processing Line ODOD/TECH 07-029(RCP)-Cakmak CS-ODOD/TECH 07-029(RCP)-Cakmak	\$85,000.00

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
INCREASES FOR DEPARTMENT CHAIRS, ASSOCIATE/ASSISTANT DEANS

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

3/23/11

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Cosgrove, Kevin P.	Assistant Football Coach; Defensive Coordinator/Office of Athletics/Contract Professional	02/16/11	\$135,000.00 12 mo	Appointment vice C. Mallory
Embick, Jared	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	12/22/10	\$7,211.76 one time payment	Bonus per employment contract
Engle, Marling	Head Rifle Coach/Office of Athletics/Contract Professional	11/01/10 03/31/11	\$10,506.00 for the period	Temporary reappointment
Gribschaw, Mary Lu	Senior Associate Athletics Director/Senior Woman Administrator/Office of Athletics/Contract Professional	01/03/11	\$5,000.00 one time payment	Bonus per employment contract
Mackey, Alicia K.	Assistant Director, Marketing & Promotions/Office of Athletics/Contract Professional	01/31/11	\$29,070.00 12 mo	Appointment vice K.Aha
McCloud, Kim L.	Assistant Football Coach/Office of Athletics/Contract Professional	02/28/11	\$75,000.00 12 mo	Appointment vice D. Jackson
Padgett, Brandon	Head Women's Tennis Coach/ Office of Athletics/Contract Professional	10/19/10	\$55,000.00 12 mo	Appointment vice J.Wyshner
Plummer, B. Jayme	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	12/15/10	\$28,000.00 12 mo	Reappointment; appointment basis change from temporary to regular
Porter, Caleb	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	01/21/11	\$5,000.00 one time payment	Bonus per employment contract
		01/01/11 06/30/11	\$7,500.00 12 mo	Club membership per employment contract
		01/01/11 06/30/11	\$9,600.00 12 mo	Car stipend per employment contract
		12/22/10	\$48,167.00 one time payment	Bonus per employment contract
Slawson, Oliver M.	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	11/17/10	\$34,000.00 one time payment	Converting monthly camp payments to one time payment
		12/22/10 12/23/10	\$5,790.50 one time payment	Bonus per employment contract
Sowers, Craig A.	Strength & Conditioning Coach- Football/Office of Athletics/ Contract Professional	02/21/11	\$70,000.00 12 mo	Appointment vice M. Cochran

Change

Embick, Jared	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	01/01/11	\$77,694.00 12 mo	Offline salary adjustment; salary change from \$57,694.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Porter, Caleb	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	01/01/11	\$270,000.00 12 mo	Offline salary adjustment; salary change from \$170,000.00/12 mo
Slawson, Oliver M.	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	01/01/11	\$56,324.00 12 mo	Offline salary adjustment; salary change from \$46,324.00/12 mo
<u>Separation</u>				
Cochran, Michael	Director, Speed/Strength & Conditioning/Office of Athletics/Contract Professional	01/31/11	\$70,000.00 12 mo	Resignation
Graves, Stephanie R.	Coordinator, CHAMPS/Life Skills/Office of Athletics/ Contract Professional	02/25/11	\$35,000.00 12 mo	Resignation
Jackson, Derrick	Assistant Football Coach/Office of Athletics/Contract Professional	02/11/11	\$75,000.00 12 mo	Resignation
Mallory, Curt	Assistant Football Coach; Defensive Coordinator/Office of Athletics/Contract Professional	02/07/11	\$135,000.00 12 mo	Resignation
Stiver, Alan	Assistant Athletic Trainer/ Office of Athletics/Contract Professional	06/30/11	\$32,640.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Githiora, Rosa	Interim Director, Women's Resource Center/Women's Studies/ Contract Professional	01/03/11 05/07/11	\$32,500.00 12 mo	Reappointment; appointment basis change from part-time to full-time
Hellwig, Adam C.	Recruiting Operations, Officer Assistant/Military Science & Leadership/Contract Professional	12/01/10	\$0.00	Appointment vice M.Conway
Jacobson, Steven J.	Student Enrollment Counselor/ Registrar/Staff	12/20/10	\$13.31/H	Appointment vice B. Deeb
Lynch, Elizabeth	Marketing Coordinator, Performing Arts Hall/E. J. Thomas Hall/Staff	01/01/11	\$19.89/H	Reappointment; appointment basis change from temporary to regular
Welsh, Diana A.	Student Enrollment Counselor/Registrar/Staff	01/31/11	\$13.31/H	Appointment vice R. Huffman

Change

Donovan, Patricia	Technical Services Manager Performing Arts Hall/ E. J. Thomas Hall/Staff	01/01/11	\$54,989.00 12 mo	Appointment basis change from temporary to regular
Morris, Cynthia	Coordinator, National Student Loan Data System/Student Financial Aid/Staff	10/11/10	\$16.42/H	Job reclassification via job audit; salary change from \$15.79/H; title change from Department Records Specialist; grade change from 117 to 118

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Nicholson, Fedearia	Director, Multicultural Development/Contract Professional	01/01/11	\$70,013.00 12 mo	Job reclassification via job audit; salary change from \$67,320.00/12 mo; grade change from 122 to 123
			\$79,320.00 12 mo	Offline salary increase; salary change from \$70,013.00/12 mo
Paul, Melissa	Coordinator External Programs/ E. J. Thomas Hall/Contract Professional	01/01/11	\$43,806.00 12 mo	Appointment basis change from temporary to regular
Sherman, W. Mike	Senior Vice President & Provost; Chief Operating Officer/Office of Academic Affairs/Contract Professional	01/01/11	\$260,000.00 12 mo	Offline salary adjustment per letter of agreement; salary change from \$250,000.00/12 mo
		07/01/11	\$270,000.00 12 mo	Offline salary adjustment per letter of agreement; salary change from \$260,000.00/12 mo

Separation

Keener, Ruth	Financial Aid Counselor/Student Financial Aid/Staff	12/31/10	\$20.05/H	Retirement
Welling, Norma L.	Administrative Assistant/ Military Science & Leadership/ Staff	02/28/11	\$17.49/H	Retirement

VICE PRESIDENT FOR STUDENT AFFAIRS

Appointment/Reappointment

Frampton, Autumn D.	Education Specialist/Academic Advisement Programs/Contract Professional	01/31/11	\$32,988.00	Temporary appointment
		08/31/11	12 mo	
Fullum, Anthony R.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	02/14/11	\$15.71/H	Appointment
Grimsley, James G.	Maintenance Repair Worker/ Residence Life and Housing Office/Staff	02/15/11	\$15.71/H	Appointment
Harris, Jeanetta L.	Assistant Building Services Worker/ Residence Life & Housing Office/Staff	01/24/11	\$11.79/H	Appointment vice J. Mims
Koontz, James A.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	02/16/11	\$15.71/H	Appointment
Reeves, Carrie A.	Coordinator Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	01/31/11 05/31/11	\$47,000.00 12 mo	Temporary appointment vice L. Nelson
Sims, Bradley S.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	02/17/11	\$15.71/H	Appointment
Wight, Spencer A.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	02/21/11	\$15.71/H	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Change				
Beke, Susan	Assistant to Vice President, Fiscal Operations, Student Engagement & Success/Contract Professional	01/01/11		Title change from Assistant to Vice President, Fiscal Operations, Student Affairs
Berasi, Barbara	Business Office Manager/ Student Life/Staff	08/02/10	\$21.42/H	Reorganization; title change from Coordinator, Student Life Adminis- tration
Brown, Keith A.	Coordinator Operations/Student Life/Staff	08/02/10	\$14.49/H	Title change from Program Assistant
Carpenter, Steven E.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	01/17/11	\$15.71/H	Promotion vice J. Bloom; salary change from \$10.00/H; title change from General Maintenance Worker; appointment basis change from temporary part-time to regular full-time
Cox, Valerie	Coordinator, Scheduling/Student Life/Staff	08/02/10	\$18.97/H	Title change from Coordinator, Student Union Conference Center
Doll, Diane	Coordinator, Student Organization Financial Affairs/Student Life/Staff	08/02/10	\$57,549.00 12 mo	Title change from Associate Director, Student Union Operations
Donnelly, Virginia	Office Manager/Office of Accessibility/Staff	12/13/10	\$20.72/H	Transfer; department change from Career Center
Harmon, Jerome C.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	01/31/11	\$15.71/H	Promotion; salary change from \$8.79/H; title change from General Maintenance Worker; appointment basis change from temporary to regular
Karr, Kenneth E.	Maintenance Repair Worker/ Residence Life & Housing Office/Staff	01/17/11	\$15.71/H	Promotion; salary change from \$10.00/H; title change from General Maintenance Worker; appointment basis change from temporary part-time to regular full-time
Kramanak, John	Coordinator, Maintenance/ Student Life/Staff	08/02/10	\$1,721.01 BW	Title change from Assistant Director, Maintenance & Technology
Kulick, Michael	Assistant Director, Career Center/Career Center/Contract Professional	11/19/10	\$38,816.00 12 mo	Title change from Assistant Director, Continuing Education & Internships, Center for Career Management
March, Lorri	Coordinator Campus Programs/ Student Life/Contract Professional	08/02/10	\$43,006.00 12 mo	Title change from Assistant Director, Campus Program
Marx, Linda	Interim Director, International Programs/International Programs/Contract Professional	01/27/11 06/30/11	\$53,414.00 12 mo	Temporary job reclassification; title change from Coordinator, International Programs; salary change from \$50,660.00/12 mo; grade change from 119 to 124
Messina, John	Assistant Vice President, Student Engagement & Success; Chief Housing Officer/Contract Professional	01/01/11		Title change from Assistant Vice President, Student Affairs; Chief Housing Officer
Mizer, Jeremy A.	Master HVAC Technician Certified/Residence Life & Housing Office/Staff	03/28/11	\$19.69/H	Transfer; department change from Physical Facilities
Moore, Stacey J.	Assistant Vice President, Student Engagement & Success/ Contract Professional	01/01/11		Title change from Assistant Vice President, Student Affairs

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Nolte, Elizabeth	Assistant Director, Events & Scheduling/Student Life/ Contract Professional	08/02/10	\$38,189.00 12 mo	Job reclassification via reorganization; salary change from \$1,412.31/BW; title change from Assistant Director, Event Planning Services; grade change from 119 to 120; appointment basis change from staff
Norman, Sarah R.	Educational Specialist/Academic Achievement Programs/Contract Professional	01/31/11 08/31/11	\$32,988.00 12 mo	Promotion vice L. Kazmier; salary change from \$20.00/H; title change from Tutor, Academic Advisement Programs; basis change from part-time staff to full-time contract professional
Protopapa, Joseph M.	Associate Director, Career Center/Career Center/Contract Professional	10/01/10	\$50,000.00 12 mo	Offline salary adjustment; salary change from \$43,287.00/12 mo
Rocco, Denine M.	Assistant Vice President, Student Engagement & Success & Dean of Students/Contract Professional	01/01/11		Title change from Assistant Vice President, Student Affairs & Dean of Students
Steiner, Zachary D.	Assistant Director, Off-Campus Student Services; Special Assistant to the Vice President, Student Engagement & Success/Off-Campus Student Services/ Contract Professional	01/01/11		Additional title of Special Assistant to the Vice President, Student Engagement & Success
Thompson, Oletha	Associate Vice President, Student Success/Contract Professional	01/01/11		Title change from Associate Vice President, Campus Life

Separation

Ayers, David	Director, International Programs/Contract Professional	02/01/11	\$82,637.00 12 mo	Resignation
Silling, S. Marc	Coordinator, Testing Services; Psychologist/Counseling Center; Member General Faculty/ Contract Professional	02/28/11	\$61,941.00 12 mo	Retirement

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Cummins, David J.	Vice President, Finance & Administration; Chief Financial Officer/Vice President, Finance & Administration/CFO/ Contract Professional	03/23/11	\$225,000.00 12 mo	Appointment vice J. Case
		07/01/11	\$230,000.00 12 mo	Offline salary adjustment per letter of agreement; salary change from \$225,000.00/12 mo
Goldberg, Gary C.	Director, Dining Services/ University Dining Services/ Contract Professional	01/31/11	\$86,000.00 12 mo	Appointment vice Z. Ahmed

Change

Draher, Doug	Associate Director, Office of Resource Analysis & Budgeting/ Contract Professional	10/01/10	\$69,447.00 12 mo	Job reclassification via job audit; salary change from \$66,776.00/12 mo; title change from Assistant Director, Office of Resource Analysis and Budgeting; grade change from 122 to 123
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hunt, Amber	Position Management Analyst Senior/ Resource Analysis & Budgeting/Contract Professional	10/01/10	\$52,066.00 12 mo	Job reclassification via job audit; salary change from \$50,063.00/12 mo; grade change from 121 to 122
Karas, James	Manager, Tax; Member General Faculty/Associate Vice President & Controller/Contract Professional	12/01/10	\$62,527.00 12 mo	Job reclassification via job audit; salary change from \$60,122.00/12 mo; title change from Accountant Senior; grade change from 121 to 122
Voth, Elizabeth	University Treasury Manager/ Treasurer's Office/Contract Professional	01/01/11	\$56,835.00 12 mo	Job reclassification via job audit; salary change from \$54,649.00/12 mo; grade change from 120 to 121

Separation

Franceck, Karen	Administrative Assistant/ University Dining Services/Staff	01/14/11	\$14.99/H	Resignation
Rohal, Stephanie M.	Accountant/Treasurer's Office/ Contract Professional	03/18/11	\$44,122.00 12 mo	Resignation

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Appointment/Reappointment

Brown, Tracey M.	Administrative Assistant/ Development/Staff	01/03/11	\$12.23/H	Appointment vice C. Richey
Sell, Margaret-Anne	Assistant Director, Development/Development/ Contract Professional	01/31/11	\$50,000.00 12 mo	Appointment vice M. Mauney

Change

Richey, Cynthia	Administrative Assistant/ Development/Staff	01/17/11	\$14.38/H	Transfer vice C. Sheeks; salary change from \$14.94/H; title change from Coordinator, Center for Gifts & Estate Planning; grade change from 117 to 116
Purdy, Laura V.	Director, Development/ Development/Contract Professional	02/19/11	\$55,500.00 12 mo	Promotion vice T. Sampson; title change from Assistant Director, Development; salary change from \$51,000.00/12 mo; grade change from 120 to 122; appointment basis change from temporary to regular

Separation

Brooks, Gay	Coordinator, Gift Processing/ Development/Staff	01/28/11	\$16.61/H	Retirement
Osterland, David A.	Associate Vice President, Community Relations/Vice President for Public Affairs & Development/Contract Professional	01/31/11	\$121,584.00 12 mo	Retirement

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

Alexander, Michael C.	Water Treatment Specialist/ Physical Facilities/Staff	01/10/11	\$14.21/H	Appointment vice J. Fullen
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Bushner, Norman L.	Laborer/Physical Facilities/Staff	01/31/11	\$12.89/H	Appointment vice M. Cincurak
Garver, Danah L.	Assistant Building Services Worker/Physical Facilities/Staff	02/07/11	\$11.79/H	Appointment vice T. Fink
Walton, Micah R.	Stationary Engineer 2/Physical Facilities/Staff	01/03/11	\$17.69/H	Appointment vice J. Steward
<u>Change</u>				
Grossholz, Ben	Interim Building Maintenance Superintendent/Physical Facilities/Staff	01/03/11 03/27/11	\$20.73/H	Temporary job reclassification; salary change from \$19.94/H; title change from Master HVAC Technician; grade change from 9 to 119
Grubb, Don	Director, PFOC Business Operations/Physical Facilities/ Staff	01/02/11	\$2,654.27 BW	End of temporary job reclassification; salary change from \$2,919.00/BW; title change from Interim Assistant Vice President, Physical Facilities
Kraus, Robert	Director, Energy Operations/ Physical Facilities/Staff	10/25/10	\$2,467.34 BW	Job reclassification via job audit; salary change from \$2,372.44/BW; title change from Manager HVAC Operations; grade change from 120 to 121
Pollitt, Jeffrey C.	Groundskeeper/Physical Facilities/Staff	01/17/11	\$14.68/H	Promotion vice F. Fox; salary change from \$14.05/H; title change from Assistant Groundskeeper; grade change from 4 to 5
Prosser, Warren R.	Groundskeeper/Physical Facilities/Staff	01/17/11	\$14.68/H	Promotion vice P. Grohosky; salary change from \$13.99/H; title change from Assistant Groundskeeper; grade change from 4 to 5
<u>Separation</u>				
Holes, Gary	Building Services Worker/ Physical Facilities/Staff	12/07/10	\$12.68/H	Resignation
Mink, Ed	Master Locksmith/University Police Department/Staff	01/07/11	\$20.20/H	Resignation
Williams, Jerry	Assistant Building Services Worker/ Physical Facilities/Staff	01/13/11	\$11.79/H	Discharge

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Appointment/Reappointment

Howard, Kristine M.	Senior Instructional Designer/Instructional Services/ Contract Professional	02/28/11	\$57,000.00 12 mo	Appointment vice C. Collins
Kreeger, Dennis	PeopleSoft Administrator/ Application Systems Services/Staff	02/28/11	\$2,166.00 BW	Appointment vice R. Serbic
Luccioni, Jay D	Manager, Telecommunications/ Telecommunications/Staff	01/03/11	\$2,884.61 BW	Appointment vice K. Ruther
Petusky, Gregory A.	Coordinator Public Address System/Audio Visual Services/Staff	01/10/11	\$14.51/H	Appointment vice G. Conley

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Change				
Scott, Sheppard	Telecommunications Technician 2/Telecommunications/Staff	11/22/10	\$20.19/H	Job reclassification via job audit; salary change from \$19.41/H; title change from Telecommunications Technician I; grade change from 216 to 217

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Separation

King, Billi F.	Director, McNair Scholars Program/Graduate School/ Contract Professional	01/31/11	\$70,489.00 12 mo	Resignation
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BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Ahn, Soo Yen	Visiting College Lecturer/ Geology and Environmental Science/Faculty	01/10/11 05/07/11	\$50,000.00 9 mo	Temporary appointment vice L. Park- Boush
Copland, Anna L.	Lab Manager/Institute for Health & Social Policy/Staff	01/01/11 06/19/11	\$14.06/H	Temporary reappointment
Eichler, Rosemarie T.	Instructor, History/Faculty (BUF)	01/10/11 05/07/11	\$1,000.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$39,955.00/9 mo
Feltey, Kathryn	Associate Professor, Sociology; Associate Chair, Sociology; Interim Director, Women's Studies/Faculty (BUF)	08/23/10 05/07/11	\$2,000.00 9 mo	Temporary appointment and administrative stipend for Associate Chair assignment; base salary is \$74,752.00/9 mo
		01/10/11 05/07/11	\$1,500.00 for the period	Temporary appointment and administrative stipend for Interim Director assignment; base salary is \$74,752.00/9 mo
Frech, Adrienne M.	Assistant Professor, Sociology/ Faculty (BUF)	08/22/11	\$59,000.00 12 mo	Appointment vice S. Swider
Hays, Sharon B.	Project/Grant Consultant/ History/Contract Professional	09/01/10 06/30/11	\$46,000.00 12 mo (base) \$6,000.00 12 mo (stipend)	Temporary reappointment and administrative stipend; salary change from \$44,000.00/12 mo
Kem, Kevin F.	Associate Professor, History/ Faculty (BUF)	01/10/11 05/07/11	\$2,000.00 9 mo	Temporary administrative stipend for additional duties; base salary is \$59,715.00/9 mo
Levin, Michael J.	Associate Professor, History; Director, World Civilization/ Faculty (BUF)	01/10/11 05/07/11	\$3,000.00 9 mo	Temporary appointment and administrative stipend for Director assignment; base salary is \$55,952.00/ 9 mo
Lyons, William T.	Acting Director, Student Success; Professor, Political Science; Director, Center for Conflict Management/Arts & Sciences Dean's Office/Faculty	01/01/11 06/30/11	\$6,000.00 12 mo	Temporary appointment and administrative stipend for Acting Director assignment; base salary is \$86,829.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Panzner, Matthew	Assistant Research Professor/Chemistry/Faculty	02/01/11 09/30/11	\$54,060.00 12 mo	Temporary reappointment
Poloma, Margaret M.	Research Professor/Sociology/ Faculty	12/31/10 11/15/11	\$72,672.00 12 mo	Temporary reappointment; offline salary increase from \$70,555.00/12 mo
Pyakuryal, Amod N.	Research Assistant II/Institute for Health & Social Policy/Staff	01/01/11 06/19/11	\$18.73/H	Temporary reappointment
Rini, Ashley L.	Academic Adviser II/Arts & Sciences Dean's Office/Contract Professional	02/07/11	\$36,000.00 12 mo	Appointment
Sessarego, Sandro	Assistant Professor, Modern Languages/Faculty (BUF)	01/10/11	\$50,000.00 9 mo	Appointment vice J. Coronado-Aliegro
Stark, David B.	Associate Professor, Statistics; Interim Chair. Statistics/Faculty	01/10/11 05/07/11	\$6,000.00 9 mo	Temporary appointment and administrative stipend for Interim Chair assignment; base salary is \$69,089.00/9 mo; relinquishing Associate Chair title; stipend change from \$2,000.00/9 mo
Stetzik, Lucas A.	Research Technician/Biology/ Staff	01/01/11 12/31/11	\$15.38/H	Temporary reappointment
Veits, David M.	Business Systems Analyst/ Institute for Health & Social Policy/Staff	01/01/11 06/19/11	\$1,819.58 BW	Temporary reappointment
Wainwright, A. Martin	Professor, History; Director, Humanities in the Western Tradition/Faculty (BUF)	01/10/11 05/17/11	\$3,000.00 9 mo	Temporary appointment and administrative stipend for Director assignment; base salary is \$78,430.00/9 mo
Xu, Yongqian	Research Scholar/Chemistry/ Staff	12/01/10 02/26/11	\$1,176.93 BW	Temporary reappointment
Zhang, Wei Grace	Assistant Professor, English/ Faculty (BUF)	01/10/11	\$53,000.00 9 mo	Appointment vice K. Pakenham
<u>Change</u>				
Copeland, Anna L.	Research Support Specialist/ Institute for Health & Social Policy/Staff	11/01/10 06/19/11	\$14.06/H	Reorganization; title change from Lab Manager, Institute for Health & Social Policy
Felley, Kathryn	Associate Professor, Sociology/ Faculty (BUF)	12/11/10		Relinquish administrative stipend for additional duties
Mundy, Eric	Research Associate III/ Institute for Health & Social Policy/Staff	11/01/10	\$1,904.43 BW	Reorganization; title change from Assistant Director, Survey Research Lab
Swinscoe, Thomas	Instructor, English Language Institute; Assistant Director, English Language Institute/Faculty (BUF)	01/01/11 06/30/12		Title change from Assistant Director, English Language Institute; job function change from contract professional to faculty; member of AAUP bargaining unit; salary is \$50,000.00/12 mo
Wilson, Gregory	Associate Professor, History/ Faculty (BUF)	12/11/10		Relinquish administrative stipend for additional duties
<u>Separation</u>				
Fugiwara, Takashige	Postdoctoral Research Associate/Chemistry/Staff	01/28/11	\$1,461.54 BW	End of temporary employment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Raber, Neal C.	Associate Professor, Mathematics/Theoretical & Applied Math/Faculty (BUF)	05/31/11	\$69,954.00 9 mo	Retirement
Zhang, Yanyan	Postdoctoral Research Associate/Chemistry/Staff	12/07/10	\$1,384.00 BW	End of temporary employment
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Appointment/Reappointment</u>				
Balasubramnian, Bhanu	Assistant Professor, Finance/ Faculty (BUF)	08/22/11	\$107,000.00 9 mo	Appointment vice C. Xiao
Hamdani, Maria R.	Assistant Professor, Management/Faculty (BUF)	08/22/11	\$106,000.00 9 mo	Appointment vice R. Mayer
Kennedy, Kathleen J.	Executive Director, Taylor Institute/Marketing/Contract Professional	01/10/11	\$107,500.00 12 mo	Appointment vice D. Lewison
Ngniatedema, Thomas	Visiting College Lecturer/ Management/Faculty	01/10/11 05/07/11	\$60,000.00 9 mo	Temporary appointment vice C. Crute
Orr, Linda	Assistant Professor, Marketing; Interim Director, Fisher Institute for Professional Selling/ Faculty (BUF)	11/12/10	\$10,000.00 one time payment	Payment for additional duties
Prince, Lillian	Visiting College Lecturer/ Management/Faculty	01/10/11 05/07/11	\$40,000.00 9 mo	Temporary appointment
Walters, Brian	Visiting College Lecturer/ Marketing/Faculty	01/10/11 05/07/11	\$50,000.00 9 mo	Temporary appointment
<u>Change</u>				
Simone, Sheri	Administrative Assistant/ Management/Staff	01/03/11	\$12.23/H	Promotion vice J. Hengstenberg; salary change from \$12.00/H; title change from Office Assistant; appointment basis change from part-time temporary to full- time regular
<u>Separation</u>				
Crute, Christy	Visiting College Lecturer/ Management/Faculty	12/11/10	\$50,000.00 9 mo	Resignation
Mosebach, Janet	Assistant Professor, Accounting/ Accounting/Faculty (BUF)	05/07/11	\$126,373.00 9 mo	Resignation
Mosebach, Michael	Associate Professor, Accounting/Accounting/Faculty (BUF)	05/07/11	\$120,622.00 9 mo	Resignation
COLLEGE OF CREATIVE & PROFESSIONAL ARTS				
<u>Appointment/Reappointment</u>				
Ferraro, Andrea M.	Visiting College Lecturer/ Communication/Faculty	01/10/11 05/07/11	\$32,000.00 9 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Huff, Robert J.	Professor, Art; Interim Director, Art; Faculty Senate Secretary/ Faculty	01/01/11 06/30/11	\$90,310.00 12 mo (base) \$7,500.00 12 mo (stipend) \$3,840.00 9 mo (stipend)	Temporary appointment and administrative stipend for Interim Director assignment; base salary is \$90,310.00/12 mo; salary change from \$73,890.00/9 mo Temporary appointment and administrative stipend for Faculty Senate assignment; base salary is \$90,310.00/12 mo
Sapicnza, Neil	Interim Associate Dean, Creative & Professional Arts; Professor, Art; Director, Dance & Theatre Arts Administration/ Faculty	01/01/11 06/30/11	\$12,000.00 12 mo (stipend) \$6,652.00 12 mo (stipend)	Additional title; temporary appointment and administrative stipend for Interim Associate Dean; base salary is \$98,595.00/12 mo Temporary appointment and administrative stipend for Director assignment; base salary is \$98,595.00/ 12 mo

COLLEGE OF EDUCATION

Appointment/Reappointment

Heinlen, Kathy D.	Technical Support Assistant/ Education Dean's Office/Staff	01/01/11 06/30/11	\$24.03/H	Temporary reappointment
Sisson, Timothy	Coordinator, Projects/Education Dean's Office/Contract Professional	01/20/11 06/30/11	\$6,000.00 for the period	Temporary stipend for additional duties

COLLEGE OF ENGINEERING

Appointment/Reappointment

Bahrami, Hamid R.	Assistant Professor, Electrical & Computer Engineering/Faculty (BUF)	08/23/10 05/07/11	\$1,971.00 for the period	Temporary stipend for additional duties
Guzman, Felipe	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	01/27/11 01/26/12	\$1,923.08 BW	Temporary reappointment
Lombardi, Jacelyn M.	Office Assistant/Civil Engineering/Staff	01/03/11 06/20/11	\$11.28/H	Temporary reappointment
Ramasamy, Sivakumar	Research Associate/Mechanical Engineering/Staff	12/24/10 06/01/11	\$1,673.00 BW	Temporary reappointment
Sawyer, Scott D.	Associate Professor, Mechanical Engineering/Faculty (BUF)	02/14/11 05/07/11	\$5,000.00 9 mo	Temporary administrative stipend for ABET Coordinator duties; base salary is \$75,819.00/9 mo
Wijekoon, Asanka	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	02/14/11 01/31/02	\$1,451.54 BW	Temporary appointment

Change

Gerhardt, Jon	Design Associate Professor, Mechanical Engineering/Faculty (BUF)	02/14/11		Relinquish administrative stipend for additional duties
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Payer, Joe H.	Research Professor/ Engineering Dean's Office/Faculty	08/23/10 05/07/11	\$131,250.00 9 mo	Offline salary adjustment; salary change from \$127,500.00/9 mo
<u>Separation</u>				
Xia, Zhenhai	Associate Professor, Mechanical Engineering/Faculty (BUF)	01/31/11	\$74,429.00 9 mo	Resignation
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES				
<u>Appointment/Reappointment</u>				
Leslie, Sherri L.	Clinical Supervisor:Speech, Language-Pathology & Audiology/Contract Professional	03/29/11 06/30/11	\$80,294.11 12 mo	Temporary appointment
<u>Change</u>				
Gillette, Yvonne	Professor Emeritus, Speech Language-Pathology & Audiology/Faculty	07/31/10		Title change; award of emeritus status
HONORS COLLEGE				
<u>Change</u>				
Stinson, Shaddrick A.	Academic Adviser II/Honors College Dean's Office/Contract Professional	02/21/11	\$36,000.00 12 mo	Transfer; salary change from \$33,648.00/12 mo; department change from Academic Achievement Programs; appointment basis change from temporary to regular
<u>Separation</u>				
Gelfand, Laura	Associate Dean, Honors College/Honors College Dean's Office/Faculty	06/30/11	\$84,028.00 12 mo	Resignation
SCHOOL OF LAW				
<u>Change</u>				
Olson, Carol A.	Associate Professor Law/ Faculty	01/01/11	\$85,248.54 9 mo	Offline salary adjustment; salary change from \$62,687.00/9 mo
<u>Separation</u>				
Olson, Carol A.	Associate Professor Law/ Faculty	11/02/12	\$85,248.54 9 mo	Retirement
COLLEGE OF NURSING				
<u>Appointment/Reappointment</u>				
Jevack, Jillian M.	Coordinator Online Learning Technology/Nursing Instruction/ Contract Professional	01/10/11	\$54,000.00 12 mo	Appointment vice J. Gurnak
<u>Change</u>				
Crabtree, Karen	Simulation Support Specialist/ Nursing Instruction/Staff	07/19/10	\$19.97/H	Job reclassification via job audit; salary change from \$19.20/H; title change from Learning Resource Lab Assistant; grade change from 117 to 118

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Barkakaty, Balaka	Postdoctoral Research Associate/Polymer Engineering/ Staff	01/01/11 02/28/11	\$1,461.53 BW	Temporary reappointment
English, Susan L.	Training Module Developer/ Polymers Dean's Office/ Contract Professional	02/01/11 06/30/11	\$75,000.00 12 mo	Temporary reappointment
Fraser, Cameron	Manager, Wright Center/ Polymer Engineering/Staff	01/01/11 02/25/11	\$2,580.00 BW	Temporary reappointment
Givens, Joe M.	Training Module Developer/ Polymers Dean's Office/ Contract Professional	02/15/11 06/30/11	\$75,000.00 12 mo	Temporary reappointment
Guo, Jiao	Postdoctoral Research Associate/Polymer Engineering/ Staff	12/01/10 06/01/11	\$1,373.07 BW	Temporary reappointment; off-line salary change from \$1,346.15/BW
Huang, Wenyi	Postdoctoral Research Associate/Polymer Engineering/ Staff	12/31/10 03/31/11	\$1,538.46 BW	Temporary reappointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	04/01/11 03/31/12	\$2,403.85 BW	Temporary reappointment
John, David A.	Assistant to the Instructional Director Cultural Affairs/ Polymers Dean's Office/Staff	12/15/10 01/12/12	\$1,730.77 BW	Temporary reappointment
Kemppainen, Jessica M.	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	04/01/11 03/31/12	\$1,451.54 BW	Temporary reappointment
Lowder, Elizabeth M.	Senior Research Associate/ Institute of Polymer Science/ Staff	04/01/11 03/31/12	\$1,730.77 BW	Temporary reappointment
Monroy, Victor M.	Instructional Director, HIE1 Project/Polymers Dean's Office/Contract Professional	02/23/11 06/30/11	\$204,000.00 12 mo	Temporary reappointment
Sahai, Nita	Professor, Polymer Science; Ohio Research Scholar/Polymer Science/Faculty (BUF)	08/22/11	\$156,000.00 9 mo	Appointment; tenure granted
Sarkar, Soumayajit	Postdoctoral Research Fellow/ Polymer Engineering/Staff	01/31/11 02/25/11	\$1,230.77 BW	Temporary reappointment
Verma, Prateck	Research Assistant/Polymer Engineering/Staff	02/09/11 06/01/11	\$7.50/H	Temporary appointment
Wang, Jin-Liang	Postdoctoral Research Associate/Institute of Polymer Science/Staff	01/22/11 02/21/11	\$1,230.77 BW	Temporary reappointment
<u>Change</u>				
Ohlemacher, Crittenden	Manager, Applied Polymer Research/Institute of Polymer Science/Contract Professional	06/30/12	\$61,200.00 12 mo	Extension of temporary job reclassification

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Leave</u>				
Fraser, Cameron	Manager, Wright Center/ Polymer Engineering/Staff	01/01/11 01/14/11	\$2,580.00 BW	100% leave without compensation
<u>Separation</u>				
Buchler, Betul	Assistant to Instructional Director/Polymers Dean's Office/Contract Professional	01/07/11	\$76,500.00 12 mo	Resignation
England-Patton, Vicki L.	Administrative Secretary/ Institute of Polymer Science/ Staff	01/03/11	\$20.56/H	Resignation
Ling, Gerald H.	Postdoctoral Research Associate/Polymer Engineering/ Staff	01/14/11	\$1,461.54 BW	Resignation
Pederson, Adam M.	Postdoctoral Research Associate/Polymer Engineering/ Staff	02/04/11	\$1,538.46 BW	Resignation
Wang, Jin-Liang	Postdoctoral Research Associate/Institute of Polymer Science/ Staff	02/21/11	\$1,230.77 BW	End of temporary employment
SUMMIT COLLEGE				
<u>Appointment/Reappointment</u>				
Chisholm, Vicki L.	Research Manager, Suarez Applied Marketing Research Laboratories/Summit College Dean's Office/Contract Professional	01/11/11 01/10/12	\$45,000.00 12 mo	Temporary appointment
Gilpatric, Lawrence	Professor, Hospitality Management; Chair, Business Technology/Faculty	08/20/10	\$5,000.00 one time payment	Payment for additional duties
Hoge, Sarah M.	Academic Adviser II/Summit College Dean's Office/Contract Professional	02/28/11	\$36,000.00 12 mo	Appointment
Johnson, Thomas W.	College Lecturer, Developmental Programs/ Faculty	01/10/11 05/07/11	\$4,812.00 9 mo	Temporary appointment and administrative stipend for additional duties; base salary is \$35,958.00/9 mo
Lillic, Michael W.	Academic Adviser II/Summit College Dean's Office/Contract Professional	03/21/11	\$36,000.00 12 mo	Appointment
Malloy, Brian M.	Coordinator, Workforce Development & Continuing Education/Workforce Development & Continuing Education/Contract Professional	02/21/11	\$45,000.00 12 mo	Appointment vice P. Allen
Thorman, Shari	Academic Adviser II/Summit College Dean's Office/Contract Professional	02/28/11	\$36,000.00 12 mo	Appointment
<u>Change</u>				
Tucker, Leslie R.	Academic Adviser II/Summit College Dean's Office/Contract Professional	02/28/11	\$36,000.00 12 mo	Promotion; salary change from \$14.51/H; title change from Academic Adviser I; department change from Nursing Dean's Office; appointment basis change from staff

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Separation				
John, Paul R.	Professor, Drafting & Computer Drafting Technology/ Engineering & Science Technology/Faculty (BUF)	05/31/11	\$80,234.00 9 mo	Retirement
Kilgallin, Wyatt	Associate Professor, Electronic Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	05/31/11	\$67,166.00 9 mo	Retirement
Taylor, Donald	College Lecturer, Developmental Programs/ Faculty (BUF)	05/31/11	\$38,202.00 9 mo	Retirement
Wallace, Jeffrey	Professor, Social Science/ Associate Studies/Faculty (BUF)	05/31/11	\$116,234.00 9 mo	Retirement
UNIVERSITY COLLEGE				
Change				
Pryor, Marlene	Program Assistant/Academic Advisement/Staff	11/08/10	\$12.23/H	Job reclassification via job audit; salary change from \$11.74/H; title change from Examiner Associate; grade change from 115 to 116
UNIVERSITY LIBRARIES				
Appointment/Reappointment				
Martuch, Christine L.	Corporate Services Center Librarian/UL-Science & Technology Library/Contract Professional	01/01/11 03/31/11	\$66,658.00 12 mo	Temporary reappointment
Change				
Appleby, Donald R.	Library Specialist/ UL - Circulation/Staff	01/01/11 06/30/11	\$21.45/H	Correction to temporary salary adjustment; salary change from \$22.45/H
WAYNE COLLEGE				
Appointment/Reappointment				
Bays, Gary	Associate Professor, English/Business Office Technology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$76,007.00/9 mo
Brinker, Lori A.	Associate Professor, Office Technology/Business & Office Technology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,074.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$59,501.00/9 mo
Howley, Heather A.	Assistant Professor, Commu- nication/Business Office Technology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$49,420.00/9 mo
Malavite, Patsy	Associate Professor, Business & Office Technology/Business & Office Technology-Wayne/ Faculty (BUF)	01/10/11 05/07/11	\$475.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$78,036.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Minc, Janet B.	Professor, English/English-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,900.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$88,796.00/9 mo
Obickwe, Jerry C.	Professor, Mathematics/ Mathematics-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$73,613.00/9 mo
Popovich, Paulette	Associate Dean, Instruction/ Academic Affairs- Wayne/ Faculty	01/10/11 12/31/11	\$3,887.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$97,183.00/9 mo
Roberts, Jane F.	Professor, Social Service Technology/Public Service Technology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$83,058.00/9 mo
Schoffman, Garth	Director, Instruction & Program Development/Academic Affairs- Wayne/ Faculty	01/10/11 12/31/11	\$3,997.00 12 mo	Temporary administrative stipend for additional duties; base salary is \$43,298.00/9 mo
Snow, Alan J.	Assistant Professor, Biology/ Biology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$950.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$50,000.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology/Business & Office Technology-Wayne/ Faculty (BUF)	01/10/11 05/07/11	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$63,281.00/9 mo
Turner, Carol M.	Professor, Chemistry/Chemistry- Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$64,711.00/9 mo
Uitto, Denise M.	Assistant Professor, Education/ Wayne College Dean's Office/ Faculty (BUF)	01/10/11 05/07/11	\$1,188.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$50,417.00/9 mo
Vieheller, Timothy R.	Professor, Physics/Physics- Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$83,780.00/9 mo
Wadia, Adil M.	Assistant Professor, Geology/ Geology-Wayne/Faculty (BUF)	01/10/11 05/07/11	\$1,425.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$50,685.00/9 mo
Walker, Jamie L.	Student Service Counselor/ Student Services Admini- stration-Wayne/Staff	01/11/11	\$13.31/H	Appointment vice C. Lance
Weinstein, Paul B.	Professor, History/History- Wayne/Faculty (BUF)	01/10/11 05/07/11	\$475.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$74,498.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	01/10/11 05/07/11	\$2,850.00 for the period	Temporary administrative stipend for Coordinator duties; base salary is \$65,494.00/9 mo
<u>Change</u>				
Ackerman, Susan	Coordinator, Word Processing Center/Word Processing Center/ Staff	10/04/10 01/31/11	\$22.64/H	Extend temporary increase for additional duties; salary change from \$21.39/H
Boettger, Alan	Computer Support Assistant/ Community Relations/Staff	10/04/10 01/31/11	\$16.65/H	Extend temporary increase for additional duties; salary change from \$16.34/H
Haynes, Amy	Supervisor, Business Office- Wayne College/Staff	10/04/10 01/31/11	\$15.43/H	Extend temporary increase for additional duties; salary change from \$14.81/H

PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	10200.00	850.00	REH	Spring
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	8445.60	938.40	REH	Spring
Abi Ghanem,Julie	Senior Lecturer	Sociology	12240.00	1020.00	DTA	Spring
Abid,Wissem	Assistant Lecturer	Modern Languages	2600.00	650.00	REH	Spring
Adams,Christa L	Assistant Lecturer	History	1530.00	765.00	REH	Spring
Akin,Timothy S	Senior Lecturer	Modern Languages	2818.26	939.42	REH	Spring
Alden,Jarred R	Assistant Lecturer	Sociology	2500.00	625.00	REH	Spring
Alkire,Cynthia W	Senior Lecturer	English	8445.60	938.40	REH	Spring
Allen,Curtis Frost	Senior Lecturer	English	7867.26	874.14	REH	Spring
Amodio,Bonnie S	Senior Lecturer	English	8463.96	940.44	REH	Spring
Anderson,Madeleine A	Senior Lecturer	Modern Languages	7548.00	943.50	REH	Spring
Androulakakis,Stavroula	Associate Lecturer	Theoretical & Applied Math	3280.00	820.00	REH	Spring
Arichi,Maiko	Assistant Lecturer	Theoretical & Applied Math	2856.00	714.00	REH	Spring
Arnold,Pegianne	Assistant Lecturer	Modern Languages	5483.52	783.36	REH	Spring
Baker,Gary R	Senior Lecturer	English	8280.36	920.04	REH	Spring
Baker,Terri Ellen	Assistant Lecturer	Modern Languages	1958.40	652.80	REH	Spring
Balla,Robert	Senior Lecturer	English	7601.04	844.56	REH	Spring
Barrett,Robert P	Associate Lecturer	History	3400.00	850.00	REH	Spring
Baughman,Margaret C	Senior Lecturer	Public Admin & Urban Studies	4896.00	816.00	REH	Spring
Becks,Paul M	Assistant Lecturer	Geology & Environmental Sci	2190.96	730.32	REH	Spring
Bell,Charles E	Associate Lecturer	History	3117.12	779.28	REH	Spring
Bendeckey,Edward J	Assistant Lecturer	Modern Languages	2692.80	673.20	REH	Spring
Bennett,Lindsay E	Associate Lecturer	English	2448.00	816.00	REH	Spring
Bixby,Lois M	Senior Lecturer	English	8445.60	938.40	REH	Spring
Blank,David Marek	Senior Lecturer	Economics	3000.00	1000.00	HIR	Spring
Bonko,Mary J	Senior Lecturer	Modern Languages	11346.48	945.54	REH	Spring
Booker,Nichole M	Senior Lecturer	Public Admin & Urban Studies	2400.00	800.00	REH	Spring
Bowman,Charles V	Assistant Lecturer	Public Admin & Urban Studies	1875.00	625.00	REH	Spring
Bowman,Christine L	Assistant Lecturer	History	3000.00	750.00	HIR	Spring
Brackman,Matthew D	Assistant Lecturer	Theoretical & Applied Math	2100.00	700.00	REH	Spring
Bradford,Tony L	Assistant Lecturer	English	6000.00	750.00	HIR	Spring
Bragg,Todd A	Associate Lecturer	Economics	4920.48	820.08	REH	Spring
Brown,Kathryn M	Assistant Lecturer	History	3000.00	750.00	HIR	Spring
Bruce,Yvonne	Senior Lecturer	English	8537.40	948.60	REH	Spring
Buchanan,Edward James	Associate Lecturer	English	2295.00	765.00	REH	Spring
Bullock,Deidre Ann	Senior Lecturer	History	7328.00	916.00	REH	Spring
Capes,Lyn S	Assistant Lecturer	Modern Languages	7017.60	701.76	REH	Spring
Case,Jennifer Ann	Special Lecturer	English Language Institute	6283.20	628.32	REH	Spring
Chaplin,John M	Senior Lecturer	Philosophy	7344.00	816.00	REH	Spring
Chapman,Elizabeth L	Senior Lecturer	History	8029.44	1003.68	REH	Spring
Clark,Lynn Marie	Associate Lecturer	Sociology	5883.36	840.48	REH	Spring
Commisso,Rosa	Senior Lecturer	Modern Languages	3990.24	997.56	REH	Spring
Cross,Jeanne A	Senior Lecturer	English	7601.04	844.56	REH	Spring
D'Alba Altamirano,Liliana B	Senior Lecturer	Biology	3400.00	850.00	HIR	Spring
Daigen,Judy A	Senior Lecturer	English	8831.16	981.24	REH	Spring
Dalrymple,Lindsay M	Assistant Lecturer	English	5712.00	714.00	DTA	Spring
Debo,Monica L	Assistant Lecturer	Modern Languages	2560.00	640.00	REH	Spring
Deffenbaugh,L Max	Senior Lecturer	English	7548.00	943.50	REH	Spring
Denton,Robert	Senior Lecturer	Sociology	3090.60	1030.20	REH	Spring
Detwiler,Stephen	Special Lecturer	English Language Institute	6000.00	600.00	REH	Spring
Dinkins,Cleotha A	Senior Lecturer	Theoretical & Applied Math	5422.32	903.72	REH	Spring
Dornanski,John	Assistant Lecturer	Theoretical & Applied Math	4137.12	689.52	REH	Spring
Drinan,Marjorie M	Special Lecturer	English Language Institute	6120.00	612.00	REH	Spring
Duerr,Glen M	Associate Lecturer	Political Science	3200.00	800.00	HIR	Spring

*retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont)						
Dykstra,Richelle M	Assistant Lecturer	Sociology	5712.00	714.00	REH	Spring
Easterling,Theodore Neil	Assistant Lecturer	History	3060.00	765.00	REH	Spring
Ebrahim,Zahra F	Senior Lecturer	Theoretical & Applied Math	7458.24	932.28	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Theoretical & Applied Math	2778.48	926.16	REH	Spring
Eichler,James P	Senior Lecturer	History	6083.28	1013.88	REH	Spring
Embree,Carolyn A	Senior Lecturer	English	11505.60	958.80	REH	Spring
Farruggia,Carmella	Senior Lecturer	History	3924.96	981.24	REH	Spring
Fields,Ronald L	Assistant Lecturer	English	4284.00	714.00	REH	Spring
Foncellino,Laura Ann	Special Lecturer	English Language Institute	6150.00	615.00	HIR	Spring
Foos,Annabelle M*	Senior Lecturer	Geology & Environmental Sci	2200.00	1100.00	REH	Spring
Frankovits,Nicholas D	Senior Lecturer	Geology & Environmental Sci	9792.00	979.20	REH	Spring
Freely,April L	Assistant Lecturer	English	6000.00	750.00	REH	Spring
Frimpong,Agyemang	Senior Lecturer	Geography & Planning	1487.50	850.00	PAY	Spring
Gaebel,Robert E	Senior Lecturer	Biology	2824.38	941.46	REH	Spring
Gainer,Susan K	Senior Lecturer	History	3770.24	942.56	REH	Spring
Ganter,Theresa M	Senior Lecturer	Modern Languages	8445.60	1055.70	REH	Spring
Garland,Thomas N	Senior Lecturer	Sociology	8257.92	1032.24	REH	Spring
Gaston,Diane	Senior Lecturer	Philosophy	2579.58	859.86	REH	Spring
Geil,Holly A	Senior Lecturer	English	7344.00	816.00	REH	Spring
Gelfo-Michailides,Natalie L	Assistant Lecturer	Political Science	2100.00	700.00	REH	Spring
Ghandour,Amna M	Assistant Lecturer	Modern Languages	1326.00	663.00	REH	Spring
Giermann,Vivian Renee	Senior Lecturer	Economics	6261.78	894.54	REH	Spring
Gittner,Lisaann S	Senior Lecturer	Public Admin & Urban Studies	2776.95	841.50	DTA	Spring
Glutz,Carl E	Associate Lecturer	Sociology	4932.72	822.12	REH	Spring
Goddard Dodson,Carole L	Special Lecturer	English Language Institute	6000.00	600.00	HIR	Spring
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical St	11603.52	966.96	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	8500.00	850.00	REH	Spring
Grant,Nancy K*	Senior Lecturer	Public Admin & Urban Studies	3000.00	1000.00	HIR	Spring
Grossman,Elizabeth Ruth Ba	Associate Lecturer	Sociology	3382.32	845.58	REH	Spring
Guerra,Fred R	Assistant Lecturer	Geography & Planning	2538.00	846.00	REH	Spring
Guiler,Peter S	Assistant Lecturer	History	3166.08	791.52	REH	Spring
Haag,Melissa A	Senior Lecturer	English	7601.04	844.56	REH	Spring
Hadley Jr,Joseph	Senior Lecturer	Geography & Planning	3165.00	1055.00	REH	Spring
Hamilton,Barton H	Senior Lecturer	Chemistry	2677.50	892.50	REH	Spring
Haney,Jack C	Assistant Lecturer	Public Admin & Urban Studies	2065.50	688.50	REH	Spring
Hansel,Mark C	Senior Lecturer	History	3859.68	964.92	REH	Spring
Heller,Ryann M	Special Lecturer	English Language Institute	6250.00	625.00	REH	Spring
Henderson-Ross,Jodi A	Associate Lecturer	Sociology	2448.00	816.00	REH	Spring
Henris,John R	Senior Lecturer	History	3672.00	918.00	REH	Spring
Hewit,Michael S	Assistant Lecturer	Statistics	2741.76	685.44	REH	Spring
Hier,Charles	Assistant Lecturer	History	5703.84	950.64	REH	Spring
Hill,Joyce Nichelle	Associate Lecturer	English	4896.00	816.00	REH	Spring
Hill,Michael L	Associate Lecturer	Public Admin & Urban Studies	2400.00	800.00	REH	Spring
Hines,Susan A	Senior Lecturer	Biology	10344.84	940.44	REH	Spring
Hoffman,Martha E	Senior Lecturer	English	8463.96	940.44	REH	Spring
Hoffman,Stephen Louis	Assistant Lecturer	Political Science	2325.00	775.00	HIR	Spring
Hollingsworth,Amy B	Associate Lecturer	Biology	3200.00	800.00	HIR	Spring
Howell,Barbara Gajewski-	Senior Lecturer	English	5375.27	842.52	DTA	Spring
Jelinek,Julie B	Senior Lecturer	English	7968.24	885.36	REH	Spring
Jenkins,Rebecca L	Special Lecturer	English Language Institute	3330.30	666.06	REH	Spring
Jirari,Mohammed	Senior Lecturer	Computer Science	7000.00	1000.00	HIR	Spring
Joshi,Aracelis	Associate Lecturer	Modern Languages	2601.00	867.00	REH	Spring
Kagafas,James G	Senior Lecturer	English	5685.48	947.58	REH	Spring
Keener,Robert L	Associate Lecturer	History	8313.00	831.30	REH	Spring
Kennigott,Catherine L	Senior Lecturer	History	8045.76	1005.72	REH	Spring

*retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont)						
Kenngott,Catherine L	Senior Lecturer	Modern Languages	2011.44	1005.72	HIR	Spring
Kenzig,Stephen R	Senior Lecturer	Philosophy	5293.80	882.30	REH	Spring
Knapik,Mark J	Senior Lecturer	English	5042.88	840.48	REH	Spring
Knox,Kathleen Anne	Senior Lecturer	English	4896.00	816.00	REH	Spring
Kolaczewski-Ferris,Christine	Senior Lecturer	Theoretical & Applied Math	3843.36	960.84	REH	Spring
Krigline,Michael C	Assistant Lecturer	English Language Institute	6700.00	670.00	HIR	Spring
Kulbago,Lucy J	Assistant Lecturer	Physics	6000.00	750.00	HIR	Spring
Kulcsar,Anthony J	Senior Lecturer	English	8445.60	938.40	REH	Spring
Kunz,John M	Senior Lecturer	English	5630.40	938.40	REH	Spring
Kunze,A. W. Gerhard	Senior Lecturer	Geology & Environmental Sci	1400.01	1052.64	REH	Spring
Lackney,Lisa M	Assistant Lecturer	History	6000.00	750.00	REH	Spring
Larson-Troyer,Rebecca L	Special Lecturer	History	3000.00	1000.00	HIR	Spring
Laubscher-Milnes,Amy L	Senior Lecturer	English	4896.00	816.00	REH	Spring
Lehr,Kurt P	Assistant Lecturer	Geography & Planning	1644.24	822.12	REH	Spring
Levin,Paula B	Special Lecturer	History	3060.00	765.00	REH	Spring
Lober,Christine D	Associate Lecturer	History	1734.00	867.00	REH	Spring
Lott,Monica Lynne	Senior Lecturer	English	2448.00	816.00	REH	Spring
Lyndall,Michael E	Associate Lecturer	English	4500.00	750.00	PAY	Spring
Ma,Hongwei	Assistant Lecturer	Modern Languages	6000.00	750.00	HIR	Spring
MacKinnon,Jan D	Senior Lecturer	Philosophy	9804.24	1089.36	REH	Spring
Madonia,Gregory J	Assistant Lecturer	Economics	4284.00	714.00	REH	Spring
Mamich,Laurel A	Senior Lecturer	Modern Languages	2799.90	933.30	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	9739.98	1082.22	REH	Spring
Maples,John L	Senior Lecturer	History	5685.48	947.58	REH	Spring
Marangoni,Marissa A	Assistant Lecturer	English	6000.00	750.00	REH	Spring
Marrelli,Maria F	Associate Lecturer	Modern Languages	5490.66	784.38	REH	Spring
Mascolo,John A	Associate Lecturer	Political Science	2448.00	816.00	REH	Spring
Mathis,James E	Senior Lecturer	Anthropology & Classical St	8509.86	945.54	REH	Spring
Matias,Ursula	Associate Lecturer	Philosophy	4284.00	714.00	REH	Spring
Maurer,Kendall N	Assistant Lecturer	Theoretical & Applied Math	2800.00	700.00	REH	Spring
McKinley,Cheryl L	Senior Lecturer	Philosophy	7344.00	816.00	REH	Spring
McNamara,Martha J	Senior Lecturer	English Language Institute	10200.00	1020.00	REH	Spring
Merrick,Euriel E	Senior Lecturer	Psychology	4000.00	1000.00	REH	Spring
Milcetic,Christine Ann	Assistant Lecturer	Physics	3104.00	776.00	REH	Spring
Miller,Diane B	Associate Lecturer	Theoretical & Applied Math	5183.64	863.94	REH	Spring
Minnich Young,Shannon L	Senior Lecturer	English	4896.00	816.00	REH	Spring
Moore,A Gregory	Senior Lecturer	History	3855.60	963.90	REH	Spring
Moore,Hope Michelle	Associate Lecturer	Public Admin & Urban Studies	2100.00	700.00	REH	Spring
Moore,Michelle M	Senior Lecturer	English	2793.78	931.26	REH	Spring
Morehouse Jr,Elnathan P	Senior Lecturer	History	5556.96	926.16	REH	Spring
Morris,Eric M	Assistant Lecturer	English	3000.00	750.00	REH	Spring
Mundy,Eric J	Senior Lecturer	Public Admin & Urban Studies	2524.50	841.50	REH	Spring
Musarra,Thomas M	Associate Lecturer	Sociology	2790.72	930.24	REH	Spring
Nawari,Fadwa O	Senior Lecturer	Economics	5355.00	892.50	REH	Spring
Nelson,Todd H	Associate Lecturer	Political Science	2400.00	800.00	REH	Spring
Niknafs,Hassan S	Senior Lecturer	Theoretical & Applied Math	3802.56	950.64	REH	Spring
Novak,Julia P	Special Lecturer	English Language Institute	6150.00	615.00	REH	Spring
Nowatzki,Robert C	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Osorio,Shannon D	Associate Lecturer	Modern Languages	6528.00	816.00	REH	Spring
Owens,James Arthur	Associate Lecturer	Political Science	2400.00	800.00	REH	Spring
Pace,Lisa A	Senior Lecturer	History	6990.06	998.58	REH	Spring
Paull,Eric J	Assistant Lecturer	Political Science	2448.00	816.00	REH	Spring
Peacefull,Leonard G	Senior Lecturer	Geography & Planning	10659.00	969.00	REH	Spring
Pennell,Jana M	Assistant Lecturer	English	2142.00	714.00	REH	Spring
Pianalto,Giannina	Senior Lecturer	Modern Languages	8160.00	1020.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont)						
Piepho,Scott R	Associate Lecturer	Political Science	4896.00	816.00	REH	Spring
Pittinger,Michelle L	Assistant Lecturer	English Language Institute	6273.00	627.30	REH	Spring
Polen de Campi,Kirstin E	Assistant Lecturer	Modern Languages	1891.08	630.36	REH	Spring
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	8730.18	970.02	REH	Spring
Porter,Sonya N	Assistant Lecturer	History	4590.00	765.00	REH	Spring
Quirk,Michael W	Assistant Lecturer	English	5304.00	663.00	REH	Spring
Ramer,Ashley L	Associate Lecturer	Biology	3802.56	950.64	REH	Spring
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	3802.56	950.64	REH	Spring
Ramos,Sheila J	Senior Lecturer	Modern Languages	3672.00	918.00	REH	Spring
Reagan,Michael Anthony	Assistant Lecturer	Physics	8250.00	750.00	REH	Spring
Reynolds,Lloyd J	Senior Lecturer	History	7531.68	941.46	REH	Spring
Rich,Pamela K	Assistant Lecturer	Biology	2448.00	816.00	REH	Spring
Richards,Peggy L	Senior Lecturer	English	8776.08	975.12	REH	Spring
Ritchie,Amanda L	Assistant Lecturer	Modern Languages	5059.20	632.40	REH	Spring
Roeper,Pamela F	Assistant Lecturer	English	5967.00	663.00	REH	Spring
Rozner,Debra L	Senior Lecturer	English Language Institute	8250.00	825.00	REH	Spring
Runeric,Ronald A	Senior Lecturer	Geography & Planning	5100.00	1020.00	REH	Spring
Russ,Jana R	Senior Lecturer	English	2714.22	904.74	REH	Spring
Russ,Jana R	Senior Lecturer	History	5575.32	929.22	REH	Spring
Russo,John L	Assistant Lecturer	English	5600.00	700.00	DTA	Spring
Sasowsky,Kathryn	Associate Lecturer	Geology & Environmental Sci	6069.00	867.00	REH	Spring
Seifert,Robert E	Senior Lecturer	History	9143.28	1015.92	REH	Spring
Seifert,Roberta L	Senior Lecturer	History	7686.72	960.84	REH	Spring
Shearer,Jon D	Assistant Lecturer	Theoretical & Applied Math	2652.00	663.00	REH	Spring
Shears,Andrew B	Associate Lecturer	Geography & Planning	4080.00	816.00	REH	Spring
Signorino,Jamie M	Senior Lecturer	English	8583.30	953.70	REH	Spring
Simpson,Barry H	Assistant Lecturer	English	2600.00	650.00	REH	Spring
Simpson,Barry H	Assistant Lecturer	English Language Institute	3238.50	647.70	REH	Spring
Skemp,Stephanie A	Assistant Lecturer	Modern Languages	2550.00	637.50	REH	Spring
Skovira,Alissa	Senior Lecturer	English	10457.04	950.64	REH	Spring
Skrant,James D	Assistant Lecturer	History	3000.00	750.00	REH	Spring
Skubby,David A	Associate Lecturer	Sociology	3000.00	750.00	REH	Spring
Sloan,Brandon D	Associate Lecturer	English	9000.00	750.00	REH	Spring
Smerglia,Virginia L	Senior Lecturer	Sociology	8160.00	1020.00	REH	Spring
Smith,Aaron M	Associate Lecturer	English	5712.00	714.00	REH	Spring
Smith,Gregory A	Senior Lecturer	Biology	4000.00	1000.00	REH	Spring
Spencer,Jeffrey H	Associate Lecturer	Biology	2512.26	837.42	REH	Spring
Stansky,Michael P	Assistant Lecturer	Statistics	2749.92	687.48	REH	Spring
Steeber,Dawson B	Associate Lecturer	English	5712.00	714.00	REH	Spring
Steele II,Thomas A	Senior Lecturer	English	4896.00	816.00	REH	Spring
Stein,Mary M	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Stevens,Rebecca A	Senior Lecturer	Sociology	4165.68	1041.42	REH	Spring
Stevenson,Ellen H	Assistant Lecturer	Theoretical & Applied Math	2206.26	735.42	REH	Spring
Stoutamire,Warren P*	Senior Lecturer	Biology	2370.73	1053.66	REH	Spring
Streharsky,Charmaine C*	Senior Lecturer	Public Admin & Urban Studies	2934.54	978.18	REH	Spring
Strodbeck,Linda I	Assistant Lecturer	English	2600.00	650.00	REH	Spring
Sturm,Deborah S	Associate Lecturer	Theoretical & Applied Math	2291.94	763.98	REH	Spring
Stypinski,Andrew B	Senior Lecturer	Philosophy	10896.66	1210.74	REH	Spring
Sumitra,Margaret A	Senior Lecturer	History	9577.80	957.78	DTA	Spring
Tabor,Tamas D	Assistant Lecturer	Philosophy	3600.00	600.00	DTA	Spring
Tang,Hao	Senior Lecturer	Philosophy	2400.00	800.00	HIR	Spring
Teeling,Michelle	Senior Lecturer	English	6756.48	844.56	REH	Spring
Tegland,Janai B	Senior Lecturer	Anthropology & Classical St	4727.70	945.54	REH	Spring
Thibodeaux,Lee A	Senior Lecturer	Geography & Planning	3672.00	918.00	REH	Spring
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	6120.00	612.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES(cont)						
Tillett,John M*	Senior Lecturer	History	7907.04	988.38	REH	Spring
Tipton,Brett A	Assistant Lecturer	English	3978.00	663.00	REH	Spring
Tobin,Lisa E	Senior Lecturer	English	7246.08	905.76	REH	Spring
Tomita,Kumiko	Assistant Lecturer	Modern Languages	4833.78	690.54	REH	Spring
Topa,Sandra K	Senior Lecturer	English	8601.66	955.74	REH	Spring
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	8610.84	956.76	REH	Spring
Triola,Christian J	Assistant Lecturer	English	4284.00	714.00	REH	Spring
Tuma,Jeffrey A	Senior Lecturer	Philosophy	4800.00	800.00	REH	Spring
Tumey,Jennifer B	Assistant Lecturer	Sociology	2847.84	711.96	REH	Spring
Valentine,Michael C	Assistant Lecturer	English	2800.00	700.00	REH	Spring
Vasbinder,Samuel Holmes*	Senior Lecturer	English	8179.38	908.82	REH	Spring
Vehlow,Paula M	Senior Lecturer	English	7833.60	979.20	REH	Spring
Velasquez,Nichole M	Assistant Lecturer	English Language Institute	6500.00	650.00	REH	Spring
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	12803.04	1066.92	REH	Spring
Vogel,Lauren A	Assistant Lecturer	English Language Institute	6732.00	673.20	REH	Spring
VonGunten,Curtis D	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Spring
Vopat,Mark C	Senior Lecturer	Philosophy	3390.48	1130.16	REH	Spring
Wain-Weiss,Esther R	Assistant Lecturer	Theoretical & Applied Math	2050.20	683.40	REH	Spring
Wainwright,Christine Lorrain	Senior Lecturer	History	5771.16	961.86	REH	Spring
Walker,Lisa Marie	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Wallace,James M	Senior Lecturer	English	8702.64	966.96	REH	Spring
Watkins,Thomas W	Associate Lecturer	Political Science	8509.86	945.54	REH	Spring
Weaver,Mark R	Assistant Lecturer	Political Science	2389.86	796.62	REH	Spring
Weyant,Thomas B	Assistant Lecturer	History	4590.00	765.00	REH	Spring
White,Linda G	Senior Lecturer	English	7662.24	957.78	REH	Spring
Whitfield,Thomas C	Associate Lecturer	Public Admin & Urban Studies	2466.36	822.12	REH	Spring
Wilkinson,Vicki S	Senior Lecturer	English	8060.04	895.56	REH	Spring
Williams,William Proctor	Senior Lecturer	English	6015.96	1002.66	DTA	Spring
Williamson,Cheryl Ann	Senior Lecturer	English	4896.00	816.00	REH	Spring
Wittman,Barbara K	Assistant Lecturer	History	1836.00	918.00	REH	Spring
Wolf,Laura*	Senior Lecturer	English	5967.00	994.00	RET	Fall
Woll,Andrea B	Associate Lecturer	English	3000.00	750.00	HIR	Spring
Young,Brian R	Associate Lecturer	English	4437.00	739.50	REH	Spring
Zawiski,William J	Assistant Lecturer	Geology & Environmental Sci	1615.68	807.84	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION						
Banjac,Bob	Assistant Lecturer	Marketing	2400.00	800.00	REH	Spring
Bernat,Andrew William	Assistant Lecturer	Accountancy	2448.00	816.00	PAY	Spring
Bible,Scott C	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Burke,Richard W	Senior Lecturer	Accountancy	3060.00	1020.00	PAY	Spring
Clark,Thomas J	Associate Lecturer	Finance	2446.47	815.49	REH	Spring
Collins,Mark A	Associate Lecturer	Marketing	2460.00	820.00	REH	Spring
Davis,Randall D	Assistant Lecturer	Finance	2400.00	800.00	HIR	Spring
Davis,Romona J	Assistant Lecturer	Finance	2400.00	800.00	REH	Spring
DeHaven,Darren	Assistant Lecturer	Finance	2276.79	758.93	PAY	Spring
Dimengo,Steven A	Senior Lecturer	Accountancy	1530.00	1020.00	PAY	Spring
DuBose,Kathy D	Assistant Lecturer	Accountancy	2448.00	816.00	PAY	Spring
Fiocca,Carl J	Associate Lecturer	Finance	2434.71	811.57	PAY	Spring
Foti,James A	Assistant Lecturer	Finance	2268.00	756.00	REH	Spring
Fragge,Anthony C	Assistant Lecturer	Management	2448.00	816.00	REH	Spring
Greenfelder,Gregrey S	Assistant Lecturer	Finance	2432.37	810.79	PAY	Spring
Hansen,James E	Senior Lecturer	Marketing	8100.00	900.00	REH	Spring
Hardin,Mary L	Special Lecturer	Management	2400.00	800.00	HIR	Spring
Honeck,Richard D	Associate Lecturer	Finance	2439.12	813.04	REH	Spring
Judge,John W	Assistant Lecturer	Finance	2283.36	761.12	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Kapoor,Anoop	Senior Lecturer	Management	3060.00	1020.00	REH	Spring
COLLEGE OF BUSINESS ADMINISTRATION(cont)						
Kennedy,Kathleen J	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Spring
Kimmell,Brett L	Associate Lecturer	Accountancy	2601.00	867.00	DTA	Spring
Kocsis,John Thomas	Assistant Lecturer	Management	2400.00	800.00	HIR	Spring
Lang,David R	Assistant Lecturer	Management	2400.00	800.00	HIR	Spring
Lehere,Michael D	Senior Lecturer	Marketing	2767.50	922.50	REH	Spring
Leonard,James O	Assistant Lecturer	Management	2371.50	790.50	REH	Spring
Leong,Chun Kit	Assistant Lecturer	Accountancy	4896.00	816.00	DTA	Spring
Malone,Robert W	Senior Lecturer	Accountancy	3060.00	1020.00	DTA	Spring
Mehok,George K	Assistant Lecturer	Management	2500.02	833.34	HIR	Spring
Molina JD,Richard	Senior Lecturer	Accountancy	9000.00	1000.00	REH	Spring
Morgan,Jennifer M	Assistant Lecturer	Accountancy	2400.00	800.00	HIR	Spring
Musengo,James D	Assistant Lecturer	Finance	2250.00	750.00	REH	Spring
Musser,Melissa Bradley	Special Lecturer	Accountancy	2400.00	800.00	HIR	Spring
Nolan,William G	Associate Lecturer	Accountancy	1300.50	867.00	DTA	Spring
Payntor,Linda W	Assistant Lecturer	Management	2400.00	800.00	HIR	Spring
Robinson,Douglas B	Assistant Lecturer	Finance	2270.22	756.74	DTA	Spring
Rucinski,Keith L	Assistant Lecturer	Finance	2446.47	815.49	PAY	Spring
Rzyczcki,Susan T	Associate Lecturer	Management	2601.00	867.00	PAY	Spring
Snyder,Gary E	Assistant Lecturer	Management	2830.50	943.50	REH	Spring
Steiner,Jeffrey A	Assistant Lecturer	Finance	2448.00	816.00	REH	Spring
Taillon,Brian J	Assistant Lecturer	Marketing	5100.00	850.00	REH	Spring
Tang,Yong-Chang	Assistant Lecturer	Finance	2400.00	800.00	HIR	Spring
Teodosio,Alex Joseph	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Tinney,Jennie G	Assistant Lecturer	Management	2400.00	800.00	HIR	Spring
Urse,Michael	Special Lecturer	Accountancy	3060.00	1020.00	DTA	Spring
Yamall,Bruce William	Associate Lecturer	Management	2448.00	816.00	REH	Spring
Ziff,Aaron	Assistant Lecturer	Management	2400.00	800.00	HIR	Spring
COLLEGE OF CREATIVE & PROFESSIONAL ARTS						
Adams,Melissa C	Assistant Lecturer	Communication	4500.00	750.00	REH	Spring
Aukerman,Keith R	Assistant Lecturer	Communication	1950.00	650.00	REH	Spring
Beck,Thomas G	Senior Lecturer	Communication	4488.00	1122.00	REH	Spring
Berkner,Jane E	Senior Lecturer	Music	6172.53	969.00	DTA	Spring
Berkner,Jane E	Senior Lecturer	Music	1938.00	969.00	REH	Spring
Berlinski,Claudia A	Senior Lecturer	Art	7425.60	928.20	REH	Spring
Binda,Francesco	Assistant Lecturer	Music	750.00	750.00	REH	Spring
Bishop,Sarah C	Assistant Lecturer	Communication	6300.00	700.00	REH	Spring
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Arts Admin	5385.60	897.60	REH	Spring
Blair,Jean W	Special Lecturer	Music	5287.68	826.20	DTA	Spring
Blatch-Geib,Inda R	Associate Lecturer	Dance, Theatre & Arts Admin	2400.00	800.00	REH	Spring
Bolois,Robert	Associate Lecturer	Communication	4926.60	821.10	REH	Spring
Brodie,Angela D	Associate Lecturer	Communication	7389.90	821.10	REH	Spring
Brown,Linda S	Associate Lecturer	Art	6609.60	826.20	REH	Spring
Brown,Lori Kae	Assistant Lecturer	Communication	4590.00	765.00	REH	Spring
Burrell,Charlotte L	Assistant Lecturer	Communication	2371.50	790.50	REH	Spring
Calderwood,Sofia	Associate Lecturer	Art	3590.40	897.60	REH	Spring
Caldwell,Aubrey L	Assistant Lecturer	Dance, Theatre & Arts Admin	5100.00	850.00	REH	Spring
Carlisle,Nicholas Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	10322.40	938.40	DTA	Spring
Coleman,James R	Associate Lecturer	Communication	5202.00	867.00	REH	Spring
Collier,Jennifer C	Assistant Lecturer	Art	5200.00	650.00	DTA	Spring
Collins,Connie L	Special Lecturer	Art	6680.00	835.00	HIR	Spring
Contreras Barberena,Juan E	Senior Lecturer	Communication	8037.00	893.00	REH	Spring
Crowe,James R	Associate Lecturer	Art	7588.80	948.60	REH	Spring
Cummings,Jeanne C	Associate Lecturer	Communication	5814.00	969.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Curry,Christine R	Assistant Lecturer	Communication	2100.00	700.00	REH	Spring
Daehn,Ann M	Senior Lecturer	Music	3657.50	950.00	DTA	Spring
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(cont)						
Dages,John J	Special Lecturer	Communication	4528.80	754.80	REH	Spring
Daugherty,Timothy F	Special Lecturer	Communication	2065.50	688.50	REH	Spring
DiLillo,Joan R	Senior Lecturer	Communication	5385.60	897.60	REH	Spring
Dominic,Virgil V	Special Lecturer	Communication	4110.00	1370.00	HIR	Spring
Dudack,Matthew John	Associate Lecturer	Music	6504.54	714.00	DTA	Spring
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	2907.00	969.00	REH	Spring
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	2550.00	850.00	REH	Spring
Edwards,Karen Victoria	Senior Lecturer	Art	12240.00	1020.00	REH	Spring
Eibel,Amy E	Assistant Lecturer	Art	2652.00	663.00	REH	Spring
Flynn,David R	Special Lecturer	Art	3264.00	816.00	REH	Spring
Fraser,Robert W	Senior Lecturer	Music	5232.60	969.00	DTA	Spring
Gaffney,Michael G	Special Lecturer	Communication	2463.00	821.00	REH	Spring
Gains,Joseph	Assistant Lecturer	Communication	7389.90	821.10	REH	Spring
Giannone,Michael A	Assistant Lecturer	Communication	2601.00	867.00	REH	Spring
Gill-Kinast,Marcie B	Associate Lecturer	Art	3549.60	887.40	REH	Spring
Gonder,Mark H	Special Lecturer	Music	3048.27	708.90	DTA	Spring
Graning,Gary A	Senior Lecturer	Music	656.88	938.40	REH	Spring
Graning,Gary A	Senior Lecturer	Music	10800.98	938.40	DTA	Spring
Hannam,William B	Senior Lecturer	Music	2692.80	897.60	REH	Spring
Hannon,John W	Associate Lecturer	Communication	5814.00	969.00	REH	Spring
Hansen,Chad	Assistant Lecturer	Art	4896.00	612.00	REH	Spring
Harel,Jack S. Cozen	Associate Lecturer	Music	2850.00	950.00	REH	Spring
Harris,Terrance L	Associate Lecturer	Communication	2463.30	821.10	REH	Spring
Hawk,Amy D	Special Lecturer	Art	9118.80	759.90	REH	Spring
Hawk,Jody Lynn	Associate Lecturer	Art	6680.00	835.00	REH	Spring
Henderson,Lisa A	Assistant Lecturer	Communication	4345.20	724.20	REH	Spring
Hilles,Stefanie A	Assistant Lecturer	Art	2600.00	650.00	HIR	Spring
Hjort,Eve M	Assistant Lecturer	Communication	3900.00	650.00	REH	Spring
Hoffman,Phil R	Senior Lecturer	Communication	4488.00	1122.00	REH	Spring
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	1938.00	969.00	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	5508.00	918.00	REH	Spring
Hunter,Susan M	Assistant Lecturer	Communication	4743.00	790.50	REH	Spring
Jacoway,Paul R	Assistant Lecturer	Communication	4118.76	686.46	REH	Spring
Johnson,Joyce M	Senior Lecturer	Communication	7894.80	877.20	REH	Spring
Kaminicki,Heidi L	Associate Lecturer	Communication	2754.00	918.00	REH	Spring
Keener,Candis M	Assistant Lecturer	Art	5712.00	714.00	REH	Spring
Kepler,Christopher C	Special Lecturer	Communication	2448.00	816.00	REH	Spring
Kessler,Scott W	Special Lecturer	Art	6528.00	816.00	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	1060.80	1060.80	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	6417.84	1060.80	REH	Spring
Knox,David E	Assistant Lecturer	Communication	2295.00	765.00	REH	Spring
Kohn,Stanley B	Senior Lecturer	Art	12484.80	1040.40	REH	Spring
Korman,Irving	Senior Lecturer	Communication	7894.80	877.20	REH	Spring
LaNasa,Patricia J	Associate Lecturer	Music	2187.90	729.30	REH	Spring
Lacis,Indra K	Associate Lecturer	Art	6000.00	750.00	REH	Spring
Landis,Bruce A	Senior Lecturer	Communication	8721.00	969.00	REH	Spring
Lane,Sarah J	Assistant Lecturer	Communication	2295.00	765.00	REH	Spring
Lange,Jesse M	Assistant Lecturer	Music	1950.00	650.00	HIR	Spring
Lawver,Kimberly D	Special Lecturer	Dance, Theatre & Arts Admin	4651.20	775.20	REH	Spring
Lenavitt,James V*	Senior Lecturer	Art	4120.80	1030.20	REH	Spring
Lenzer,Constance Lee	Associate Lecturer	Communication	5508.00	918.00	REH	Spring
Lewis,J Elliott	Special Lecturer	Communication	3900.00	650.00	REH	Spring
Lindenberger,Beth E	Special Lecturer	Art	8506.80	708.90	DTA	Spring

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)**

Name	Title	Department	Amount	Term Rate	Action	Term
Lippisch,Alexander	Special Lecturer	Art	3060.00	765.00	REH	Spring
Litchfield,Stephen W	Senior Lecturer	Art	11016.00	918.00	REH	Spring
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(cont)						
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	4743.00	790.50	REH	Spring
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	8812.80	979.20	REH	Spring
Machesky,Kevin L	Special Lecturer	Art	3590.40	897.60	REH	Spring
Malyuk,Amy R	Assistant Lecturer	Music	3712.80	714.00	DTA	Spring
Mariola,Duilio	Assistant Lecturer	Communication	2448.00	816.00	REH	Spring
Marron,James E	Senior Lecturer	Music	10410.12	826.20	REH	Spring
Maynard,Danielle	Assistant Lecturer	Art	2652.00	663.00	REH	Spring
McConaha,Sean D	Assistant Lecturer	Dance, Theatre & Arts Admin	2524.50	841.50	REH	Spring
McGuire,James P	Senior Lecturer	Communication	5630.40	938.40	REH	Spring
Milford,Gene F	Senior Lecturer	Music	6099.60	938.40	REH	Spring
Milford,Gene F	Senior Lecturer	Music	1109.43	840.48	REH	Spring
Miracle,Kathy A	Special Lecturer	Communication	4500.00	750.00	REH	Spring
Mismas,James A	Senior Lecturer	Music	8479.26	1040.40	REH	Spring
Moinette,Annette	Senior Lecturer	Art	7017.60	877.20	REH	Spring
Mollis,James A	Senior Lecturer	Communication	7894.80	877.20	REH	Spring
Monroe,Candice J	Assistant Lecturer	Communication	3900.00	650.00	REH	Spring
Nauman,Sharon M	Special Lecturer	Music	4896.00	816.00	REH	Spring
Neidlinger,Robert D	Associate Lecturer	Music	7344.00	816.00	REH	Spring
Newton,Dean A	Senior Lecturer	Music	10387.68	969.00	DTA	Spring
Nmai,Rita Yaa	Assistant Lecturer	Communication	4896.00	816.00	REH	Spring
Olszewski,Michael Frank	Assistant Lecturer	Communication	2448.00	816.00	REH	Spring
Orazi,Henry M	Senior Lecturer	Music	10434.60	948.60	REH	Spring
Padrutt,Karen B	Associate Lecturer	Communication	4911.00	818.50	REH	Spring
Papa III,Frank A	Assistant Lecturer	Communication	3900.00	650.00	REH	Spring
Parry,David S	Assistant Lecturer	Communication	2448.00	816.00	REH	Spring
Patten,Heath	Senior Lecturer	Art	7344.00	918.00	REH	Spring
Polanka,William	Senior Lecturer	Music	9639.00	963.90	REH	Spring
Pope,Nancy N	Associate Lecturer	Dance, Theatre & Arts Admin	2601.00	867.00	REH	Spring
Powell,Timothy W	Associate Lecturer	Music	3177.30	714.00	REH	Spring
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2448.00	816.00	REH	Spring
Reddington,John P	Assistant Lecturer	Art	8874.00	739.50	REH	Spring
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	2463.30	821.10	REH	Spring
Roane,Marilyn M	Assistant Lecturer	Communication	4743.00	790.50	REH	Spring
Rosenberger,Kimberly	Associate Lecturer	Communication	6885.00	765.00	REH	Spring
Rosser,Christina C	Assistant Lecturer	Music	2751.00	700.00	REH	Spring
Rosser,Christina C	Assistant Lecturer	Music	1400.00	700.00	REH	Spring
Rowell,Tracy L	Associate Lecturer	Music	2070.60	739.50	REH	Spring
Rowell,Tracy L	Associate Lecturer	Music	1479.00	739.50	REH	Spring
Sanford-Burgoon,Kelli R	Assistant Lecturer	Dance, Theatre & Arts Admin	4743.00	790.50	REH	Spring
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	2958.00	739.50	DTA	Spring
Shepherd,Cheryl A	Special Lecturer	Art	2754.00	688.50	REH	Spring
Shimpo,Ryoji	Assistant Lecturer	Music	9103.50	765.00	DTA	Spring
Silverman,Laura	Senior Lecturer	Music	969.00	969.00	REH	Spring
Silverman,Laura	Senior Lecturer	Music	9215.19	969.00	DTA	Spring
Smilek,Stacia Marie	Associate Lecturer	Communication	7344.00	816.00	REH	Spring
Smith,Cory S	Senior Lecturer	Music	9247.93	1055.70	REH	Spring
Sorrent Jr,Dominick T	Special Lecturer	Art	3264.00	816.00	REH	Spring
Stauffer,Mary Beth	Associate Lecturer	Art	6000.00	750.00	REH	Spring
Steiner,Zachary D	Assistant Lecturer	Communication	2250.00	750.00	REH	Spring
Stewart,Kara M	Special Lecturer	Dance, Theatre & Arts Admin	2720.00	850.00	REH	Spring
Stroia,Laura T	Associate Lecturer	Communication	8721.00	969.00	REH	Spring
Subich,Carl B	Senior Lecturer	Art	3386.40	846.60	REH	Spring
Sydorenko,Natalie L	Senior Lecturer	Communication	11016.00	918.00	REH	Spring

*retiree

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PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
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Name	Title	Department	Amount	Term Rate	Action	Term
Tabatcher,Patrick M	Special Lecturer	Art	2754.00	688.50	REH	Spring
Tate Sr,Timothy T	Assistant Lecturer	Communication	7298.10	810.90	REH	Spring
COLLEGE OF CREATIVE & PROFESSIONAL ARTS(cont)						
Thomas,Kristin M	Assistant Lecturer	Communication	2448.00	816.00	REH	Spring
Thorson,Valerie D	Assistant Lecturer	Music	1795.20	897.60	REH	Spring
Tokos,Justin W	Special Lecturer	Art	2856.00	714.00	REH	Spring
Tomko,Carrie A	Assistant Lecturer	Communication	7114.50	790.50	DTA	Spring
Tortoriello,Joanne E	Senior Lecturer	Communication	5783.40	963.90	REH	Spring
Trotter,Barbara J	Associate Lecturer	Communication	4896.00	816.00	REH	Spring
Trowbridge,Seth A	Special Lecturer	Art	5200.00	650.00	REH	Spring
Vaill,William B	Special Lecturer	Communication	5783.40	963.90	REH	Spring
Vardi,Amitai	Senior Lecturer	Music	3978.00	1020.00	REH	Spring
Veigel,Loren C	Associate Lecturer	Music	1632.00	816.00	REH	Spring
Volchko,Joshua M	Special Lecturer	Communication	5850.00	650.00	REH	Spring
Voss,Laila	Senior Lecturer	Art	12240.00	1020.00	REH	Spring
Walters,Suzanne A	Special Lecturer	Music	650.00	650.00	HIR	Spring
Watkins,David L	Special Lecturer	Art	5752.80	719.10	REH	Spring
Webb,Thomas D*	Senior Lecturer	Art	4120.80	1030.20	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	2594.57	708.90	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	5712.00	714.00	REH	Spring
Williams,Ronda M	Assistant Lecturer	Communication	2388.00	796.00	REH	Spring
Winter,Elizabeth A	Associate Lecturer	Communication	2692.80	897.60	REH	Spring
Wrobel,Anthony	Special Lecturer	Dance, Theatre & Arts Admin	2815.20	938.40	REH	Spring
Yekel,Amy L	Associate Lecturer	Music	4488.00	816.00	REH	Spring
Yu,Jin	Associate Lecturer	Music	5630.40	816.00	REH	Spring
Zollars,Robert P	Assistant Lecturer	Music	665.55	739.50	REH	Spring
COLLEGE OF EDUCATION						
Adkins,Mary-Anne	Assistant Lecturer	Supervising Teachers	462.00	700.00	HIR	Spring
Adkins,Tommy P	Senior Lecturer	Supervising Teachers	840.48	840.48	DTA	Spring
Babcanec,Wayne	Senior Lecturer	Supervising Teachers	1192.00	800.00	DTA	Spring
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	4236.00	706.00	REH	Spring
Bernatovicz,Emily Dodd	Assistant Lecturer	Curr & Instr Studies	2649.16	662.29	REH	Spring
Beyer,Joseph	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Biel,Claire D	Senior Lecturer	Supervising Teachers	1087.68	824.00	REH	Fall
Bleckman,Gail L	Associate Lecturer	Supervising Teachers	2426.88	735.42	DTA	Spring
Boyle,Rebecca A	Senior Lecturer	Counseling	5618.16	936.36	REH	Spring
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Spring
Brown,Keith A	Assistant Lecturer	Sport Science & Wellness Educ	1412.00	706.00	REH	Spring
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Canterbury,Paula Marie	Assistant Lecturer	Educ Found & Leadership	1836.00	612.00	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	931.00	700.00	DTA	Spring
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	5600.00	700.00	HIR	Spring
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	1698.82	735.42	DTA	Spring
Castillo,Kristy R	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Chenevey,Linda S	Assistant Lecturer	Supervising Teachers	485.37	735.42	REH	Spring
Chrzanowski,Ruth A	Senior Lecturer	Supervising Teachers	1664.15	840.48	DTA	Spring
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	4728.78	675.54	REH	Spring
Conrad,Barbara J	Associate Lecturer	Supervising Teachers	485.37	735.42	REH	Spring
Cooper,Elizabeth L	Senior Lecturer	Supervising Teachers	543.84	824.00	REH	Spring
Cooper,Elizabeth L	Associate Lecturer	Curr & Instr Studies	4284.00	714.00	REH	Spring
Crane,Linda L	Associate Lecturer	Supervising Teachers	728.06	735.42	DTA	Spring
Cravencno,Ludmila	Senior Lecturer	Educ Found & Leadership	2850.00	950.00	REH	Spring
Crooks,Kathleen S	Assistant Lecturer	Curr & Instr Studies	5400.00	600.00	REH	Spring
Croskey,Marilyn K	Assistant Lecturer	Curr & Instr Studies	5850.00	650.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Darwich,Lena Boustani	Senior Lecturer	Educ Found & Leadership	5168.94	861.49	REH	Spring
Davis,Andrew J	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Domfeld,David K	Senior Lecturer	Sport Science & Wellness Educ	10497.60	1049.76	REH	Spring
COLLEGE OF EDUCATION(cont)						
Dougall,Jennifer L	Senior Lecturer	Counseling	3264.00	816.00	REH	Spring
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3570.00	892.50	REH	Spring
Droddy II,William Guy	Assistant Lecturer	Sport Science & Wellness Educ	1750.00	875.00	REH	Spring
Duve,Michael A	Senior Lecturer	Sport Science & Wellness Educ	11401.56	1266.84	REH	Spring
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	5062.62	843.77	DTA	Spring
Ehrenfried,Pahtrick	Special Lecturer	Sport Science & Wellness Educ	4391.10	627.30	REH	Spring
Fairless,Brandon M	Senior Lecturer	Sport Science & Wellness Educ	1600.00	800.00	HIR	Spring
Farmakidis,Constantine G	Assistant Lecturer	Educ Found & Leadership	3672.00	612.00	REH	Spring
Feedback,Matthew R	Special Lecturer	Sport Science & Wellness Educ	3214.95	642.99	REH	Spring
Feisthamel,Kevin P	Senior Lecturer	Counseling	3264.00	816.00	REH	Spring
Flanagan,Nora J	Assistant Lecturer	Supervising Teachers	485.37	735.42	REH	Spring
Frank,Paul E	Senior Lecturer	Supervising Teachers	1807.03	840.48	DTA	Spring
Gabana,Pamela F	Assistant Lecturer	Supervising Teachers	812.00	700.00	REH	Spring
Gerber,Joyce Marie	Assistant Lecturer	Curr & Instr Studies	3295.25	659.05	HIR	Spring
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Good,Teresa L	Associate Lecturer	Supervising Teachers	1213.44	735.42	DTA	Spring
Goodwin Jr,Paul G	Senior Lecturer	Counseling	4501.48	1125.37	REH	Spring
Grafiou,Elizabeth M	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Spring
Gray,Myron T	Assistant Lecturer	Supervising Teachers	1063.86	714.00	DTA	Spring
Guida,JoAnn	Associate Lecturer	Supervising Teachers	970.75	735.42	DTA	Spring
Halm,Frances J	Assistant Lecturer	Counseling	3121.20	624.24	REH	Spring
Hamilton,Hollis Lynne	Associate Lecturer	Supervising Teachers	2773.58	840.48	DTA	Spring
Hartman,Benjamin C	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Spring
Hartung PhD,Paul J	Senior Lecturer	Counseling	2661.93	887.31	REH	Spring
Heid,Liedrith E	Assistant Lecturer	Curr & Instr Studies	2121.06	707.02	REH	Spring
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	1672.55	840.48	DTA	Spring
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	6027.84	669.76	REH	Spring
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Herold,Linda A	Assistant Lecturer	Curr & Instr Studies	2927.40	731.85	REH	Spring
Hobor,Gloria A	Associate Lecturer	Curr & Instr Studies	2800.00	700.00	REH	Spring
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	3294.68	823.67	REH	Spring
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	2597.04	649.26	REH	Spring
Holbert,Joanne M	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Spring
Holgate,Dale W	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Holgate,Gail A	Associate Lecturer	Sport Science & Wellness Educ	10497.60	1049.76	REH	Spring
Holman,David G	Assistant Lecturer	Curr & Instr Studies	4031.46	671.91	REH	Spring
Homer,Cindy Lee	Assistant Lecturer	Curr & Instr Studies	2055.00	685.00	REH	Spring
Honaker,Peggy Ann	Senior Lecturer	Curr & Instr Studies	7527.60	836.40	REH	Spring
Hoon,Allan Michael	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Howard,Leon Carver	Senior Lecturer	Counseling	4243.20	848.64	REH	Spring
Hruschak,Lynn H	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Spring
Jenkins,Sandra K	Assistant Lecturer	Curr & Instr Studies	1836.00	612.00	REH	Spring
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	7382.32	922.79	REH	Spring
Johnson,Martha R	Assistant Lecturer	Curr & Instr Studies	2121.06	707.02	REH	Spring
Jones,Lorans R	Assistant Lecturer	Curr & Instr Studies	4227.96	704.66	REH	Spring
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness Educ	4284.00	714.00	REH	Spring
Kakos-Schwarz,Elizabeth A	Senior Lecturer	Supervising Teachers	1664.15	840.48	DTA	Spring
Keller,Gerri L	Assistant Lecturer	Sport Science & Wellness Educ	2216.97	738.99	REH	Spring
Kellner,Jessica A	Assistant Lecturer	Sport Science & Wellness Educ	6732.00	612.00	REH	Spring
Kennell,Brian J	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Keyser,Janet L	Assistant Lecturer	Educ Found & Leadership	3794.40	632.40	REH	Spring
Klim,Joseph O	Assistant Lecturer	Sport Science & Wellness Educ	6426.00	714.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Klingler, Judith A	Senior Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Spring
Kovach, Barbara L	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Spring
Kraft, Patsy L	Associate Lecturer	Supervising Teachers	970.75	735.42	REH	Spring
COLLEGE OF EDUCATION(cont)						
Kreiner, Dale S	Assistant Lecturer	Sport Science & Wellness Educ	2841.48	710.37	REH	Spring
Kudley, John James	Associate Lecturer	Supervising Teachers	724.71	724.71	DTA	Spring
Kunsmann, Charles A	Assistant Lecturer	Sport Science & Wellness Educ	2856.00	714.00	REH	Spring
LaForme, Gregory L	Senior Lecturer	Curr & Instr Studies	2597.01	865.67	REH	Spring
Lampner, Wendy J	Assistant Lecturer	Educ Found & Leadership	2400.00	600.00	DTA	Spring
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	3410.65	682.13	REH	Spring
Lassiter, Rosemary V	Associate Lecturer	Supervising Teachers	485.38	735.42	REH	Spring
Lassiter, Rosemary V	Associate Lecturer	Curr & Instr Studies	2206.26	735.42	HIR	Spring
Leffler, Mark T	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	600.00	REH	Spring
Lewis Jr, Charlton	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Lijoi, Marianna	Assistant Lecturer	Supervising Teachers	970.75	735.42	DTA	Spring
Lippincott, Devan A	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	6991.80	699.18	REH	Spring
Looman, James	Special Lecturer	Sport Science & Wellness Educ	2351.91	783.97	REH	Spring
Loue, Andrew H	Special Lecturer	Sport Science & Wellness Educ	612.00	612.00	REH	Spring
Lysiak, Ted A	Assistant Lecturer	Educ Found & Leadership	1900.35	633.45	REH	Spring
Mac Donald, John A	Assistant Lecturer	Sport Science & Wellness Educ	659.06	659.06	REH	Spring
Majeski, Karen	Senior Lecturer	Curr & Instr Studies	5194.02	865.67	REH	Spring
Malcolm, Bradlee R	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	REH	Spring
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	4178.56	783.97	REH	Spring
Manes, Jan K	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Spring
Martucci, Phillip P	Senior Lecturer	Curr & Instr Studies	7791.03	865.67	DTA	Spring
Maxfield, Marian Belle	Associate Lecturer	Educ Found & Leadership	4284.00	714.00	REH	Spring
McCann, Peggy A	Assistant Lecturer	Educ Found & Leadership	2067.33	689.11	REH	Spring
McLaughlin, James J	Senior Lecturer	Supervising Teachers	1664.15	840.48	DTA	Spring
McNair, Debra	Assistant Lecturer	Curr & Instr Studies	2142.00	714.00	REH	Spring
Meeker, Kimberly	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Spring
Meniru, Maryann O	Assistant Lecturer	Counseling	1800.00	600.00	REH	Spring
Messina, John A	Associate Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Spring
Milford, Gene F	Senior Lecturer	Supervising Teachers	1109.43	840.48	REH	Spring
Milkovich, David M	Assistant Lecturer	Supervising Teachers	864.83	864.83	REH	Spring
Mixon, Clarence	Senior Lecturer	Supervising Teachers	1529.67	840.48	REH	Spring
Mummey, Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	1721.84	738.99	REH	Spring
Nagel, Vickie L	Assistant Lecturer	Curr & Instr Studies	3999.00	666.50	REH	Spring
Nemer, Robert J	Senior Lecturer	Sport Science & Wellness Educ	3060.00	1020.00	REH	Spring
Noll, Brandi L	Senior Lecturer	Curr & Instr Studies	2448.00	816.00	REH	Spring
O'Dell, Kyle	Associate Lecturer	Educ Found & Leadership	2142.00	714.00	REH	Spring
Ondrus, Jason C	Assistant Lecturer	Curr & Instr Studies	2550.00	637.50	REH	Spring
Ost, Fred J	Senior Lecturer	Supervising Teachers	840.48	840.48	DTA	Spring
Otto PhD, Ann K	Senior Lecturer	Educ Found & Leadership	2448.00	816.00	REH	Spring
Palmer, Chad E	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Pence, Michiko Y	Senior Lecturer	Curr & Instr Studies	4896.00	816.00	REH	Spring
Petit, Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	8100.00	900.00	REH	Spring
Pianalto, Giannina	Senior Lecturer	Supervising Teachers	528.00	800.00	DTA	Spring
Poetier, Holly M	Associate Lecturer	Supervising Teachers	485.37	735.42	REH	Spring
Powell, Michael D	Assistant Lecturer	Sport Science & Wellness Educ	6732.00	612.00	DTA	Spring
Priest, Kathria A	Assistant Lecturer	Curr & Instr Studies	2019.09	673.03	REH	Spring
Richard, John V	Senior Lecturer	Educ Found & Leadership	3200.00	800.00	REH	Spring
Richard-Lehner, Berenice J	Assistant Lecturer	Supervising Teachers	462.00	700.00	HIR	Fall
Richardson, Laura	Senior Lecturer	Sport Science & Wellness Educ	9180.00	1020.00	REH	Spring
Richmond, Margaret A	Associate Lecturer	Supervising Teachers	1213.44	735.42	DTA	Spring
Richwine, Patricia A	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Roberts,Helen	Associate Lecturer	Supervising Teachers	554.71	840.48	REH	Spring
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2295.00	765.00	REH	Spring
COLLEGE OF EDUCATION(cont)						
Rockwood,Mary Lynn L	Assistant Lecturer	Curr & Instr Studies	1921.89	640.63	REH	Spring
Rogge,Betty J	Senior Lecturer	Educ Found & Leadership	2723.82	907.94	REH	Spring
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	2142.00	714.00	REH	Spring
Rovnak,Amanda M	Senior Lecturer	Counseling	2448.00	816.00	REH	Spring
Rubens,David Thomas	Assistant Lecturer	Sport Science & Wellness Educ	5508.00	612.00	REH	Spring
Rufener,Patrick S	Associate Lecturer	Sport Science & Wellness Educ	7344.00	816.00	REH	Spring
Sabin,Autumn N	Assistant Lecturer	Educ Found & Leadership	3600.00	600.00	DTA	Spring
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	4589.02	840.48	DTA	Spring
Saltz,Jerrilyn J	Senior Lecturer	Curr & Instr Studies	2448.00	816.00	REH	Spring
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4590.00	918.00	REH	Spring
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	1224.00	612.00	REH	Spring
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	8830.10	883.01	REH	Spring
Sheavly,Ginger P	Assistant Lecturer	Curr & Instr Studies	8278.56	689.88	REH	Spring
Shook,Allan J	Associate Lecturer	Sport Science & Wellness Educ	2100.00	700.00	HIR	Spring
Shorter,Joyce S	Associate Lecturer	Supervising Teachers	1213.44	735.42	DTA	Spring
Simenc,Cynthia M	Special Lecturer	Supervising Teachers	1213.44	735.42	DTA	Spring
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	367.71	735.42	REH	Spring
Smith,Melissa G	Assistant Lecturer	Sport Science & Wellness Educ	7854.00	714.00	REH	Spring
Smitley,David A	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	823.67	823.67	REH	Spring
Stallard,Catharina M	Assistant Lecturer	Supervising Teachers	728.06	735.42	DTA	Spring
Stellers,Thomas J	Senior Lecturer	Supervising Teachers	412.00	824.00	REH	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	700.00	700.00	HIR	Spring
Stiver,Alan E	Assistant Lecturer	Sport Science & Wellness Educ	1224.00	612.00	REH	Spring
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	9413.30	941.33	REH	Spring
Stoops,Bonnie S	Associate Lecturer	Supervising Teachers	2227.27	840.48	DTA	Spring
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	7574.60	757.46	REH	Spring
Tejada,Laura J	Assistant Lecturer	Counseling	6732.00	612.00	REH	Spring
Tepe,Andrea L	Assistant Lecturer	Sport Science & Wellness Educ	3672.00	612.00	REH	Spring
Theissen,Craig	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Spring
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	1109.43	840.48	REH	Spring
Trowbridge,Kim Marie	Assistant Lecturer	Sport Science & Wellness Educ	6719.90	671.99	REH	Spring
Turner,Susan Z	Assistant Lecturer	Curr & Instr Studies	5737.50	637.50	DTA	Spring
Vasek,Mary L	Senior Lecturer	Curr & Instr Studies	2649.06	883.02	REH	Spring
Vassalotti,Joseph M	Associate Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Webber,Kristin K	Assistant Lecturer	Curr & Instr Studies	4200.00	600.00	HIR	Spring
Weber,Nicholas R	Assistant Lecturer	Sport Science & Wellness Educ	1318.12	659.06	REH	Spring
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	7000.00	700.00	REH	Spring
Wells-Goodwin,Kathleen J	Assistant Lecturer	Curr & Instr Studies	4635.90	772.65	REH	Spring
Wells-Goodwin,Kathleen J	Assistant Lecturer	Supervising Teachers	2294.77	772.65	DTA	Spring
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	1698.82	735.42	DTA	Spring
White,Judith A	Assistant Lecturer	Curr & Instr Studies	2053.41	684.47	REH	Spring
Wilfong,Judith L	Assistant Lecturer	Supervising Teachers	1698.82	735.42	DTA	Spring
Wind,Pamela J	Senior Lecturer	Counseling	3264.00	816.00	REH	Spring
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Wolosiansky,Sara E	Associate Lecturer	Supervising Teachers	1456.13	735.42	REH	Spring
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	4118.35	823.67	REH	Spring
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1836.00	612.00	REH	Spring
Young,Glenn A	Senior Lecturer	Supervising Teachers	1260.72	840.48	REH	Spring
Zeh,Carol S	Senior Lecturer	Supervising Teachers	1260.72	840.48	DTA	Spring

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)**

Name	Title	Department	Amount	Term Rate	Action	Term
Ziarko,Karen A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Spring
COLLEGE OF ENGINEERING						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3366.00	1122.00	REH	Spring
Arnold,William Allen	Associate Lecturer	Civil Engineering	4500.00	1500.00	REH	Spring
Bredikhin,Alexandre J	Associate Lecturer	Civil Engineering	3366.00	1122.00	REH	Spring
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3366.00	1122.00	REH	Spring
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	9460.50	1351.50	REH	Spring
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	4488.00	1122.00	REH	Spring
French,Michael L	Senior Lecturer	Electrical & Computer Engr	5304.00	1326.00	HIR	Spring
Garafole,Nicholas Gordon	Senior Lecturer	Mechanical Engineering	3900.00	1300.00	HIR	Spring
Goldberg,Robert K	Assistant Lecturer	Civil Engineering	4590.00	1530.00	REH	Spring
Gross,Richard J*	Senior Lecturer	Mechanical Engineering	18540.00	2060.00	REH	Spring
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4080.00	1360.00	REH	Spring
Kult,Milton L	Senior Lecturer	Electrical & Computer Engr	6630.00	1326.00	REH	Spring
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	5304.00	1326.00	REH	Spring
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	3000.00	1000.00	REH	Spring
Welch,John T	Senior Lecturer	Electrical & Computer Engr	3978.00	1326.00	REH	Spring
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES						
Abboud,Rita M	Assistant Lecturer	Family & Cons Sciences	2142.00	714.00	REH	Spring
Baker,Emily A	Associate Lecturer	Family & Cons Sciences	2509.20	836.40	REH	Spring
Bass,Kimberly M	Special Lecturer	Speech, Lang/Path & Audiology	2850.00	950.00	REH	Spring
Bingham,Margaret M	Assistant Lecturer	Family & Cons Sciences	2856.00	714.00	DTA	Spring
Brandel,Irvin W*	Senior Lecturer	Family & Cons Sciences	2907.00	969.00	REH	Spring
Bruening,Lisa M	Senior Lecturer	Speech, Lang/Path & Audiology	4444.44	1481.48	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	5176.50	1035.30	REH	Spring
Crites,Lisa K	Assistant Lecturer	Social Work	4712.40	785.40	REH	Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	1290.00	645.00	REH	Spring
Decapite,Frances S	Special Lecturer	Speech, Lang/Path & Audiology	8858.70	984.30	REH	Spring
Denton,Robert	Senior Lecturer	Social Work	2907.00	969.00	REH	Spring
Drewes,Sarah G	Assistant Lecturer	Family & Cons Sciences	2465.03	729.30	REH	Spring
Finefrock,Joan E	Senior Lecturer	Speech, Lang/Path & Audiology	3794.40	948.60	REH	Spring
Fuzer,Donald E	Associate Lecturer	Family & Cons Sciences	2815.20	938.40	REH	Spring
Gillette,Yvonne M	Senior Lecturer	Speech, Lang/Path & Audiology	13194.00	1466.00	DTA	Spring
Goodall,Patricia T	Senior Lecturer	Family & Cons Sciences	6936.00	867.00	REH	Spring
Greenhalgh,William T	Senior Lecturer	Family & Cons Sciences	3837.24	969.00	REH	Spring
Hall,Jennifer	Special Lecturer	Speech, Lang/Path & Audiology	8721.00	969.00	REH	Spring
Hart,Joya	Senior Lecturer	Family & Cons Sciences	6640.20	948.60	REH	Spring
Heller,David C	Senior Lecturer	Family & Cons Sciences	6783.00	969.00	REH	Spring
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	2448.00	816.00	REH	Spring
Herren,Alicia Marie	Special Lecturer	Speech, Lang/Path & Audiology	5785.70	1157.14	REH	Spring
Howse,Beverly	Associate Lecturer	Family & Cons Sciences	2478.60	826.20	REH	Spring
Jabbour,Hilary R	Special Lecturer	Speech, Lang/Path & Audiology	11571.40	1157.14	REH	Spring
Jordan,Susan A	Special Lecturer	Family & Cons Sciences	218.79	663.00	REH	Spring
Karas,Susan R	Assistant Lecturer	Family & Cons Sciences	2235.00	745.00	REH	Spring
Keck,Gregory C	Senior Lecturer	Social Work	4896.00	816.00	REH	Spring
Kraus,Sophia A	Clinical Instructor	Family & Cons Sciences	3060.00	1020.00	REH	Spring
Limbach,Holli E	Assistant Lecturer	Family & Cons Sciences	739.50	739.50	REH	Spring
Lorman,Janis C	Senior Lecturer	Speech, Lang/Path & Audiology	5752.80	958.80	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	2958.00	739.50	REH	Spring
McCollister,Melissa Kay	Assistant Lecturer	Social Work	6081.75	810.90	REH	Spring
McManus,Mark Donald	Senior Lecturer	Social Work	2400.00	800.00	REH	Spring
McMullen,Suzanne R	Special Lecturer	Speech, Lang/Path & Audiology	9042.30	1004.70	REH	Spring
McShannic,Diane M	Associate Lecturer	Family & Cons Sciences	3002.81	800.75	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Meese,Terry E	Associate Lecturer	Family & Cons Sciences	5263.20	877.20	REH	Spring
Moore,Brian	Senior Lecturer	Social Work	4896.00	816.00	REH	Spring
Olson,Mary J	Associate Lecturer	Family & Cons Sciences	2371.50	790.50	REH	Spring
Oswald,Lisa M	Associate Lecturer	Speech, Lang/Path & Audiology	2009.40	1004.70	REH	Spring
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES(cont)						
Oswald,Lisa M	Associate Lecturer	Speech, Lang/Path & Audiology	4018.80	1004.70	REH	Spring
Peets,Tiffany Joy	Senior Lecturer	Family & Cons Sciences	7619.40	846.60	REH	Spring
Peets,Tiffany Joy	Senior Lecturer	Family & Cons Sciences	846.60	846.60	REH	Spring
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	938.40	938.40	REH	Spring
Post,Mandy M	Assistant Lecturer	Family & Cons Sciences	2295.00	765.00	REH	Spring
Post,Mandy M	Assistant Lecturer	Family & Cons Sciences	382.50	765.00	HIR	Spring
Rand,Julia M	Senior Lecturer	Family & Cons Sciences	3274.20	1091.40	REH	Spring
Reid,Pamela J	Assistant Lecturer	Social Work	4773.60	795.60	REH	Spring
Ricciardi,Louis R	Special Lecturer	Speech, Lang/Path & Audiology	11628.00	969.00	REH	Spring
Richards,Catherine M	Associate Lecturer	Speech, Lang/Path & Audiology	4845.00	969.00	REH	Spring
Roberts,Suellen S	Associate Lecturer	Family & Cons Sciences	255.81	775.20	REH	Spring
Rosen,Gary M	Senior Lecturer	Family & Cons Sciences	2539.80	846.60	REH	Spring
Ruhlin,Susan	Associate Lecturer	Speech, Lang/Path & Audiology	4743.00	948.60	REH	Spring
Sanders-Katrych,Laurie L	Assistant Lecturer	Family & Cons Sciences	5967.00	663.00	REH	Spring
Shinkman,Gabriela	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Smith,Connie R	Senior Lecturer	Family & Cons Sciences	10166.39	1055.70	DTA	Spring
Steinmetz,Janice E	Assistant Lecturer	Social Work	2356.20	785.40	REH	Spring
Sword,Karen A	Senior Lecturer	Family & Cons Sciences	7874.40	984.30	REH	Spring
Terry,Robert P	Assistant Lecturer	Social Work	1973.70	657.90	REH	Spring
Thomas,Becky L	Assistant Lecturer	Social Work	2356.20	785.40	REH	Spring
Tsagaris,George S	Senior Lecturer	Social Work	2400.00	800.00	REH	Spring
Vipperman,Randolph	Associate Lecturer	Social Work	5385.60	897.60	REH	Spring
Warren,Jennifer L	Assistant Lecturer	Family & Cons Sciences	5664.57	739.50	DTA	Spring
Watt,Linda M	Special Lecturer	Speech, Lang/Path & Audiology	5785.70	1157.14	REH	Spring
Yajnik,Jill E	Special Lecturer	Speech, Lang/Path & Audiology	3000.00	1000.00	REH	Spring
Yajnik,Jill E	Special Lecturer	Speech, Lang/Path & Audiology	3000.00	1000.00	HIR	Spring
HONORS COLLEGE						
Akers,Sarah M	Associate Lecturer	Honors College Dean's Office	6240.00	780.00	REH	Spring
Akers,Stanley W*	Associate Lecturer	Honors College Dean's Office	7104.00	888.00	REH	Spring
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4000.00	1000.00	REH	Spring
Bane,James	Assistant Lecturer	Honors College Dean's Office	1040.38	1040.38	REH	Spring
Berger,Morris B	Senior Lecturer	Honors College Dean's Office	1240.25	1240.25	DTA	Spring
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	2800.00	700.00	HIR	Spring
Kagafas,James G	Senior Lecturer	Honors College Dean's Office	3472.00	868.00	REH	Spring
Morris,Cheryl Anne E	Special Lecturer	Honors College Dean's Office	5920.00	740.00	REH	Spring
Mostardi,Richard A*	Senior Lecturer	Honors College Dean's Office	5782.98	963.83	REH	Spring
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	4961.00	1240.25	REH	Spring
Schlemmer,Carolyn A	Senior Lecturer	Honors College Dean's Office	1936.00	968.00	REH	Spring
Tomko,Carrie A	Associate Lecturer	Honors College Dean's Office	1696.00	848.00	REH	Spring
SCHOOL OF LAW						
Bailey,Kenneth William	Senior Lecturer	Law - Instruction	2876.40	958.80	REH	Spring
Cahoon,Peter T	Senior Lecturer	Law - Instruction	1453.50	969.00	REH	Spring
Hornickel,John	Senior Lecturer	Law - Instruction	958.80	958.80	REH	Spring
Kahrl,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Spring
Maguire,Robert D	Senior Lecturer	Law - Instruction	2662.20	887.40	REH	Spring
Noffsinger,Stephen	Senior Lecturer	Law - Instruction	1938.00	969.00	REH	Spring
Ray,Nathan A	Senior Lecturer	Law - Instruction	1453.50	969.00	REH	Spring
Rickett,Michael W	Senior Lecturer	Law - Instruction	1338.75	892.50	REH	Spring
Rickett,William G	Senior Lecturer	Law - Instruction	1338.75	892.50	REH	Spring
Rockhill III,Alvin T	Senior Lecturer	Law - Instruction	2876.40	958.80	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Tucker,Robert Lawrence	Senior Lecturer	Law - Instruction	2815.20	938.40	REH	Spring
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	10000.00	5000.00	REH	Spring
COLLEGE OF NURSING						
Abbott,Hope M	Associate Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Spring
Bailey,Stephanie A	Assistant Lecturer	Nursing - Instruction	5508.00	1224.00	REH	Spring
Beeson,Rose A *	Senior Lecturer	Nursing - Instruction	11934.00	1326.00	REH	Spring
Beeson,Rose A *	Senior Lecturer	Nursing - Instruction	4641.00	1326.00	REH	Spring
Begue,Laura Marie	Assistant Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Spring
Benson,Christine L	Assistant Lecturer	Nursing - Instruction	2200.00	1100.00	REH	Spring
Beriswill,Gail J	Assistant Lecturer	Nursing - Instruction	9000.00	1000.00	REH	Spring
Bohnert,Laura D	Assistant Lecturer	Nursing - Instruction	11016.00	1224.00	REH	Spring
Bonnett,Pamela L	Associate Lecturer	Nursing - Instruction	6783.00	969.00	REH	Spring
Brown,Ann-Marie	Assistant Lecturer	Nursing - Instruction	3672.00	1224.00	REH	Spring
Bruno,Kathryn A	Special Lecturer	Nursing - Instruction	4387.50	975.00	HIR	Spring
Burke,Jacquelin P	Assistant Lecturer	Nursing - Instruction	10800.00	1200.00	HIR	Spring
Christensen,Diane C	Special Lecturer	Nursing - Instruction	3000.00	1000.00	HIR	Spring
Cuomo,Carrie A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Spring
Dieterich,Linda Marie	Special Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Spring
Drope,Misti Kaye	Special Lecturer	Nursing - Instruction	4050.00	900.00	HIR	Spring
Edds,Kelley S	Assistant Lecturer	Nursing - Instruction	3600.00	1200.00	REH	Spring
Enlow,Michele Z	Assistant Lecturer	Nursing - Instruction	3672.00	1224.00	REH	Spring
Enlow,Michele Z	Assistant Lecturer	Nursing - Instruction	9792.00	1224.00	REH	Spring
Ezzie,Beth A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Spring
Fratena,Christina	Assistant Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Spring
George,Mary C	Assistant Lecturer	Nursing - Instruction	10098.00	1122.00	PAY	Spring
Glaude,Lydia	Senior Lecturer	Nursing - Instruction	4896.00	1224.00	REH	Spring
Gorsuch,Janet M	Associate Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Spring
Heinemann,Rose A	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Spring
Kiefer,Mary S	Assistant Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Spring
Kiefer,Patricia L	Special Lecturer	Nursing - Instruction	4131.00	918.00	REH	Spring
Kutchin,Mary F	Assistant Lecturer	Nursing - Instruction	5850.00	1300.00	REH	Fall
LaRose,Vivienne Marie	Assistant Lecturer	Nursing - Instruction	4800.00	1200.00	REH	Spring
Lehman, Virginia S	Special Lecturer	Nursing - Instruction	4050.00	900.00	DTA	Spring
Mollohan,Elise A	Special Lecturer	Nursing - Instruction	8100.00	900.00	HIR	Spring
Montgomery,Susan L	Assistant Lecturer	Nursing - Instruction	10098.00	1122.00	REH	Spring
Perkowski,Marilyn	Assistant Lecturer	Nursing - Instruction	3876.00	969.00	REH	Spring
Pike,Jeffrey D	Assistant Lecturer	Nursing - Instruction	3600.00	1200.00	REH	Spring
Pressman,Jackie M	Special Lecturer	Nursing - Instruction	8262.00	918.00	REH	Spring
Prunty,Pamela M	Assistant Lecturer	Nursing - Instruction	7803.00	867.00	REH	Spring
Roth-Vyhna,Christina C	Special Lecturer	Nursing - Instruction	8100.00	900.00	REH	Spring
Rowland,Brenda M	Special Lecturer	Nursing - Instruction	8262.00	918.00	REH	Spring
Rudy,Deborah L	Special Lecturer	Nursing - Instruction	4131.00	918.00	REH	Spring
Rueckert,Terry B	Assistant Lecturer	Nursing - Instruction	11016.00	1224.00	REH	Spring
Schrull,Patricia	Associate Lecturer	Nursing - Instruction	3468.00	867.00	REH	Spring
Siarkowski,Karen	Associate Lecturer	Nursing - Instruction	10200.00	1020.00	REH	Spring
Sisson,Valerie L	Assistant Lecturer	Nursing - Instruction	4896.00	1224.00	REH	Spring
Smithson,Tammy K	Special Lecturer	Nursing - Instruction	4360.50	969.00	DTA	Spring
Somerville,Jennifer	Assistant Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Spring
Stotler,Theresa C	Associate Lecturer	Nursing - Instruction	11220.00	1122.00	REH	Spring
Sudar,Cherilyn A	Assistant Lecturer	Nursing - Instruction	11730.00	1020.00	DTA	Spring
Washer,Angela K	Assistant Lecturer	Nursing - Instruction	9180.00	1020.00	REH	Spring
Williams,Shelly A	Special Lecturer	Nursing - Instruction	4050.00	900.00	REH	Spring
Wyrock,Laura Ann	Special Lecturer	Nursing - Instruction	8262.00	918.00	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING						
Sobhanie,Mohammad E	Special Lecturer	Polymer Engineering	6000.00	2000.00	REH	Spring
SUMMIT COLLEGE						
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Spring
Adams,Ronnie G*	Senior Lecturer	Engineering & Science Tech	4992.90	998.58	REH	Spring
Anderson,David L	Special Lecturer	Engineering & Science Tech	10260.18	977.16	REH	Spring
Androulakakis,Stavroula	Associate Lecturer	Developmental Programs	3280.00	820.00	REH	Spring
Arnold,Raymond G	Associate Lecturer	Public Service Technology	5112.90	852.15	REH	Spring
Ashbaugh,Jackie E	Assistant Lecturer	Business Technology	1400.00	700.00	REH	Spring
Baker,Stephanie E	Assistant Lecturer	Associate Studies	3264.00	816.00	REH	Spring
Baker,Stephanie E	Assistant Lecturer	Developmental Programs	3200.00	800.00	REH	Spring
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	1750.00	700.00	HIR	Spring
Bassett,Kimberly K	Assistant Lecturer	Developmental Programs	3000.00	750.00	REH	Spring
Beckert,Debra L	Senior Lecturer	Business Technology	8063.73	895.97	REH	Spring
Beckwith,Cheryl	Assistant Lecturer	Business Technology	1500.00	750.00	REH	Spring
Beers,Mark Richard	Assistant Lecturer	Public Service Technology	2087.40	695.80	REH	Spring
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	2448.00	816.00	REH	Spring
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	2448.00	816.00	REH	Spring
Berniohr,Mark W	Assistant Lecturer	Engineering & Science Tech	2856.00	714.00	REH	Spring
Bertoncini,Leann	Senior Lecturer	Developmental Programs	2111.40	844.56	DTA	Spring
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	7398.46	942.48	DTA	Spring
Betz,Maryann E	Associate Lecturer	Business Technology	2641.08	880.36	REH	Spring
Betz,Maryann E	Associate Lecturer	Business Technology	5282.16	880.36	REH	Spring
Bibbee,Lucy M	Senior Lecturer	Business Technology	8102.70	900.30	REH	Spring
Bichsel,Pamela Marie	Assistant Lecturer	Developmental Programs	2912.50	625.00	REH	Spring
Bichsel,Pamela Marie	Assistant Lecturer	Developmental Programs	2500.00	625.00	HIR	Spring
Blaser,Cynthia Delores	Associate Lecturer	Engineering & Science Tech	4416.60	883.32	REH	Spring
Bodo Jr,David John	Special Lecturer	Engineering & Science Tech	2363.34	675.24	REH	Spring
Boley,Joshua A	Special Lecturer	Engineering & Science Tech	900.00	600.00	HIR	Spring
Boswell,William J	Associate Lecturer	Public Service Technology	6473.42	886.77	REH	Spring
Bragg Jr,Albert A	Special Lecturer	Public Service Technology	3745.44	624.24	REH	Spring
Brown,Fannie L	Senior Lecturer	Associate Studies	1632.00	816.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Associate Studies	3264.00	816.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Associate Studies	3264.00	816.00	REH	Spring
Bruno,Teresa Ann	Assistant Lecturer	Allied Health Technology	6885.00	765.00	REH	Spring
Bucholtz,Kenneth J	Special Lecturer	Business Technology	2800.00	700.00	HIR	Spring
Buehrle,John A	Senior Lecturer	Business Technology	5428.44	904.74	REH	Spring
Burke,Christine L	Assistant Lecturer	Developmental Programs	2600.00	650.00	REH	Spring
Bumer,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	3600.00	800.00	HIR	Spring
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	1354.96	627.30	REH	Spring
Carpenter,Wesley A	Assistant Lecturer	Engineering & Science Tech	1400.00	700.00	REH	Spring
Carr,Jeffrey A	Senior Lecturer	Business Technology	2448.00	816.00	REH	Spring
Carter,Dawn Y	Associate Lecturer	Public Service Technology	3378.24	844.56	REH	Spring
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	6497.40	928.20	REH	Spring
Christman,Melanie	Assistant Lecturer	Public Service Technology	2152.50	717.50	REH	Spring
Coleman,Joseph	Assistant Lecturer	Associate Studies	821.36	821.36	REH	Spring
Collins,Claude	Associate Lecturer	Public Service Technology	2609.10	869.70	REH	Spring
Collins,Pamela S	Assistant Lecturer	Business Technology	4798.20	799.70	REH	Spring
Collins,Pamela S	Assistant Lecturer	Developmental Programs	3088.76	772.19	REH	Spring
Dalton,Terrence B	Assistant Lecturer	Public Service Technology	2317.83	772.61	DTA	Spring
Dalton,Terrence B	Assistant Lecturer	Business Technology	2317.83	772.61	HIR	Spring
Darrah,Patrick A*	Senior Lecturer	Developmental Programs	942.74	942.74	REH	Spring
Darrah,Patrick A*	Senior Lecturer	Developmental Programs	7541.92	942.74	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Davis III,Russell K*	Senior Lecturer	Business Technology	3060.00	1020.00	REH	Spring
Davis III,Russell K*	Senior Lecturer	Business Technology	3060.00	1020.00	REH	Spring
Davis III,Russell K*	Senior Lecturer	Business Technology	3060.00	1020.00	REH	Spring
SUMMIT COLLEGE(cont)						
Decamp,Clifford L	Senior Lecturer	Business Technology	2817.15	939.05	REH	Spring
Decamp,Clifford L	Senior Lecturer	Public Service Technology	2817.15	939.05	REH	Spring
Delino Jr,Lawrence L	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Denning,John W	Assistant Lecturer	Business Technology	4821.48	803.58	REH	Spring
Denning,Lillian V	Assistant Lecturer	Business Technology	2250.00	750.00	DTA	Spring
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	2584.35	861.45	REH	Spring
Dilling,Scott A	Assistant Lecturer	Engineering & Science Tech	6618.78	735.42	DTA	Spring
Dollinger,Robert Patrick	Assistant Lecturer	Business Technology	2250.00	750.00	HIR	Spring
Dollinger,Robert Patrick	Assistant Lecturer	Business Technology	1500.00	750.00	HIR	Spring
Dollinger,Robert Patrick	Assistant Lecturer	Business Technology	1500.00	750.00	HIR	Spring
Duell,Mark	Assistant Lecturer	Developmental Programs	1326.00	663.00	REH	Spring
Eddy-Broadwater,Dontriette	Associate Lecturer	Developmental Programs	2856.00	714.00	REH	Spring
Edgerton,John W*	Senior Lecturer	Engineering & Science Tech	8509.86	945.54	REH	Spring
Edmonds,Clarence D	Special Lecturer	Business Technology	6783.00	714.00	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Developmental Programs	2020.11	867.00	REH	Spring
Ellis,E Henderson	Assistant Lecturer	Associate Studies	2100.00	700.00	REH	Spring
Elton,Juanita Shawneen	Assistant Lecturer	Public Service Technology	3973.62	662.27	REH	Spring
Engle,Daniel Patrick	Special Lecturer	Engineering & Science Tech	1500.00	600.00	REH	Spring
Epperly,Jeannie M	Assistant Lecturer	Allied Health Technology	7344.00	816.00	REH	Spring
Evele,Holger F	Associate Lecturer	Associate Studies	6555.92	819.49	DTA	Spring
Evele,Holger F	Associate Lecturer	Associate Studies	819.49	819.49	REH	Spring
Fauber,Martin P	Assistant Lecturer	Developmental Programs	4920.00	615.00	REH	Spring
Fiala,William Charles	Assistant Lecturer	Allied Health Technology	8088.60	808.86	REH	Spring
Freeman,Bruce	Associate Lecturer	Associate Studies	7803.00	867.00	REH	Spring
French,Michael L	Senior Lecturer	Engineering & Science Tech	2618.00	850.00	HIR	Spring
Frimpong,Agyemang	Senior Lecturer	Associate Studies	637.50	850.00	DTA	Spring
Gearhart,Otto A	Assistant Lecturer	Developmental Programs	2529.60	632.40	REH	Spring
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	7690.98	932.24	DTA	Spring
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1326.00	663.00	REH	Spring
Graef,Stephen T	Assistant Lecturer	Associate Studies	2250.00	750.00	HIR	Spring
Greenwald,Ronald M	Assistant Lecturer	Business Technology	2476.98	825.66	REH	Spring
Greenwald,Ronald M	Assistant Lecturer	Business Technology	7430.94	825.66	REH	Spring
Gretta,Elisa J	Assistant Lecturer	Developmental Programs	5400.00	675.00	REH	Spring
Gretta,Elisa J	Assistant Lecturer	Developmental Programs	675.00	675.00	HIR	Spring
Gruccio Jr, Frank J*	Senior Lecturer	Associate Studies	8897.22	988.58	REH	Spring
Gruccio,Margaret I*	Senior Lecturer	Developmental Programs	7510.48	938.81	REH	Spring
Haas,Marc	Assistant Lecturer	Allied Health Technology	2356.20	785.40	REH	Spring
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Spring
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Spring
Haas,Marc	Assistant Lecturer	Allied Health Technology	785.40	785.40	REH	Spring
Hagemeier,William E	Assistant Lecturer	Developmental Programs	5059.20	632.40	REH	Spring
Haines,Michael W	Associate Lecturer	Business Technology	2400.00	800.00	HIR	Spring
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	3091.62	883.32	REH	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	2550.00	850.00	REH	Spring
Harris,Jo Ann	Senior Lecturer	Associate Studies	8262.00	918.00	REH	Spring
Harstine,Gregory P	Associate Lecturer	Engineering & Science Tech	1200.00	800.00	HIR	Spring
Hazen,Christine A	Assistant Lecturer	Developmental Programs	5712.00	714.00	REH	Spring
Hazlett,William J	Senior Lecturer	Developmental Programs	6528.00	816.00	REH	Spring
Head,Michael L	Assistant Lecturer	Developmental Programs	4920.00	615.00	REH	Spring
Henry,Annabelle S	Senior Lecturer	Developmental Programs	2607.12	869.04	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Hoblos,Jalaa	Associate Lecturer	Business Technology	3978.00	1326.00	REH	Spring
Holland Jr,William B	Assistant Lecturer	Public Service Technology	2142.00	714.00	REH	Spring
Huber,Douglas C	Associate Lecturer	Business Technology	3361.92	840.48	REH	Spring
Hubert,Douglas G	Associate Lecturer	Business Technology	5122.44	853.74	REH	Spring
Hubert,Douglas G	Associate Lecturer	Developmental Programs	1135.47	853.74	REH	Spring
SUMMIT COLLEGE(cont)						
Huebner Jr,Kenneth L	Assistant Lecturer	Engineering & Science Tech	4926.09	757.86	DTA	Spring
Huffman,Donald J	Associate Lecturer	Business Technology	2539.80	846.60	REH	Spring
Hunka,Nicole J	Assistant Lecturer	Associate Studies	1529.72	764.86	REH	Spring
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	4669.56	778.26	REH	Spring
Johnson,Richard K	Assistant Lecturer	Associate Studies	3285.40	821.35	REH	Spring
Johnson,Richard K	Assistant Lecturer	Associate Studies	1642.72	821.36	REH	Spring
Johnson,Richard K	Assistant Lecturer	Associate Studies	2464.05	821.35	REH	Spring
Johnson,Wendell A*	Senior Lecturer	Developmental Programs	3077.31	924.12	REH	Spring
Julius,Gregory M	Assistant Lecturer	Associate Studies	8035.80	803.58	REH	Spring
Kakish,Linda H	Assistant Lecturer	Developmental Programs	615.00	615.00	REH	Spring
Kakish,Linda H	Assistant Lecturer	Developmental Programs	4920.00	615.00	HIR	Spring
Kelley,Brian	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Kiewit PhD,Suzanne F	Senior Lecturer	Developmental Programs	3696.48	924.12	REH	Spring
Kim,Young J	Senior Lecturer	Developmental Programs	6723.84	840.48	REH	Spring
King,Gayle A	Associate Lecturer	Developmental Programs	6528.00	816.00	REH	Spring
King,Mary*	Senior Lecturer	Developmental Programs	4789.51	928.20	DTA	Spring
Knapp,Gary F	Senior Lecturer	Developmental Programs	6528.00	816.00	REH	Spring
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	4712.40	942.48	REH	Spring
Kraft,Kristine N	Senior Lecturer	Allied Health Technology	5100.00	850.00	REH	Spring
Kuehls,David A	Associate Lecturer	Associate Studies	6691.20	836.40	REH	Spring
Kunzler,Joseph M	Senior Lecturer	Developmental Programs	7263.20	907.90	REH	Spring
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	3213.00	714.00	REH	Spring
Lane,Amelia R	Assistant Lecturer	Developmental Programs	2570.40	642.60	REH	Spring
Learner,Edward C	Senior Lecturer	Public Service Technology	2623.38	874.46	REH	Spring
Levering,Merlen C	Associate Lecturer	Developmental Programs	2856.00	714.00	REH	Spring
Little,Dana M	Associate Lecturer	Public Service Technology	2400.00	800.00	HIR	Spring
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3765.84	941.46	REH	Spring
Lucas,Joshua M	Assistant Lecturer	Engineering & Science Tech	1400.00	700.00	HIR	Spring
Lyndall,Michael E	Assistant Lecturer	Developmental Programs	2484.00	621.00	REH	Spring
Lynk,Dale S	Associate Lecturer	Associate Studies	7280.54	882.49	DTA	Spring
Madonia, Gregory	Associate Lecturer	Associate Studies	2142.00	714.00	REH	Spring
Mandalinich,Matt	Assistant Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Spring
Marcum,Deborah N	Senior Lecturer	Developmental Programs	6528.00	816.00	REH	Spring
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	HIR	Spring
Mastromatteo,Samuel	Assistant Lecturer	Engineering & Science Tech	1050.00	700.00	HIR	Spring
Materna,David E	Assistant Lecturer	Developmental Programs	5189.76	648.72	REH	Spring
Mayer,Kevin A	Assistant Lecturer	Public Service Technology	2206.20	735.40	REH	Spring
Mayhew,William T	Special Lecturer	Engineering & Science Tech	1958.40	652.80	REH	Spring
Mc Clintick,David T	Assistant Lecturer	Engineering & Science Tech	3570.00	714.00	REH	Spring
McClish,Tammy A	Associate Lecturer	Allied Health Technology	7894.80	877.20	REH	Spring
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	3200.00	800.00	REH	Spring
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	4000.00	800.00	HIR	Spring
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2448.00	816.00	REH	Spring
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2448.00	816.00	REH	Spring
Merriweather,Annita M	Assistant Lecturer	Developmental Programs	7851.20	981.40	REH	Spring
Michalec,Ronald A	Associate Lecturer	Public Service Technology	5067.36	844.56	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	5734.56	716.82	REH	Spring
Miller,Paula M	Assistant Lecturer	Developmental Programs	1432.95	615.00	REH	Spring
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	2653.02	884.34	REH	Spring
Moore,Stacey Jeanne	Senior Lecturer	Associate Studies	2609.70	869.90	REH	Spring

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Name	Title	Department	Amount	Term Rate	Action	Term
Morrison, Timothy M	Assistant Lecturer	Public Service Technology	2800.00	700.00	REH	Spring
Mugrage, Shannon Michelle	Assistant Lecturer	Developmental Programs	235.60	620.00	DTA	Spring
Murphy, Robert A	Senior Lecturer	Developmental Programs	7026.72	878.34	REH	Spring
Nardecchia, David G	Associate Lecturer	Associate Studies	5294.94	882.49	REH	Spring
SUMMIT COLLEGE(cont)						
Natley, Joseph O	Associate Lecturer	Business Technology	2634.72	878.24	REH	Spring
Neiman, Michelle Langsam	Senior Lecturer	Public Service Technology	5593.56	932.26	REH	Spring
Nicholson, Fedearia Anne	Associate Lecturer	Associate Studies	1568.26	784.13	REH	Spring
Nwa, Willia L. L	Senior Lecturer	Associate Studies	1700.00	850.00	REH	Spring
Nwa, Willia L. L	Senior Lecturer	Associate Studies	3400.00	850.00	REH	Spring
Parkes, James E	Senior Lecturer	Engineering & Science Tech	6053.19	931.26	REH	Spring
Pearson, Beth A	Special Lecturer	Engineering & Science Tech	3264.00	652.80	REH	Spring
Peek Sr, Marvin E	Senior Lecturer	Associate Studies	1873.56	936.78	REH	Spring
Peek Sr, Marvin E	Senior Lecturer	Associate Studies	3747.12	936.78	DTA	Spring
Pennington, Jared R	Assistant Lecturer	Allied Health Technology	2400.00	800.00	HIR	Spring
Perriello, Anna	Assistant Lecturer	Public Service Technology	4500.00	750.00	REH	Spring
Petrie, Barbara D	Assistant Lecturer	Business Technology	2250.00	750.00	HIR	Spring
Pitts, O Dee Dee	Associate Lecturer	Associate Studies	882.43	882.43	REH	Spring
Plavan, Nancy L	Associate Lecturer	Developmental Programs	2998.20	749.55	REH	Spring
Popik, Jason J	Special Lecturer	Engineering & Science Tech	2100.00	600.00	REH	Spring
Portis Jr, James C	Assistant Lecturer	Developmental Programs	5440.00	680.00	REH	Spring
Portis Jr, James C	Assistant Lecturer	Developmental Programs	680.00	680.00	HIR	Spring
Poth, Christine M	Senior Lecturer	Associate Studies	2823.99	941.33	REH	Spring
Poth, Christine M	Senior Lecturer	Associate Studies	5647.98	941.33	REH	Spring
Pritchard, Susan K	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Pruitt, Lorraine M	Assistant Lecturer	Business Technology	2550.00	850.00	REH	Spring
Ragins, Dennis J	Assistant Lecturer	Public Service Technology	7878.53	716.23	REH	Spring
Remark, Daniel J	Special Lecturer	Business Technology	2856.00	714.00	REH	Spring
Renner Jr, Charles E	Special Lecturer	Developmental Programs	2509.20	627.30	DTA	Spring
Rensel, Sally A	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Spring
Roberts, Shawn Patricia	Special Lecturer	Developmental Programs	4284.00	612.00	REH	Spring
Robertson, Elaine D	Assistant Lecturer	Developmental Programs	2588.36	647.09	REH	Spring
Robertson, Elaine D	Assistant Lecturer	Developmental Programs	1294.18	647.09	REH	Spring
Robinson, Wendy G	Senior Lecturer	Developmental Programs	2327.50	875.00	REH	Spring
Rossmessl, Lynn M	Assistant Lecturer	Engineering & Science Tech	5355.00	714.00	DTA	Spring
Samolis, A. Michael	Senior Lecturer	Developmental Programs	6528.00	816.00	REH	Spring
Sanders-Katrych, Laurie L	Assistant Lecturer	Public Service Technology	1950.00	650.00	REH	Spring
Sas, Timothy J	Assistant Lecturer	Engineering & Science Tech	2142.00	714.00	REH	Spring
Schmeltzer, Joseph P	Assistant Lecturer	Business Technology	3000.00	750.00	REH	Spring
Schmidt, Shannon M	Assistant Lecturer	Associate Studies	4500.00	750.00	HIR	Spring
Schmuck, Lisa A	Assistant Lecturer	Allied Health Technology	5525.00	850.00	HIR	Spring
Schultz Jr, Norman J	Special Lecturer	Engineering & Science Tech	1800.00	600.00	REH	Spring
Sears, David B	Assistant Lecturer	Engineering & Science Tech	8653.68	824.16	REH	Spring
Seifert, George K	Associate Lecturer	Public Service Technology	2250.00	750.00	HIR	Spring
Shaffer Jr, Harold W	Senior Lecturer	Business Technology	6557.46	936.78	REH	Spring
Shane, Jeffrey S	Senior Lecturer	Engineering & Science Tech	2019.60	897.60	REH	Spring
Shane, Jeffrey S	Senior Lecturer	Engineering & Science Tech	2019.60	897.60	REH	Spring
Sheaffer, Anne A	Assistant Lecturer	Developmental Programs	2580.00	645.00	REH	Spring
Shears, Andrew B	Associate Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
Shepler, Kathleen	Assistant Lecturer	Associate Studies	6072.22	867.46	REH	Spring
Sheppard, Rochelle E	Assistant Lecturer	Associate Studies	1530.00	765.00	REH	Spring
Shipley, Kip A	Assistant Lecturer	Engineering & Science Tech	3170.16	792.54	REH	Spring
Shyshkov, Andriy	Associate Lecturer	Developmental Programs	6400.00	800.00	REH	Spring
Shyshkov, Andriy	Associate Lecturer	Developmental Programs	3200.00	800.00	HIR	Spring
Simpson, Sherdene A	Assistant Lecturer	Associate Studies	2250.00	750.00	HIR	Spring

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<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Amount</u>	<u>Term Rate</u>	<u>Action</u>	<u>Term</u>
Simpson,Sherdene A	Assistant Lecturer	Associate Studies	1500.00	750.00	HIR	Spring
Singletary, Frank R	Assistant Lecturer	Business Technology	6750.00	750.00	DTA	Spring
Skiljan, Dale R	Special Lecturer	Engineering & Science Tech	3672.00	612.00	REH	Spring
Skocich, Thomas A	Special Lecturer	Business Technology	2800.00	700.00	HIR	Spring
Smith, Bradley L	Assistant Lecturer	Business Technology	6120.00	765.00	REH	Spring
SUMMIT COLLEGE(cont)						
Smith, Stanley Howard	Assistant Lecturer	Public Service Technology	9177.72	764.81	REH	Spring
Speck, Curt	Special Lecturer	Engineering & Science Tech	2819.28	704.82	REH	Spring
Spencer, Patricia A	Assistant Lecturer	Business Technology	4798.20	799.70	REH	Spring
Stang, Jean M	Assistant Lecturer	Developmental Programs	3237.35	972.18	REH	Spring
Stang, Jean M	Associate Lecturer	Associate Studies	2435.94	811.98	REH	Spring
Stang, Jean M	Associate Lecturer	Associate Studies	2435.94	811.98	REH	Spring
Stevens, Henry C	Senior Lecturer	Engineering & Science Tech	2943.72	981.24	REH	Spring
Stevenson, Ellen H	Assistant Lecturer	Associate Studies	3750.65	750.13	REH	Spring
Stokes, Polly A	Senior Lecturer	Developmental Programs	7466.40	933.30	REH	Spring
Stokes, Polly A	Senior Lecturer	Developmental Programs	1866.60	933.30	REH	Spring
Stone, Cynthia Y	Associate Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Stone, Vickie L	Associate Lecturer	Business Technology	5244.00	874.00	REH	Spring
Studer, Jane E	Assistant Lecturer	Developmental Programs	2676.48	669.12	REH	Spring
Sulak, Tamera H	Assistant Lecturer	Engineering & Science Tech	4900.00	700.00	REH	Spring
Suveges, Paula J	Special Lecturer	Developmental Programs	5535.00	615.00	REH	Spring
Taylor, Alycia L	Assistant Lecturer	Associate Studies	6528.00	816.00	REH	Spring
Thorman, Shari L	Assistant Lecturer	Developmental Programs	2295.92	627.30	REH	Spring
Tien, Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5400.00	900.00	REH	Spring
Tiller, David E	Special Lecturer	Public Service Technology	4590.00	765.00	REH	Spring
Tran, Vanthu T	Assistant Lecturer	Developmental Programs	5151.84	643.98	REH	Spring
Tran, Vanthu T	Assistant Lecturer	Developmental Programs	643.98	643.98	HIR	Spring
Tucker, Joseph J	Assistant Lecturer	Associate Studies	5355.00	765.00	REH	Spring
Tucker, Joseph J	Assistant Lecturer	Associate Studies	1530.00	765.00	REH	Spring
Tyson, Ronda L	Senior Lecturer	Public Service Technology	2786.19	928.73	REH	Spring
Tytler, Scott A	Assistant Lecturer	Developmental Programs	2725.44	681.36	REH	Spring
Utendorf, James M	Senior Lecturer	Developmental Programs	3264.00	816.00	REH	Spring
Utendorf, James M	Senior Lecturer	Developmental Programs	4080.00	816.00	REH	Spring
Veverka, Joseph J	Assistant Lecturer	Engineering & Science Tech	2816.73	804.78	REH	Spring
Vogel, Susan B	Associate Lecturer	Developmental Programs	3060.00	765.00	REH	Spring
Wagner, Nora C	Associate Lecturer	Developmental Programs	5712.00	714.00	REH	Spring
Wagner, Robert J	Assistant Lecturer	Business Technology	2250.00	750.00	HIR	Spring
Wainwright, Christine Lorrain	Senior Lecturer	Associate Studies	1901.04	950.52	REH	Spring
Wainwright, Christine Lorrain	Senior Lecturer	Associate Studies	1901.04	950.52	REH	Spring
Walker, Lester C	Senior Lecturer	Developmental Programs	3703.36	925.84	REH	Spring
Walker, Lester C	Senior Lecturer	Developmental Programs	4629.20	925.84	REH	Spring
Wameke, Carol A	Senior Lecturer	Associate Studies	10404.00	867.00	REH	Spring
Weber, Richard T	Associate Lecturer	Public Service Technology	2448.00	816.00	REH	Spring
Wells, Kathy Jo	Associate Lecturer	Developmental Programs	2856.00	714.00	REH	Spring
Wells, William G	Assistant Lecturer	Developmental Programs	2325.00	620.00	REH	Spring
Wertz, Leroy D	Assistant Lecturer	Engineering & Science Tech	5769.12	824.16	REH	Spring
Whaley-Shearer, Jennifer L	Assistant Lecturer	Allied Health Technology	6885.00	765.00	REH	Spring
Whipple, David L	Senior Lecturer	Allied Health Technology	5508.00	918.00	REH	Spring
White, Judith A	Assistant Lecturer	Developmental Programs	979.46	736.44	REH	Spring
Whitehurst, Michele J	Associate Lecturer	Public Service Technology	3810.72	816.00	DTA	Spring
Whitfield, Thomas C	Associate Lecturer	Engineering & Science Tech	4865.40	810.90	REH	Spring
Williams, Charles R	Assistant Lecturer	Associate Studies	2008.95	803.58	REH	Spring
Williams, Charles R	Assistant Lecturer	Associate Studies	5223.27	803.58	REH	Spring
Williams, Michael M*	Senior Lecturer	Business Technology	6120.00	1020.00	REH	Spring
Winkler, Pamela C	Assistant Lecturer	Developmental Programs	3182.40	795.60	REH	Spring
Wise, Craig	Asst Prof	Engineering & Science Tech	2000.00	2000.00	REH	Fall

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Name	Title	Department	Amount	Term Rate	Action	Term
Wurster,James W	Associate Lecturer	Public Service Technology	2448.00	816.00	REH	Spring
Wynn,Susan E	Associate Lecturer	Associate Studies	3529.96	882.49	REH	Spring
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2472.48	824.16	REH	Spring
Yuhas,Stephanie M	Assistant Lecturer	Public Service Technology	4750.68	791.78	REH	Spring
UNIVERSITY COLLEGE						
Bradford,Tony L	Assistant Lecturer	Student Academic Success	3000.00	750.00	HIR	Spring
Dressler,Emily D	Associate Lecturer	Student Academic Success	5712.00	714.00	REH	Spring
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	1985.94	661.98	REH	Spring
Hagans,Karen E	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	HIR	Spring
Hall,Tessa M	Assistant Lecturer	Student Academic Success	7700.00	700.00	REH	Spring
Hazen,Christine A	Assistant Lecturer	Student Academic Success	2142.00	714.00	REH	Spring
Himmelright,Allyson R	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	REH	Spring
Hrusovski,Sherri L	Assistant Lecturer	Univ College Dean's Office	1200.00	600.00	REH	Spring
Kulick,Michael J	Assistant Lecturer	Univ College Dean's Office	1224.00	612.00	REH	Spring
Lanshe,John C	Senior Lecturer	Univ College Dean's Office	1632.00	816.00	REH	Spring
Lauritzen,Jacob D	Assistant Lecturer	Student Academic Success	1300.00	650.00	REH	Spring
Lu,Qingjun	Assistant Lecturer	Student Academic Success	5565.12	695.64	REH	Spring
Moseley,Karen S	Senior Lecturer	Univ College Dean's Office	1683.00	841.50	REH	Spring
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	6844.20	684.42	REH	Spring
Polcover,Pamela A	Assistant Lecturer	Student Academic Success	8272.20	827.22	REH	Spring
Pramuk,Kenneth J*	Senior Lecturer	Student Academic Success	3700.56	925.14	REH	Spring
Torgler Jr,William E	Associate Lecturer	Univ College Dean's Office	1458.00	729.00	REH	Spring
WAYNE COLLEGE						
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	4732.32	788.72	REH	Spring
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	2366.16	788.72	REH	Spring
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	157.74	788.72	REH	Spring
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	157.74	788.72	HIR	Spring
Amstutz,Jina Fern	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR	Spring
Atchison,Larry F*	Senior Lecturer	Mathematics-Wayne	3182.94	1060.98	REH	Spring
Bazignan Morales,Patricia D	Assistant Lecturer	Modern Languages-Wayne	4875.15	696.45	REH	Spring
Beebe,David H	Senior Lecturer	Chemistry-Wayne	8198.08	964.48	REH	Spring
Beery,Karen S	Assistant Lecturer	Developmental Programs-Wayne	1451.26	725.63	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	3545.64	886.41	REH	Spring
Bell,Charles E	Associate Lecturer	History-Wayne	1772.82	886.41	REH	Spring
Beyeler,Julia M*	Senior Lecturer	Developmental Programs-Wayne	1960.24	980.12	REH	Spring
Beyeler,Julia M*	Senior Lecturer	Developmental Programs-Wayne	3920.48	980.12	REH	Spring
Beyeler,Julia M*	Senior Lecturer	Wayne College Dean's Office	1960.24	980.12	REH	Spring
Bilkie,Dana L	Assistant Lecturer	Mathematics-Wayne	3390.12	753.36	REH	Spring
Bilkie,Dana L	Assistant Lecturer	Developmental Programs-Wayne	3013.44	753.36	REH	Spring
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	2932.62	977.54	REH	Spring
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	2932.62	977.54	REH	Spring
Bridger,Judith J*	Senior Lecturer	English-Wayne	2724.06	972.88	REH	Spring
Briesacher,Alex B	Associate Lecturer	Sociology-Wayne	3203.00	800.75	HIR	Spring
Bullock,Melinda Jane	Associate Lecturer	Psychology-Wayne	2106.15	702.05	HIR	Spring
Bullock,Melinda Jane	Associate Lecturer	Mathematics-Wayne	2808.20	702.05	HIR	Spring
Butts,Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	2106.75	702.25	REH	Spring
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	3139.68	784.92	REH	Spring
Clark,John P	Senior Lecturer	Mathematics-Wayne	2734.08	911.36	DTA	Spring
Clark,John P	Senior Lecturer	Mathematics-Wayne	3645.44	911.36	REH	Spring
Clark,William	Senior Lecturer	Psychology-Wayne	2934.60	978.20	REH	Spring
Clark,William	Senior Lecturer	Mathematics-Wayne	489.10	978.20	REH	Spring
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	4959.36	708.48	REH	Spring
Conklin,Michael W	Assistant Lecturer	Geology-Wayne	3039.72	759.93	PAY	Spring
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1002.32	1002.32	REH	Spring

PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
(Fall 8/23/10-12/11/10; Spring 1/10/11-5/7/11)

Name	Title	Department	Amount	Term Rate	Action	Term
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	4133.82	688.97	REH	Spring
Derksen,Jennifer A	Senior Lecturer	English-Wayne	2669.64	889.88	HIR	Spring
Derksen,Jennifer A	Senior Lecturer	English-Wayne	6229.16	889.88	HIR	Spring
Doyle,David M	Assistant Lecturer	Educational Foundations-Wayne	2119.68	706.56	REH	Spring
WAYNE COLLEGE(cont)						
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	1891.94	945.97	REH	Spring
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	1891.94	945.97	REH	Spring
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	1891.94	945.97	REH	Spring
Dreher,Christine D	Senior Lecturer	Busn Management Tech - Wayne	2837.91	945.97	DTA	Spring
Drescher,Carol J	Assistant Lecturer	Modern Languages-Wayne	2072.52	690.84	HIR	Spring
Duke,Philip G	Assistant Lecturer	History-Wayne	2966.32	741.58	REH	Spring
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	2672.73	890.91	REH	Spring
Eichler,James P	Associate Lecturer	History-Wayne	3982.52	995.63	REH	Spring
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	2365.41	788.47	REH	Spring
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	2365.41	788.47	REH	Spring
Ericksen,Julia A	Associate Lecturer	Associate Studies-Wayne	2365.41	788.47	REH	Spring
Evans Jr,Melvin A	Assistant Lecturer	Biology-Wayne	5052.66	842.11	REH	Spring
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	11809.20	984.10	REH	Spring
Frazier,Emily A	Assistant Lecturer	Social Work-Wayne	2142.00	714.00	REH	Spring
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	8003.16	889.24	REH	Spring
Gegick,Mary H	Assistant Lecturer	Mathematics-Wayne	2094.96	698.32	REH	Spring
Goodwin PhD,Tracy Diane	Senior Lecturer	Educational Foundations-Wayne	2659.59	886.53	PAY	Spring
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	2891.01	963.67	REH	Spring
Hall,S Roxanne	Assistant Lecturer	Wayne College Dean's Office	4178.70	696.45	HIR	Spring
Hall,S Roxanne	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2089.35	696.45	HIR	Spring
Hardy,Kathleen Marie	Associate Lecturer	History-Wayne	1611.76	805.88	REH	Spring
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	7789.04	973.63	REH	Spring
Harper,Gary P	Assistant Lecturer	Busn Management Tech - Wayne	1102.87	735.25	REH	Spring
Harper,Gary P	Assistant Lecturer	Economics-Wayne	2205.75	735.25	REH	Spring
Harper,Gary P	Assistant Lecturer	Business & Office Tech-Wayne	2205.75	735.25	HIR	Spring
Harper,Gary P	Assistant Lecturer	Economics-Wayne	2205.75	735.25	HIR	Spring
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	6805.61	972.23	REH	Spring
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	1944.46	972.23	REH	Spring
Hodgson,David B	Senior Lecturer	Geology-Wayne	6729.66	961.38	REH	Spring
Horst,Leona E	Assistant Lecturer	Biology-Wayne	3247.44	811.86	REH	Spring
Horst,Leona E	Assistant Lecturer	Chemistry-Wayne	811.86	811.86	REH	Spring
Hubert,Douglas G	Associate Lecturer	Business & Office Tech-Wayne	2650.89	883.63	PAY	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	707.66	707.66	HIR	Spring
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	2281.35	760.45	REH	Spring
Johnson,Tanya M	Associate Lecturer	Biology-Wayne	1289.13	859.42	REH	Spring
Johnson,Tanya M	Associate Lecturer	Business & Office Tech-Wayne	5156.52	859.42	REH	Spring
Jones,Janet M	Associate Lecturer	Educational Foundations-Wayne	2312.97	770.99	REH	Spring
Jones,Susan R	Senior Lecturer	English-Wayne	2484.47	887.31	DTA	Spring
Jones,Susan R	Senior Lecturer	English-Wayne	4968.94	887.31	DTA	Spring
Juervich,Joyce A	Assistant Lecturer	Business & Office Tech-Wayne	2472.75	727.28	DTA	Spring
Kandiko,Charles T	Senior Lecturer	Biology-Wayne	2909.04	969.68	REH	Spring
Kaufman,Connie Sue	Assistant Lecturer	English-Wayne	5964.84	852.12	REH	Spring
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2707.80	902.60	REH	Spring
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	2811.00	702.75	REH	Spring
Knowlton,Virginia A	Senior Lecturer	Business & Office Tech-Wayne	1362.31	908.21	REH	Spring
Knowlton,Virginia A	Senior Lecturer	Business & Office Tech-Wayne	2724.63	908.21	HIR	Spring
Konchan,Kenneth J	Senior Lecturer	History-Wayne	2682.78	894.26	REH	Spring
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	3745.84	936.46	REH	Spring
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	3745.84	936.46	REH	Spring
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	2066.91	688.97	REH	Spring

PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
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Name	Title	Department	Amount	Term Rate	Action	Term
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	2668.86	889.62	REH	Spring
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	2668.86	889.62	REH	Spring
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	2668.86	889.62	HIR	Spring
Laurene,Kimberly R	Assistant Lecturer	Political Science-Wayne	2778.32	694.58	HIR	Spring
WAYNE COLLEGE(cont)						
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1280.71	853.81	REH	Spring
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1280.71	853.81	REH	Spring
Long,Charles H	Associate Lecturer	Mathematics-Wayne	7027.50	702.75	REH	Spring
Mamich,Laurel A	Senior Lecturer	Modern Languages-Wayne	3733.20	933.30	REH	Spring
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	4027.20	1006.80	REH	Spring
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	2810.22	936.74	REH	Spring
Matetic,Lori C	Special Lecturer	Business & Office Tech-Wayne	2108.25	702.75	REH	Spring
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	2232.81	744.27	REH	Spring
McBride,Darcy N	Senior Lecturer	English-Wayne	7229.94	881.70	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	5730.18	955.03	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	2865.09	955.03	REH	Spring
Milkovich,David M	Assistant Lecturer	History-Wayne	6053.81	864.83	REH	Spring
Miller,Cietus Clay	Assistant Lecturer	Business & Office Tech-Wayne	4145.04	690.84	REH	Spring
Miller-Zoumas,Deborah	Associate Lecturer	English-Wayne	7870.32	874.48	REH	Spring
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	5989.20	748.65	REH	Spring
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	2671.95	890.65	HIR	Spring
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	2100.54	700.18	HIR	Spring
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2657.28	885.76	REH	Spring
Norman,Michele M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2577.06	859.02	REH	Spring
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wayne	2891.82	963.94	REH	Spring
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wayne	5783.64	963.94	REH	Spring
Orum,Gary K	Associate Lecturer	Mathematics-Wayne	792.22	792.22	REH	Spring
Palermo,Richard V	Senior Lecturer	Biology-Wayne	3987.09	886.02	REH	Spring
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	5808.72	968.12	REH	Spring
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	4840.60	968.12	REH	Spring
Parker,Richard G	Senior Lecturer	Developmental Programs-Wayne	3906.20	976.55	REH	Spring
Parker,Richard G	Senior Lecturer	Developmental Programs-Wayne	3906.20	976.55	REH	Spring
Pearce-Keating,Leslie A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2094.96	698.32	HIR	Spring
Petrozzi,Joseph A	Assistant Lecturer	Modern Languages-Wayne	2808.20	702.05	REH	Spring
Petry,Cynthia C	Associate Lecturer	Art-Wayne	3652.12	913.03	REH	Spring
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	6961.86	773.54	REH	Spring
Playl,Lauren A	Senior Lecturer	Biology-Wayne	8768.43	974.27	REH	Spring
Popio,Kathryn L	Senior Lecturer	Developmental Programs-Wayne	3762.12	940.53	REH	Spring
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	5887.68	735.96	REH	Spring
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	1471.92	735.96	HIR	Spring
Rastok,Stacie L	Assistant Lecturer	Elementary Education-Wayne	4133.82	688.97	HIR	Spring
Reinthal,William A	Senior Lecturer	Geology-Wayne	3614.96	903.74	PAY	Spring
Reinthal,William A	Senior Lecturer	Geology-Wayne	2711.22	903.74	PAY	Spring
Reinthal,William A	Senior Lecturer	Geology-Wayne	903.74	903.74	PAY	Spring
Risaliti,Stephen E	Senior Lecturer	Associate Studies-Wayne	2717.52	905.84	REH	Spring
Robinson,Karla S	Senior Lecturer	GS: Eff Oral Comm-Wayne	5636.70	939.45	REH	Spring
Rock,Emily A*	Senior Lecturer	Biology-Wayne	2703.63	901.21	REH	Spring
Rogge,Betty J	Senior Lecturer	Educational Foundations-Wayne	2723.82	907.94	REH	Spring
Rogge,Betty J	Senior Lecturer	Elementary Education-Wayne	2723.82	907.94	REH	Spring
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2562.90	854.30	REH	Spring
Runeric,Ronald A	Senior Lecturer	Geography-Wayne	4820.00	964.00	REH	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	6742.96	963.28	DTA	Spring
Shaw,Eric M	Senior Lecturer	Physics-Wayne	963.28	963.28	REH	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	2889.84	963.28	DTA	Spring
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	3851.28	962.82	REH	Spring

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR FALL 2010 AND SPRING 2011
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Name	Title	Department	Amount	Term Rate	Action	Term
Simmons,Pamela K	Assistant Lecturer	Business & Office Tech-Wayne	2094.96	698.32	HIR	Spring
Simmons,Pamela K	Assistant Lecturer	Business & Office Tech-Wayne	2094.96	698.32	HIR	Spring
Smith,Forrest*	Senior Lecturer	Associate Studies-Wayne	4333.00	1083.25	REH	Spring
Smith,Forrest*	Senior Lecturer	Associate Studies-Wayne	4333.00	1083.25	REH	Spring
WAYNE COLLEGE(cont)						
Speicher,David S	Assistant Lecturer	Sport Sci & Well Educ Wayne	702.75	702.75	REH	Spring
Sultz,Steven	Associate Lecturer	Associate Studies-Wayne	2294.25	764.75	REH	Spring
Subich,Carl B	Associate Lecturer	Art-Wayne	865.34	865.34	PAY	Spring
Subich,Carl B	Associate Lecturer	Art-Wayne	3461.36	865.34	PAY	Spring
Suppan,Sheryl M	Assistant Lecturer	Business & Office Tech-Wayne	2036.55	727.34	REH	Spring
Suppan,Sheryl M	Assistant Lecturer	Biology-Wayne	2182.02	727.34	REH	Spring
Suppan,Sheryl M	Assistant Lecturer	Public Service Tech-Wayne	1454.68	727.34	HIR	Spring
Suppan,Sheryl M	Assistant Lecturer	Biology-Wayne	1091.01	727.34	HIR	Spring
Tabor,Tamas D	Assistant Lecturer	Philosophy-Wayne	2066.91	688.97	REH	Spring
Tavallali,Lisa M	Assistant Lecturer	Public Service Tech-Wayne	2276.19	758.73	REH	Spring
Taylor,Patricia R	Senior Lecturer	Biology-Wayne	2664.24	888.08	HIR	Spring
Taylor,Patricia R	Senior Lecturer	Biology-Wayne	2664.24	888.08	HIR	Spring
Terakedis,Kyle B	Assistant Lecturer	Mathematics-Wayne	2841.52	710.38	REH	Spring
Thompson,Deborah Ann	Assistant Lecturer	Sport Sci & Well Educ Wayne	1616.14	808.07	REH	Spring
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3825.00	765.00	REH	Spring
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3825.00	765.00	REH	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	9291.24	1032.36	REH	Spring
Triola,Amy Joy P	Assistant Lecturer	English-Wayne	6581.61	731.29	REH	Spring
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	2917.74	972.58	REH	Spring
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	2917.74	972.58	REH	Spring
Vansickle,Kenneth R	Associate Lecturer	Business & Office Tech-Wayne	5586.30	931.05	REH	Spring
Vansickle,Kenneth R	Associate Lecturer	Economics-Wayne	5586.30	931.05	REH	Spring
Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	4166.16	1041.54	REH	Spring
Warrick,John David	Senior Lecturer	Mathematics-Wayne	4166.16	1041.54	REH	Spring
Weaver,Linda M	Associate Lecturer	English-Wayne	3194.48	798.62	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	1399.12	699.56	DTA	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	699.56	699.56	REH	Spring
Weyant,Thomas B	Assistant Lecturer	History-Wayne	2864.36	716.09	REH	Spring
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	2679.99	893.33	REH	Spring
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	2700.00	900.00	REH	Spring
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	3600.00	900.00	HIR	Spring
Williams,Eric Scott	Senior Lecturer	History-Wayne	4854.50	970.90	REH	Spring
Woodruff,Dennis	Senior Lecturer	Associate Studies-Wayne	2899.05	966.35	PAY	Spring
Woods,Mark E	Assistant Lecturer	Sociology-Wayne	2826.24	706.56	REH	Spring
Woods,Mark E	Assistant Lecturer	Sociology-Wayne	2826.24	706.56	REH	Spring
Yukech,Christine M	Associate Lecturer	Chemistry-Wayne	1191.52	794.35	HIR	Spring
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	6900.32	726.35	REH	Spring
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	363.17	726.35	HIR	Spring
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	2918.61	972.87	REH	Spring
Zehnder,Priscilla	Senior Lecturer	Associate Studies-Wayne	2918.61	972.87	REH	Spring
Zickefoose,Ronald L	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR	Spring
Zickefoose,Ronald L	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Re
OFFICE OF THE PRESIDENT								
Campbell,Timothy R	Dir, Strength & Conditioning	Athletics Office	CP	1/27/2011	1/27/2011	3500.00	REH	1:
Conley,Patrick T	Seasonal Housekeeping Worker	Athletics Office	STA	12/1/2010	1/15/2011	8.71	REA	T1
Conley,Patrick T	Seasonal Housekeeping Worker	Athletics Office	STA	1/16/2011	3/1/2011	8.71	REA	T1
Dipold,Edward	Events Assistant	Athletics Office	STA	11/26/2010	11/26/2010	857.85	REH	1:
Draper,Brett A	Asst Athletics Trainer	Athletics Office	CP	1/27/2011	1/27/2011	3000.00	REH	1:
Fields,Deborah D	Events Assistant	Athletics Office	STA	1/7/2011	1/7/2011	50.00	REH	1:
Fields,Deborah D	Events Assistant	Athletics Office	STA	1/14/2011	1/14/2011	50.00	REH	1:
Fletcher,Brian S	Dir Ticket Sales	Athletics Office	CP	12/23/2010	1/25/2011	303.00	REH	1:
Fletcher,Brian S	Dir Ticket Sales	Athletics Office	CP	1/25/2011	1/25/2011	496.00	REH	1:
Forrester,Brian C	Asst Track Coach	Athletics Office	CP	12/30/2010	12/30/2010	765.00	REH	1:
Graves,Debra A	Events Assistant	Athletics Office	STA	11/23/2010	11/23/2010	35.00	REH	1:
Graves,Debra A	Events Assistant	Athletics Office	STA	1/8/2011	1/8/2011	210.00	REH	1:
Gribschaw,Mary Lu	Sr Assoc Athletics Dir/SWA	Athletics Office	CP	1/3/2011	1/3/2011	5000.00	REH	1:
Haydu,Robert P	Events Assistant	Athletics Office	STA	11/24/2010	11/24/2010	196.00	REH	1:
Haydu,Robert P	Events Assistant	Athletics Office	STA	12/29/2010	12/29/2010	80.00	REH	1:
Haydu,Robert P	Events Assistant	Athletics Office	STA	1/7/2011	1/7/2011	50.00	REH	1:
Haydu,Robert P	Events Assistant	Athletics Office	STA	1/14/2011	1/14/2011	50.00	REH	1:
Haydu,Robert P	Events Assistant	Athletics Office	STA	11/24/2010	11/24/2010	50.00	REH	1:
Huettmann,Bryan T	Events Assistant	Athletics Office	STA	11/24/2010	11/24/2010	140.00	REH	1:
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	12/19/2010	12/19/2010	105.00	HIR	1:
Klim,Joseph O	Events Assistant	Athletics Office	STA	1/14/2011	1/14/2011	100.00	REH	1:
Logan,Devon D	Seasonal Housekeeping Worker	Athletics Office	STA	12/1/2010	3/1/2011	8.97	REA	T1
Logan,Devon D	Seasonal Housekeeping Worker	Athletics Office	STA	1/16/2011	3/1/2011	8.97	REA	T1
Moss,Priscilla J	Adjunct Innov Alliance Coord	Office of the President	CP	3/1/2011	6/30/2012	0.00	HIR	T1
Obrad,Caitlin R	Seasonal Housekeeping Worker	Athletics Office	STA	12/1/2010	3/1/2011	8.71	REA	T1
Obrad,Caitlin R	Seasonal Housekeeping Worker	Athletics Office	STA	1/16/2011	3/1/2011	8.71	REA	T1
Peters,Brian J	Asst Women's Tennis Coach	Athletics Office	STA	1/3/2011		961.54	HIR	SV
Schadle,Mary	Events Assistant	Athletics Office	STA	11/26/2010	11/26/2010	160.00	REH	1:
Schadle,Mary	Events Assistant	Athletics Office	STA	11/21/2010	11/21/2010	40.00	REH	1:
Siegferth III,Joseph P	Asst Dir Ticket Sales	Athletics Office	CP	12/23/2010	1/25/2011	313.00	REH	1:
Siegferth III,Joseph P	Asst Dir Ticket Sales	Athletics Office	CP	1/25/2011	1/25/2011	302.00	REH	1:
Smialek,Tomasz K	Asst Track Coach	Athletics Office	CP	1/3/2011	1/3/2011	3675.00	REH	1:
Tepe,Andrea L	Events Assistant	Athletics Office	STA	12/30/2010	12/30/2010	765.00	REH	1:
Thompson,Rodney L	Events Assistant	Athletics Office	STA	1/7/2011	1/7/2011	50.00	REH	1:
Thompson,Rodney L	Events Assistant	Athletics Office	STA	1/14/2011	1/14/2011	50.00	REH	1:
Tyson,Garland D	Events Assistant	Athletics Office	STA	12/18/2010	1/31/2011	30.00	REH	1:
Tyson,Garland D	Events Assistant	Athletics Office	STA	11/26/2010	11/26/2010	90.00	HIR	1:
OFFICE OF ACADEMIC AFFAIRS								
Hackenberg,Jeanne D	Sls/Mktg/Events Asst PAH	Performing Arts Hall	STA	1/1/2011		21.77	DTA	T1
Hackenberg,Jeanne D	Sls/Mktg/Events Asst PAH	Performing Arts Hall	STA	1/1/2011		21.77	REA	RE
Kearns,Jodi L	Archives Assistant	Psychology Archives	STA	10/1/2010	3/31/2011	12.23	REA	T1
Pizzute,Leonard J	Technical Services Assoc PAH	Performing Arts Hall	STA	1/1/2011		21.66	DTA	T1
Pizzute,Leonard J	Technical Services Assoc PAH	Performing Arts Hall	STA	1/1/2011		21.66	REA	RE
Schmidt,Bonita L	Sls/Mktg/Events Asst PAH	Performing Arts Hall	STA	1/1/2011		10.93	DTA	T1
Stewart,Thomas J	Technical Services Assoc PAH	Performing Arts Hall	STA	1/1/2011		25.64	DTA	T1
Stewart,Thomas J	Technical Services Assoc PAH	Performing Arts Hall	STA	1/1/2011		25.64	REA	RE
VICE PRESIDENT FOR STUDENT AFFAIRS								
Harrison,Carl E	Tutor AAP	Acad Achievement Programs	STA	12/15/2010	5/31/2011	20.00	HIR	T1
Silling,S M	Coord Test Svcs & Psychologist	Counseling Center	CP	12/3/2010	12/3/2010	200.00	REH	1X
Skelton,Shannon M	Secretary	Acad Achievement Programs	STA	11/1/2010	5/1/2011	10.64	HIR	T1
Wind,Pamela J	Psychologist - Temp	Counseling Center	STA	2/7/2011	5/13/2011	40.00	HIR	SW

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Crawford,David A	Office Assistant	Central Stores	STA	2/21/2011	4/17/2011	13.05	HIR	TM
Nicolard,Jack	Computer Specialist	Printing Services	STA	1/1/2011	6/30/2011	12.24	REA	TM
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT								
Reed,Debra A	Secretary	Department of Development	STA	1/3/2011		10.43	HIR	RE
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Baker,Stephanie E	Office Assistant	Public Admin & Urban Studies	STA	1/1/2011	6/30/2011	10.00	REA	TM
Donnelly,Shanon	Visiting Assistant Professor	Geography & Planning	FAC	6/7/2010	7/3/2010	5345.00	REH	TM
Drinan,Marjorie M	Special Lecturer	English Language Institute	FAC	9/20/2010	11/20/2010	500.00	REH	TM
Hughley,Phyllis A	Office Support Specialist	Chemistry	STA	12/21/2010	5/31/2011	16.27	REA	TM
Hughley,Phyllis A	Office Support Specialist	Chemistry	STA	2/5/2011	5/31/2011	16.27	REA	TM
Lee,Joanna Lynne	Grant Admin Asst	Sociology	STA	1/1/2011	6/1/2011	14.37	REA	TM
Richards,Peggy L	Senior Lecturer	English	FAC	1/3/2011	1/8/2011	800.00	REH	TM
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	FAC	1/10/2011	4/30/2011	2520.00	REH	TM
COLLEGE OF BUSINESS ADMINISTRATION								
Chalfant,Robert E	Associate Lecturer	Management	FAC	1/10/2011	5/7/2011	2500.00	REH	TM
Daly,Timothy M	Asst Prof	Marketing	FAC	10/15/2010	10/15/2010	2000.00	HIR	1X
Orr,Linda M	Asst Prof	Marketing	FAC	10/12/2010	10/12/2010	4095.00	REH	1X
Owens,Deborah L	Assoc Prof	Marketing	FAC	1/31/2010	1/31/2010	2300.00	REH	1X
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Black,MaryAnn	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	1865.31	REH	TM
Conzaman,Shauna	Lecturer	Dance Institute	FAC	1/10/2011	3/5/2011	518.00	REH	TM
DelPrince,Leslie	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	932.24	PAY	O1
Denman,Megan A	Accompanist	Music	CP	1/10/2011	5/7/2011	4000.00	HIR	TM
Earley,Richard A	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	602.00	REH	TM
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	3209.48	PAY	O1
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	2274.52	PAY	O1
Githiora,Rosa M	Artist	Dance, Theatre & Arts Admin	CP	2/10/2011	2/10/2011	150.00	REH	1X
Henderson,Lisa A	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	2029.10	REH	TM
Hermstein,Patricia L	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	1094.89	REH	TM
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	3763.49	REH	TM
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/10/2011	5/7/2011	3277.12	REH	TM
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	FAC	1/31/2011	2/12/2011	150.00	REH	TM
Tabatcher,Patrick M	Special Lecturer	Dance, Theatre & Arts Admin	FAC	12/6/2010	12/11/2010	800.00	HIR	TM
Thorson,Valerie D	Accompanist	Music	CP	1/30/2011	1/30/2011	350.00	HIR	1X
Vardi,Amitai	Musician	Music	STA	4/19/2011	4/19/2011	250.00	REH	1X
Yetter,Erich	Director	Dance, Theatre & Arts Admin	FAC	1/10/2011	5/7/2011	585.00	REH	TM
COLLEGE OF EDUCATION								
Bertin,Natacha	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Besson,Marine	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Bowman,Marilyn K	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	300.00	REH	TM
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	600.00	REH	TM
Droddy II,William Guy	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	300.00	REH	TM
Dutheil,Gwenaelle	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Evans,Apriil D	Asst Teacher	Ctr, Child Development	STA	1/3/2011		10.00	HIR	RE
Federonick,Yvonne M	Project/Grant Consultant	H. K. Barker Ctr for Econ Educ	CP	1/24/2011	4/1/2011	1000.00	REH	1X
Fullwood,Kara Adia	Asst Teacher	Ctr, Child Development	STA	1/3/2011		10.00	PRO	SS
Hannequin,Natacha	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Herold,Roberta J	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	600.00	REH	TM
Kadry,Yanies	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM

*Regular retiree

**ERIP retiree

3/23/11NONCREI

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
COLLEGE OF EDUCATION (Cont.)								
Kalil,Megan N	Substitute Teacher	Ctr, Child Development	STA	1/10/2011	6/30/2011	10.00	HIR	TM
Kalinowski,Kristen B	Project/Grant Consultant	H. K. Barker Ctr for Econ Educ	STA	2/27/2011	2/27/2011	2500.00	REH	1X
Kemen,Margaret V	Instructor	Education Dean's Office	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Kline,Lynn S	Assoc Prof	Curr & Instr Studies	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Le Gaillard,Lea	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Leffler,Mark T	Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	150.00	HIR	TM
Li,Huey-Li	Professor	Educ Found & Leadership	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Macatangay,Michael L	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	600.00	REH	TM
Maltraversi,Paul	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Matard,Gatien	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
McCann,Peggy A	Assistant Lecturer	Educ Found & Leadership	FAC	12/1/2010	12/31/2010	650.00	HIR	TM
McElfresh,Rebecca A	Instructor	Educ Found & Leadership	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Mounier,Oriane	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Mudrey-Camino,Renee	Assoc Prof	Educ Found & Leadership	FAC	12/10/2010	12/10/2010	1000.00	HIR	1X
Oswald,Ruth	Assoc Prof	Curr & Instr Studies	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Shaub,Debra M	Events Assistant	H. K. Barker Ctr for Econ Educ	STA	3/31/2011	3/31/2011	750.00	REH	TM
Sidi Boumedine,Myriam	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Stiver,Alan E	Assistant Lecturer	Sport Science & Wellness Educ	FAC	9/1/2010	11/30/2010	750.00	REH	TM
Theil,Claire	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
Vakil,Shermaz	Assoc Prof	Curr & Instr Studies	FAC	12/10/2010	12/10/2010	1000.00	REH	1X
Willemot,Juanita	Visiting Scholar	Curr & Instr Studies	STA	2/7/2011	4/15/2011	0.00	HIR	TM
COLLEGE OF ENGINEERING								
Botbol,Quentin	Visiting Research Scholar	Electrical & Computer Engr	STA	1/13/2011	6/30/2011	0.00	HIR	TM
Liang,Guizhao	Research Asst	Chemical & Biomolecular Engr	STA	12/1/2010	3/9/2011	10.00	REA	TM
May,James E	Postdoctoral Research Assoc	Civil Engineering	STA	1/1/2011	6/30/2011	25.00	REA	TM
Wong,Shing-Chung	Assoc Prof	Mechanical Engineering	FAC	8/16/2010	8/31/2010	4998.91	REH	TM
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Dorando,Susan L	Interpreter	Speech, Lang/Path & Audiology	STA	1/11/2011	1/11/2011	180.00	REH	1X
SCHOOL OF LAW								
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	1/10/2011	5/7/2011	2700.00	REH	TM
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	1/10/2011	5/7/2011	5000.00	HIR	TM
Kelly,Katherine Claire	Senior Lecturer	Law - Instruction	FAC	1/10/2011	5/7/2011	1740.00	HIR	TM
Shaub,Norma J	Special Lecturer	Law - Instruction	FAC	1/10/2011	5/7/2011	2500.00	HIR	TM
Walsh IV,Charles M	Senior Lecturer	Law - Instruction	FAC	1/10/2011	5/7/2011	1836.00	REH	TM
COLLEGE OF NURSING								
Kim,SuJin	Research Asst	Nursing - Instruction	STA	1/31/2011	5/13/2011	15.00	HIR	TM
Tucker,Leslie R	Academic Adviser I	Nursing Dean's Office	STA	11/25/2010		14.51	REA	TM
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Babahan,Ilnkur	Research Scholar	Institute, Polymer Science	STA	3/1/2011	2/28/2012	0.00	HIR	TM
Bende,Nakul	Research Asst	Polymer Engineering	STA	2/11/2011	5/25/2011	7.89	HIR	SW
Dick,John S	Lecturer	Polymers Dean's Office	FAC	2/10/2011	2/10/2011	800.00	REH	TM
Dural Erem,Aysin	Visiting Scholar	Institute, Polymer Engineering	STA	2/15/2011	2/15/2012	0.00	HIR	TM
East,Lone L	HIEI Grant Admin Sec	Polymers Dean's Office	STA	1/24/2011	6/19/2011	11.28	REA	TM
Galehouse,Daniel	Research Asst	Institute, Polymer Science	STA	1/1/2011	6/30/2011	22.00	REA	TM
Ge,Liehui	Research Asst	Institute, Polymer Science	STA	2/14/2011	4/30/2011	21.00	HIR	SW
Hubbard,Connie S	Research Asst	Institute, Polymer Science	STA	1/1/2011	6/30/2011	15.30	REA	TM
Johnson,Dioswal P	Research Asst	Institute, Polymer Science	STA	1/1/2011	5/8/2011	7.45	REA	TM
Katakond,Dayanand B	Research Asst	Institute, Polymer Science	STA	12/13/2010	1/27/2011	10.00	PAY	OT
Roy,Sudeshna	Visiting Scholar	Institute, Polymer Engineering	STA	2/28/2011	5/31/2011	0.00	HIR	TM

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Saengthaveep,Saravalee	Postdoctoral Research Assoc	Polymer Engineering	STA	2/15/2011	6/20/2011	0.00	HIR	TV
Saengthaveep,Saravalee	Postdoctoral Research Assoc	Polymer Engineering	STA	6/20/2011	2/14/2012	0.00	REA	TV
Tanner,Abigail M	Research Asst	Institute, Polymer Science	STA	1/1/2011	5/8/2011	7.45	REA	TV
Wiff,Donald R	Visiting Scientist	Polymer Engineering	STA	2/19/2011	2/19/2012	0.00	REA	TV
Xu,Lin	Visiting Research Scientist	Institute, Polymer Science	STA	12/9/2010	11/18/2011	0.00	HIR	TV
Xu,Xiaodong	Visiting Research Scientist	Institute, Polymer Science	STA	12/10/2010	11/15/2011	0.00	HIR	TV
Yu,Tianzhi	Visiting Scholar	Polymer Engineering	STA	1/25/2011	1/9/2012	0.00	HIR	TV
SUMMIT COLLEGE								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/19/2010	9/25/2010	72.00	REH	TV
Anderson,Robert	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/26/2010	2700.00	REH	TV
Anderson,Robert	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/29/2011	300.00	REH	TV
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/8/2010	1/22/2011	696.00	REH	TV
Bass,Kimberly M	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/19/2011	400.00	REH	TV
Bechtel,Harvey	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/26/2010	3360.00	REH	TV
Bechtel,Harvey	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/8/2011	120.00	REH	TV
Beverlin,Jon A	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/12/2011	1000.00	REH	TV
Black,Ron	Lecturer	Summit College Dean's Office	FAC	1/10/2011	1/15/2011	175.00	REH	TV
Boryk,Ronald J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/3/2011	1/29/2011	504.00	REH	TM
Brown,Constance M	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/5/2011	350.00	HIR	TM
Browning,Edward Lee	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	5/7/2011	2340.00	HIR	TM
Ciszewski,Kathleen M	Academic Adviser II	Summit College Dean's Office	CP	1/7/2011	1/7/2011	500.00	REH	1X
Clouse,Dave	Lecturer	Summit College Dean's Office	FAC	1/10/2011	1/15/2011	50.00	REH	TM
Custer,Tami	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	3/19/2011	360.00	PAY	OT
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/3/2011	1/15/2011	396.00	REH	TM
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/25/2010	11/27/2010	408.00	REH	TM
DeBord,George A	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	2/19/2011	600.00	REH	TM
Devies,Ron	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/12/2010	50.00	REH	TM
Devies,Ron	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/29/2011	600.00	REH	TM
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/12/2011	560.00	PAY	OT
Edwards,Sandra B**	Academic Adviser I	Workforce Dev & Cont Educ	STA	1/1/2011	6/30/2011	21.11	REA	TM
Elliott,Richard J	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/5/2011	240.00	REH	TM
Fatheree,David	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/11/2010	200.00	REH	TM
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	2/19/2011	450.00	REH	TM
Gay,Michael	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/8/2011	200.00	REH	TM
George,Glen	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/18/2010	600.00	REH	TM
Gerber,Todd D	Lecturer	Workforce Dev & Cont Educ	FAC	1/30/2011	2/19/2011	2200.00	REH	TM
Giannini,Paola A	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	5/21/2011	1365.00	PAY	OT
Gilpatric,Lawrence	Professor	Business Technology	FAC	8/20/2010	8/20/2010	5000.00	REH	1X
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/4/2010	10/9/2010	72.00	REH	TM
Hayes,David P	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/3/2011	1/8/2011	480.00	REH	TM
Kenep,Scott F	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/3/2011	1/22/2011	576.00	REH	TM
Kiehl,James G	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/22/2011	325.00	REH	TM
Kiehl,James G	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/23/2010	2600.00	HIR	TM
Kilroy,Catherine L	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	3/12/2011	375.00	REH	TM
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/11/2010	50.00	REH	TM
LaFay,Krista L	Lecturer	Workforce Dev & Cont Educ	FAC	2/7/2011	2/26/2011	300.00	REH	TM
Lauer,Adam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/1/2010	12/4/2010	516.00	REH	TM
Leyden,Jeremy J	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	3/12/2011	540.00	REH	TM
Lindsey,John	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/29/2011	510.00	REH	TM
Lukach,Thomas F	Professor	Workforce Dev & Cont Educ	FAC	2/6/2011	3/12/2011	1250.00	REH	TM
Maida,Lisa L	Lecturer	Workforce Dev & Cont Educ	FAC	1/9/2011	4/23/2011	1650.00	REH	TM
Martin,Robert D	Lecturer	Workforce Dev & Cont Educ	FAC	2/27/2011	4/9/2011	2160.00	REH	TM

*Regular retiree

**ERIP retiree

3/23/11NONCRED

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
SUMMIT COLLEGE (Cont.)								
McKnight,Lynn B	Academic Adviser I	Summit College Dean's Office	CP	1/7/2011	1/7/2011	2000.00	HIR	1X
Mehlberg,Timothy R	Asst Prof	Workforce Dev & Cont Educ	FAC	1/3/2011	1/22/2011	875.00	REH	TV
Michalec,Ronald A	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/8/2011	50.00	REH	TV
Mickley,Brian T	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	2/26/2011	800.00	DTA	OT
Milks,Andrew E	Assistant Lecturer	Workforce Dev & Cont Educ	FAC	1/23/2011	2/26/2011	900.00	HIR	TV
Morgan,Timothy A	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	11/8/2010	11/13/2010	144.00	REH	TV
Morgan,Timothy A	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	7/26/2010	8/7/2010	126.00	HIR	TV
Mumper,John	Professor	Summit College Dean's Office	FAC	2/6/2011	2/26/2011	55.00	REH	TV
O'Wesney,Denise M	Lecturer	Workforce Dev & Cont Educ	FAC	2/7/2011	2/7/2011	80.00	REH	TV
Pascu,Scott C	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	1/10/2011	1/22/2011	1488.00	REH	TV
Piggott,Dirk	Lecturer	Summit College Dean's Office	FAC	11/29/2010	12/12/2010	100.00	REH	TV
Piggott,Dirk	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/29/2011	175.00	REH	TV
Plastow,Alan L	Lecturer	Workforce Dev & Cont Educ	FAC	12/15/2010	12/15/2010	945.00	REH	TV
Rivers,Randy	Lecturer	Summit College Dean's Office	FAC	12/13/2010	12/19/2010	75.00	REH	TV
Rivers,Randy	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/22/2011	125.00	REH	TV
Rychlik,Luke A	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	10/25/2010	10/30/2010	45.00	REH	TV
Schweier,Christopher O	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	12/6/2010	1/22/2011	852.00	REH	TV
Shoenfelt,David A	Lecturer	Workforce Dev & Cont Educ	FAC	2/13/2011	3/26/2011	720.00	DTA	OT
Shumaker,Dennis F	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	10/18/2010	12/18/2010	936.00	REH	TV
Smith,David C	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	11/1/2010	11/27/2010	180.00	HIR	TV
Smith,Stanley Howard	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/12/2010	100.00	REH	TV
Smith,Stanley Howard	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/15/2011	300.00	REH	TV
Stein,Karen M	Academic Adviser II	Summit College Dean's Office	CP	1/7/2011	1/7/2011	830.00	REH	1X
Stott,Michael T	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/8/2011	100.00	REH	TV
Thompson,Janet E	Academic Adviser II	Summit College Dean's Office	CP	1/7/2011	1/7/2011	333.00	REH	1X
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	12/6/2010	12/12/2010	416.00	REH	TV
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	1/3/2011	1/29/2011	1248.00	REH	TV
Venditti Jr,Paul T	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	3/12/2011	675.00	REH	TV
Vober,Richard A	Lecturer	Tmng Ctr, Fire & Haz Mtrls	FAC	10/25/2010	12/18/2010	480.00	REH	TV
Wallerstein,Laura L	Lecturer	Workforce Dev & Cont Educ	FAC	1/16/2011	1/29/2011	1200.00	REH	TV
Wellsey,Mark M	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	2/19/2011	240.00	REH	TV
White,Christopher M	Lecturer	Summit College Dean's Office	FAC	1/17/2011	1/29/2011	250.00	REH	TV
Withem,Dennis D	Lecturer	Workforce Dev & Cont Educ	FAC	2/6/2011	4/2/2011	1000.00	REH	TV
Wynn,Susan E	Lecturer	Summit College Dean's Office	FAC	2/13/2011	4/16/2011	2857.10	REH	TV
UNIVERSITY COLLEGE								
Chalfant,Robert E	Visit College Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/10/2010	200.00	HIR	TV
Conley,Laura H	Special Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	100.00	HIR	TV
Danielson,Amanda M	Office Assistant	Academic Advisement	STA	1/3/2011	7/1/2011	10.64	HIR	TV
Motley,Aiesha Lynette	Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TV
Nelson,Lance D	College Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TV
Nicholson,Fedearia A	Associate Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	100.00	REH	TV
Okonieski,Deborah A	College Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	400.00	REH	TV
Osterfeld,Candice A	Office Assistant	Univ College Dean's Office	STA	2/10/2011	5/27/2011	12.23	HIR	TV
Quirk,Michael W	Assistant Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	HIR	TV
Ramirez,Rolando Juan	Assistant Professor	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TV
Ramsey-Chin,Kimberly	College Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TV
Reeves,Desiree	Assistant Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	100.00	HIR	TV
Smith,Gregory A	Assistant Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	400.00	REH	TV
Spencer,Jeffrey H	Associate Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	400.00	REH	TV
Tomajko,Marci L	Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	100.00	REH	TV
Topa,Sandra K	Senior Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TV

*Regular retiree
**ERIP retiree

EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Rea
UNIVERSITY COLLEGE (Cont.)								
Wells,William G	Assistant Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	HIR	TM
White,Linda G	Senior Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TM
Williams,Ronda M	Assistant Lecturer	Univ College Dean's Office	FAC	8/23/2010	12/11/2010	200.00	REH	TM
WAYNE COLLEGE								
Allenbaugh,Lori Ann	Lecturer	Workforce Dev & Cont Ed	FAC	10/17/2010	12/11/2010	835.00	HIR	TM
Anthony,Georgia Ann	Lecturer	Workforce Dev & Cont Ed	FAC	10/17/2010	12/18/2010	1072.00	HIR	PI
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed	FAC	1/14/2011	1/14/2011	420.00	REH	TM
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed	FAC	2/16/2011	2/16/2011	240.00	REH	TM
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed	FAC	2/9/2011	2/9/2011	240.00	REH	TM
Conrad,Margaret	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	14.50	REA	TM
Crawford,Randall S	Lecturer	Workforce Dev & Cont Ed	FAC	1/10/2011	5/7/2011	2975.00	HIR	PI
Dreher,Christine D	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	16.91	REA	TM
Felix,Gay L	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	19.06	REA	TM
Haren,Deborah	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.92	REA	TM
Hauenstein,Robin M	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.93	REA	TM
Hothem,Kathleen Y	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.00	REA	TM
Jones,Janet M	Tutor WC	Developmental Programs	STA	1/31/2011	8/22/2011	15.27	HIR	TM
Knowlton, Virginia A	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.00	REA	RE
Lorson,John C	Lecturer	Workforce Dev & Cont Ed	FAC	1/24/2011	3/12/2011	500.00	REH	TM
Markley,Larry D	Lecturer	Workforce Dev & Cont Ed	FAC	1/16/2011	1/16/2011	2100.00	REH	TM
McBride,Darcy N	Tutor WC	Developmental Programs	STA	1/31/2011	8/22/2011	14.75	HIR	TM
Muniak,Deborah R	Coord Events	Community Relations	STA	2/1/2011		13.31	PAY	E
Pearce-Keating,Leslie	Tutor WC	Developmental Programs	STA	1/31/2011	8/22/2011	14.75	HIR	TM
Popio,Kathryn L	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.32	REA	TM
Shaw,Eric M	Storekeeper	Wayne College	STA	6/21/2010		13.50	PAY	MI
Shaw,Eric M	Tutor WC	Developmental Programs	STA	6/21/2010	6/30/2011	15.00	PAY	AI
Shaw,Eric M	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.00	REA	RE
Siffert,Karen B	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	15.00	REA	TM
Stone,Ernest	Lecturer	Workforce Dev & Cont Ed	FAC	1/10/2011	2/5/2011	660.00	REH	TM
Swartzentruber,Linda S	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	14.34	REA	TM
Tohill,Mary F	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	19.23	REA	TM
Vansickle,Kenneth R	Tutor WC	Developmental Programs	STA	1/1/2011	6/30/2011	14.75	REA	TM
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed	FAC	12/12/2010	12/19/2010	840.00	REH	TM
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed	FAC	1/31/2011	2/12/2011	840.00	REH	TM

*Regular retiree
**ERIP retiree

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Baker, Amy L	GAI	Athletics Office	1/15/2011	1/15/2011	50.00	D	HIR	SPL
Bouie, Tony V	GAI	Athletics Office	1/11/2011	5/7/2011	333.33	B	HIR	TMP
Coleman, Jason C	GAI	Athletics Office	1/15/2011	1/15/2011	90.00	D	HIR	SPL
Dagilis, Matthew J	GAI	Athletic Facilities	1/10/2011	5/7/2011	375.00	B	HIR	TMP
Queen, Whitney L	GAI	Athletics Office	12/3/2010	12/3/2010	280.00	D	REH	SPL
Queen, Whitney L	GAI	Athletics Office	1/31/2011	1/31/2011	75.00	D	REH	SPL
Schuck, Lauren L	GAI	Athletics Office	1/3/2011	1/15/2011	140.00	B	REH	SPL
VanDemark, Nicholas L	GAI	Athletics Office	1/3/2011	2/12/2011	90.00	B	REH	SPL
OFFICE OF ACADEMIC AFFAIRS								
Dronavalli, Divya	GAR	Office of Academic Affairs	1/3/2011	8/20/2011	615.39	B	HIR	TMP
Greene, Carly L	GAA	Military Science & Leadership	1/10/2011	5/7/2011	532.00	B	HIR	TMP
Huang, Yuan	GAA	Office of Academic Affairs	1/10/2011	5/7/2011	180.00	B	REH	TMP
Sutter, Ann Marie	GAT	Military Science & Leadership	1/10/2011	5/7/2011	325.00	B	DTA	OTH
VICE PRESIDENT FOR STUDENT AFFAIRS								
Collingwood, Brian P	GAA	Career Center	1/10/2011	12/10/2011	461.54	B	HIR	TMP
Gaudio, Derek M	GAA	Student Rec & Wellness Svcs	1/10/2011	6/30/2011	402.29	B	HIR	TMP
Katragadda, Srikanth	GAA	International Programs	1/3/2011	8/20/2011	296.00	B	REH	TMP
Lewis, Ashley N	GAA	International Programs	1/10/2011	5/7/2011	296.00	B	HIR	TMP
Luo, Mei	GAA	International Programs	1/10/2011	12/31/2011	296.00	B	HIR	TMP
Toomey, Alexander J	GAA	Career Center	1/10/2011	12/10/2011	461.54	B	HIR	TMP
Verardi, Cassandra Jo	GAR	VP, Student Affairs	1/14/2011	5/7/2011	423.08	B	HIR	TMP
Wilkinson, Craig S	GAA	Career Center	1/10/2011	12/10/2011	461.54	B	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Arya, Prema	GAA	University Dining Services	1/10/2011	5/7/2011	204.00	B	REH	REH
Engle, April L	GAA	University Dining Services	1/10/2011	5/7/2011	360.00	B	REH	TMP
Schumacher, Morgan M	GAA	University Dining Services	1/20/2011	5/7/2011	280.50	B	DTA	OTH
Welsh, William L	GAA	University Dining Services	1/10/2011	5/7/2011	360.00	B	HIR	TMP
Zhao, Mengyue	GAA	University Dining Services	1/10/2011	5/7/2011	306.00	B	HIR	TMP
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
Stallone, John N	GAR	VP, Capital Plan & Fac Mngt	1/10/2011	5/7/2011	605.88	B	HIR	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Long, Jennifer A	GAT	Instructional Services	1/10/2011	5/7/2011	340.00	B	HIR	TMP
McCarthy, Alannah S	GAA	Instructional Services	1/10/2011	5/7/2011	360.00	B	REH	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Conklin, Amanda M	GAR	Graduate School	1/3/2011	1/16/2011	167.48	B	HIR	SPL
Conklin, Amanda M	GAR	Graduate School	1/17/2011	1/29/2011	25.38	B	REH	SPL
Gannon, Melissa M	GAR	Graduate School	12/20/2010	2/12/2011	162.40	B	HIR	SPL
Gannon, Melissa M	GAR	Graduate School	1/3/2011	2/12/2011	122.00	B	REH	SPL
Gannon, Melissa M	GAR	Graduate School	1/31/2011	2/12/2011	15.23	B	REH	SPL
Kirsch, Amanda A	GAR	Graduate School	1/3/2011	2/12/2011	132.00	B	REH	SPL
Nguyen, Jeanne N	GAR	Graduate School	1/3/2011	1/29/2011	208.08	B	REH	SPL
Nguyen, Jeanne N	GAR	Graduate School	1/15/2011	1/29/2011	30.45	D	REH	SPL
Nguyen, Jeanne N	GAR	Graduate School	12/6/2010	12/19/2010	86.28	B	REH	SPL
Raskapur, Mansi Devarshi	GAI	Graduate School	12/13/2010	5/7/2011	605.33	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adgate, Andrew W	GAT	Geology & Environmental Sci	1/10/2011	5/7/2011	823.52	B	HIR	TMP
Amponsah, Daniel A	GAI	Economics	1/10/2011	5/7/2011	400.00	B	JED	OTH
Anim-Koranteng, Enoch	GAI	Statistics	1/10/2011	5/7/2011	471.56	B	HIR	TMP
Baldwin, Jennifer L	GAI	Political Science	1/10/2011	5/7/2011	650.00	B	HIR	TMP
Ball, Scott M	GAT	Geography & Planning	1/10/2011	5/7/2011	376.47	B	HIR	TMP
Bartone, Christopher M	GAT	History	1/10/2011	5/7/2011	647.06	B	HIR	TMP
Becker, James B	GAT	Geology & Environmental Sci	1/10/2011	5/7/2011	823.52	B	HIR	TMP
Benedetti, Alison A	GAR	Psychology	2/9/2011	2/9/2011	21.25	D	HIR	SPL
Blazunas, Peter R	GAR	Economics	12/12/2010	5/7/2011	445.40	B	JED	OTH
Boley, Thomas A	GAT	Economics	1/10/2011	5/7/2011	356.32	B	REH	TMP
Bozin, Marie A	GAT	Sociology	12/13/2010	5/7/2011	695.95	B	REH	TMP
Bozin, Marie A	GAT	Sociology	1/31/2011	2/12/2011	470.00	B	REH	SPL
Ceviker, Zehra	GAI	Economics	1/10/2011	5/7/2011	267.24	B	HIR	TMP
Chameera, Weerasingha	GAI	Physics	1/10/2011	6/30/2011	554.61	B	HIR	TMP
Chavala, Venkatabhilash	GAI	Computer Science	1/10/2011	5/7/2011	240.00	B	HIR	TMP
Chinta Venkata, Shashank B	GAT	Computer Science	1/10/2011	5/7/2011	240.00	B	REH	TMP
DeJamette, Nyana M	GAR	Public Admin & Urban Studies	1/10/2011	5/7/2011	605.89	B	HIR	TMP
Dodge, Karma D	GAR	Psychology	2/9/2011	2/9/2011	119.00	D	HIR	SPL
Dolezal, Thomas J	GAT	Economics	1/10/2011	5/7/2011	445.40	B	REH	TMP
Dvorak, Katherine A	GAT	Geology & Environmental Sci	1/10/2011	5/7/2011	823.52	B	HIR	TMP
En, Rong	GAI	Statistics	1/10/2011	5/7/2011	471.56	B	HIR	TMP
Ferrell, Jared Z	GAR	Psychology	2/9/2011	2/9/2011	102.00	D	REH	SPL
Fontaine-Weisse, Marlia E	GAT	English	1/10/2011	5/8/2011	473.24	B	JED	OTH
Fontaine-Weisse, Marlia E	GAT	English	8/22/2011	5/5/2012	473.24	B	REH	TMP
Friedl, Christina R	GAT	Biology	1/10/2011	8/20/2011	592.18	B	REH	TMP
Gallo, Sevin M	GAF	History	1/13/2011	1/13/2011	6500.00	D	REH	1XP
Garimella, Viswanatha	GAI	Computer Science	1/10/2011	5/7/2011	240.00	B	HIR	TMP
Graham, Kimberly L	GAT	Geography & Planning	1/10/2011	5/7/2011	376.47	B	HIR	TMP
Griesmer, Daniel Richard	GAF	History	1/10/2011	5/7/2011	764.71	B	REH	TMP
Guduru, Siva Bindu	GAI	Computer Science	1/10/2011	5/7/2011	240.00	B	REH	TMP
Hall, Anne E	GAT	Biology	1/10/2011	5/7/2011	855.90	B	HIR	TMP
Hall, Rewaida E	GAI	Geography & Planning	1/10/2011	5/7/2011	376.47	B	HIR	TMP
Hall-Hiles, Natalie A	GAR	History	1/1/2011	5/7/2011	658.53	B	HIR	TMP
Heffelmire, Kirk A	GAT	Economics	1/10/2011	5/7/2011	356.32	B	HIR	TMP
Hostetler, Jacob A	GAT	Economics	1/10/2011	5/7/2011	267.24	B	REH	TMP
Howard, Justin L	GAT	Economics	1/10/2011	5/7/2011	445.40	B	REH	TMP
Jalal Ahmadi, Golnaz	GAI	Physics	1/10/2011	6/30/2011	554.61	B	HIR	TMP
Johal, Kalwant S	GAF	History	1/10/2011	1/10/2011	1031.84	D	REH	SPL
Johnson, Nicholas D	GAI	Geography & Planning	1/10/2011	5/7/2011	600.00	B	DTA	OTH
Kang, Dongyoen	GAI	Public Admin & Urban Studies	1/10/2011	5/7/2011	363.52	B	HIR	TMP
Kanubaddhi, Radhika	GAR	Computer Science	1/10/2011	5/7/2011	480.00	B	REH	TMP
Kilker, Nathan Patrick	GAT	Theoretical & Applied Math	1/10/2011	5/10/2011	812.50	B	HIR	TMP
Kitil, Mahider Mosissa	GAT	Economics	1/10/2011	5/7/2011	445.40	B	REH	TMP
Knoch, Morgan A	GAI	Political Science	1/10/2011	5/7/2011	650.00	B	HIR	TMP
Kocka, Amy E	GAR	Public Admin & Urban Studies	1/17/2011	5/7/2011	643.75	B	HIR	TMP
Langford, Ramsey S	GAT	Biology	1/10/2011	5/7/2011	855.90	B	REH	TMP
Marhabaie, Mohammad	GAT	Biology	1/10/2011	5/7/2011	855.90	B	HIR	TMP
Mathias, Brandon I	GAT	Economics	1/10/2011	5/7/2011	445.40	B	REH	TMP
Mueller, Brian C	GAI	Political Science	1/10/2011	5/7/2011	650.00	B	HIR	TMP
Narra, Tejasvy	GAI	Computer Science	1/10/2011	5/7/2011	240.00	B	REH	TMP
Neubig, Ryan D	GAI	Theoretical & Applied Math	1/10/2011	4/30/2011	812.50	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (CONT.)								
Opoku Agyeman, Isaac	GAI	Geography & Planning	1/10/2011	5/7/2011	376.47	B	DTA	OTH
Panthika, Srivarsha Reddy	GAT	Computer Science	1/10/2011	5/7/2011	240.00	B	HIR	TMP
Perry, Anthony D	GAT	Geography & Planning	1/10/2011	5/7/2011	376.47	B	HIR	TMP
Quent, Eric S	GAT	Biology	1/10/2011	5/7/2011	855.90	B	HIR	TMP
Rech, Jonathan G	GAT	Economics	1/10/2011	5/7/2011	267.24	B	REH	TMP
Riley, Caitlin L	GAT	Biology	1/10/2011	5/7/2011	855.90	B	HIR	TMP
Shaik Abdul, Ameer Basha	GAT	Computer Science	2/14/2011	5/7/2011	240.00	B	DTA	OTH
Shaw, Danielle M	GAT	Sociology	1/10/2011	5/7/2011	695.95	B	REH	TMP
Shondrick, Sara J	GAR	Psychology	12/10/2010	12/10/2010	429.25	D	REH	SPL
Singer, Jamie D	GAI	Public Admin & Urban Studies	1/10/2011	5/7/2011	363.52	B	REH	TMP
Sriram, Aparna	GAT	Computer Science	1/10/2011	5/7/2011	480.00	B	REH	TMP
Taylor, Bonnie J	GAT	Geography & Planning	1/10/2011	5/7/2011	376.47	B	HIR	TMP
Vinjarapu, Saranya Sailaja	GAI	Computer Science	1/10/2011	5/7/2011	240.00	B	HIR	TMP
Walentynowicz, John	GAT	Economics	1/10/2011	5/7/2011	267.24	B	REH	TMP
Walker, Kelsey E	GAT	History	1/10/2011	5/7/2011	647.06	B	HIR	TMP
Wallace, Bethany F	GAR	Biology	1/3/2011	12/31/2011	634.62	B	HIR	TMP
Wilkins, Willette Sarah	GAR	Public Admin & Urban Studies	1/17/2011	5/7/2011	643.75	B	REH	TMP
York, Matthew W	GAT	Biology	1/10/2011	5/7/2011	855.90	B	REH	TMP
Young, Alec	GAI	Geography & Planning	1/10/2011	5/7/2011	600.00	B	DTA	OTH
COLLEGE OF BUSINESS ADMINISTRATION								
Banwo, Oluwatosin O	GAI	Marketing	1/24/2011	5/7/2011	363.53	B	HIR	TMP
Berlingieri, Lanny R	GAR	Finance	1/10/2011	5/7/2011	480.00	B	HIR	TMP
Brenn, Matthew J	GAI	Management	1/10/2011	5/7/2011	363.53	B	HIR	TMP
Bresson, Robert J	GAI	Accountancy	1/10/2011	5/7/2011	363.53	B	HIR	TMP
Cuenot, Molly A	GAI	CBA Dean's Office	1/10/2011	5/7/2011	363.53	B	PAY	OTH
Hammond, Thomas M	GAI	Accountancy	1/10/2011	5/7/2011	363.53	B	HIR	TMP
Han, Shipeng	GAI	Accountancy	1/10/2011	5/7/2011	90.88	B	HIR	TMP
Hu, Ji	GAI	Finance	1/10/2011	5/7/2011	363.53	B	HIR	TMP
Lane, Ryan H	GAI	CBA Dean's Office	1/10/2011	5/7/2011	181.77	B	HIR	TMP
Lane, Ryan H	GAI	CBA Dean's Office	1/10/2011	5/6/2011	220.59	B	HIR	TMP
Lavalley, Thomas M	GAI	Accountancy	1/10/2011	5/7/2011	181.76	B	HIR	TMP
Ligade, Gururaj P	GAI	CBA Dean's Office	1/10/2011	5/7/2011	181.77	B	REH	TMP
Mackey, Nikita Vidal	GAR	CBA Dean's Office	1/10/2011	5/7/2011	363.53	B	REH	TMP
Mofakham, Parisa	GAI	Marketing	1/10/2011	5/7/2011	181.77	B	HIR	TMP
Towne, Robert F	GAI	Accountancy	1/10/2011	5/7/2011	363.53	B	HIR	TMP
Vig, Rochak	GAI	CBA Dean's Office	1/10/2011	5/7/2011	329.42	B	REH	TMP
Wallace, Henry	GAI	CBA Dean's Office	1/10/2011	5/7/2011	181.77	B	HIR	TMP
Xie, Qin	GAI	Management	1/10/2011	5/7/2011	181.77	B	HIR	TMP
Zeigler, Nathan D	GAI	Accountancy	1/10/2011	5/7/2011	272.65	B	HIR	TMP
COLLEGE OF CREATIVE & PROFESSIONAL ARTS								
Deshong, Dillon C	GAR	Communication	2/28/2011	3/12/2011	1850.00	B	HIR	SPL
COLLEGE OF EDUCATION								
Benzo, Jennifer E	GAI	Curr & Instr Studies	1/10/2011	5/7/2011	417.56	B	HIR	TMP
Bratt, Nicole	GAI	Curr & Instr Studies	1/3/2011	1/15/2011	626.34	B	HIR	SPL
Bums, Marisa E	GAR	Education Dean's Office	1/10/2011	5/7/2011	417.56	B	HIR	TMP
Casper, John A	GAI	Curr & Instr Studies	1/10/2011	5/7/2011	417.57	B	REH	TMP
Cody, Dierre	GAI	Curr & Instr Studies	1/3/2011	1/15/2011	417.56	B	HIR	SPL
Coffield, Daniel Steven	GAI	Curr & Instr Studies	1/10/2011	5/7/2011	417.56	B	HIR	TMP
Eriksen, Caleigh A	GAT	Sport Science & Wellness Educ	12/6/2010	12/16/2010	40.00	B	HIR	SPL
Humes, Julie A	GAR	Education Dean's Office	12/20/2010	1/1/2011	417.56	B	HIR	SPL

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF EDUCATION (CONT.)								
Johnson,Jerrell P	GAT	Sport Science & Wellness Educ	11/8/2010	11/20/2010	200.00	B	HIR	SPL
Kenepp,Cynthia Jean	GAR	Education Dean's Office	1/10/2011	5/7/2011	470.58	B	HIR	TMP
Lynch,Ann M	GAR	Education Dean's Office	1/10/2011	5/7/2011	470.58	B	HIR	TMP
Moore,Natalie E	GAR	Education Dean's Office	1/10/2011	5/7/2011	417.56	B	REH	TMP
Rebold,Michael J	GAT	Sport Science & Wellness Educ	1/3/2011	1/15/2011	440.00	B	HIR	SPL
Sidell,Danielle C	GAI	Sport Science & Wellness Educ	11/8/2010	11/20/2010	200.00	B	HIR	SPL
Son,Huynh T	GAR	Counseling	1/10/2011	5/7/2011	417.56	B	HIR	TMP
Voytek,Virginia A	GAR	Curr & Instr Studies	1/10/2011	5/7/2011	417.56	B	HIR	TMP
Wilson,Erica E	GAI	Curr & Instr Studies	1/3/2011	1/15/2011	208.78	B	HIR	SPL
Witmer,Jerry L	GAT	Curr & Instr Studies	1/10/2011	5/7/2011	584.59	B	HIR	TMP
COLLEGE OF ENGINEERING								
Al Khateeb,Osama J	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	492.18	B	REH	TMP
Ambaripeta,Hari Prasad	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Balachandran,Rajesh	GAI	Chemical & Biomolecular Engr	1/1/2011	6/30/2011	538.46	B	REH	TMP
Bhattaram,Sneha	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Burns,Kathryn M	GAR	Mechanical Engineering	1/10/2011	6/30/2011	687.02	B	HIR	TMP
Cao,Bin	GAI	Chemical & Biomolecular Engr	1/10/2011	6/30/2011	615.38	B	HIR	TMP
Chakinala,Shilpa	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Chase,Rebecca M	GAR	Chemical & Biomolecular Engr	1/10/2011	6/30/2011	576.92	B	JED	OTH
Chien,Chang-Yin	GAI	Chemical & Biomolecular Engr	12/6/2010	12/18/2010	500.00	B	REH	SPL
Deibel,Curtis James	GAI	Civil Engineering	1/1/2011	5/7/2011	519.23	B	HIR	TMP
Edirisuriya,Amila E	GAR	Electrical & Computer Engr	1/10/2011	12/31/2011	702.70	B	HIR	TMP
Erdem,Ziya	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Flask,Thomas V	GAI	Civil Engineering	1/1/2011	5/7/2011	519.23	B	HIR	TMP
Ganapuram,Saikrishna	GAI	Civil Engineering	1/10/2011	5/7/2011	519.23	B	HIR	TMP
Gao,Yifei	GAI	Mechanical Engineering	1/26/2011	6/30/2011	633.84	B	RFL	RFL
Ghaemi,Ornid	GAI	Civil Engineering	1/1/2011	4/30/2011	588.23	B	REH	SPL
Godbole,Chinmay M	GAT	Mechanical Engineering	1/10/2011	5/7/2011	300.00	B	HIR	TMP
Han,Yu	GAR	Mechanical Engineering	1/10/2011	12/13/2011	692.30	B	HIR	TMP
Hanandeh,Shadi	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Hasan,M. R.	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Hedayat,Nader	GAR	Chemical & Biomolecular Engr	1/10/2011	1/9/2012	576.92	B	HIR	TMP
Jain,Sharad	GAI	Chemical & Biomolecular Engr	1/17/2011	5/7/2011	385.00	B	REH	TMP
Jeffers,Brandon L	GAI	Civil Engineering	12/12/2010	6/30/2011	519.23	B	REH	TMP
Kalapurakal,Dipin	GAR	Mechanical Engineering	1/10/2011	8/20/2011	515.00	B	HIR	TMP
Kandukuri,Yudhveer	GAI	Civil Engineering	1/10/2011	5/7/2011	519.23	B	HIR	TMP
Kayello,Hamed M	GAR	Chemical & Biomolecular Engr	1/10/2011	6/30/2011	646.15	B	HIR	TMP
Khan,Mehnaz A	GAR	Electrical & Computer Engr	1/10/2011	8/19/2011	730.77	B	JED	OTH
Kondapalli,Soumya	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Kumar,Pragya Jai	GAR	Biomedical Engineering	1/10/2011	5/7/2011	515.00	B	HIR	TMP
Kunchum,Shilpa	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	REH	TMP
Kuppuru,Sreenivas	GAR	Civil Engineering	1/10/2011	5/7/2011	519.23	B	HIR	TMP
Lewis,Jeremy D	GAR	Civil Engineering	12/12/2010	6/30/2011	519.23	B	REH	TMP
Mahmud,Nayeem	GAR	Electrical & Computer Engr	1/10/2011	5/7/2011	594.60	B	REH	TMP
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	1/10/2011	6/30/2011	727.27	B	HIR	TMP
Mansour,Rabih	GAT	Mechanical Engineering	12/12/2010	8/30/2011	515.00	B	REH	TMP
McGough,Erin Patrick	GAT	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	PTA
Mikail,Rajib	GAI	Electrical & Computer Engr	11/22/2010	12/4/2010	800.00	B	HIR	TMP
Mirabdollah,Amir	GAI	Chemical & Biomolecular Engr	1/10/2011	6/25/2011	576.92	B	HIR	TMP
Mohammed Zafaruddin,Fnu	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Moharri,Ehsan	GAI	Chemical & Biomolecular Engr	12/16/2010	5/7/2011	576.92	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (CONT.)								
Nagarajan, Vivek Krishna	GAT	Biomedical Engineering	1/10/2011	5/7/2011	515.00	B	HIR	TMP
Narayan, Chaya	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.60	B	HIR	TMP
Ofori, Ernest	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Ott, Richard J	GAR	Mechanical Engineering	1/11/2011	8/21/2011	846.15	B	HIR	TMP
Parajuli, Bikash	GAR	Mechanical Engineering	1/10/2011	6/30/2011	633.84	B	HIR	TMP
Patel, Kunal	GAT	Biomedical Engineering	1/10/2011	5/7/2011	515.00	B	REH	TMP
Pekersoy, Muge	GAI	Civil Engineering	1/10/2011	5/7/2011	519.23	B	HIR	TMP
Potluri, Uma Sadhvi	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Rahimi, Abbas	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Rahimi, Mohammad Reza	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Sangghaleh, Ali	GAI	Civil Engineering	1/10/2011	6/30/2011	519.23	B	HIR	TMP
Sawonik, Michael A	GAR	Biomedical Engineering	1/10/2011	5/7/2011	515.00	B	REH	TMP
Shah, Karan S	GAT	Biomedical Engineering	1/10/2011	5/7/2011	515.00	B	HIR	TMP
Spagnuolo, Michael S	GAT	Chemical & Biomolecular Engr	1/27/2011	1/27/2011	457.08	B	REH	1XP
Subramanian, Senthilram	GAR	Chemical & Biomolecular Engr	1/31/2011	1/31/2011	646.88	D	REH	1XP
Syed, Tamseel Mahmood	GAI	Electrical & Computer Engr	1/10/2011	5/7/2011	594.59	B	HIR	TMP
Thompson, Susan M	GAR	Biomedical Engineering	1/10/2011	5/7/2011	576.92	B	HIR	TMP
Thozhal, Rijo J	GAR	Biomedical Engineering	5/16/2011	8/21/2011	519.23	B	HIR	TMP
Vo, Thomas V	GAR	Electrical & Computer Engr	1/10/2011	9/30/2011	730.77	B	REH	TMP
Wang, Hua	GAR	Chemical & Biomolecular Engr	1/3/2011	6/30/2011	596.15	B	REH	TMP
Wang, Qiuming	GAI	Chemical & Biomolecular Engr	12/7/2010	12/7/2010	500.00	D	REH	SPL
Wilkinson, Ashley E	GAI	Chemical & Biomolecular Engr	12/6/2010	12/18/2010	500.00	B	HIR	SPL
Wimalagunaratne, Randeel	GAR	Electrical & Computer Engr	1/10/2011	12/31/2011	702.70	B	HIR	TMP
Wu, Danyang	GAI	Civil Engineering	1/1/2011	6/30/2011	519.23	B	REH	TMP
Yu, Xiang	GAI	Chemical & Biomolecular Engr	12/7/2010	12/7/2010	500.00	D	REH	SPL
Zhang, Bo	GAI	Chemical & Biomolecular Engr	12/6/2010	12/18/2010	500.00	B	HIR	SPL
Zhao, Chao	GAI	Chemical & Biomolecular Engr	12/6/2010	12/18/2010	500.00	B	REH	SPL
Zhao, Jun	GAI	Chemical & Biomolecular Engr	12/6/2010	12/18/2010	500.00	B	REH	SPL
Zhao, Jun	GAI	Chemical & Biomolecular Engr	12/7/2010	12/7/2010	500.00	D	HIR	SPL
COLLEGE OF HEALTH SCIENCES & HUMAN SERVICES								
Wamboldt, Carly R	GAI	Family & Cons Sciences	1/10/2011	5/7/2011	411.76	B	HIR	TMP
HONORS COLLEGE								
Kiba, Stephanie A	GAA	Honors College Dean's Office	1/10/2011	5/6/2011	405.40	B	HIR	TMP
COLLEGE OF NURSING								
Aguolu, Obianuju G	GAT	Nursing - Instruction	1/10/2011	5/7/2011	432.43	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Adepetun, Adeyemi Adedayo	GAR	Polymer Science	12/12/2010	5/7/2011	846.16	B	REH	TMP
Agapov, Alexander	GAR	Polymer Science	1/1/2011	3/31/2011	846.15	B	REH	TMP
Agapov, Alexander	GAR	Polymer Science	4/1/2011	6/30/2011	846.15	B	JED	OTH
Alvarez Albarran, Alejandra	GAR	Polymer Science	12/12/2010	5/7/2011	846.16	B	REH	TMP
Castaño Gil, Yenni Marcela	GAR	Polymer Science	12/13/2010	5/7/2011	846.16	B	REH	TMP
Charif Rodrigues, Andrea	GAR	Polymer Science	12/12/2010	5/7/2011	846.16	B	REH	TMP
Chiang, Cheng Ching Kurt	GAR	Polymer Science	12/12/2010	5/7/2011	846.16	B	REH	TMP
Dong, Xuehui	GAR	Polymer Science	1/1/2011	5/7/2011	846.15	B	REH	TMP
Dong, Xuehui	GAR	Polymer Science	1/31/2011	2/12/2011	100.00	B	HIR	SPL
Duan, Yannan	GAR	Polymer Engineering	1/1/2011	6/18/2011	1153.85	B	REH	TMP
Hauser, Brad K	GAR	Polymer Science	1/1/2011	5/7/2011	846.15	B	REH	TMP
Hsieh, J-Fan	GAR	Polymer Science	1/1/2011	5/7/2011	846.15	B	REH	TMP
Hsu, Chih-Hao	GAR	Polymer Science	1/1/2011	5/7/2011	846.15	B	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (CONT.)								
Jha,Kshitij Chandra	GAR	Polymer Engineering	11/21/2010	1/20/2011	843.00	B	REH	TMP
Khatab,Tawfik Abdel	GAR	Polymer Engineering	1/1/2011	6/30/2011	708.66	B	REH	TMP
Kurian,Anish	GAR	Polymer Science	12/12/2010	1/8/2011	846.16	B	REH	TMP
Lee,Jin Kuk	GAR	Polymer Science	12/13/2010	5/7/2011	846.15	B	REH	TMP
Li,Yiwen	GAR	Polymer Science	1/1/2011	5/7/2011	846.15	B	REH	TMP
Liu,Boxi	GAR	Polymer Science	12/13/2010	5/7/2011	769.23	B	REH	TMP
Malkovskiy,Andrey	GAR	Polymer Science	12/12/2010	1/13/2011	385.00	B	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	1/10/2011	8/21/2011	846.15	B	HIR	TMP
Qu,Cheng	GAR	Polymer Engineering	1/1/2011	5/31/2011	769.23	B	REH	TMP
Ramezani-Dakheel,Hadi	GAR	Polymer Engineering	1/10/2011	5/7/2011	846.15	B	HIR	TMP
Rao,Tingling	GAR	Polymer Science	1/3/2011	8/21/2011	846.15	B	REH	TMP
Rong,Guangzhuo	GAR	Polymer Science	12/12/2010	5/7/2011	692.31	B	REH	TMP
Seo,Kwang Su	GAR	Polymer Science	1/31/2011	2/12/2011	1120.00	B	REH	SPL
Shin,James	GAR	Polymer Engineering	1/10/2011	6/30/2011	846.15	B	HIR	TMP
Shinko,Andrew P	GAR	Polymer Engineering	1/10/2011	6/19/2011	846.15	B	REH	TMP
Sun,Hao-Jan	GAR	Polymer Science	1/1/2011	5/8/2011	846.15	B	REH	TMP
Sun,Hao-Jan	GAR	Polymer Science	12/20/2010	1/1/2011	300.00	B	REH	SPL
Tseng,Yu-Tsan	GAR	Polymer Science	1/10/2011	5/7/2011	846.15	B	REH	TMP
Wang,Chien-Lung	GAR	Polymer Science	1/1/2011	5/8/2011	846.15	B	REH	TMP
Wu,Jinping	GAR	Polymer Engineering	1/10/2011	6/19/2011	846.15	B	REH	TMP
Xin,Yu	GAR	Polymer Science	12/20/2010	1/2/2011	100.00	B	REH	1XP
Xin,Yu	GAR	Polymer Science	1/31/2011	2/12/2011	200.00	B	REH	1XP
Yu,Jing	GAR	Polymer Science	1/3/2011	5/8/2011	769.23	B	REH	TMP
Yu,Xinfei	GAR	Polymer Science	1/1/2011	5/8/2011	846.15	B	REH	TMP
Yue,Kan	GAR	Polymer Science	1/1/2011	5/8/2011	846.15	B	REH	TMP
Zhong,Zhenxin	GAR	Polymer Science	12/20/2010	1/1/2011	450.00	B	REH	1XP

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THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
126	24542	Asst VP Student Engagement & Success/CHO	Exempt		1/1/2011
126	24543	Asst VP Student Engagement & Success	Exempt		1/1/2011
121	27112	Asst to VP Fiscal Operations Student Engagement & Success	Exempt		1/1/2011
126	24505	Assoc VP Student Engagement & Success Engagement & Success & Dean of Student	Exempt		1/1/2011
126	24527	Assoc VP Student Success	Exempt		1/1/2011
121	27119	Assoc Dir Off University Scheduling	Exempt		1/1/2011

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
114	42451	Cook	Non-exempt	X	1/5/11
112	42421	Head Server	Non-exempt	X	1/4/11
120	48812	Coord Grants Sr	Non-exempt	X	1/4/11
114	43114	Info Services Support Specialist	Non-exempt	X	3/1/11
110	45284	Asst Parking Maintenance Worker	Non-exempt		1/1/11

The University of Akron

Increases for Department Chairs, Associate/Assistant Deans Effective 7/1/10 (12mo) or 8/23/10 (9mo)								
College	Department	Chair/Assist-Assoc Dean	Basis	Current Salary	Merit Increase \$	Merit Increase %	Special Equity \$	New Salary
Arts & Sciences	Anthropology & Classical St	Michael Shott	12 mo	112,694	2,592	2.30%		115,286
	Biology	Monte Turner	9 mo	87,059	3,482	4.00%		90,541
	Chemistry	Kim Calvo	12 mo	110,123	4,405	4.00%	1,000	115,528
	Computer Science	Chien-Chung Chan	12 mo	130,368	1,630	1.25%		131,998
	Economics	Michael Nelson	12 mo	142,365	1,780	1.25%		144,145
	English	Michael Schuldiner	12 mo	114,240	2,628	2.30%		116,868
	Geology Environ Sciences	John Szabo	12 mo	120,846	1,511	1.25%		122,357
	History	Michael Sheng	12 mo	104,720	2,409	2.30%		107,129
	Philosophy	Priscilla Sakezles	12 mo	87,865	2,021	2.30%	5,000	94,886
	Physics	Robert Mallik	12 mo	119,651	1,496	1.25%		121,147
	Political Science	James McHugh	12 mo	94,350	1,179	1.25%		95,529
	Psychology	Paul Levy	12 mo	117,832	2,710	2.30%		120,542
	Public Admin & Urban Stds	Raymond Cox, III	9 mo	94,040	3,762	4.00%		97,802
	Dean's Office - Assoc Dean	John Zipp	12 mo	147,557	3,394	2.30%		150,951
	Dean's Office - Assoc Dean	Chuck Monroe	12 mo	121,277	2,789	2.30%	1,500	125,566
Dean's Office - Act Asst Dean	Richard Stratton	12 mo	100,673	2,841	2.82%	3,500	107,014	
Business Administration	Accounting	Thomas Calderon	12 mo	186,107	4,620	2.48%		190,727
	Finance	David Redle	12 mo	134,054	2,681	2.00%		136,735
	Marketing	William Baker	12 mo	138,000	3,484	2.52%		141,484
	Dean's Office - Assoc Dean	James Divoky	12 mo	136,139	3,450	2.53%		139,589
	Dean's Office - Act Asst Dean	Susan Hanlon	12 mo	115,046	1,725	1.50%	3,000	119,771
Creative & Professional Arts	Music	William Guegold	12 mo	113,313	2,550	2.25%		115,863
	Dean's Office - Asst Dean	Neil Sapienza	12 mo	98,595	2,218	2.25%		100,813
Education	Counseling	Karin Jordan	12 mo	104,960	2,331	2.22%		107,291
	Curricular Instructional Stds	Bridgie Ford	12 mo	107,503	1,331	1.24%		108,834
	Educ Found & Leadership	Susan Olson	12 mo	116,604	2,131	1.83%		118,735
	Sports Science Wellness Ed	Victor Pinheiro	12 mo	87,354	2,531	2.90%	1,000	90,885
	Dean's Office - Assoc Dean	Sajit Zachariah	12 mo	126,480	3,331	2.63%	1,000	130,811
	Dean's Office - Asst Dean	Evonn Welton	12 mo	105,452	2,931	2.78%	1,000	109,383

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Increases for Department Chairs, Associate/Assistant Deans Effective 7/1/10 (12mo) or 8/23/10 (9mo)								
College	Department	Chair/Assist-Assoc Dean	Basis	Current Salary	Merit Increase \$	Merit Increase %	Special Equity \$	New Salary
Engineering	Biomedical	Daniel Sheffer	12 mo	135,332	3,045	2.25%		138,377
	Chemical Biomolecular	Lu-Kwang Ju	12 mo	133,353	3,000	2.25%	4,000	140,353
	Civil	Wieslaw Binienda	9 mo	110,690	2,490	2.25%		113,180
	Electrical Computer	Jose Alexis De Abreu-Garcia	12 mo	121,887	2,743	2.25%	3,000	127,630
	Mechanical	Celal Batur	12 mo	148,281	3,337	2.25%		151,618
	Dean's Office - Assoc Dean	Ajay Mahajan	12 mo	134,640	3,029	2.25%	4,000	141,669
Health Sciences & Hum Srvs	Family & Consumer Sciences	Sue Rasor-Greenhalgh	12 mo	91,799	2,065	2.25%	1,000	94,864
	Social Work	Timothy McCarragher	12 mo	81,990	1,845	2.25%	500	84,335
	Speech Language Path & Aud	Roberta DePompei	12 mo	116,213	2,615	2.25%	500	119,328
Nursing	Dean's Office - Assoc Dean	Kathleen Ross-Alaolmolki	12 mo	110,681	3,320	3.00%	4,000	118,001
	Dean's Office - Assoc Dean	Diana Biordi	12 mo	122,400	1,924	1.57%		124,324
Poly Science Poly Engnrg	Polymer Engineering	Sadhan Jana	12 mo	149,483	3,363	2.25%		152,846
	Polymer Science	Ali Dhinojwala	12 mo	153,706	3,458	2.25%	4,000	161,164
	Dean's Office - Assoc Dean	Mark Foster	12 mo	151,980	3,420	2.25%	5,000	160,400
Summit College	Associate Studies	Sheldon Wrice	12 mo	98,574	2,228	2.26%		100,802
	Science & Eng Technology	James Frampton	12 mo	97,659	2,207	2.26%		99,866
	Business Technology	Lawrence Gilpatric	12 mo	95,377	2,387	2.50%		97,764
	Public Service Technology	Patricia Wallace	12 mo	101,279	2,127	2.10%		103,406
	Allied Health Technology	Raymond Sibberson	12 mo	105,091	2,102	2.00%		107,193
	Dean's Office - Assoc Dean	Michael Jalbert	12 mo	101,864	2,445	2.40%	4,500	108,809
	Dean's Office - Asst Dean	Deborah Weber	12 mo	102,169	2,299	2.25%		104,468

The University of Akron

Increases for Department Chairs, Associate/Assistant Deans Effective 7/1/10 (12mo) or 8/23/10 (9mo)								
College	Department	Chair/Assist-Assoc Dean	Basis	Current Salary	Merit Increase \$	Merit Increase %	Special Equity \$	New Salary
University Libraries	Acquisitions	Julia Gammon	12 mo	89,110	2,005	2.25%		91,115
	Archival	Victor Fleischer	12 mo	65,299	1,874	2.87%		67,173
	Circulation	Melanie Smith-Ferrell	12 mo	41,976	1,205	2.87%		43,181
	Collection Management	Peter Linberger	12 mo	58,661	1,320	2.25%	3,000	62,981
	Reference	Jeffrey Franks	12 mo	76,154	1,713	2.25%		77,867
	Science Technology	Jo Ann Calzonetti	12 mo	83,718	1,884	2.25%		85,602
	Systems	Susan Ashby	12 mo	62,526	1,407	2.25%	3,000	66,933
	Teaching Training	Michael Tosko	12 mo	61,019	153	0.25%		61,172
	Dean's Office - Assoc Dean	Phyllis O'Connor	12 mo	94,860	2,689	2.83%	3,000	100,549
Honors	Dean's Office - Assoc Dean	Laura Gelfand	12 mo	84,028	1,891	2.25%		85,919
Graduate School	Dean's Office - Assoc Dean	Mark Tausig	12 mo	111,931	2,518	2.25%		114,449
Wayne College	Dean's Office - Assoc Dean	Paulette Popovich	12 mo	97,183	2,187	2.25%		99,370

THE UNIVERSITY OF AKRON

Resolution No. 3 - - 11

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated March 23, 2011, as attached, which includes but is not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

March 23, 2011

1

Acceptance of the SAS/70 external audit for the period
January 1, 2010 through April 30, 2010

2

3

Presiding:

Nicholas C. York

4

March 23, 2011

5

6

7

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12

Audit

THE UNIVERSITY OF AKRON

Resolution No. 3 - - 11

Pertaining to Acceptance of SAS/70 Audit

BE IT RESOLVED that the recommendation of the Audit Committee on March 23, 2011, pertaining to acceptance of the SAS/70 audit of the University as performed by SS&G, external auditor, for the period January 1, 2010 through April 30, 2010, be approved.

Ted A. Mallo
Secretary
Board of Trustees

March 23, 2011

1

Report of the Sr. Vice President, Provost and Chief Operating Officer

2

Presentation by Vice President of Research and Dean of the Graduate School, Dr. George Newkome and Colleagues on "Building Talent Locally: STVM-UA Enhanced Research Experience"

3

Approval of the VP of Research and Dean, Graduate School Office of Research Services and Sponsored Programs Summary of Activity Reports for January and February 2011

4

Information Technology Report
(For Information Only)

5

Student Engagement and Success Report
(For Information Only)

6

Resolution of Appreciation
Institute for Life-Span Development and Gerontology

7

8

9

10

11

12

Presiding:
Judge Jane Bond
March 23, 2011



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

Luis M. Proenza

February 28, 2011

TO: President Luis Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

SUBJECT: Educational Policy/Student Affairs Summary for the March 2011 Board of Trustees Meeting

1. Report of the Sr. Vice President, Provost and Chief Operating Officer

2. Presentation on “Building Talent Locally: STVM-UA Enhanced Research Experience”

The presentation at the March Board of Trustees meeting will be on “**Building Talent Locally: STVM-UA Enhanced Research Experience**” and the nature of the partnership between St. Vincent/St Mary High School and the University of Akron.

Vice President of Research and Dean of the Graduate School, Dr. George Newkome, will introduce the presenters: Dr. Matthew Becker, Associate Professor of Polymer Science at the University of Akron, from St. Vincent /St Mary High School Headmaster Dave Rathz, Mary Jo Chionchio, Science Department Chair, Project Director of Partners in Progress with the University of Akron, and Administrator of The Center for Science and Technology. They will be joined by one of their students.

3. Approval of the Office of Research Services Summary of Activity Reports for January and February 2011

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for January and February 2011. These summary reports are provided to you for approval by the Board of Trustees at the March 23, 2011 meeting.

4. **Information Technology Services Projects Report (For Information Only)**
(Vice President of Information Technology, C.I.O.)

I submit for your review and for information only the current Information Technology Services Projects report prepared by Jim Sage, Vice President of Information Technology, C.I.O. This report is a combined update of all current IT projects as they relate to Information Technology across campus. VP Sage has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*. In addition VP Sage has provided the ITS Department Scorecard for January 2010.

5. **Student Affairs Report (For Information Only)**
(Vice President of Student Affairs)

I submit for your review and for information only an update on the programs and activities in the division of Student Affairs prepared by Dr. Charles Fey, Vice President of Student Affairs. This update provides a summary of activities initiated or completed in this division to date, which includes enrollment management, campus life and student life. VP Fey has summarized these activities based on the principles of *Vision 2020: The Academic Roadmap*.



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

February 28, 2011

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer 

RE: **Presentation on “Building Talent Locally: STVM-UA Enhanced Research Experience”**

The presentation at the March Board of Trustees meeting will be on **“Building Talent Locally: STVM-UA Enhanced Research Experience”** and the nature of the partnership between St. Vincent/St Mary High School and the University of Akron.

Vice President of Research and Dean of the Graduate School, Dr. George Newkome, will introduce the presenters: Dr. Matthew Becker, Associate Professor of Polymer Science at the University of Akron, from St. Vincent /St Mary High School Headmaster David Rathz, Mary Jo Chionchio, Science Department Chair, Project Director of Partners in Progress with the University of Akron, and Administrator of The Center for Science and Technology. They will be joined by one of their students.



**ST. VINCENT-ST. MARY HIGH SCHOOL
AND THE UNIVERSITY OF AKRON
ENHANCED RESEARCH EXPERIENCE**



BACKGROUND

In 2005, STVM and UA established Partners In Progress to advance the state of science education. This led to the Enhanced Research Experience as an extension of the Science Inquiry Project required of all 700 students at STVM each year.

WHAT IS SCIENCE INQUIRY?

Students have the purest opportunities to act like scientists, deriving questions, forming hypotheses, designing and carrying out investigations, and communicating their results.

THIS IS THE WAY SCIENCE SHOULD BE TAUGHT EVERYWHERE AT ALL LEVELS.



WHAT ARE WE DOING ?



STVM FACULTY HAVE SELECTED 10 STUDENTS USING THEIR OWN CRITERIA.

8 TEACHERS PAIRED WITH 8 UA FACULTY WITH SIMILAR INTEREST

STUDENTS HAVE DONE *ENHANCED* SCIENCE INQUIRY PROJECTS AT UA.

Example:

M. Becker (UA) & Joanna Price (STVM)

Oliver Hildebrandt (12th Grade) 1-2x week, 2-3 hours

Alex Pinalto (11th grade) 1-2x week, 2-3 hours

Longer hours on breaks & vacations

Ms. Price pursuing parallel project on her own time



UA PROFESSOR MATTHEW BECKER,
STVM SENIOR OLIVER HILDEBRANDT
AND STVM TEACHER JOANNA PRICE
IN THE CELL BIOLOGY LAB

EXAMPLE PROJECTS

TELOMERASE EXPRESSION - DIAGNOSING THE STAGE OF CANCER IN A PURIFIED CELL LINE

IMPROVING MATERIAL INTERACTIONS BETWEEN SOFT TISSUE PROSTHESIS & THE HUMAN BODY

CREATING AEROGELS TO BE USED BY NASA TO REDUCE ENGINE SOUND

USING NANOFIBERS FOR EFFECTIVE DRUG DELIVERY IN PRESCRIPTION MEDICINE

CREATING POLYMER SCAFFOLDING TO GROW CARTILAGE CELLS IN INFANTS BORN WITHOUT AN EAR



WHY ARE WE DOING THIS ?



NOT ENOUGH NATIVE TALENT TO SUSTAIN GLOBAL LEADERSHIP IN SCIENCE

LIMITS ECONOMIC GROWTH OPPORTUNITIES: NO TALENT = NO JOB GROWTH

THREAT TO NATIONAL SECURITY & ECONOMIC SUSTAINABILITY

UNDERLYING REASONS

COMMITMENT TO QUALITY SCIENCE EDUCATION NATIONALLY IS "***PATHETIC.***"

POORLY QUALIFIED TEACHERS & "***BORING***" ANTIQUATED CURRICULUM

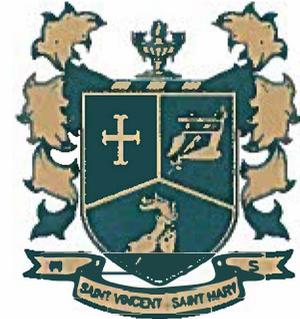
TALENT IS SHED TO OTHER DISCIPLINES DUE TO PERCEPTION PROBLEMS.

ULTIMATE GOAL

COLLECT ENOUGH EVIDENCE TO CHANGE THE WAY SCIENCE IS TAUGHT.



LONG TERM GOALS & IMPACT



KEEP KIDS INTERESTED IN STEM.

EMPOWER TEACHERS, PROVIDE “AMMUNITION” & RESOURCES.

KILL THE “NERD” PERCEPTION.

DEMONSTRATE REAL CAREER OPPORTUNITIES.

LOCALLY:

DEVELOP LOCAL TALENT POOL.

DRAW HIGH-POTENTIAL STUDENTS TO THE UNIVERSITY OF AKRON.

IMPACT THE COMMUNITY; STRENGTHEN STVM REGIONALLY.



STVM TEACHER MR. BRUNELLO
SHARES RESEARCH TECHNIQUES
WITH HIS STUDENTS.

STVM – OUTSTANDING SCIENCE HIGH SCHOOL IN THE STATE OF OHIO
3 OF 4 SENIORS CAME TO UA ON SUBSTANTIAL SCHOLARSHIP



WHO IS PARTICIPATING?



FACULTY AND TEACHER PARTICIPANTS

Dr. Matt Becker (2)	STVM - Joanna Price
Dr. Kevin Cavicchi	STVM - James Brunello
Dr. Ali Dhinojwala	STVM - Joanna Miller
Dr. Alamgir Karim	STVM - Nader Taha
Dr. Sadham Jana	STVM - Naman Alniemi
Dr. Abraham Joy	STVM - Meghan Conley
Dr. Judit Puskas	STVM -
Dr. Shiva Sastry (2)	STVM - RB Brownfield
Dr. Robert Weiss	STVM - Robert Engels

ENABLED BY COMMITTED LEADERSHIP

Dean Steven Cheng - CPSPE
Dean Mark Foster - CPSPE
Dave Rathz - STVM
Mary Jo Chionchio - STVM



Office of the Senior Vice President, Provost and Chief Operating Officer
Akron, OH 44325-4703

February 28, 2011

MEMORANDUM

TO: President Luis M. Proenza

FROM: Dr. William M. (Mike) Sherman
Senior Vice President, Provost and Chief Operating Officer

**RE: Office of Research Services
Summary of Activity for January and February 2011**

As the public research university for Northeast Ohio, The University of Akron continues to garner resources for funded research and other sponsored programs. Attached are the reports submitted by Dr. George Newkome, Vice President for Research and Dean, Graduate School. The Office of Research Services and Sponsored Programs and The University of Akron Research Foundation have provided the Summary of Activity reports for January and February 2011.

These summary reports are provided to you for approval by the Board of Trustees at the March 23, 2011 meeting.

January 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

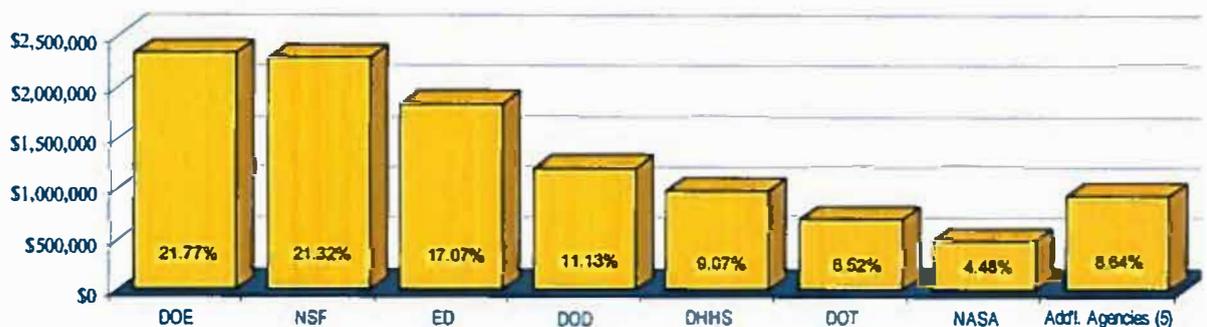
SUMMARY
July 1, 2010 through January 31, 2011

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$20,641,951	42.7% toward goal of \$48,380,893
		<i>Numbers</i>	263	57.7% toward goal of 456
	PROPOSALS	<i>Dollars</i>	\$114,003,116	66.9% toward goal of \$170,467,934
		<i>Numbers</i>	347	58.1% toward goal of 597

FEDERAL AWARDS	<i>Dollars</i>	\$10,717,791	34.1% toward goal of \$31,412,389
	<i>Numbers</i>	67	49.6% toward goal of 135
FEDERAL PROPOSALS	<i>Dollars</i>	\$94,175,987	81.4% toward goal of \$115,646,250
	<i>Numbers</i>	134	54.3% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$176,500	87.5% toward goal of \$201,623
	<i>Numbers</i>	4	40.0% toward goal of 10

Technology Transfer	DISCLOSURES OF INVENTION	39	Goal of 38 met and surpassed by 2.6%
	NEW U.S. PATENTS FILED	15	57.7% toward goal of 26
	U.S. PATENTS ISSUED	4	50.0% toward goal of 8

Research and Sponsored Programs Activity By College

Awards	Current Period January 2011		2010-2011 July-January		2009-2010 July-January		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	10	\$194,942	71	\$3,028,050	82	\$4,169,359	120	\$5,760,962
Business Admin	0	\$0	1	\$22,614	3	\$52,065	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000	1	\$1,000
Education	2	\$59,947	14	\$3,127,067	17	\$5,699,322	20	\$6,023,842
Engineering	12	\$718,619	57	\$4,333,367	55	\$8,085,634	101	\$17,179,307
Health Sciences & Human Svcs	0	\$101,148	21	\$552,994	37	\$1,054,989	53	\$1,866,181
Nursing	2	\$224,179	7	\$260,189	4	\$516,955	9	\$610,479
Poly Sci & Poly Engr	7	\$1,056,039	53	\$6,504,596	30	\$1,842,898	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	0	\$0	2	\$58,000
Summit College	0	\$0	4	\$810,657	6	\$340,530	12	\$426,430
University College	0	\$0	0	\$0	0	\$26,014	0	\$26,514
Wayne College	0	\$0	0	\$0	2	\$9,929	3	\$9,929
Other University Units	7	\$76,462	34	\$1,863,681	33	\$1,829,336	46	\$2,535,609
Total Awards*	40	\$2,431,336	263	\$20,513,215	270	\$23,628,031	447	\$39,687,414
UARF included in UA totals	8	\$104,711	41	\$801,512	32	\$508,605	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	5	\$4,374,739	9	\$7,370,153
UARF Total Awards	8	\$104,711	41	\$801,512	37	\$4,883,344	80	\$9,227,221
State Appropriations				\$128,736		\$128,736		\$1,323,326
Grand Total	40	\$2,431,336	263	\$20,641,951	275	\$28,131,506	456	\$48,380,893

Proposals	Current Period January 2011		2010-2011 July-January		2009-2010 July-January		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	23	\$2,609,551	89	\$12,268,187	102	\$14,086,976	152	\$29,922,625
Business Admin	2	\$59,950	4	\$528,196	4	\$1,543,962	5	\$1,546,982
Creative & Professional Arts	0	\$0	0	\$0	0	\$0	0	\$0
Education	0	\$0	12	\$41,533,389	20	\$7,296,789	28	\$14,802,510
Engineering	9	\$2,546,308	108	\$29,097,729	98	\$25,379,546	168	\$56,585,608
Health Sciences & Human Svcs	0	\$0	17	\$299,423	37	\$1,267,938	50	\$2,606,955
Nursing	3	\$55,599	9	\$977,601	8	\$2,434,499	17	\$3,554,108
Poly Sci & Poly Engr	11	\$2,190,156	86	\$25,062,547	57	\$27,866,234	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	0	\$0	0	\$0
Summit College	0	\$0	1	\$499,992	3	\$753,813	11	\$1,133,370
University College	0	\$0	1	\$5,000	0	\$0	2	\$3,517
Wayne College	0	\$0	0	\$0	1	\$7,285	2	\$89,603
Other University Units	3	\$41,440	19	\$3,721,052	37	\$6,900,410	35	\$6,392,320
Total Proposals*	51	\$7,503,004	347	\$114,003,116	367	\$87,537,452	588	\$163,097,781
UARF included in UA totals	5	\$41,512	53	\$2,206,228	4	\$538,594	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	1	\$3,006,422	9	\$7,370,153
UARF Total Proposals	5	\$41,512	53	\$2,206,228	5	\$3,545,016	80	\$9,227,221
Grand Total	51	\$7,503,004	347	\$114,003,116	368	\$90,543,874	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development.

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

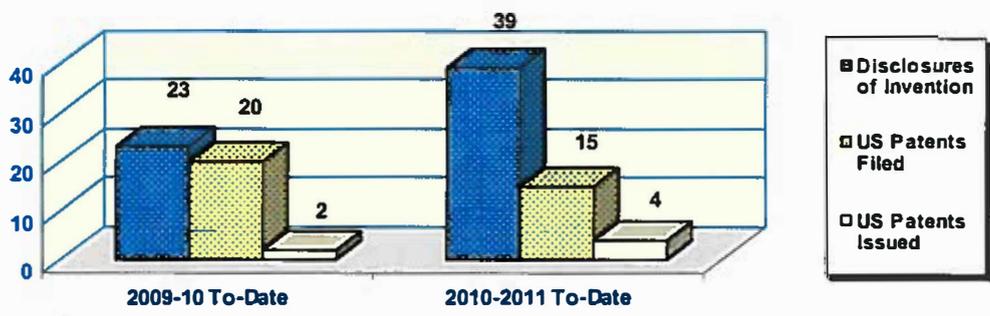
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Computer Science	Austen BioInnovation Institute of Akron	<i>Undergraduate Student Assistantships</i>	Chan, Chien-Chung	100%	\$17,175
Geography and Planning	Akron Planning & Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,125
Geography and Planning	Akron Planning & Urban Development Department	<i>Student Internships</i>	Harmon, Marlene E.	100%	\$10,251
Geography and Planning	LEEDCo	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,125
Institute of Health and Social Policy	Children's Home of Cincinnati	<i>Evaluation Services for Supporting Partnerships to Assure Ready Kids (SPARK)</i>	Leahy, Peter J.	100%	\$19,908
Institute of Health and Social Policy	United Way of Greater Cleveland	<i>Evaluation of SPARK Cuyahoga Initiative</i>	Leahy, Peter J.	100%	\$33,293
Public Administration and Urban Studies	Girl Scouts of North East Ohio	<i>Student Internship</i>	Cox, Raymond W.	100%	\$5,186
Public Administration and Urban Studies	Summit County Community Partnership	<i>Student Internships</i>	Cox, Raymond W.	100%	\$10,372
Sociology	U.S. Department of Justice through Northeastern Ohio Universities College of Medicine and Pharmacy	<i>Multi-Site Comparison of CITEffect</i>	Asencio, Emily K.	100%	\$1,574
Sociology	Northeastern Ohio Universities College of Medicine and Pharmacy	<i>Community Mental Health Research Initiative</i>	Lee, Matthew T.	100%	\$3,686
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	U.S. Department of Education through Ohio Board of Regents	<i>ABLE GED Math Initiative (ITQ)</i>	Pachnowski, Lynne M.	25%	\$63,262
<i>Curricular and Instructional Studies</i>			Davis, Alfred W.	25%	
<i>Theoretical and Applied Mathematics</i>			Saliga, Linda M.	25%	
<i>Curricular and Instructional Studies</i>			Stuart, Denise H.	25%	
Sport Science and Wellness	USTA Tennis and Education Foundation	<i>Promoting Tennis and Computer Literacy Among Children with Developmental Disabilities</i>	Cai, Sean X.	100%	\$12,500
COLLEGE OF ENGINEERING					
Biomedical Engineering	National Science Foundation	<i>CAREER A Biomimetic Micro Total Analysis System Platform of Bone Remodeling: Elucidating the Role of Cell</i>	Saunders, Marnie M.	100%	\$450,015
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Improved Characterization of Truck Traffic, Volumes and Axle Loads for Mechanistic Empirical Pavement Design</i>	Abbas, Ala R.	100%	\$74,444
Chemical and Biomolecular Engineering	SWECO *	<i>Model to Estimate Fluid Flow Rate through a Vibrating Screen</i>	Chase, George G.	100%	\$35,432
Civil Engineering	Consolidated Edison Company of New York through Ross Technology, Inc.	<i>Testing of Transformer Vault Roof and Gratings</i>	Menzemer, Craig C.	100%	\$4,000
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$6,100
Civil Engineering	U.S. Department of Transportation through University of Cincinnati	<i>Optimum Loop Placement that Balances Operational Efficiency and Dilemma Zone Protection</i>	Yi, Ping	100%	\$9,067
Civil Engineering	Korea Maintenance Co. *	<i>Evaluation of Wireless Data Module (ANYLOGGER) and Sensors for Structural Dynamic Testing</i>	Yun, GunJin	100%	\$17,767
College of Engineering	Office of Naval Research through Babcock & Wilcox	<i>2010 Helium Leak Testing, Phase I</i>	Wasowski, Janice L.	100%	\$3,067
Mechanical Engineering	U.S. Department of Transportation through National Transportation Research Center	<i>Vehicle Stability and Dynamics: Longer Combination Vehicles</i>	Hoo Fatt, Michelle S.	100%	\$27,201
Mechanical Engineering	Defense Advance Research Projects Agency through University of Illinois, Urbana Champaign	<i>Structural Logic: Tailoring Stiffness and Damping of Large Scale Structures via Passive Nonlinear Targeted Energy Transfer</i>	Quinn, D. Dane	100%	\$76,526
Mechanical Engineering	Materials Modifications, Inc. *	<i>Unrestricted Research Grant in the Field of Characterization of Nanoceramics</i>	Srivatsan, T. Inimalai S.	100%	\$10,000
Mechanical Engineering	Akron General Medical Center	<i>Continuous Process Improvement at AGMC Huband Center</i>	Wang, Shengyong	100%	\$5,000

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
COLLEGE OF NURSING					
College of Nursing	Community Support Services	<i>Nurse Practitioner Services</i>	Mitzel, Annette R.	50%	\$55,599
<i>College of Nursing</i>			Scott, Kathleen D.	50%	
College of Nursing	W.K. Kellogg Foundation #	<i>Improving Oral Health of Poor and Low Income Pregnant Women, Mothers, and Children Up to Five Year Old: A Pilot Intervention at Urban and Rural WIC Program Sites in Northeastern Ohio</i>	Biordi, Diana L.	50%	\$337,160
<i>Institute of Health and Social Policy</i>			Leahy, Peter J.	20%	
<i>Family and Consumer Sciences</i>			Taylor, Evelyn	30%	
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
<i>Institute of Polymer Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$600
<i>Institute of Polymer Engineering</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Jana, Sadhan	100%	\$10,000
<i>Institute of Polymer Engineering</i>	U.S. Department of Agriculture	<i>Junior Scientist Development Visit Award to Tawfik Khattab - Textiles and Nanotechnology to Power Next Generation of Wearable Photoelectric Artificial Muscles and Robotic Applications</i>	Soucek, Mark	100%	\$11,830
<i>Institute of Polymer Science</i>	Austen BioInnovation Institute of Akron	<i>ABIA Match to UA National Polymer Innovation Center</i>	Foster, Mark D.	100%	\$1,000,000
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Sciple, Robert	100%	\$24,262
<i>Institute of Polymer Science</i>	Air Force Office of Scientific Research through Wright State	<i>A Molecular Modeling Approach to Predicting Elastic and Failure Behavior of Thermosetting Polymers</i>	Tsige, Mesfin	100%	\$8,797
<i>Institute of Polymer Science</i>	Multiple Corporate Sponsors *	<i>Testing</i>	Wong, Bojie	100%	\$550
OTHER UNIVERSITY UNITS					
Career Center	Stark County Sheriff's Office	<i>Student Internships</i>	Kulick, Michael J.	100%	\$5,788
Career Center	Stark County Sheriff's Office	<i>Student Internships</i>	Kulick, Michael J.	100%	\$9,406
Graduate School	Akron General Medical Center	<i>Industrial Assistantship for Rockak Vig (Faculty Advisor: Steve Ash, Management)</i>	Tausig, Mark B.	100%	\$2,814
Graduate School	Austen BioInnovation Institute of Akron	<i>Industrial Assistantship for Vivek Narayan (Faculty Advisor: Steve Ash, Management)</i>	Tausig, Mark B.	100%	\$1,893
Graduate School	PolyOne	<i>Industrial Assistantship for Yannan Duan (Faculty Advisor: Sadhan Jana, Polymer Engineering)</i>	Tausig, Mark B.	100%	\$30,150
Graduate School	Portage Newspaper Supply	<i>Industrial Assistantship for Ryan Lane (Faculty Advisor: William Baker, Marketing)</i>	Tausig, Mark B.	100%	\$1,884
Library Services	American Psychological Association	<i>APA Digitization Project</i>	Baker, David B.	100%	\$24,527

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(January 2011: 0)

Disclosure Number	Title	Inventor(s)
<i>No disclosures of invention were submitted to The University of Akron during January 2011.</i>		

New Patents Filed

(January 2011: 3)

Disclosure Number	Application Type	Patent Title	Inventor(s)
878	Provisional	<i>Low Cost Initiators for Telechelic Polyisobutylenes</i>	Joseph Kennedy and Gabor Erdodi
869	Provisional	<i>Motorcycle Gear Shifter Cover</i>	Derek Fromby and Shasta Sadler
876	Provisional	<i>Micro- and Nano-scale Concentric Tubes Containing Electro-rheological and/or Magneto-rheological Fluids Made by Coaxial and Multiaxial Electrospinning and their Application for Dry Adhesives and Armor Protection Colloidal Lithography</i>	Shing-Chung Wong and Kai-Tak Wan

Patents Issued

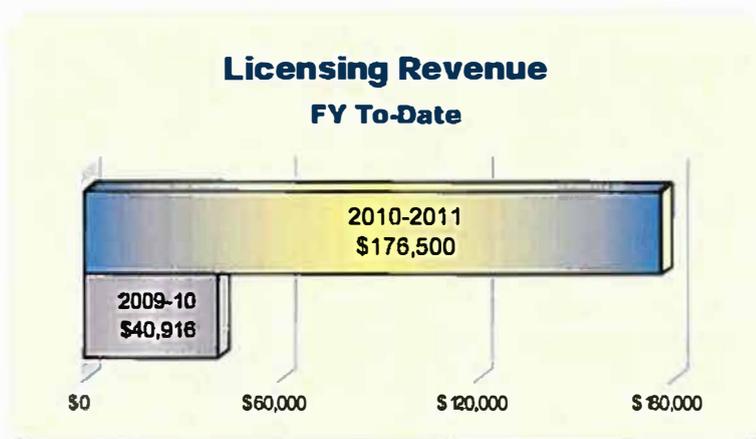
(January 2011: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No patents were issued to The University of Akron during January 2011.</i>			

**LICENSING
 REVENUE**

For the month of:

January 2011: \$0
 January 2010: \$2,700



LICENSE ACTIVITY

The Goodyear Tire and Rubber Company

The University of Akron Research Foundation (UARF) recently licensed from The Goodyear Tire and Rubber Company (Goodyear) 13 United States patents related to reversibly protected silanes. The agreement grants UARF a non-exclusive license and right to sublicense for use in non-tire fields. UARF was also granted an option to convert the non-exclusive license to an exclusive license. This license will permit continuing research and development activities with Chemetall and UA's startup company, SiCoat.

AWARDS

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	SWECO	Model to Estimate Fluid Flow Rate through a Vibrating Screen	Chase, George G.	100%	\$35,432
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$6,100
Civil Engineering	Korea Maintenance Co.	Evaluation of Wireless Data Module (ANYLOGGER) and Sensors for Structural Dynamic Testing	Yun, GunJin	100%	\$17,767
Mechanical Engineering	Materials Modifications, Inc.	Unrestricted Research Grant in the Field of Characterization of Nanoceramics	Srivatsan, Tirumalai S.	100%	\$10,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$600
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Jana, Sadihan	100%	\$10,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$24,262
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wong, Bojie	100%	\$550

February 2011

Office of Research and Sponsored Programs (ORSSP): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY
July 1, 2010 through February 28, 2011

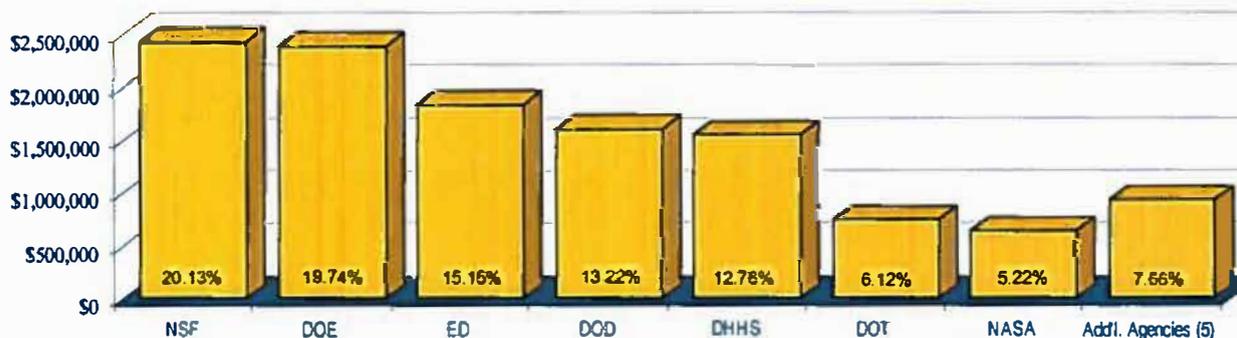
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$24,233,222	50.1% toward goal of \$48,380,893
		<i>Numbers</i>	302	66.2% toward goal of 456
	PROPOSALS	<i>Dollars</i>	\$127,479,973	74.8% toward goal of \$170,467,934
		<i>Numbers</i>	415	69.5% toward goal of 597

FEDERAL AWARDS	<i>Dollars</i>	\$12,077,013	38.4% toward goal of \$31,412,389
	<i>Numbers</i>	79	58.5% toward goal of 135

FEDERAL PROPOSALS	<i>Dollars</i>	\$105,192,740	91.0% toward goal of \$115,646,250
	<i>Numbers</i>	166	67.2% toward goal of 247

UA & UARF
Federal
Research

2010-2011 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$217,400	Goal of \$201,623 met and surpassed by 7.8%
	<i>Numbers</i>	7	70.0% toward goal of 10

Technology Transfer	DISCLOSURES OF INVENTION	43	Goal of 38 met and surpassed by 13.2%
	NEW U.S. PATENTS FILED	18	69.2% toward goal of 26
	U.S. PATENTS ISSUED	4	50.0% toward goal of 8

Research and Sponsored Programs Activity By College

Awards	Current Period February 2011		2010-2011 July-February		2009-2010 July-February		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$652,719	80	\$3,680,769	84	\$4,230,599	120	\$5,760,962
Business Admin	1	\$16,074	2	\$38,688	3	\$52,065	4	\$55,085
Creative & Professional Arts	0	\$0	0	\$0	1	\$1,000	1	\$1,000
Education	3	\$735,592	17	\$3,862,659	18	\$5,734,870	20	\$6,023,842
Engineering	12	\$748,554	69	\$5,081,921	64	\$9,130,371	101	\$17,179,307
Health Sciences & Human Svcs	0	\$0	21	\$552,994	38	\$1,056,489	53	\$1,866,181
Nursing	1	\$74,063	8	\$334,252	4	\$516,955	9	\$610,479
Poly Sci & Poly Engr	8	\$213,438	61	\$6,718,034	34	\$2,130,187	76	\$5,133,076
Honors	0	\$0	0	\$0	0	\$1,000	0	\$1,000
Law	0	\$0	1	\$10,000	1	\$36,000	2	\$58,000
Summit College	0	\$0	4	\$810,657	10	\$403,830	12	\$426,430
University College	0	\$0	0	\$0	1	\$26,514	0	\$26,514
Wayne College	1	\$42,600	1	\$42,600	2	\$9,929	3	\$9,929
Other University Units	4	\$355,363	38	\$2,219,044	35	\$1,968,521	46	\$2,535,609
Total Awards*	39	\$2,838,403	302	\$23,351,618	295	\$25,298,330	447	\$39,687,414
UARF included in UA totals	11	\$145,538	52	\$947,050	38	\$633,254	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	6	\$4,840,481	9	\$7,370,153
UARF Total Awards	11	\$145,538	52	\$947,050	44	\$5,473,735	80	\$9,227,221
State Appropriations				\$881,604		\$193,104		\$1,323,326
Grand Total	39	\$2,838,403	302	\$24,233,222	301	\$30,331,915	456	\$48,380,893

Proposals	Current Period February 2011		2010-2011 July-February		2009-2010 July-February		2009-2010 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	15	\$2,477,237	104	\$14,745,424	114	\$21,630,856	152	\$29,922,625
Business Admin	2	\$312,520	6	\$840,716	4	\$1,543,962	5	\$1,546,982
Creative & Professional Arts	0	\$0	0	\$0	0	\$0	0	\$0
Education	4	\$903,649	16	\$42,437,038	21	\$7,444,107	28	\$14,802,510
Engineering	26	\$5,227,877	134	\$34,325,606	118	\$29,199,787	168	\$56,585,608
Health Sciences & Human Svcs	2	\$7,000	19	\$306,423	37	\$1,267,938	50	\$2,606,955
Nursing	0	\$0	9	\$977,601	11	\$3,305,749	17	\$3,554,108
Poly Sci & Poly Engr	13	\$3,469,851	99	\$28,532,398	68	\$30,072,635	118	\$46,459,183
Honors	0	\$0	0	\$0	0	\$0	0	\$1,000
Law	0	\$0	1	\$10,000	1	\$36,000	0	\$0
Summit College	0	\$0	1	\$499,992	7	\$817,113	11	\$1,133,370
University College	0	\$0	1	\$5,000	1	\$500	2	\$3,517
Wayne College	1	\$42,600	1	\$42,600	1	\$79,603	2	\$89,603
Other University Units	5	\$1,036,123	24	\$4,757,175	37	\$6,900,410	35	\$6,392,320
Total Proposals*	68	\$13,476,857	415	\$127,479,973	420	\$102,298,660	588	\$163,097,781
UARF included in UA totals	8	\$60,179	61	\$2,266,407	9	\$583,243	71	\$1,857,068
UARF ONLY**	0	\$0	0	\$0	2	\$3,472,164	9	\$7,370,153
UARF Total Proposals	8	\$60,179	61	\$2,266,407	11	\$4,055,407	80	\$9,227,221
Grand Total	68	\$13,476,857	415	\$127,479,973	422	\$105,770,824	597	\$170,467,934

*Includes projects co-reported with UARF and with the Department of Development.

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

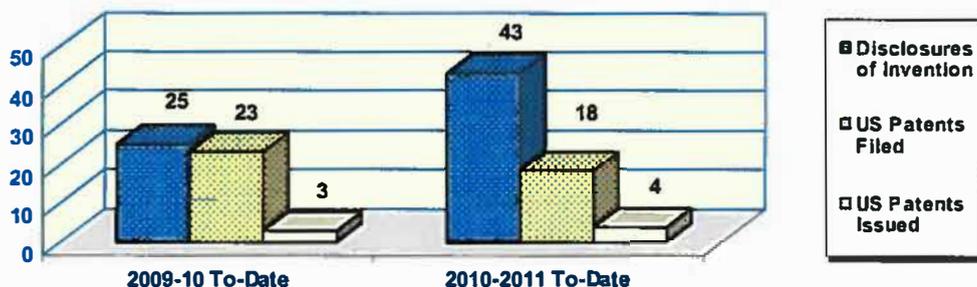
PI's Department <i>Co-PI(s) Dept's (Italics)</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) (Italics)</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	National Eye Institute	<i>Protocadherin-17 and -9 Function in Retinal Development</i>	Liu, Qin	80%	\$445,393
<i>Biology</i>			<i>Londravlle, Richard L.</i>	20%	
Center for Organizational Research	Novo Nordisk, Inc.	<i>Analyses of Survey Results</i>	Hall, Rosalie J.	100%	\$3,000
Chemistry	OMNOVA Solutions Foundation	<i>Advanced Teaching Lab Upgrade</i>	Calvo, Kim C.	100%	\$120,000
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Rinaldi, Peter	100%	\$2,080
Chemistry	ICL-IP America Inc. # *	<i>Improved Synthesis of [PCI2N]3</i>	Tessier, Claire A.	100%	\$66,271
<i>Biology</i>			<i>Panzner, Mathew John</i>	0%	
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Wesdemiotis, Chrys	100%	\$600
Geography and Planning	Akron Planning and Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,125
Geography and Planning	Akron Planning and Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,125
Geography and Planning	Akron Planning and Urban Development Department	<i>Student Internship</i>	Harmon, Marlene E.	100%	\$5,125
COLLEGE OF BUSINESS ADMINISTRATION					
Management	Austen BioInnovation Institute of Akron	<i>Spring 2011 Contract for Dr. Dey</i>	Dey, Asoke K.	100%	\$16,074
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	Southwest Institute for Families and Children	<i>Say-Tell-Do-Play Vocabulary Intervention</i>	Lenhart, Lisa A.	100%	\$95,000
College of Education	Ohio Board of Regents	<i>Problem-Based Learning: Demonstrating a Multi-Dimensional Process to Support Replication</i>	Zachariah, Sajit	50%	\$560,592
<i>College of Education</i>			<i>Platt, Jennifer M.</i>	25%	
<i>College of Education</i>			<i>Sisson, Timothy L.</i>	25%	
College of Education	Ohio STEM Learning Network	<i>Support for the Embedded Network Staff Focused on the Hub Partnership</i>	Zachariah, Sajit	100%	\$80,000
COLLEGE OF ENGINEERING					
Biomedical Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Tan, Juay Seng	100%	\$15,000
Chemical and Biomolecular Engineering	Produced Water Society *	<i>Unrestricted Research Support in Field of Filtration</i>	Chase, George G.	100%	\$10,000
Chemical and Biomolecular Engineering	National Science Foundation	<i>Novel Polyisobutylene-based Materials and Surfaces, Enzyme-catalyzed Functionalization and "Modular" Surface Construction</i>	Puskas, Judit	100%	\$110,000
Civil Engineering	U.S. Department of Transportation through Ohio Department of Transportation	<i>Nighttime Visibilities of 3M All Weather Paint (AWP) and 3M 380WR ES Durable Tape Under Dry, Wet, and Rainy Conditions</i>	Abbas, Ala R.	100%	\$20,000
Civil Engineering	Ohio Gratings Inc. *	<i>Static Tests of a New, Two Span Continuous Riveted Steel Grate</i>	Menzemer, Craig C.	100%	\$9,088
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$14,700
Civil Engineering	U.S. Department of Transportation through Ohio Department of Transportation	<i>Quantification of Cracks in Concrete Bridge Decks in Ohio District 3</i>	Patnaik, Anil	100%	\$20,000
Civil Engineering	National Science Foundation	<i>REU Site: Collaborative Research: International REU Program in Smart Structures</i>	Yun, GunJin	100%	\$29,978
College of Engineering	U.S. Air Force Academy	<i>Research, Education and Training Support for Office of Corrosion Policy and Oversight</i>	Haritos, George K.	100%	\$313,538
<i>Mechanical Engineering</i>			<i>Evans, Edward A.</i>	0%	
<i>College of Engineering</i>			<i>Louscher, Susan M.</i>	0%	
<i>Mechanical Engineering</i>			<i>Payer, Joe H.</i>	0%	
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Advanced Aerospace Seals Research</i>	Daniels, Christopher C.	85%	\$150,000
<i>Mechanical Engineering</i>			<i>Braun, Minel J.</i>	15%	
Mechanical Engineering	Argonne National Laboratory	<i>Developing an Improved Rapid Compression Machine (iRCM)</i>	Mittal, Gaurav	100%	\$50,000
Mechanical Engineering	National Science Foundation	<i>A Novel Facility for Studying Flame Propagation at Elevated Pressures and Temperatures</i>	Mittal, Gaurav	100%	\$6,250

Research and Sponsored Programs Award Detail

PI's Department Co-PI(s) Dept's (Italics)	Sponsor	Project Title	Principal Investigator/ Co-PI(s) (Italics)	% Credit	Total Award
COLLEGE OF NURSING					
College of Nursing	Health Resources & Services Administration through Summit- Portage Area Health Education	<i>Development of an Akron-Region Interdisciplinary Area Health Education Center</i>	Riley, Tracy A.	90%	\$74,063
<i>Family and Consumer Sciences</i>			Taylor, Evelyn	10%	
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Holtman, Mark	100%	\$15,273
Institute of Polymer Engineering	University of Akron Research Foundation	<i>Dispersion of Nanoscale Alumina in Carrier Fluids for Optimum Energetics</i>	Jana, Sadhan C.	100%	\$11,000
Institute of Polymer Science	Army Research Office/ARL	<i>Understanding Coatings that Protect Plasmonic Structures for Materials Characterization and Detection and Identification of Chemical, Biological and Explosive Agents</i>	Foster, Mark D.	100%	\$90,000
Institute of Polymer Science	Health Resources & Services Administration through Austen BioInnovation Institute of Akron	<i>Orthopaedic Research and Development</i>	Foster, Mark D.	100%	\$50,000
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Kennedy, Joseph	100%	\$2,200
Institute of Polymer Science	Ohio Department of Development through Cleveland Clinic Foundation	<i>Clinical Tissue Engineering Center (CTEC)</i>	Landis, William J.	100%	\$34,639
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Sciple, Robert	100%	\$9,846
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wong, Bojie	100%	\$480
WAYNE COLLEGE					
Continuing Education and Workforce Development	Ohio Board of Regents	<i>Ohio Skills Bank Workforce Innovation Solutions Network Security Professional Training</i>	Mast, Amy H.	100%	\$42,600
OTHER UNIVERSITY UNITS					
Information Technology Services	Lumina Foundation for Education through Ohio Board of Regents	<i>UA/LCCC Shared Services</i>	Wasik, David G.	100%	\$320,000
UA Archival Services	Goodyear Tire & Rubber Co.	<i>Goodyear Tire and Rubber Company Research Support and Document Delivery</i>	Fleischer, S. Victor	100%	\$6,363
UA Libraries	GOJO Industries	<i>Provide Library Services to GOJO</i>	Calzonetti, JoAnn	100%	\$10,000
UA Libraries	Graftech International Limited	<i>Graftech International Ltd Library Project</i>	Calzonetti, JoAnn	100%	\$19,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(February 2011: 4)

Disclosure Number	Title	Inventor(s)
887	<i>Nanoparticles with Targeting Moieties</i>	Yang Yun, Andrew Ditto, Wiley Youngs, and Nikki Robishaw
888	<i>Conetworks for Orthopedic Applications</i>	Juay Seng Tan, Joseph Kennedy, Ryan Gasser, and Gabor Erdodi
889	<i>Polyhedral Oligomeric Silsesquioxane-Organic/Polymeric Dyads</i>	Stephen Cheng, Wenbin Zhang, and Xiong Gong
890	<i>Pyrophosphate Sensor for Biological Applications</i>	Yi Pang

New Patents Filed

(February 2011: 3)

Disclosure Number	Application Type	Patent Title	Inventor(s)
885	Provisional	<i>Melt Processible Polyureas</i>	Joseph Kennedy, Jungmee Kang, and Gabor Erdodi
888	Provisional	<i>Poly(Octyl Cyanoacrylate)-Polyisobutylene Conetworks for Orthopedic Applications</i>	Juay Seng Tan, Joseph Kennedy, Ryan Gasser, and Gabor Erdodi
890	Provisional	<i>A Highly Selective Pyrophosphate Sensor for Biological Applications</i>	Yi Pang

Patents Issued

(February 2011: 0)

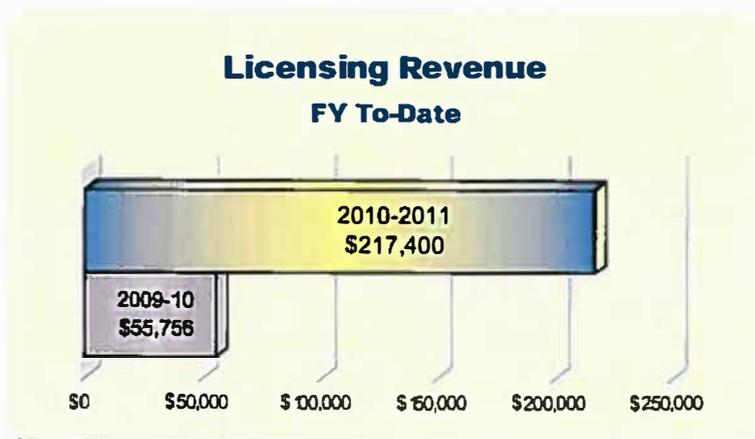
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No patents were issued to The University of Akron during February 2011.</i>			

**LICENSING
 REVENUE**

For the month of:

February 2011: \$40,900

February 2010: \$14,840



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during February 2011.

AWARDS

PI's Department Co-PI(s) Dept's [italics]	Sponsor	Project Title	Principal Investigator/ Co-PI(s) [italics]	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$2,080
Chemistry	ICL-IP America Inc. #	Improved Synthesis of [PC12N]3	Tessier, Claire A.	100%	\$66,271
Biology			Panzner, Matthew John	0%	
Chemistry	Multiple Corporate Sponsors	Testing	Wesdemiotis, Chrys	100%	\$600
COLLEGE OF ENGINEERING					
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Chemical and Biomolecular Engineering	Produced Water Society	Unrestricted Research Support in Field of Filtration	Chase, George G.	100%	\$10,000
Civil Engineering	Ohio Gratings Inc.	Static Tests of a New, Two Span Continuous Riveted Steel Grate	Menzemer, Craig C.	100%	\$9,088
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$14,700
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$15,273
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Kennedy, Joseph	100%	\$2,200
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$9,846
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wong, Bojie	100%	\$480

Collaborative Research

THE UNIVERSITY OF AKRON

RESOLUTION 3- -11

**Pertaining to the Acceptance of the Office of Research Summary of Activity Reports for
January and February 2011**

**BE IT RESOLVED, that the recommendation presented by the Educational
Policy/Student Affairs Committee on March 23, 2011, pertaining to the acceptance of
the Office of Research Summary of Activity Reports for January and February 2011,
be approved.**

**Ted A. Mallo, Secretary
Board of Trustees**

March 23, 2011



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: March 2, 2011

Student Success

- Campus-wide Innovation: Golden Ideas enables collaboration and innovation at UA.
- Curriculum Approval Process Review University-level system now streamlined, automated and in use.
- A tablet PC for all students UA's vision to enable the student's academic experience.

Global Relevance

- Quality Matters Faculty participate in workshop to improve online course design.
- Shared Services Akron continues work at Lorain and sets an example for others in Ohio.

Distinction

- Office Check-in Automation RooQueue facilitates process of student check-in into any office.
- D2L (Springboard) UA leads group developing shared training materials.
- Time & Labor/Absence Management New applications will streamline time reporting and absence tracking.
- Grants Management: Post-award Chart of accounts to be modified to track research revenue and costs.

Engagement

- Governance and Project Management New process and tools improve IT effectiveness.
- RITE Board Annually, 5,000 IT jobs remain unfilled in NE Ohio. UA works with other institutions and the private sector to identify solutions.
- Live Chat A new tool provides Support Center another way to assist users.
- Benchmarking Study IUC report intended to identify shared services opportunities for Ohio schools.
- Contributor Relations New technologies intended to support and improve investor relations.

Community

- Nolij Document imaging system updated to further streamline processes.
- Electronic Medical Records Electronic reporting to Medicare and Medicaid.
- e-Recruiting Online Recruiting Solutions will streamline, expedite hiring process.

Integrated Planning

- Legacy Elimination Elimination of mainframe will save UA \$300,000 annually.
- Campus-wide Scheduling Scheduling system will help make on campus Events more transparent and will increase classroom utilization.

Information Technology Services

Report to the Board of Trustees
March 23, 2011



Information Technology Services

March 23, 2011

(Prepared: March 2, 2011)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"> Campus-wide Innovation: Golden Ideas 	<p>The Spigit innovation software dubbed Golden Ideas had its initial, limited launch in early February.</p> <p>The pilot began with a rollout to approximately 80 people, most being students. That group provided initial comments and ideas. They also provided feedback on the software and process.</p> <p>Golden Ideas was opened to the entire campus in early March. The topic of the initial campaign was Student Success with a focus on generating ideas that would help us better prepare students to find jobs after graduation.</p> <p>Throughout the pilot, the committee will review the tool and its use. Near the end of the pilot project, the committee will make a recommendation to senior management whether the University should continue using Spigit for the remainder of the contract or to discontinue its use.</p>
<ul style="list-style-type: none"> Curriculum Approval Process Review 	<p>The University-level system of the Faculty Senate's Curriculum Proposal Process Improvement Project went live on Feb. 14.</p> <p>The new University-level system was approved for use by the Faculty Senate on February 3. The old system no longer accepts new proposals; however, proposals already in the old system will be processed to completion through that system.</p> <p>Software Training Services (STS) developed training for the new system.</p> <ul style="list-style-type: none"> Hands-on training sessions – 1 course for Reviewers and 1 course for Originators. Training began Feb 8. Training is on-going Online tutorials and job aids are at http://www.uakron.edu/its/learning/training/Curriculum.ph <p>We will begin immediately working on the streamlining and automating the college-level curriculum approval processes.</p> <p>After the college-level processes are completed, we will measure the speed of new curriculum submission and approval to verify that the target of less than six months is met consistently.</p>

- Student Technology: A tablet PC for all students

Our vision: *Student arrives for the first day at the University of Akron. Rather than getting a class list emailed to them or a thick binder of all their courses room location, etc., they get this device, a fully functioning tablet PC. After logging in with their University of Akron ID, the screen displays "Welcome to The University of Akron, John Doe, all you need for your first day is located right on this device. Click here to see your class schedule.*

The student clicks on schedule and drills down to English Compositio (EC) 101. Under EC 101 is the room location with a link to a map from their current location on campus. Right under that is "click here for textbook(s) for EC 101". The student clicks and gets an iTunes-like view of their digital bookcase for EC 101. He then clicks on the textbook and it opens an eBook. Once in the book, there is a pop up that outlines how to use the device within the e-reader view. Then it guides the student on how to highlight, draw, makes notes and save all of those to an ideabook, which is a personalized study guide on the device.

This is where this solution differs from just hardware as it is a solution strictly and painstakingly customized to enable students to learn more effectively and efficiently. With the addition of a stylus as well as multi-touch screen, we make the traditional tablet PC much more versatile and adaptable to how students work.

We are actively engaged to find a vendor that can produce the hardware and software required to enable this vision at an acceptable price point.

Our second meeting with a vendor with a similar vision, mySpark Technologies (<http://mysparktech.com/>), was held in late February. More information will be provided as we conduct our research and planning.

GLOBAL RELEVANCE

Develop Dynamic and Globally Relevant Programs

- Quality Matters



The fifth faculty cohort is completing the Quality Matters in Online Course Design workshop with 12 faculty members participating. Faculty members are introduced to online course design and delivery best practices in the workshop.

Cohorts (small groups) are enrolled in an online course in Springboard, our online delivery system, facilitated by an experienced online instructor. Faculty participants review content and complete a series of activities that help to explain how to design an online course that meets specific Quality Matters standards.

The Quality Matters Research Advisory Committee selected UA's implementation for a small grant. Four faculty members are participating in this grant. Results will be presented at the Quality Matters national conference in November.

- Shared Service: Ongoing support; combine technical and functional units



The University of Akron continues to support Lorain's PeopleSoft E post "go live" environment and operate as a host for running the PeopleSoft application. Development and infrastructure support continue to be provided for student, financial and human capital management applications.

Lumina Grant. Both UA and LCCC participated in a three-day workshop on social media training at the Board of Regents. The training was intended to provide a more robust communication strategy for getting the information out regarding shared service.

New Senior Management at LCCC. Quentin Potter was named the new VP of Administrative Services at LCCC beginning Jan 24. Initial meetings have been held to provide background on the shared service arrangement between UA and LCCC. Priorities now include reaching a steady state as quickly as possible with the PeopleSoft post "go live" process and reorganizing the Governance Committee

Queuing Application. A copy of the Advising Queuing (scheduling) application was created for LCCC and modified to meet their requirements. This application allows students to come to campus, logon to a kiosk in the student services area, determine who they need to see, and place them in the queue to see an advisor or counselor.

Phase II: Combining Business Units. Data continues to be collected for determining how to combine IT staffs from the two schools. Once completed, some preliminary projections on cost savings can be made. The RFP for acquiring consulting services for Phase II was reviewed by Legal. Responses were made and the RFP was again returned to Legal for review.

DISTINCTION

Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research

- Office Check-in Automation: RooQueue

A home-grown application, RooQueue has been developed to help facilitate the process of checking students into any given office.

The intent is to provide real time tracking of office waiting lines as well as automating some of the data entry tasks involved with a student being seen.

In one instance a projected cost saving of approximately \$15,000 annually will be realized from time saving through the automation of a number of associated tasks.

RooQueue has been released to five locations on campus. A few other instances are in the works of deployment as well as an instance at Lorain County Community College.

The bulk of the development of this project has been completed through the use of student programmers within the ITS Division.

- Desire2Learn (Springboard)



UA's Design and Development Services is leading a group of three institutions/systems – The University of Akron, University of Wisconsin System, and the Minnesota State Colleges and Universities (MnSCU) – to develop shared training materials for our Desire2Learn (D2L) online delivery system.

Each institution recognized D2L's (branded Springboard at UA) new version presents an opportunity to retrain our faculty to increase adoption and to improve faculty understanding of existing features

Given our combined 21 years of experience using D2L, we understand what faculty need. However, individually each institution did not have enough resources to develop a complete online training package. By working together we accomplished more and can offer more options to our instructors.

The group has identified a series of courses. For each of these courses, we are developing the following:

- Competencies
- Learning Objectives
- Tasks
- Step-by-step tutorials with screen shots
- Quick Reference guides
- Captivate videos for each major tool
- A self-paced online version of the course that incorporates the print materials and videos, and includes activities and assessments.

Given our combined experience and insights, we developed materials that are more closely aligned with faculty needs. The materials are usable by any D2L institution.

- Time and Labor/Absence Management

Part of Oracle's PeopleSoft Enterprise Human Capital Management suite of applications, Time and Labor, is designed to support the time reporting needs of a wide range of business functions on campus.

Final revisions were being made to the Request for Proposal (RFP), which was expected to be released in February.

The proposal is structured to optionally provide for the implementation of the Absence Management module in conjunction with Time and Labor. Absence Management streamlines sick and vacation tracking improving accuracy and minimizing administrative cost.

After discussions with Oracle and other consulting services firms experienced with Time and Labor implementations, the recommended practice is to implement both Time and Labor and Absence Management simultaneously.

<ul style="list-style-type: none"> • Grants Management: Post-award 	<p>An RFP was created to obtain professional services with expertise in implementing PeopleSoft Grants Management Post-award (e.g., accounting, grants billing, and receivables). It was determined to reject all bids because of the cost of the responses.</p> <p>The project was then split into two components. The first will focus on modifying the chart of accounts to better track grants by project and sub-project. The second will be to implement post-awards.</p> <p>The chart of accounts work has started with the completion of this phase expected by June.</p> <p>In March, a new RFP will be drafted to seek consulting support for the post-award component.</p>
<p>ENGAGEMENT</p>	<p>Build and Sustain Vital Relationships and Partnerships</p>
<ul style="list-style-type: none"> • Governance and Project Management 	<p>A pilot is underway to test the effectiveness and acceptance of the new process and framework to manage all IT projects.</p> <p>As a group of selected new projects began, they used the new process and tools. Training and mentoring for the project managers and project teams associated with the pilots have been completed well.</p> <p>The governance process related to the selection and prioritization of all IT projects is being refined. Incorporating the use of software will help improve this as well.</p>
<ul style="list-style-type: none"> • Regional Information Technology Exchange (RITE Board) 	<p>A report titled Northeast Ohio Information Technology Workforce Report published late 2007 concluded that over 5,000 IT jobs in NE Ohio go unfilled each year. To address this issue, a group of CIOs from Eaton, Smuckers, Sherwin-Williams, American Greetings, Cleveland Clinic, NEOSA and UA formed the RITE Board.</p> <p>Members of the RITE Board have been meeting with college and university representatives at CSU, BW, LCCC, Stark and UA. To-date we've concluded there were two opportunities to pursue.</p> <ul style="list-style-type: none"> • First was to leverage the experiential learning lessons from other colleges, like Engineering, in colleges offering IT courses and programs. • Secondly, we intend to conduct a 1/2-day, cross-college collaboration meeting, with our four colleges that offer IT degrees, to discuss the following: sharing resources, forming a high-level single/shared advisory board which will give private industry one place to go to influence IT curriculum and implementing formal experiential learning -- internships/coops into the curriculum.

<ul style="list-style-type: none"> • Support Desk: Live Chat 	<p>On March 1, the University's Support Center went live with a new chat feature to complement its phone, email, and web requests support mechanism. The tool will be used both at the main campus and at Wayne College.</p> <p>Using this free application, the Support Center will be able to chat live with people seeking help, send an email copy of the chat, and open tickets.</p> <p>Links to the chat feature are on the Support Center's home page, ZipLine login page, and in the ZipLine help center. Live chat will be available whenever the Support Center is open.</p> <p>After working with the Support Center, UA's Student Services Center will also begin using the same free chat application. This will result in the Student Services Center saving \$1,500 it currently pays for its proprietary application.</p> <p>Expansion of the tool is being offered to other student support areas on the main campus, Wayne Campus and the Media Center.</p>
<ul style="list-style-type: none"> • Benchmarking study 	<p>The Inter-University Council (IUC) Institutional Excellence and Share Services (IESS) project, which was awarded to Accenture, gathered data from all 14 IUC-member institutions in December and January.</p> <p>Initial reviews of the data and report were conducted in early February. The final report was expected during the first week of March 2011.</p> <p>This project is only an assessment of what services IUC member institutions might share to achieve reduced costs and greater efficiencies. While it can inform decision-makers about how they might choose to proceed, it is only an assessment. Taken alone, this study will not provide the level of detail to enable an organization to redesign or make changes to the workforce.</p> <p>The data provide by Accenture indicates the following headcount in Information Technology Departments across the state:</p> <ul style="list-style-type: none"> • BGSU-224 • Miami-178 • Kent-250 • OU-206 • UA-177

<ul style="list-style-type: none"> Contributor Relations 	<p>In order to support the ever increasing demand for alumni and development services, a group is investigating new technologies to support donor relations (Contributor Relations). The objective is to overcome software limitations to enable greater interaction with alumni and friends of the University and to create more collaboration with various constituencies within the University by using more centralized data.</p> <p>Assessment objectives include but are not limited to projecting what Oracle plans for the contributor relations application, what shortcomings the existing application has, and how to best meet those shortcomings in the most cost effective way. The recommendations will be aligned with the University's strategic objectives to prioritize the work.</p> <p>CIBER Consulting was engaged to complete a Fit-Gap Analysis for Contributor Relations. The consultant met with teams from Athletic Development, Research, Foundations, Law, Alumni Relations, and IT during the week of Feb. 28, 2011. The results of the assessment were due March 11, 2011. A meeting to discuss the findings and determine next steps was scheduled for March 16, 2011.</p>
<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> Nolij 	<p>NolijWeb, the campus imaging solution, was upgraded to version 6 on Feb. 21, 2011. This new version brings a modernized approach to the software in a true web-based model, enabling the University to convert more business processes to paperless.</p> <p>Additionally, this upgrade provides the avenue into future improvements and application integration to better serve the needs of its users.</p> <p>Software Training Services is providing training.</p> <ul style="list-style-type: none"> Instructor-led training for existing users began on Feb. 7 in preparation for upgrade over the weekend of Feb. 18. Training for new users began the week of Feb 24. Developed online training materials for existing users: http://www.uakron.edu/its/learning/training/Nolij.php Online training materials include tutorials on Getting Started, Student Records Inquiry, Scanning, and Using a Template. <p>NolijWeb currently has over 850 users across 108 departments and contains nearly 800,000 documents.</p>

<ul style="list-style-type: none"> • Electronic Medical Records 	<p>The selection committee has reconvened with a new Project Manager to discuss the requirements for the Electronic Medical Records System (EMR). The EMR will enable the University to meet Medicaid's and Medicare's requirement to bill for services electronically.</p> <p>Previously gathered requirements have been reviewed and refined to include prioritization and weighting. This will provide a stronger foundation for submission of a new RFP and evaluation of response</p>
<ul style="list-style-type: none"> • Recruiting Solutions: e-Recruiting 	<p>With the project team in place, the project had its formal kick off in February.</p> <p>The first phase of the project is a readiness assessment and fit/gap review of the current business process in comparison to the delivered functionality provided by PeopleSoft Recruiting Solutions. This first phase will be completed in March followed by the implementation phase, which is expected to continue until September.</p> <p>Recruiting Solutions is a web-accessible, online system which will help to streamline and automate the recruiting and hiring process for open positions at the University.</p>
<p>INTEGRATED PLANNING</p>	<p>Achieve Measurable Success</p>
<ul style="list-style-type: none"> • Legacy Elimination 	<p>The University of Akron is planning to retire the mainframe by June 2011. The project is progressing on plan.</p> <p>The few remaining pieces of information needed on the mainframe are being converted and reviewed by the user groups.</p> <p>The Project is targeted for completion by June 15, 2011 and is expected to save the University \$300,000 annually.</p>
<ul style="list-style-type: none"> • Campus-wide Scheduling: Series 25 	<p>The Enterprise Scheduling Solution Project continues to make great strides. The Office of the Registrar has been working with the Environment for Teaching, Learning, and Research Committee to clarify and refine the classroom scheduling procedures for the new system. The goal is to increase classroom utilization from 50 to 70+ percent.</p> <p>The implementation team is also working to improve Event Scheduling in Athletics, EJ Thomas, the Student Union and the Wellness Center. The goal is to have one place that contains all activities scheduled at the University to improve services provided by all service units (i.e., police, parking, dining, etc.) on campus.</p>

- **ITS Metrics**

The most current ITS metrics available at the time of this report are attached. If a line item does not have a target, the metric is intended to indicate the amount of work or activity being delivered. Lines with targets indicate levels of performance we strive to achieve.

ITS DEPARTMENT SCORECARD –JANUARY 2011

DAILY SERVICES PROVIDED		JAN. TARGET	JANUARY	DECEMBER	NOVEMBER
Support Center (Help Desk)					
Number Support Center calls	*1	N/A	6992	2164	3381
Average Speed of Answer			1m14s	57s	55s
1 st Call Resolution Rate	*2	>64.8%	74%	84%	82%
Number of tickets opened by HD		N/A	6168	3214	4170
Total tickets opened		N/A	7815	3568	4794
Calls closed within four hours		N/A	6357	2735	3578
Calls closed first day		N/A	6885	3006	3926
Calls over one week old		N/A	256	36	227
Support Center abandoned calls		<2%	13%(880)	6%(180)	14%(472)
# of Users serviced at walk-in centers		N/A	2072	488	1479
# of Laptops checked out at walk-in centers	*3	N/A	2147	1061	3130
Central Servers (Data Center)					
Data Center uptime percent (% of posted hours)		100%	100%	100%	100%
Mainframe uptime percent (% of posted hours)		99.9%	100%	100%	100%
Unix/Linux server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Windows/Apple Server uptime percent (% of posted hours)		99.9%	100%	100%	100%
Web Server www.uakron.edu uptime percent		99.9%	100%	99.96%	100%
Total number of virtual/physical servers on platform		N/A	384 / 186	397 / 198	414 / 204
Total number of data center outages		0	0	0	0
Messaging & Network					
Total email accounts (UANet IDs)		N/A	216907	204918	203760
Total active email accounts (UANet IDs)		N/A	35526	33708	31664
Total forwarded email accounts (forwarded off campus)		N/A	114	114	109
Total emails processed (originates internally + originates externally and accepted)		N/A	8249561	7641014	8138555
Total emails filtered (originates externally and either tagged spam/virus or rejected)		N/A	476	649	1625
Percent of emails filtered (percent of total mail originating externally either tagged or rejected)		N/A	0.01%	0.02%	0.05%
Email uptime percent (weighted by percent users affected)		99.50%	100%	100%	100%
Total active network nodes		N/A	17429	16032	17215
Data network uptime		100%	100%	100%	100%
Wireless network uptime		100%	100%	100%	100%
Total number of reported network outages		0	0	0	0
Web					
Total Web page views		N/A	3,315,356	2,333,949	3,037,667
Total unique Web visitors		N/A	323,689	246,586	328,083
Total ZipLine (portal) logins		N/A	912,905	699,777	818,744
Total ZipLine (portal) unique logins		N/A	36,950	35,857	35,407
Printing					
Total print jobs processed			167	123	142
Training					
Total attending and completing class		100	137	70	152
Contact hours for classes		45	71.75	38.5	57.75
One-on-one training sessions		N/A	N/A	N/A	N/A
Application support – one-to-one assistance (tickets)		N/A	21	2	6
Number of visits to online tutorials		1,000	403 Atomic learning tutorials	157 Atomic Learning tutorials	500 Atomic Learning tutorials

DAILY SERVICES PROVIDED					
		JAN. TARGET	JANUARY	DECEMBER	NOVEMBER
Critical Application Data					
Administrative logins PeopleSoft		N/A	160,191	93,663	96,837
Administrative users PeopleSoft		N/A	953	920	949
Logins to PeopleSoft self-service via ZipLine (students, faculty, staff)		N/A	375,320	347,184	215,012
Number of PeopleSoft users via ZipLine (students, faculty, staff)		N/A	33,250	32,371	30,180
NT Process Scheduler statistics	*4	N/A			
App Engine			1,901	1,635	1,645
Crystal			4,209	3,310	2,611
COBOL			2,439	1,547	1,845
PSJob			3,032	3,074	3,049
RoboFTP Script			205	174	159
SQR			11,503	12,277	12,164
XML Publisher		N/A	12	20	12
Admissions applications loaded: Grad		N/A	695	669	642
Admissions applications loaded: Law		N/A	401	154	182
Admissions applications loaded: Undergrad		N/A	2,993	2,506	4,230
Self-service enrollment requests (by students)		N/A	45,622	38,214	86,699
Self-service enrollment requests unique users (students)		N/A	8,347	7,312	11,680
Administrative enrollment/maintenance requests (by staff)		N/A	26,178	14,732	24,698
Administrative enrollment/maintenance requests unique students		N/A	8,482	5,582	9,145
Transcripts produced		N/A	23,273	25,777	14,172
Enrollment verifications produced		N/A	2,611	2,251	1,569
Grades posted		N/A	2,579	110,081	211
Student financials transactions, unique students		N/A	28,223	13,993	18,974
Student financials transactions	*5	N/A	357,014	125,220	173,663
Charge (14,602 students)		N/A	176,637	96,409	148,552
Financial Aid (20,190 students)		N/A	87,677	2,712	2,213
Payment (14,284 students)		N/A	71,883	25,312	21,368
Refund (14,432 students)		N/A	19,312	406	1,110
Waiver (1,173 students)		N/A	1,505	381	420
Financial aid ISIRs loaded	*6	N/A	2,890	1,683	1,506
Financial aid ISIRs loaded, unique students		N/A	2,309	1,265	1,184
Financial aid award transactions		N/A	11,389	9,244	10,548
Financial aid award transactions unique students		N/A	4,360	3,621	3,920
Financial aid disbursements		N/A	67,146	1,620	1,533
Financial aid disbursements unique students		N/A	20,188	1,079	1,041
University-Enterprise Managed Computers					
Total Windows desktops clients	*7	N/A	4665	4763	4,950
Total Windows laptops clients		N/A	2887	2454	2,948
Total Apple clients		N/A	462	462	460
Total Managed Clients		N/A	8014	7679	8,358
Lab Computers (count & utilization)					
Windows Laptops (ITS managed)		N/A	605	605	627
Students Checkout		N/A	390	390	390
Mobile Teaching		N/A	175	175	167
Special Use		N/A	40	40	70
Total Logins		N/A	8396	3746	12,926
Total Unique Users		N/A	2269	1505	3,796

DAILY SERVICES PROVIDED					
		JAN. TARGET	JANUARY	DECEMBER	NOVEMBER
Windows Desktops (ITS managed)		N/A	796	796	775
ITS General Purpose		N/A	129	129	112
Departmental		N/A	667	667	663
Total Logins		N/A	25867	9289	34,057
Total Unique Users		N/A	6740	3904	7,552
Kiosk Stations		N/A	132	132	132
Main Campus		N/A	124	124	124
MCUC		N/A	8	8	8
Total Kiosk Logins		N/A	24678	8535	23,525
Total Kiosk Unique Users		N/A	8684	4465	7,644
Apple Labs		N/A	197	197	197
Departmental Laptops		N/A	27	27	27
Departmental Desktops		N/A	170	170	170
Total Logins		N/A	6313	1353	3,637
Total Unique Users		N/A	1422	748	1,058
Distance Learning/Audio Visual/Academic Technology					
Number of DL class sessions	*8	N/A	1356	442	2008
Number of Springboard active course sections		N/A	3,332	3,392	3,342
Number of Springboard unique active users		N/A	27,301	25,226	26,107
Number of unique instructors using clickers		N/A	50	65	56
Number of course sections using clickers		N/A	70	95	86
Number of students (all sections) using clickers		N/A	4007	4736	4580
Number of Audio Visual equipment deliveries		N/A	1359	721	3308
Department & Administration					
Total ITS headcount at end of month		N/A	128	127	126
Full-time		N/A	124	123	122
Part-time		N/A	4	4	4
Consultant		N/A	1	1	1
Approved openings		N/A	5	6	7
On leave		N/A	0	2	2
Student		N/A	134	135	136
Total "Ask the VP" questions		N/A	N/A	N/A	N/A
Total department hours accrued for vacation		N/A	24,108	23,947	23,670
Total department reported vacation		N/A	485	945	729
Total department reported sick time		N/A	638	532	730

Footnotes

- *1. There are 10 days with no phone reports
- *2. Industry standard for the first call resolution rate is 65.8%, for Higher Education 58.8%, industry target is 70.9%.
Cost savings to the institution for first call resolution is about \$150 per call. Outsourced Support Desks FCR is 66.3%.
** HDI best practices survey 2007.
- *3. Laptop Check-out centers included in report Student Union
- *4. Process Scheduler Stats are cleared weekly.
- *5. Total is higher than unique users because individual students may have had more than one transaction.
- *6. FAFSA applications for financial aid.
- *7. ITS managed clients logged in to the University network in the last 30 days.
- *8. Includes UA on-campus rooms and Medina County classrooms. This includes both distance and local use.



To: W. Michael Sherman, Sr. Vice President, Provost & C.O.O.
From: Charles J. Fey, Vice President for Student Engagement & Success
Subject: Highlights: Student Affairs Report to the Board of Trustees
Date: March 1, 2011

Student Success

Discovering Diversity Day - out of 195 students expected to graduate as the class of 2011, 50 **Academic Achievement Program** high school seniors were selected to attend Discovering Diversity Day. This annual event, co-sponsored by Undergraduate Admissions, Academic Achievement Programs, the Office of Multicultural Development, and the Office of Inclusion and Equity, brings 200-400 high school juniors and seniors to the campus as a recruitment effort.

Residence Life & Housing Regional Recognition - The University of Akron received four regional "Of the Month Awards" for November from the Central Atlantic Affiliate of College and University Residence Halls (CAACURH). These awards are used as a foundation to the national awards later in the spring.

Student Judicial Affairs - Student Voice Survey Results fall 2010

- 95% of students referred for violating the Code of Student Conduct reported feeling that they were treated with respect by the staff of SJA
- 83% of students found responsible for violating the Code reported they would change their behavior in the future with one student saying "I am taking this as a life lesson ...".

Distinction

Career Center - Anna Bahvala, assistant director student employment, has been selected as a **UPS Train-the-Trainer Scholar** for the National Student Employment Association. In recognition of this honor she has received a \$200 scholarship to attend the training program in Atlanta, GA. During the two-day session Anna will become qualified as a National Student Employment Association (NSEA) National Trainer of the Student Employment Essentials Training materials.

Career Center - Joe Protopapa, associate director, presented during **InternBridge's** online career services conference in January to career services professionals from around the country. The session focused on creating engaging presentations using XtraNormal technology and showcased the Center's award-winning online Co-op/Internship Orientation video and process.

Counseling Center Psychologist national leadership position - Dr. Julia Phillips, associate director - Counseling Center Training, hosted the national American Psychological Association Division Leadership Conference for the Committee on Division/APA Relations in January. Dr. Phillips was also a major speaker at the plenary sessions and facilitated two sessions that addressed APA governance and its structure. Dr. Phillips was given an award as the immediate past chair of the Committee on Division/APA Relations

Counseling Center collaboration with Dr. Levant - Dr. Eric Hayden, Counseling Center psychologist and outreach coordinator co authored a paper with Ronald F. Levant, Ed.D., UA

professor of psychology titled “Normative Male Alexithymia,” a deficiency in identifying, understanding and communicating one's emotions, as well as interpreting the emotions of others. Some of this research was conducted through collaborative efforts with the UA Counseling Center by surveying male students in Counseling Center therapy groups.

Engagement

Counseling Center - Free Psychiatric Services for UA Students began in February. Through collaboration with NEOUCOM/SUMMA, the Center successfully brought free weekly psychiatric services to UA students. Free psychiatric services will be provided for several hours each Friday by a psychiatric resident from the NEOUCOM Psychiatry Residency Program that is based primarily in the Akron associated hospitals of Akron General Medical Center and Summa Health System. The psychiatric resident is located in an office specifically designated for this purpose at Portage Path Behavioral Health. Portage Path Behavioral Health is located next to the campus and therefore provides easy access for students.

Community

Away from Home Checks - Off-Campus Student Services, in partnership with the University of Akron Police Department, promoted a pilot program that started December 11 and is designed to address the cyclical spike in residential burglaries over winter break that occurred in the last few years in the neighborhood south of campus. Students living in the target area completed an online form confirming their local semester address, the dates they were away and local emergency contacts.

Integrated Planning

The Counseling Center's Psychology Internship was awarded *full accreditation* by the American Psychological Association (APA) for *seven years*, the maximum length for APA accreditation of internships.



Division of

Student Engagement & Success

Report to the Board of Trustees

March 23, 2011

Vision 2020
Student Success
Global Relevance
Distinction
Engagement
Community
Integrated Planning



Division of Student Engagement & Success

**Report to the Board of Trustees
March 23, 2011**

This update provides a summary of accomplishments in the Division of Student Affairs since the previous Board of Trustees report of January 19, 2011. Our division-wide accomplishments are organized to address the related goals of the *Vision 2020: The Academic Roadmap*.

STUDENT SUCCESS: <i>Commit to inclusive excellence.</i>	
<p>Student Judicial Affairs</p> <p style="text-align: center;"> Highlight</p>	<p>Student Voice Survey Results - fall 2010</p> <ul style="list-style-type: none"> • 95% of students referred for violating the Code of Student Conduct reported feeling that like they were treated with respect by the staff of SJA • 83% of students found responsible for violating the Code reported they would change their behavior in the future with one student saying, “I am taking this as a life lesson. And I believe that SJA really wants the students of the University to succeed. So in turn, my actions will follow the student code of conduct in respect to the University and to myself.” <p>International Program New Student Orientation (NSO) for Male Students</p> <ul style="list-style-type: none"> • In response to an increase in conduct issues in the past year involving male international students, a program was developed to address the specific issues during NSO in January 2011. Frank discussions were conducted with our international students that included the amount of exposed skin they may see once the weather becomes warmer along with cautions about the absolute necessity to refrain from touching or grabbing women without clear invitation. Also discussed was leaving behind what may be culturally acceptable practices of the home country but are unacceptable here and what the consequences would be if that conduct occurred while at UA.
<p>Residence Life and Housing</p> <p style="text-align: center;"> Highlight</p>	<p>Regional Recognition</p> <ul style="list-style-type: none"> • The University of Akron received <u>four</u> regional “Of the Month Awards” for November from the Central Atlantic Affiliate of College and University Residence Halls (CAACURH). These awards are used as a foundation to the national awards later in the spring. <ul style="list-style-type: none"> • Community—Exchange Hall Government • Community Assistant—Alex Belcon • Community Service Program—Thanksgiving Extravaganza • First Year Student—Scott Schoemer (Emerging Leader/Ritchie) • The University of Akron received <u>one</u> regional “Of the Month” Award for December recognizing the UA Sigma Lambda Chapter as Organization of the Month for the region.

	<ul style="list-style-type: none"> CAACURH is comprised of colleges and universities from Ohio, Pennsylvania, New Jersey, West Virginia, Delaware, Maryland, and the District of Columbia. This brings the University of Akron's Housing/Residence Life total regional "Of the Month Awards" this year to 40.
<p>Highlight </p> <p>Academic Achievement Programs (AAP)</p>	<p>Discovering Diversity Day</p> <ul style="list-style-type: none"> "Discovering Diversity Day" is an annual event sponsored by Undergraduate Admissions, Academic Achievement Programs, the Office of Multicultural Development, and the Office of Inclusion and Equity all collaborate on the event that brings 200-400 high school juniors and seniors to the campus as a recruitment effort. Out of 195 students expected to graduate as the class of 2011, 50 Academic Achievement Program high school seniors were selected to attend. Bus transportation is provided to students and counselors from Columbus to Cleveland and various points in between. Academic Achievement Programs supported an Akron bus. AAP academic advisers and educational specialist assisted as extra chaperones on several of the Cleveland buses. Coleen Curry, director and Heather Burton, educational specialist (AAP) also instructors in the Pan African Studies department, conducted two of three mock college class room experiences offered for the event.
<p>Off-Campus Student Services (OCSS)</p>	<p>International Student Orientation</p> <ul style="list-style-type: none"> OCSS partnered with Office of International Programs to inform more than 35 international students of the services offered. Most international students live off campus in the area south of Exchange St.
<p>Career Center</p>	<p>National Student Employment Association conference</p> <ul style="list-style-type: none"> Anna Bahvala served as a moderator for a session titled "Above and Beyond" at the National Student Employment Association Conference in October. It provided a great opportunity to network and share experiences and ideas with colleagues from across the US and the world. <p>Class Outreaches</p> <ul style="list-style-type: none"> Nancy Larker conducted an outreach to 45 nursing students to discuss specific interviewing strategies for nurses in this economy. <p>Nursing Fair</p> <ul style="list-style-type: none"> Nancy Larker assisted at the College of Nursing Fair and talked with 17 students/alumni who were searching for job opportunities in healthcare. <p>Education Job Search for College of Education</p> <ul style="list-style-type: none"> Dr. Kim Beyer and LuAnn Coldwell conducted a session titled "Education Job Search" for the required Student Teacher Seminar through the College of Education. 175 student teachers who will graduate in May or August 2011 attended. The session provided information on the services of the Center and specialized programs/activities for educators for the spring 2011 semester, including information on NOTED (Northeast Ohio Teacher Education Day), an education major only job fair.

	<p>Spring 2011 Career Fair</p> <ul style="list-style-type: none"> • Ninety-four organizations participated in the Spring 2011 Career Fair, which was held February 17 in the Student Union. Well-known companies including Aflac, American Greetings, Cleveland Clinic, Continental Tire, FBI, Fedex, Frito-Lay, Enterprise Rent-A-Car and Office of the Ohio Auditor of State were on campus recruiting students from all academic disciplines. The number of organizations attending represents a 28.7% increase in participation over total spring 2010 registrations (73). For a complete list of registered employers, please visit : https://uakron-csm.symplicity.com/events/students.php?mode=list&cf=spring2011HonorsSymposiumPresentation • Dr. Kim Beyer, associate director, was the keynote speaker at the Career and Educational Opportunities Symposium hosted by the Honors College. Kim presented information on the services of the Career Center to 165 sophomores. <p>Internship</p> <ul style="list-style-type: none"> • One hundred thirty five students are enrolled in the co-op or internship course through the Career Center for spring semester 2011, which is a 25% increase from 108 enrolled during spring semester 2010 and a 37% increase compared to spring semester 2009. The majors with the largest number of students enrolled were Accounting (35 students), Marketing (15 students), the Engineering Technology programs in Summit College (15), and Sociology (15). <p>Career Center Programs</p> <ul style="list-style-type: none"> • The Career Center Spring Program Guide is available and viewable at http://www.uakron.edu/dotAsset/1697848.pdf. A new program has been added, "Leveraging Your Job Search through Social Media and Using LinkedIn." <p>Career Planning</p> <ul style="list-style-type: none"> • Staff from the Career Center assist students' exploration of careers by teaching in the University College's Career Planning Course...
<p>Counseling Center</p>	<ul style="list-style-type: none"> • Dr. Gregory Robinson attended the UA Academic Leadership Forum meeting where he co-presented on intellectual leadership characteristics and issues. • The number of clients seen for counseling in fall 2010 increased 4% (971 vs. 934) from fall 2009. The percentage of African American students seeking psychological services increased 39% (89 vs. 64). • The number of tests given between fall 2009 and fall 2010 increased by 6.8% (2923 vs. 2737). This was due in part to new collaborations with the Office of Accessibility where students with disabilities were engaged in accommodated testing at the Counseling Center. <p>Counseling Services promote Student Retention</p> <ul style="list-style-type: none"> • In a survey of 89 Counseling Center clients, 11% of the students reported that they had been thinking about dropping out of UA before they received counseling at the Center.

	<p>Campus Climate Enhancement</p> <ul style="list-style-type: none"> • Dr. Eric Hayden conducted two sessions of Lesbian Gay Bisexual Transgendered (LGBT) Ally Training for Residence Life and Housing staff to address issues of campus climate and student/employee sexual orientation issues and its impact upon retention.
<p>Student Recreation & Wellness Services (SRWS)</p>	<p>Outdoor Adventure: Climbing Wall Instructor provider course</p> <ul style="list-style-type: none"> • The Outdoor Adventure Program offered the first ever American Mountain Guides Association (AMGA) Climbing Wall Instructor (CWI) provider training hosted by a university or college. The two-day training provided instruction to candidates from Garrett College (MD) and Middlebury College (VT) on how to become a CWI. The training was followed by the regular 2 1/2 day CWI program. Three individuals, from PA, IN, and OH, participated in the CWI course and now are certified climbing wall instructors. The University of Akron is the only university in the mid-west that offers this certification. <p>Fitness & Wellness: ROTC Initiative</p> <ul style="list-style-type: none"> • The Fitness & Wellness program has partnered with the Army ROTC program for spring and summer semesters on an initiative to improve the physical fitness and health parameters of the ROTC program cadets. • Approximately 20 cadets have had a Physical Fitness Assessment (PFA). Based upon individual outcomes, SRWS Fitness & Wellness staff will customize exercise routines and equipment recommendations for each cadet. Every six weeks thereafter, SRWS will conduct follow-up PFAs and modify recommendations as necessary. <p>SRWS Intramurals: All American Award</p> <ul style="list-style-type: none"> • The National Intramural Recreational Sports Association National Collegiate flag football championships were held at Texas A & M University January 3-6. Derek Gaudio, official and graduate assistant for the Intramural program was selected as one of 12 All-Americans. This is an outstanding recognition of Derek's officiating knowledge and skills.

GLOBAL RELEVANCE: *Develop dynamic and globally-relevant programs.*

<p>Career Center</p>	<p>International Week Presentation</p> <ul style="list-style-type: none"> • In November, Anna Bahvala presented "International Job Search in a Tough Economy" during International Week as part of a series hosted by the Office of International Programs.
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DISTINCTION: Facilitate faculty development and success by expanding clusters of interdisciplinary teaching and research.

Counseling Center

Highlight

Counseling Center Psychologist national leadership position

- Dr. Julia Phillips, associate director – Counseling Center Training, hosted the national American Psychological Association Division Leadership Conference for the Committee on Division/APA Relations in January. Dr. Phillips was also a major speaker at the plenary sessions and facilitated two sessions that addressed APA governance and its structure. Dr. Phillips was given an award as the immediate past chair of the Committee on Division/APA Relations

Highlight

Counseling Center collaboration with Dr. Levant

- Dr. Eric Hayden, Counseling Center psychologist and outreach coordinator co authored a paper with Ronald F. Levant, Ed.D., UA professor of psychology titled “Normative Male Alexithymia,” a deficiency in identifying, understanding and communicating one’s emotions, as well as interpreting the emotions of others. Some of this research was conducted through collaborative efforts with the UA Counseling Center, by surveying male students in Counseling Center therapy groups.

Levant, R.F., Halter, M., Hayden, E.W. & Williams, C.M. (2009). The Efficacy of Alexithymia Reduction Treatment: A Pilot Study. *The Journal of Men’s Studies*, 17, 75-84.

Career Center

Highlight

UPS Train-the-Trainer Scholar

- Anna Bahvala, assistant director student employment, has been selected as a UPS Train-the-Trainer Scholar for the National Student Employment Association. In recognition of this honor, she has received a \$200 scholarship to attend the training program in Atlanta, GA. During the two-day, session Anna will become qualified as a National Student Employment Association (NSEA) National Trainer of the Student Employment Essentials Training materials.

Highlight

InternBridge Career Services Conference

- Joe Protopapa, associate director, presented during InternBridge’s online career services conference in January to career services professionals from around the country. The session focused on creating engaging presentations using XtraNormal technology and showcased the Center’s award-winning online Co-op/Internship Orientation video and process.

All Ohio Counselors Conference

- Mike Morley presented at the All Ohio Counselors Conference in Columbus (AOCC) in November. His presentation was part of the Ohio Career Development (OCDA) panel discussion on techniques and processes various levels of education from middle school through college years are using to guide their students in understanding the process of career development.

Contribution to Job Search Book

	<ul style="list-style-type: none"> • Dr. Kim Beyer, associate director, was asked to provide feedback to the author and publisher on the job search book, <i>The Secret to Getting A Job After College: Marketing Tactics to Turning Degrees Into Dollars</i>, written by Dr. Larry Chiagouris for a possible testimonial for the book.
Office of International Programs (OIP)	<p>Faculty Fulbright Workshop Held</p> <ul style="list-style-type: none"> • OIP hosted a Fulbright Program for faculty and professionals with the Office of Research Services and Sponsored Programs in January. Dr. Andy Riess, senior program officer at the Council for International Exchange of Scholars in Washington, D.C., presented information on the application process.
Residence Life and Housing	<p>NEOHO (Northeast Ohio Housing Officers) Conference</p> <ul style="list-style-type: none"> • Twenty resident assistants and two residence life coordinators attended the annual NEOHO resident assistant conference at John Carol University in January. Each of the twenty resident assistants gave a presentation for review of their peers from our sister institutions. Three groups of our resident assistants were awarded prizes for best presentation: <ol style="list-style-type: none"> 1. Bethany Baranyk and Anthony Codispotti received recognition for their program “Epic Door Decorations” 2. Cacey Goetz and Nicole House received recognition for their program “The Hero without Spandex” 3. Justin Orashan and Laura Whitaker as well as graduate assistant Stacey Nordstrand received recognition for their program “Community”
Student Judicial Affairs	<p>Presentation to Assistant Deans at the Hot Topics meeting (monthly meeting of deans and assistant deans)</p> <ul style="list-style-type: none"> • Discussed Department of Education’s requirements for faculty training on recognition and response to student incidents of harassment/discrimination that are based on race, color, national origin, sex, or disability

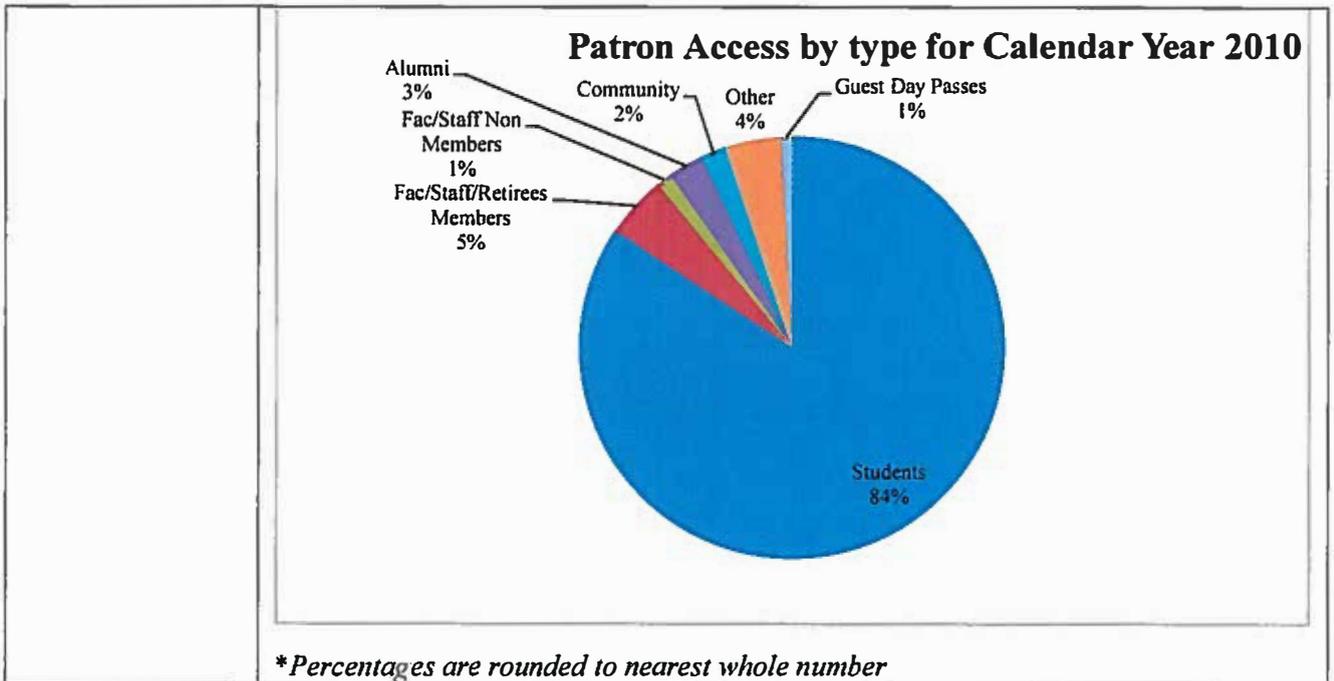
Engagement: *Build and sustain vital relationships and partnerships.*

<p>Counseling Center</p> 	<p>Free Psychiatric Services for UA Students began in February</p> <ul style="list-style-type: none"> • Through collaboration with NEOUCOM/SUMMA, Dr. Juanita K. Martin and Dr. Gregory Robinson successfully brought free weekly psychiatric services to UA students that began in February. Free psychiatric services will be provided for several hours each Friday by a psychiatric resident from the NEOUCOM Psychiatry Residency Program that is based primarily in the Akron associated hospitals of Akron General Medical Center and Summa Health System. The psychiatric resident is located in an office specifically designated for this purpose at Portage Path Behavioral Health. Portage Path Behavioral Health is located next to the campus and therefore provides easy access for students.
Academic Achievement Programs	<p>Collaborations</p> <ul style="list-style-type: none"> • Academic Achievement Programs is collaborating with social service, educational and private organizations to build partnerships that support student development and learning, provide activities and experiences that expand their

	<p>understanding of the world and encourage access of opportunities to enhance their personal, academic and professional success. Staff members from AAP serve on the boards of the following organizations:</p> <ul style="list-style-type: none"> ○ Akron Urban League and Service Center ○ Boys and Girls Club ○ Youth Excellence Performing Arts Workshop ○ Inventucation ○ Project SEED ○ Minorities in Mainstream Technology ○ National Museum of Education
<p>Career Center</p>	<p>Interoffice Collaboration</p> <p>In November the Career Center, in collaboration with Admissions, offered a total of four sessions on “Career Decision Making and Services” with 159 attendees. In addition, the Center hosted a table for general information and questions and spoke with 232 prospective students and parents.</p> <p>Student Employment Training</p> <ul style="list-style-type: none"> • During December, Anna Bahvala provided multi-level Student Employment Supervisor Training Sessions, including information on job posting procedures, employment policies, forms, student training and conflict resolution. <p>ACE Women’s Network Conference</p> <ul style="list-style-type: none"> • Kathleen Powell served on a panel for the ACE Ohio’s Women’s Network Leadership Conference in November. <p>Careers in Student Affairs Discussion</p> <ul style="list-style-type: none"> • The American College Personnel Association (ACPA) sponsors “Careers in Student Affairs Month” each October. For our local event, LuAnn Coldwell and Mike Kulick co-organized the “Careers in Student Affairs” panel discussion, featuring Kathleen Powell, Thad Doyle, Melinda Grove, and Dale Adams. The purpose of the program was to educate students on career options within the field of student affairs/higher education. Panel members shared details of their own career journey and offered advice to help students in their exploration of student affairs-related careers. <p>New Professionals in Transition Conference</p> <ul style="list-style-type: none"> • LuAnn Coldwell, assistant director, was invited to participate in the New Professionals in Transition Conference at Bowling Green State University for the Higher Education and Student Affairs graduate program. She met with graduate students exploring careers related to career services and provided mock interviews. <p>Ohio College Personnel Association</p> <ul style="list-style-type: none"> • LuAnn Coldwell, assistant director, provided leadership and service to the profession at the annual Ohio College Personnel Association and Ohio Association of Student Personnel Administrators conference in Worthington, OH.

Off-Campus Student Services	<p>Valentine's Day Treat Bags for Children's Hospital</p> <ul style="list-style-type: none"> Children from the Legget School area decorated treat bags. Fifty UA students gathered in the Commuter Lounge to assemble more than 100 treat bags for the children staying at Akron Children's Hospital. This is the 6th year treat bags have been prepared for patients at Children's.
Office of Accessibility	<p>State Support Team Region 8 (SSTR8)/Transition Panel/Postsecondary Disability Services</p> <ul style="list-style-type: none"> Associate Director, Allison West, and Disability Specialist & Service Coordinator, Jessica DeFago, presented to the transition panel of the State Support Team Region 8 (SSTR8), an agency that combines regional services provided for Medina, Summit, and Portage Counties related to students with disabilities in the K-12 system.. The presentation covered: Self advocacy skills, what to expect as a college student with a disability, differences in legislation, Individuals with Disabilities Education Act (IDEA) vs. The Rehabilitation Act of 1973, Section 504/ The Americans with Disabilities Act of 1990 (ADA), Office of Accessibility registration process, documentation guidelines, campuses resources, and University of Akron enrollment information.
Office of International Programs	<p>French Teachers are Welcomed and Oriented</p> <ul style="list-style-type: none"> Twelve teachers from France received immigration orientation in February . They are a part of the "Franco-American Teachers-in-Training Institute" program, which is a 10-week exchange program through the College of Education and funded by the U.S. Department of State Bureau of Educational and Cultural Affairs. The participants will live with host families in the Akron area and will work with mentor teachers in local schools. U.S. participants will go to France in the fall. This is the fifth year for the program.
Office of the VP, Student Engagement and Success	<p>New Employee Orientation</p> <ul style="list-style-type: none"> Designed and implemented a new employee orientation to be held four times per year to educate new employees in the Division regarding the Division's mission, vision, values and strategic plan. New employees participate in multiple activities to help them understand what it means to be part of the Division of Student Engagement and Success.
Residence Life and Housing (RLH)	<p>Fall Student Program Participation</p> <ul style="list-style-type: none"> Resident assistants hosted 492 programs and activities that 6737 students attended. The programs were designed by the resident assistants to specifically target the needs of their floors and individual communities. Sponsored activities create opportunities for the students who live together to spend time with each other. 1457 students attended learning lounges – intentional study sessions set up in the residence halls – (18% increase over 2009 attendance).

	<ul style="list-style-type: none"> • There were 68 Residence Hall Program Board/Residence Hall Council/National Residence Hall Honorary/Sigma Lamda programs with a combined attendance of 24,402, and 113 Living Learning Community Programs with an attendance of 1,420. • In total this yields, 673 programs with 34,016 attendants. <p>Recyclemania</p> <ul style="list-style-type: none"> • RLH has partnered with Physical Facilities Operation Center, Pam Grohosky Recycling Coordinator/Recycling Superintendent and Recyclemania.org to enter into the benchmarking competition with its sister institutions within Northeast Ohio and throughout the United States. During the competition the materials recycled by the community are weighed and the totals are reported and shared in the benchmarking division of the recycling competition. These results are then shared throughout the community in an effort to continue to spur additional recycling awareness and participation. The competition began on February 6 and will run for 10 consecutive weeks.
Student Health Services	<p>American College Health Association Annual Conference/Meeting</p> <ul style="list-style-type: none"> • Ohio College Health Association has granted funds in the amount of \$1600 to the organization's president-elect, Diane Fashinpaour, director student health services to attend the American Health Association's annual meeting/continuing education conference in Phoenix, Arizona.
Student Life	<p>Annual Ohio College Personnel Association Conference</p> <ul style="list-style-type: none"> • The Department of Student Life and The University of Akron were represented at the annual OCPA (Ohio College Personnel Administrators) Conference on January 27 and 28. Associate director Thad Doyle is serving as the logistics chair of the conference while graduate assistants Nick Giancola, Whitney Swesey and Victoria Livingston each presented in separate educational sessions.
Student Recreation & Wellness Services (SRWS)	<p>SRWS Participation usage</p> <ul style="list-style-type: none"> • Attendance for 2010 calendar year in SRWS facilities was up 9.9% compared to 2009. This represents 499,451 patron access records recorded from ID card log-ins compared to 454,328 the previous year. Below is a chart that represents a breakdown of who uses SRWS facilities for the calendar year 2010 based on percentages:



Student Recreation & Wellness Services (SRWS)

Outdoor Adventure: Mid-West Outdoor Adventure Conference development

- On January 28, Andy Loue, manager outdoor adventure services, met with colleagues from Bowling Green, Kent State, Miami University (Oxford), Ohio State, Wright State and Five Rivers Metro Parks (Dayton, OH) at OSU to begin planning the inaugural Mid-West Outdoor Leadership Conference (MWOLC). The MWOLC is intended to provide university outdoor adventure student leaders and young professionals an opportunity for leadership and professional skill development at an affordable price.

Community: Promote a vibrant and engaging landscape.

Off-Campus Student Services

Away from Home Checks

Highlight →

- Off-Campus Student Services, in partnership with The University of Akron Police Department, promoted a pilot program that started December 11 and is designed to address the cyclical spike in residential burglaries over winter break that occurred in the last few years in the neighborhood south of campus. Students living in the target area completed an online form confirming their local semester address, the dates they were away and local emergency contacts. The average time away was 18 days; the shortest time away was two days while the longest was 36 days.
- The UAPD performed house checks from December 8-January 15. Forty-two properties including four vacant houses in the target area south of campus and to the east of campus were checked regularly. Residential burglaries in the target area were down from the previous year, while burglaries were up in the district.

	<ul style="list-style-type: none"> UAPD discovered one break-in during a routine check, secured the dwelling and notified the students who were not due back for another week. The Akron Police crime scene unit was successful in collecting evidence that lead to an arrest. <p>January Leggett Area Block Watch Meeting</p> <ul style="list-style-type: none"> City of Akron Police and University of Akron Police spoke to the group about calls for service and the special detail currently working in the neighborhood. This special detail has four UAPD officers specifically working the neighborhood around campus to reduce crime.
Office of VP, Student Engagement and Success	<p>FASTForward Presentation on Student Retention and Graduate Success</p> <ul style="list-style-type: none"> Dr. Moore presented to the FASTForward group on the new “Akron Experience” program designed to improve the success and achievement of UA students.
Academic Achievement Programs (AAP)	<ul style="list-style-type: none"> AAP sponsored a reception for the author of “SHOT” in conjunction with the Theater Department’s production of the play at the Stage Door in February. More than 100 program participants had an opportunity to speak with the author about her research which led to the play based upon a North Philadelphia Housing Project and the people who live there. Author Kimmika Williams-Witherspoon is an African American female and cultural anthropologist from Temple University.
Career Center	<p>FASTForward Presentation on Student Employment Rules & Regulations</p> <ul style="list-style-type: none"> In November, Anna Bahvala discussed Student Employment Rules and Regulations to more than 30 representatives from various campus departments. Many questions were asked regarding guidelines and recent changes in the student employment processes.
Residence Life and Housing	<p>Sigma Lambda/UA Leads</p> <ul style="list-style-type: none"> Sigma Lambda (Freshman Residence Hall Honorary) is sponsoring UA Leads during spring semester. In January, there were two programs with a combined attendance of 105. The first program featured “Discovering Your True Color of Leadership”. The second program was “Inspire a Shared Vision” with Dr. Proenza. There are a total of nine programs in the series, which ends in March. <p>Resident Assistant Winter Training</p> <ul style="list-style-type: none"> 101 resident assistants completed a day of resident assistant training and activities in January. During this training resident assistants discussed UA’s Sexual Harassment Policy with Sid Foster and the Human Resources Department. Resident assistants also were given the opportunity to attend a series of training activities that covered: bullying, senior resident assistant position roundtable, Creating Safe Zone: How to be an Ally, Creative Programming and Advertising, Personal Identity Development.
Student Life	<p>Fall semester, 2010 Student Life programming efforts</p> <ul style="list-style-type: none"> More than 200 events planned and executed More than 22,000 students, faculty/staff, and guests participated

	<ul style="list-style-type: none"> Participant attendance ranged from 40 for smaller educational or social events to 1500-1800 for RooFest and Convocation Picnic. Weekend movie offerings averaged 50 participants. Events ranged from the convocation picnic to commencement brunch and included educational, service, cultural and social programs like the movies series in the Gardner Theatre, trips to University Circle, Family Weekend, AIDS Awareness Day, Hunger and Homelessness Awareness Week, Homecoming dance and parade, student organization advisor roundtable meetings, Greek Life recruitment, and informational tables in the Student Union and Poisky building. <p>Barry Lefkowitz Scholarship 8 Ball Billiard Tournament</p> <ul style="list-style-type: none"> 128 students participated in the November tournament. Participation increased 64% over last year. The donor and his entire family joined the staff and students during the tournament that has existed for over a decade. <p>ACUI Bulletin</p> <ul style="list-style-type: none"> The University of Akron Student Union was recently featured in the January issue of "The Bulletin," the national magazine for the Association of College Unions International. Director Anne Bruno was interviewed in November for the feature. The link to the article on page 50: http://www.acui.org/publications/bulletin/toc.aspx?issue=28133
<p>Student Recreation & Wellness Services (SRWS)</p>	<p>National Board Service: community swimming</p> <ul style="list-style-type: none"> Serving a vital role in representing UA on national committees, Chuck Kunsman, associate director, attended the USA Swimming Safety Education Committee meeting in February. A national committee appointed by the President of USA Swimming is composed of five representatives from across the country and is charged with the responsibility of reviewing and implementing guidelines that create a safer environment for competitive swimming. Chuck also has been nominated for appointment as liaison to the National Open Water Committee and in that capacity he will assist in developing guidelines for open water swimming.

<p>Integrated Planning: <i>Achieve measurable success.</i></p>	
<p>Counseling Center</p> 	<p>The Counseling Center's Psychology Internship was awarded <i>full</i> accreditation by the American Psychological Association for <i>seven years</i>, the maximum length for APA accreditation of internships.</p> <ul style="list-style-type: none"> This internship offers education, training and supervised practice in professional psychology. The UA Counseling Center APA internship is a practitioner-scholar program that integrates science and clinical practice through structured sequential objectives and competencies. Our internship formally requires that interns demonstrate intermediate to advanced skill and knowledge in assessment, diagnosis and effective clinical interventions with a strong emphasis on addressing issues of diversity. Candidates apply from universities nationally for the three positions at UA. In fall of 2010, 97 candidates applied from across

	<p>the country for the three slots. UA interns are full-time contract professionals in the final stage of completing their doctorates in clinical or counseling psychology and most of them come from academic programs that also are accredited by APA. A full-time yearlong internship is required to earn the doctorate in psychology and the vast majority of programs require that the internship be APA accredited. There are only four APA-accredited university counseling center internships in Ohio and UA's Counseling Center holds the only APA-accredited internship in Northeast Ohio. Many jobs for psychologists either now require or strongly prefer that the psychologist has had an APA-accredited internship. The APA-accredited internship is also a requirement by most insurance companies for psychologists to be able to join their panels. It is a national recognition of high-quality graduate education and training in psychology.</p>
<p>Division Student Engagement & Success</p>	<p>Division of Student Engagement and Success Professional Internship</p> <ul style="list-style-type: none"> • Counseling Center psychologists Dr. Donna McDonald and Dr. Eric Hayden are working with Dr. Stacey Moore, Assistant VP Student Engagement and Success, to design new retention and psychological service provision research and efforts as the first persons to engage in the Professional Student Engagement and Success Internship.
<p>Academic Achievement Programs</p>	<p>Impact on Students</p> <ul style="list-style-type: none"> • 173 senior high school participants in Educational Talent Search, Upward Bound, and Upward Bound Math Science graduated in June 2010 • 64 (37%) chose to attend The University of Akron. Their average GPA for the fall semester was 2.5. • 95% of the class of 2010 enrolled in various colleges throughout the state and beyond including UA, Ohio State, Toledo, Bowling Green, Kent, Miami of Ohio, and Ohio University. The other 5% entered the military, delayed college entry until this spring semester, or are not enrolled in higher education.
<p>Residence Life and Housing (RLH)</p>	<p>2011/2012 UA Housing Interest Survey</p> <ul style="list-style-type: none"> • This year the housing interest survey was completed via a Google document making it easier and more convenient for students. • The survey asked for the student's current assignment and, if opting to remain on campus for the 2011/2012 year, the student's building preference. • The survey was made available for three weeks beginning November 24, 2010, and 905 students completed the survey, about 30% response rate, which is slightly higher than the historical response rate. <p>2011/2012 New Student Web Application</p> <ul style="list-style-type: none"> • For the first time, first-year and transfer students will be completing their housing and dining plan application online. • The web application is a module within the current housing software, Residential Management Systems (RMS), which manages all aspects of the housing contract and billing.

	<ul style="list-style-type: none"> • The application went “live” on February 1 to coincide with the initial mailing of the Enrollment Packets from New Student Orientation. <p>Spring Residence Hall Opening</p> <ul style="list-style-type: none"> • RLH staff opened the residence halls on January 7, three days in advance of the first day of spring semester classes to accommodate a request to allow our students a better opportunity to support the home opener and double header in which both the Men’s and Women’s basketball teams opened their MAC regular seasons. • 54% of the residential population chose early move-in. • The residential programs and activities to welcome new university students and to welcome back the returning residential population were well received and the students responded with overwhelming support that the programs were beneficial allowing them more time to ready themselves for the first day of class.
<p>Student Judicial Affairs (SJA)</p>	<p>Cost Savings Realized through Environmentally Friendly Process</p> <ul style="list-style-type: none"> • During the last year, student referrals to SJA have increased by 82%. To assist with this increased demand on staff and supplies, SJA is converting from paper to electronic files. Judicial files average 30 pages in length for administrative hearings and multiple copies of each file are needed when the adjudication process results in a hearing board. SJA has converted all files to electronic format thereby eliminating the need to print, organize and store paper copies. Savings are expected in both supplies and staff time.
<p>Student Recreation & Wellness Services (SRWS)</p>	<p>Assessment Effort: Fall 2010 Semester</p> <ul style="list-style-type: none"> • SRWS sent out a satisfaction survey to the campus community designed to measure the impact of its services and facilities. The distribution included electronic surveys to students via Zipmail and to faculty/staff via Email Digest. Additionally, direct emails were sent to all patrons who utilized the facility since August 1, 2010. Two tabling sessions, courtesy of Campus Dining Services, allowed students, faculty and staff to complete a paper version of the survey if they had not completed one on-line. After four weeks of data collection, SRWS closed the survey with 1,631 responses representing a 13% response rate among students and a 22% response rate among faculty/staff members. (The 2009 survey response rate was 3 %.) Survey respondents self-reported improved levels of health and fitness, stress management, and academic performance through their participation in SRWS. A few highlights of the survey results indicated the following : • 65% utilized SRWS two or more times per week • 96% utilized SRWS for 30 minutes or more per use • 83% anticipated receiving a 3.0GPA or better during fall 2010 • 93% participating in SRWS has increased or improved their overall experience at UA • 89% participating in SRWS has increased or improved their self-confidence • 93% participating in SRWS has increased or improved their ability to make healthy lifestyle choices

	<ul style="list-style-type: none">• 90% participating in SRWS has increased or improved their ability to manage stress• 66% participating in SRWS has increased or improved their academic performance• 81% participating in SRWS has increased or improved their sense of belonging at UA• 91% participating in SRWS has increased or improved their self-esteem• 74% participating in SRWS has increased or improved their level of school pride• 79% participating in SRWS has increased or improved their time management skills
--	---

AUXILIARIES													
Residence Life and Housing	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
# active contracts	2,599	2,566	2,542	2,498	2,493	3,665	3,792	3,510	3,279	3,228	3,176	3,158	2,883
# students residing on-campus	2,599	2,566	2,542	2,498	2,493	N/A	N/A	3,314	3,279	3,228	3,176	3,158	2,883
% occupancy of halls	95.38%	93.80%	93.00%	92.00%	92.00%	N/A	N/A	104.35%	103%	101.64%	100.00%	99.43%	91%
# entering students residing on-campus	1,734	1,702	1,692	1,662	1,660	2,295	2,424	2,211	2,184	2,169	2,169	2,086	1,848
% entering students to total population	67%	67%	67%	67%	67%	63%	64%	67%	67%	67%	68%	66%	64%
# students on waitlist	0	0	0	0	0	262	412	129	0	0	0	0	0
# disciplinary cases	112	186	352	403	442	N/A	N/A	36	78	174	260	306	348
# programs offered	484	535	554	586	589	N/A	N/A	36	145	292	575	673	770
# attendance at programs	26,404	30,008	34,971	41,352	42,134	N/A	N/A	9,169	17,436	21,020	29,845	34,016	36,145
Student Life	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
# reservations	405	628	632	629	261	281	232	386	629	722	606	231	446
# guests in meeting rooms	9,116	13,470	12,545	13,486	4,243	5,446	3,542	7,026	12,601	585	12,553	4,769	9,499
# guests in theatre	1,420	4,931	5,764	3,994	4,148	6,800	163	5,493	5,823	8,433	5,336	1,425	3,910
# guests in ballroom	2,284	7,438	13,925	10,345	11,044	12,208	9,051	7,047	5,193	12,856	8,967	2,112	4,497
# guests in game room	N/A*	27,142	21,789	15,511	4,710	4,775	1,596	N/A	N/A	16,169	18,650	7,236	15,994
# visitors to Student Union	404,076	249,492	142,513	226,213	92,506	99,675	63,564	191,499	242,600	231,793	163,288	78,068	184,832
Revenue generated	\$7,785	\$13,430 ⁱ	\$18,372	\$12,825	\$26,704	\$20,992	\$6,250	\$5,666	\$11,085	\$11,486	\$3,266	\$2,960	\$4,715
Total revenue	\$108,634	\$502,030	\$123,163	\$118,155	\$144,643	\$158,583 ⁱ	N/A	N/A	N/A	\$161,479	\$114,375	\$111,294	125,250
		Includes annual commissions from vendors											
Student Recreation & Wellness	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
Active Programs/Special Projects	183	240	332	263	101	181	186	135	386	663	658	144	464
Programs/Special Projects Attendance	8,610	19,993	8,318	12,872	2,270	7,594	9,896	1,865	11,401	15,361	11,731	4,514	9,740
Climbing Wall Use	754	723	855	679	488	312	488	715	1,270	864	582	219	800
Student & Member Swipe-ins for SRWC & ONAT	53,169	55,944	53,653	48,336	18,398	22,480	21,761	38,909	58,723	54,645	50,433	22,988	60,918
Visitors to SRWC & ONAT (Traffic Counters)									76,839	71,730	68,694	38,539	91,342

GRANT FUNDED													
	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
Academic Achievement Programs													
Participants Served	1,200	1,189	1,231	1,080	1,191	1,201	1,200	989	1,174	1,174	1,174	1,016	1,089
Participants participating in test prep, tutoring & enrichment activities	300	932	3,178	1,899	545	345	345	79	402	617	588	368	308
Undergraduate students served - Strive Towards Excellence Program	27	28	28	27	27	27	27	27	46	46	46	46	36
Undergraduate students study hours	765	1,020	894	988	200	40	57	0	1,325	1,256	1,201	166	664
STUDENT SUCCESS AND RETENTION SERVICES													
Career Center	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
# student appointments/walk-ins	231	258	315	344	283	184	129	338	289	320	292	204	227
# employers interviewing on-campus	1	7	3	3	1	0	1	0	5	25	3	0	0
# students interviewed	2	57	24	10	3	0	3	0	59	356	25	0	0
# students in co-op/internship	105	109	109	110	125	156	156	157	64	67	67	67	135
# student employment													
# program attendance													
Counseling Center	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
# counseling & psychotherapy sessions	508	756	814	841	403	435	103	421	698	932	911	405	576
# clients	172	226	466	546	256	130	102	260	431	567	537	244	343
# emergency appointments	4	11	21	19	11	5	5	13	38	52	42	10	9
# psycho-educational outreach programs	11	11	27	19	13	12	11	21	28	33	41	5	7
# people attending psycho-educational outreach programs	479	623	876	249	1,045	864	382	1,214	1,354	1,060	1,100	38	240
# tests	546	620	722	1,565	341	1,014	962	120	492	917	600	829	693
# people who took tests	546	620	722	1,565	341	1,014	962	3	492	917	533	829	693
Off-Campus Student Services	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
# of programs/special projects		6	12	4	9	15	25	9	4	5		1	3
# people attending programs/special projects		361	1,227	152	256	430	549	968	331	728		163	270

Division of Student Affairs

MONTHLY DATA

	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10	Aug-10	Sep-10	Oct-10	Nov-10	Dec-10	Jan-11
Office of Accessibility													
# enrolled students being served	1,034	1,061	1,068	933	947	987	1,010	1,068	1,097	1,119	1,135	1,145	1,176
# new students registered	33	25	33	13	32	36	29	45	41	20	14	11	24
# total appointments	171	150	101	136	48	66	57	140	168	143	126	40	132
# students receiving alternative text	115	129	132	133	24	30	29	100	132	136	136	136	91
# books/materials produced in alternative format	109	160	172	172	21	29	29	92	125	129	129	129	119
# tests administered/proctored	18	82	54	76	48	23	18	7	83	98	79	86	21
% attendance in Adaptive Study Strategies Program	68	61	58	74	59	64	66	40	92	93	89	91	90
Office of International Programs													
International Exchange Agreement	23	23	24	24	24	24	25	25	26	26	26	26	26
Undergraduate Applications Received	49	66	90	88	74	44	53	50	57	63	47	62	62
Undergraduate Students Admitted	2	24	63	29	26	41	25	14	15	27	30	12	15
Students/Faculty/Scholars/Guests Front Desk Contacts	876	390	472	703	702	516	441	1,411	689	529	579	468	814
Students Attending Special Events	356	68	25	165	16	93	3	484	991	319	1,164	104	573
Visa Documents Issued	300	117	221	178	294	308	203	394	1,249	1,284	211	250	219
Employment / internship documents Processed	25	38	64	65	73	59	63	144	162	91	50	57	173
Immigration Status Appointments	104	78	83	103	136	102	82	117	75	78	87	59	94
Advising appointments/ academic, admissions, study abroad	125	73	72	161	103	111	65	278	157	106	184	108	273
Student Health Services													
Student Visits	1,069	1,183	1,226	1,171	644	731	733	1,128	1,673	1,555	1,200	521	1179
Mental Health Medical Consults	38	55	2	1	35	44	31	26	67	42	65	40	37
Influenza-like Illnesses Treated	5	7	57	53	1	0	0	0	2	6	13	1	20
Student Judicial Affairs													
# students referred	31	46	61	59	56	15	12	37	70	67	83	23	20
# violations referred to SJA	33	62	67	97	82	20	12	47	90	107	138	34	29
# student/faculty education presentations	14	6	15	11	20	35	27	31	10	15	9	5	15
# student/faculty in attendance at education presentations	1,094	179	954	354	1,348	1,887	1,181	1,835	789	875	246	211	1,055
# UA community sponsored events attended	1	5	6	5	1	1	0	4	3	3	2	4	1

THE UNIVERSITY OF AKRON

RESOLUTION No. 3-1-11

Expression of Appreciation to the Institute for Life-Span Development and Gerontology
in its 35th Year

WHEREAS, The University of Akron's Institute for Life-Span Development and Gerontology, a research and educational unit well recognized for its emphasis on practical applications to effectively improve services to adults, older adults and their families, in 2011 will celebrate the 35th anniversary of its founding by University of Akron faculty member Harvey Sterns, now a professor of psychology; and

WHEREAS, Dr. Harvey Sterns, director, senior fellow and founder of the Institute, is an accomplished and highly regarded scholar, administrator and mentor, with numerous awards including the Lifetime Achievement Award from the Area Agency on Aging 10B, the Outstanding Gerontological Educator award from the Ohio Association of Gerontology and Education, and the American Association of Retired Persons Partnership Award for Region V, United States; and

WHEREAS, under Dr. Sterns' leadership, the Institute has counted among its fellows more than 70 faculty members from 22 departments; and, through innovative collaborations, continues to offer undergraduate and graduate certificate programs that have substantially broadened the career opportunities of hundreds of students from more than 20 majors ranging from health care and education to business and science; and

WHEREAS, support for the Institute has accrued from numerous sources, including the Administration on Aging, the National Institute on Aging, the U.S. Department of Education, the Office of Special Education and Rehabilitation Services, the Ohio Department of Aging, and many other organizations; NOW, THEREFORE,

BE IT RESOLVED, that the Board of Trustees of The University of Akron offers its gratitude and congratulations to Dr. Harvey Sterns and to the fellows and staff of the Institute for Life-Span Development and Gerontology for 35 years of outstanding service to the students of this institution, the members of the Greater Akron community and the state of Ohio, and for their contributions to the scholarship and practice of gerontology worldwide.

Ted A. Mallo
Secretary, Board of Trustees

March 23, 2011

1

University Development July 2010 through January 2011
Activities and Cumulative Gift and Grant Income Report

2

Naming of the Athletics Ticket Office

3

Alumni Association Report
(For Information Only)

Presiding:
Edward L. Bittle

4

March 23, 2011

5

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12

External Affairs



DATE: March 2, 2011

TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.

FROM: John A. LaGuardia
Vice President of Public Affairs and Development

SUBJECT: Board Agenda Items for March 23, 2011

Two action items will be presented by the External Affairs Committee for the consideration of the Board of Trustees at its March 23, 2011 meeting—the Cumulative Gift and Grant Income Report for July 2010-January 2011, which is submitted for review and approval. The External Affairs Committee also will provide a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT AND GRANT INCOME REPORTS

For July 2010-January 2011, total giving of \$23.9 million, eight percent less than the \$25.1 million received for the first seven months of FY2010 and 34 percent more than the five-year average of \$17.8 million. The number of gifts increased, from 13,912 for July 2009-January 2010 to 14,351 gifts for this fiscal year to date.

NAMING OF THE ATHLETICS TICKET OFFICE

In honor of the philanthropic efforts of the Chima family and their ongoing commitment to The University of Akron and the community, it is proposed that The University of Akron’s athletics ticket office be named the *C.P. and Neal S. Chima Athletics Ticket Office* and appropriate signage be placed on the building at the corner of East Exchange Street and Union Street.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
March 23, 2011

The University of Akron recorded total giving of \$23,992,744 for July 2010 through January 2011. That total compares to \$25,168,414 for July 2009 through January 2010 (a decrease of eight percent) and a year-to-date average of \$17,855,585 for the previous five years (an increase of 34 percent). During July 2010 through January 2011, 14,351 gifts were received, as compared with 13,912 for the same period in the last fiscal year (an increase of 4 percent).

Comparable Year-to-Date Totals for July 2010 – January 2011

Fiscal Year	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total Giving	\$10,566,418	\$19,077,017	\$17,142,521	\$17,323,556	\$25,168,414	\$23,992,744
Total Gifts	10,425	11,014	11,168	12,477	13,912	14,351

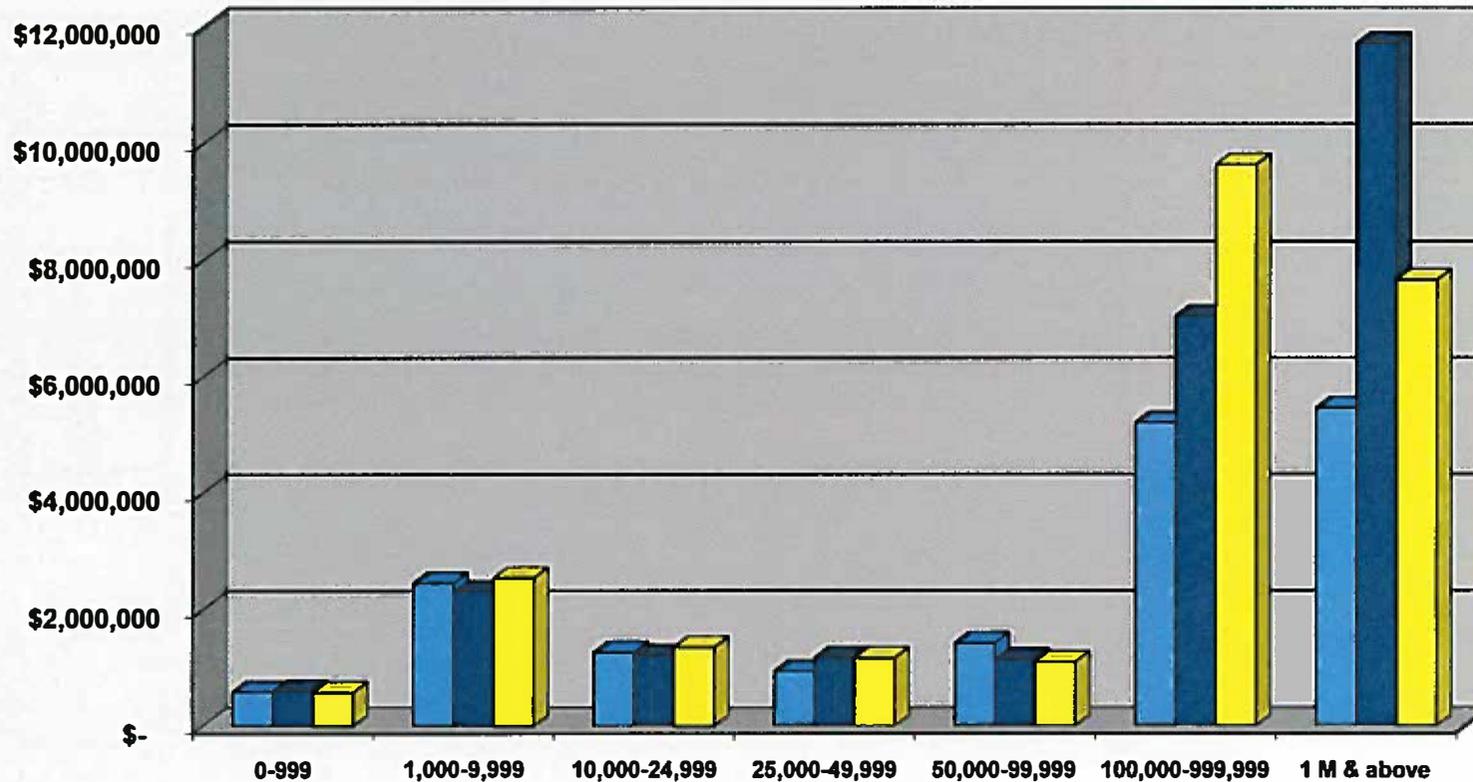
Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron

Size of Gift Comparison

Exhibit 1

Comparison, July 1 - January 31 -- FY 2009, FY 2010, FY 2011

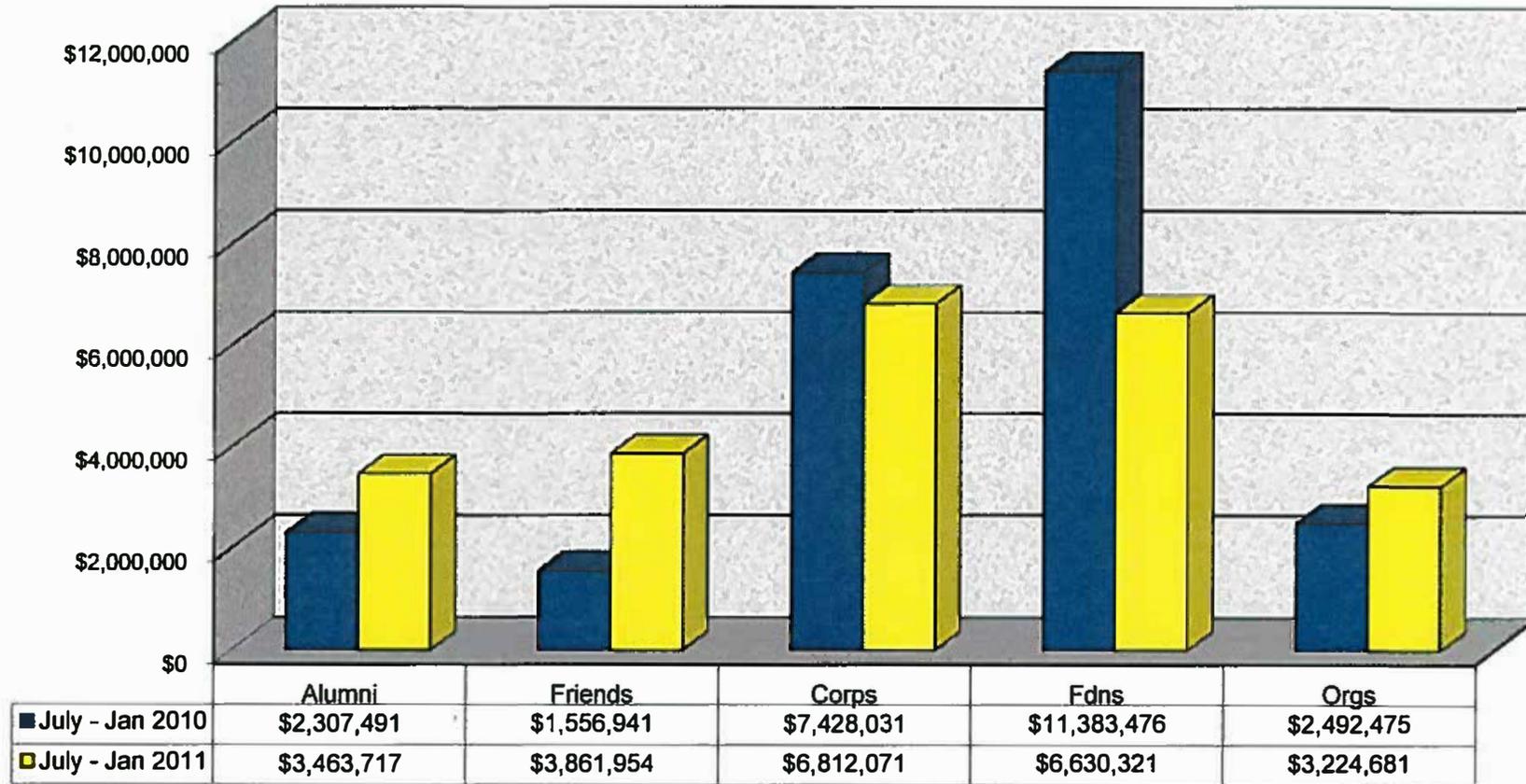


									TOTAL
■ July - January 2009	\$591,474	\$2,441,327	\$1,265,578	\$939,893	\$1,421,905	\$5,206,994	\$5,456,385	\$17,323,556	
	11,387	931	86	28	22	21	2	12,477	
■ July - January 2010	\$603,574	\$2,301,420	\$1,217,373	\$1,173,102	\$1,147,983	\$7,028,996	\$11,695,964	\$25,168,414	
	12,829	918	83	34	18	27	3	13,912	
■ July - January 2011	\$576,488	\$2,529,941	\$1,349,772	\$1,166,052	\$1,101,722	\$9,622,835	\$7,645,934	\$23,992,744	
	13,178	987	93	35	18	35	5	14,351	

NOTE: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift Income Report
Comparison, July 1- January 31 -- FY 2009-2010, FY 2010-2011

Exhibit 2

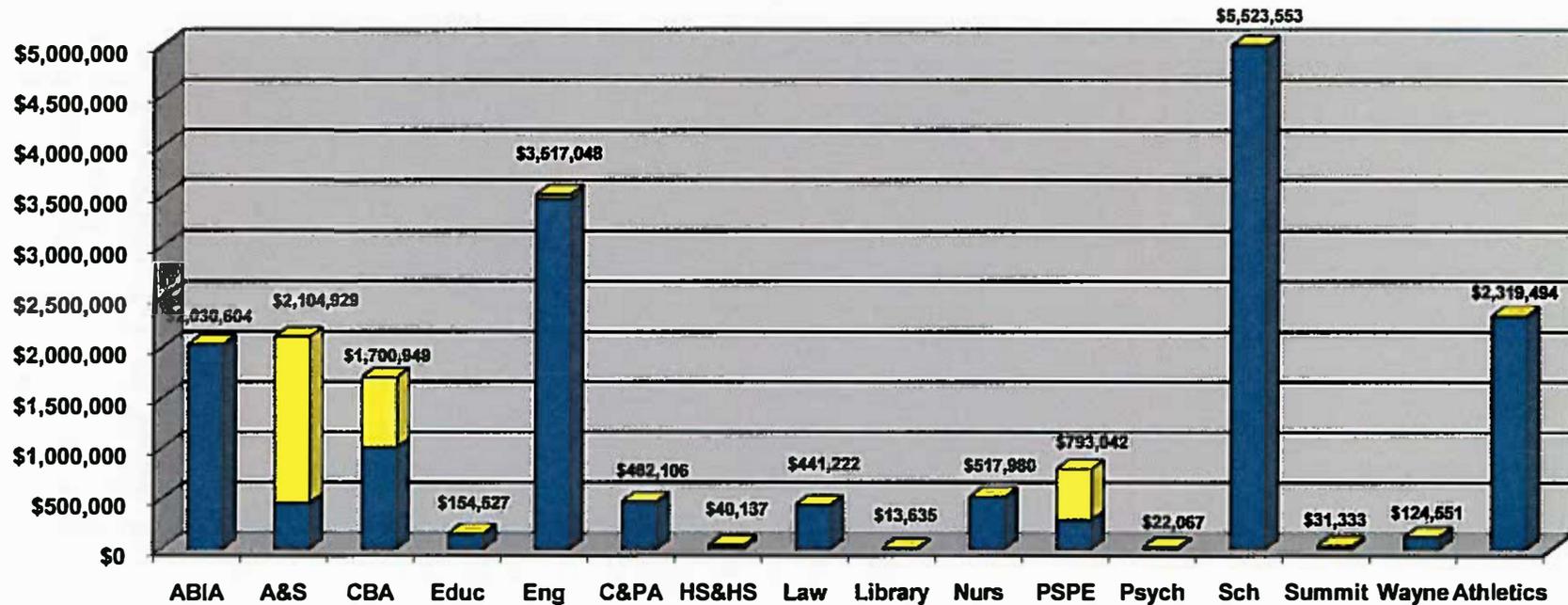


Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2010-2011
July 1, 2010- January 31, 2011**



ABIA: Austen BioInnovation Institute
 A&S: Buchtel College of Arts and Sciences
 CBA: College of Business Administration
 Educ: College of Education

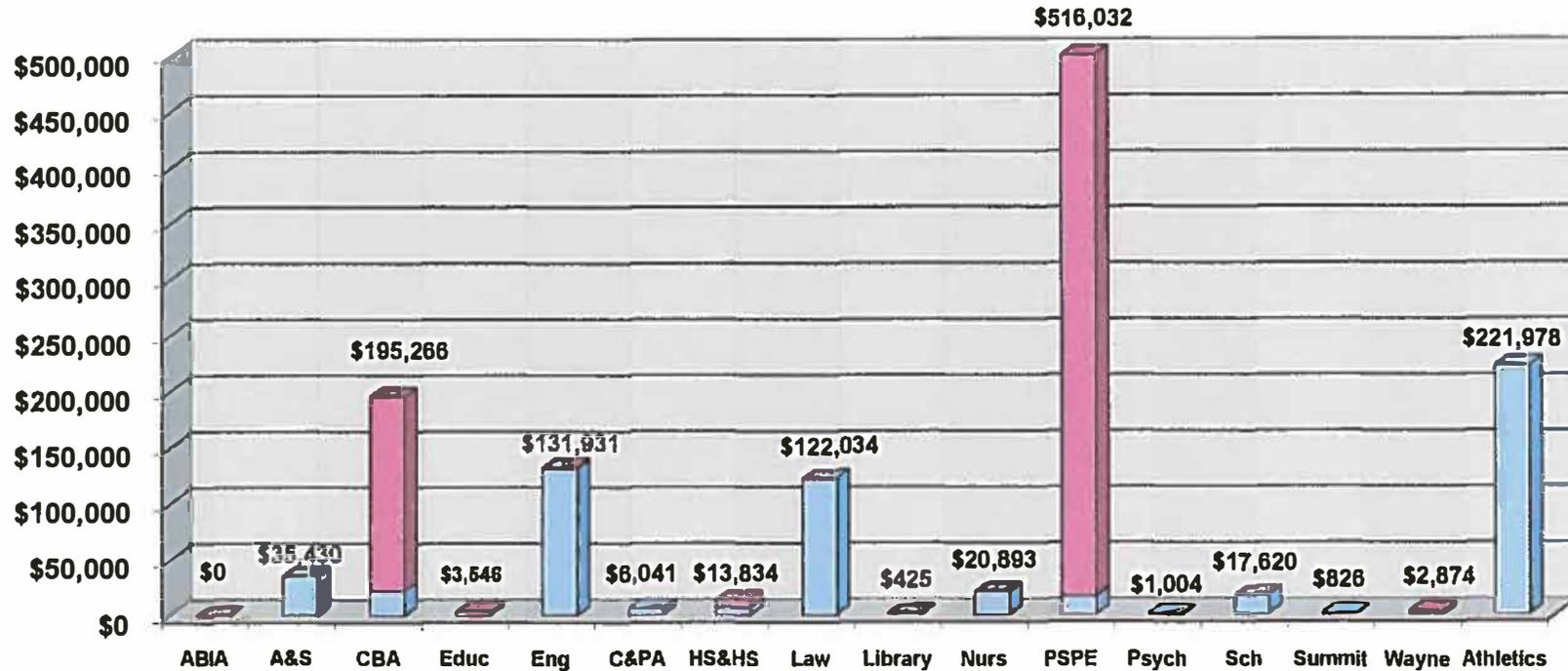
C&PA: Creative and Professional Arts
 HS&HS: Health Sciences and Human Services
 Law: College of Law
 Library: University Libraries
 Nursing: College of Nursing

PSPE: College of Polymer Science and Polymer Engineering
 Psych: Psychology Archives
 Sch: General Scholarships
 Summit: Summit College
 Wayne: Wayne College
 Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-In-Kind contributions.

The University of Akron
Program Centered Private Support
Fiscal Year 2010-2011
January 1 - January 31, 2011

Exhibit 4

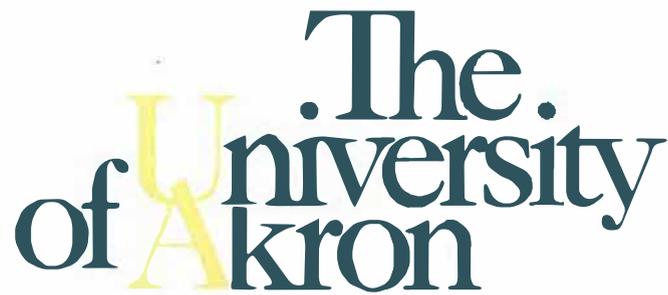


ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

C&PA: Creative and Professional Arts
HS&HS: Health Sciences and Human Services
Law: College of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarships Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-In-Kind contributions.



CHARTS

Annual Giving – Monthly-YTD, November, December, January FY2010-2011 – **Exhibit 5**

Annual Giving – 5 years – **Exhibit 6**

Bequest Report – Monthly-YTD, November, December, January FY2010-2011 – **Exhibit 7**

Bequest Report – 5 years, January 2011, FYTD – **Exhibit 8**

CAMPAIGN REPORTS

School of Law Building Campaign - \$23.5M Goal – **Exhibit 9**

College of Engineering Building Campaign - \$6.6M Goal – **Exhibit 10**

Soccer Stadium Campaign - \$3.2M Goal – **Exhibit 11**

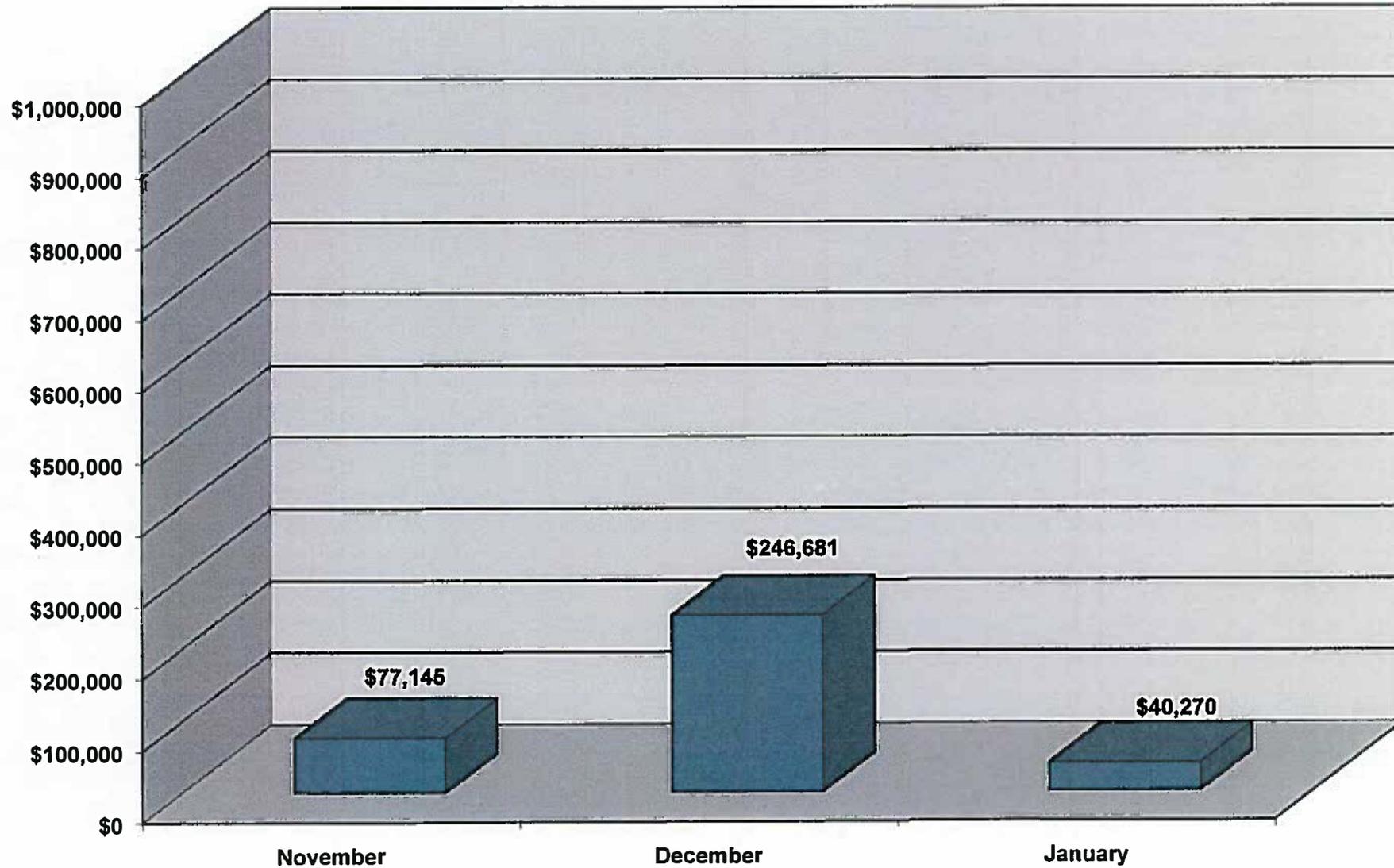
Bequest Campaign, FY2010 – \$75M Goal – **Exhibit 12**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 13**

THE UNIVERSITY OF AKRON
UA Annual Giving
Monthly Totals, November - January, FY2010 - FY2011

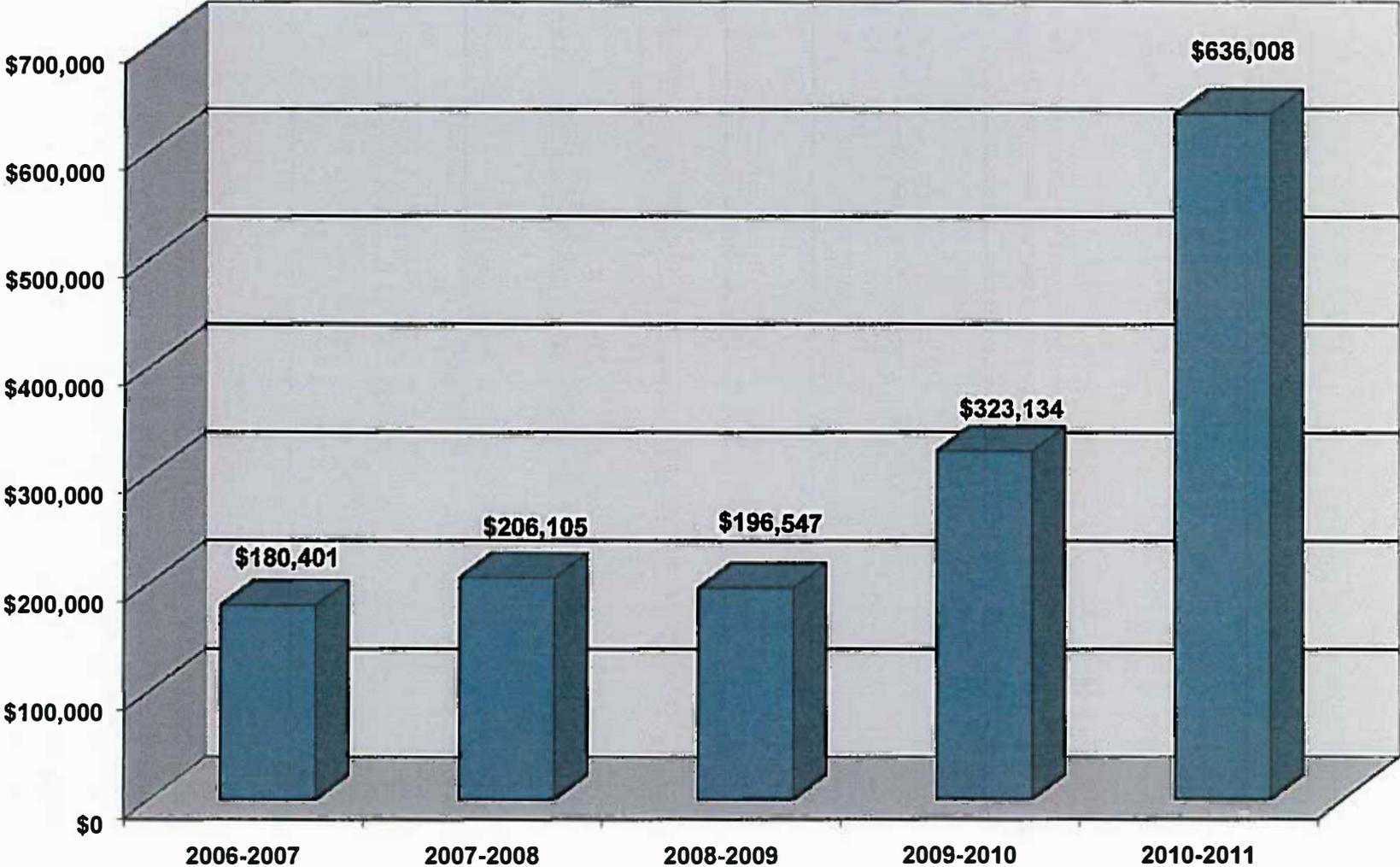
Exhibit 5



***UA Annual Giving is primarily direct mail and telemarketing only.**

THE UNIVERSITY OF AKRON
UA Annual Giving
FY2006-2007; FY2007-2008; FY2008-2009; FY2009-2010, FY2010-2011
July 1 through January 31, 2011 FYTD

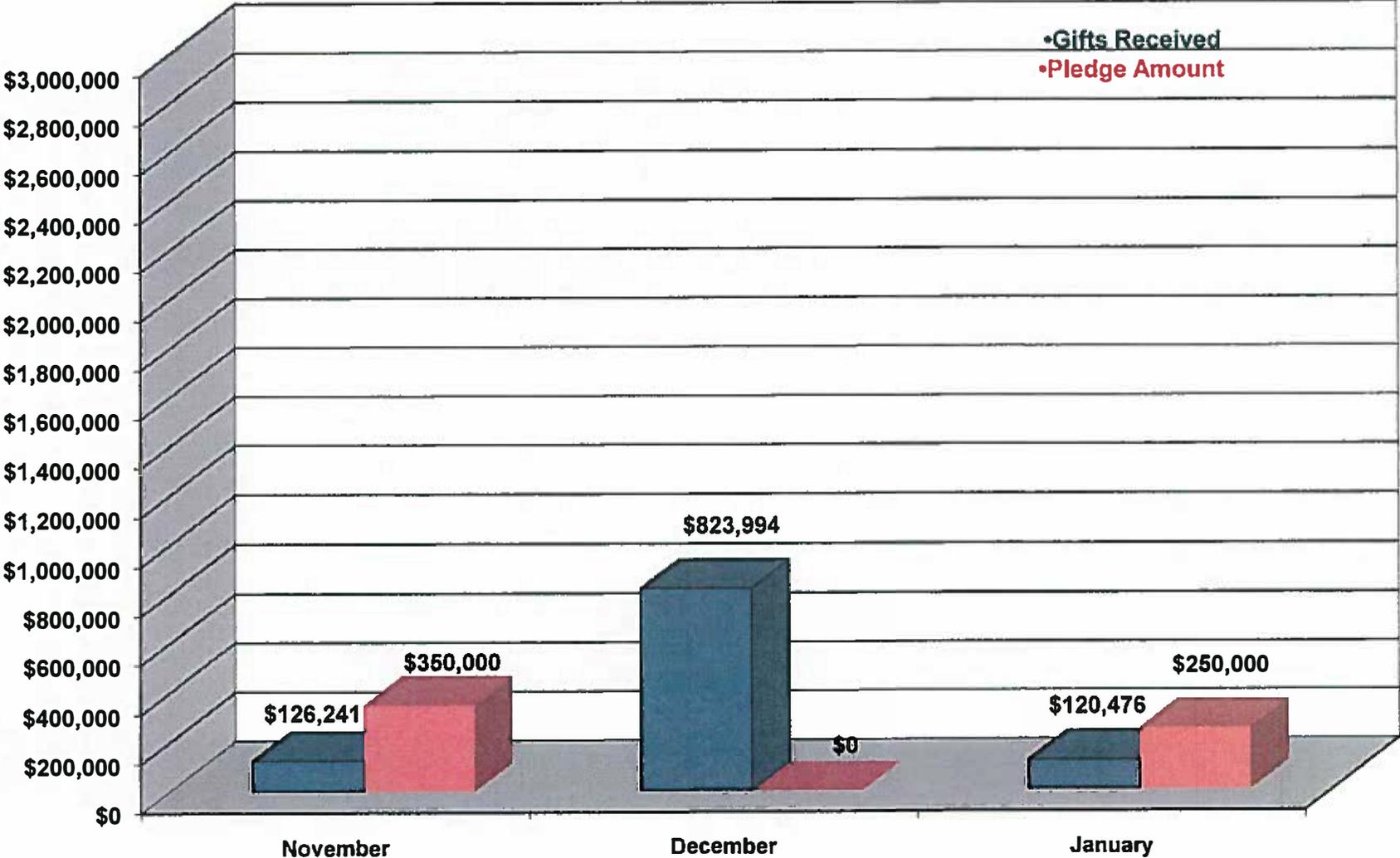
Exhibit 6



***UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals, FY2010 - FY2011
November-January, 2011, FYTD**

Exhibit 7



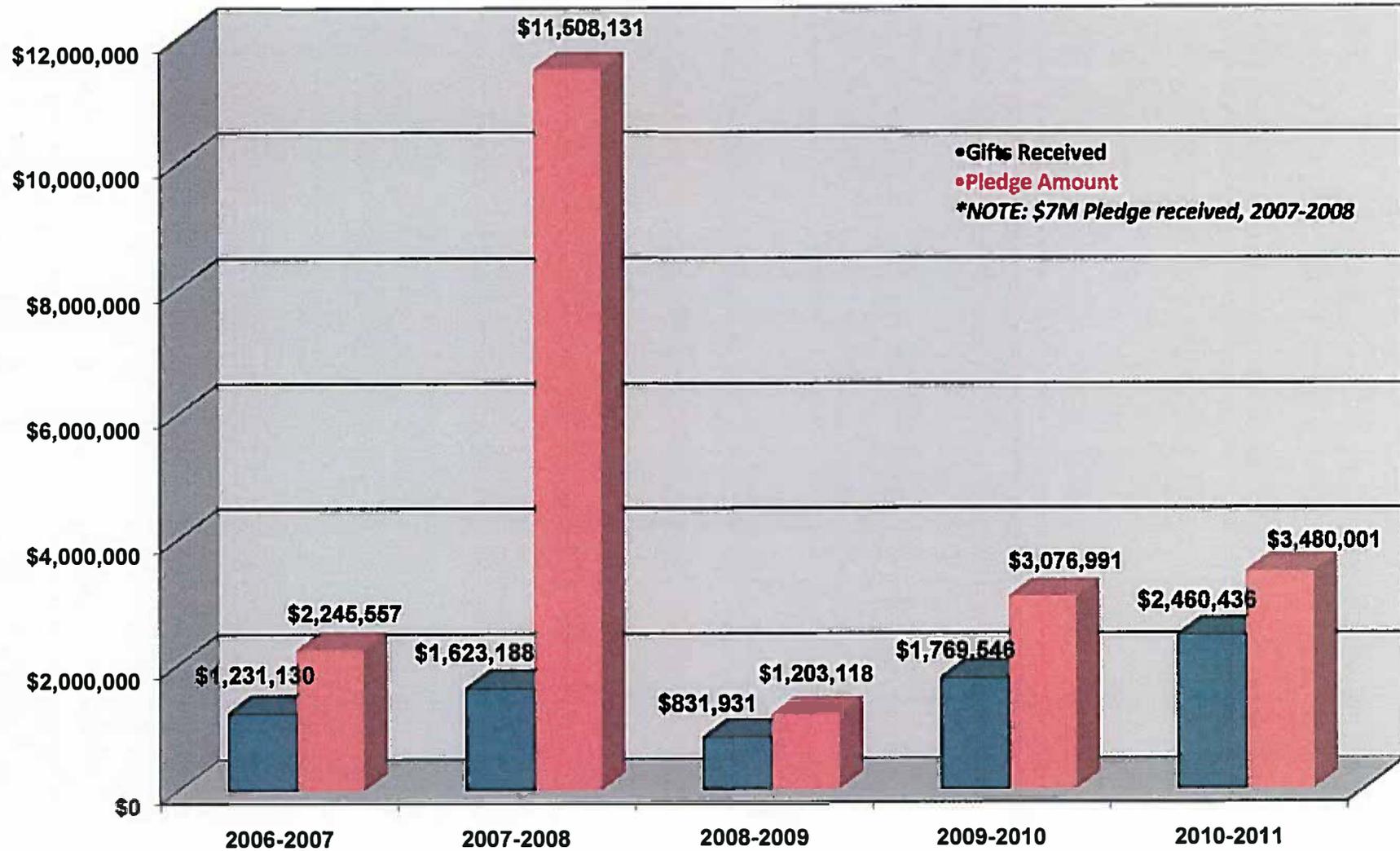
THE UNIVERSITY OF AKRON

Exhibit 8

Bequest Report

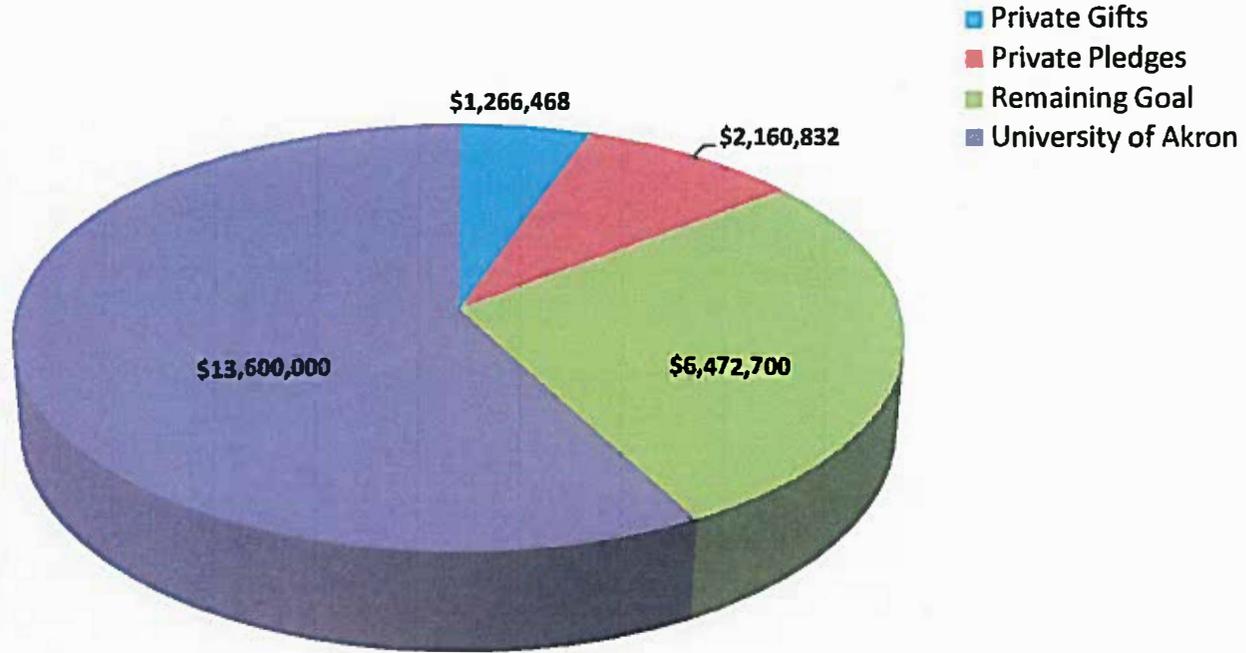
FY2006-2007; FY2007-2008; FY2008-2009; FY2009-2010; FY2010-2011

January 31, 2011, FYTD



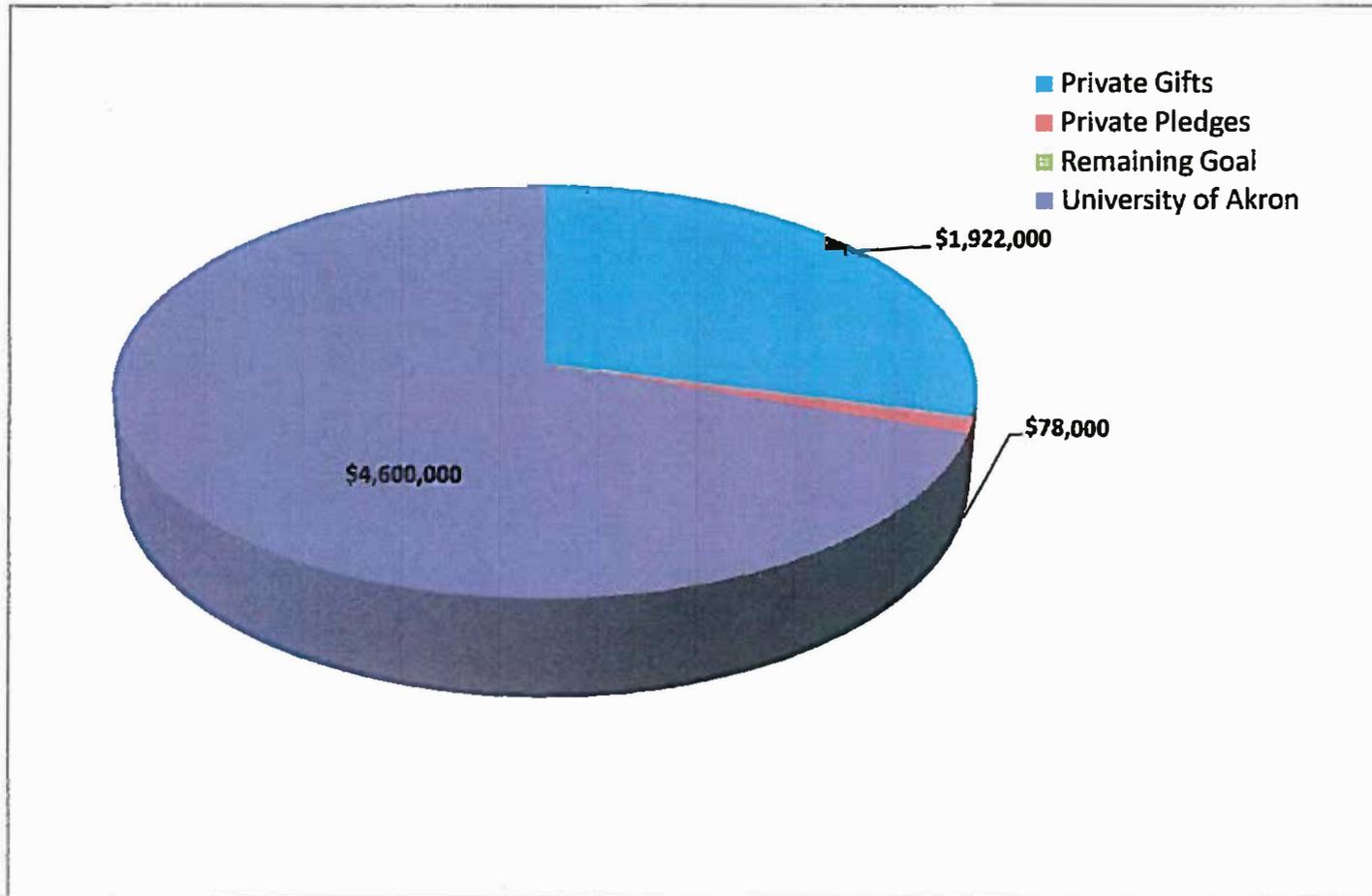
**The University of Akron
School of Law Building Campaign- \$23.5M Goal
January 31, 2011, FYTD**

Exhibit 9



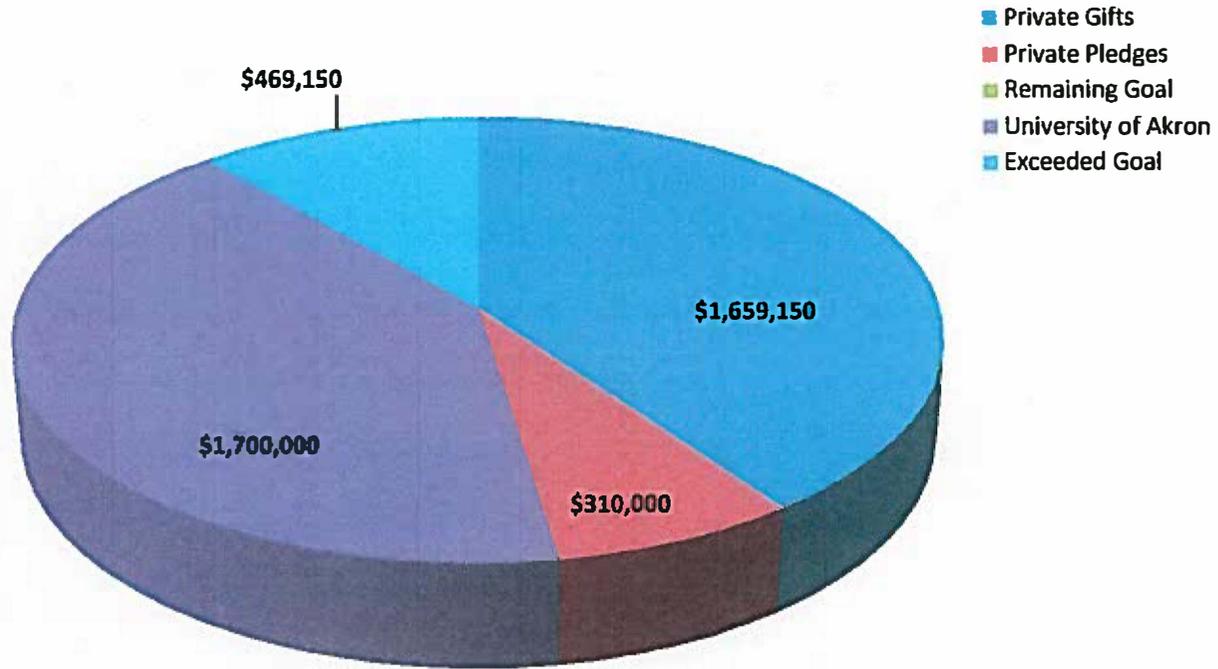
**The University of Akron
College of Engineering Building Campaign- \$6.6M Goal
January 31, 2011, FYTD**

**Exhibit 10
Phase I-Complete**



**The University of Akron
Soccer Stadium Campaign - \$3.2 M Goal
January 31, 2011, FYTD**

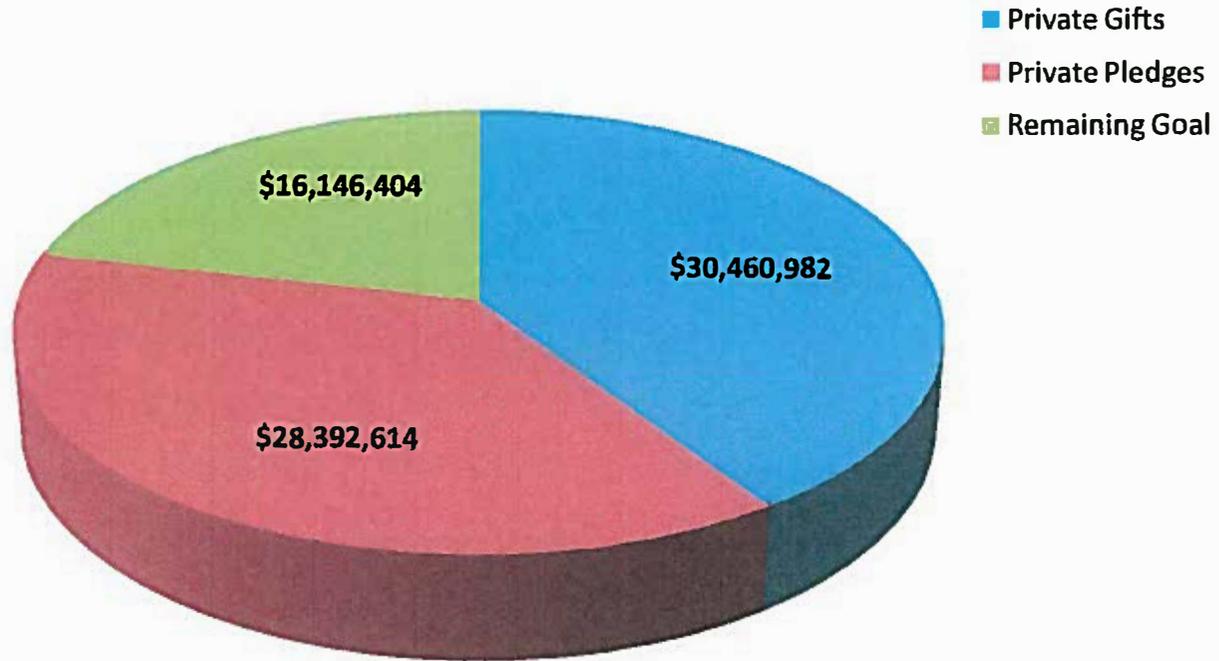
**Exhibit 11
Campaign Goal Exceeded**



PHASE II

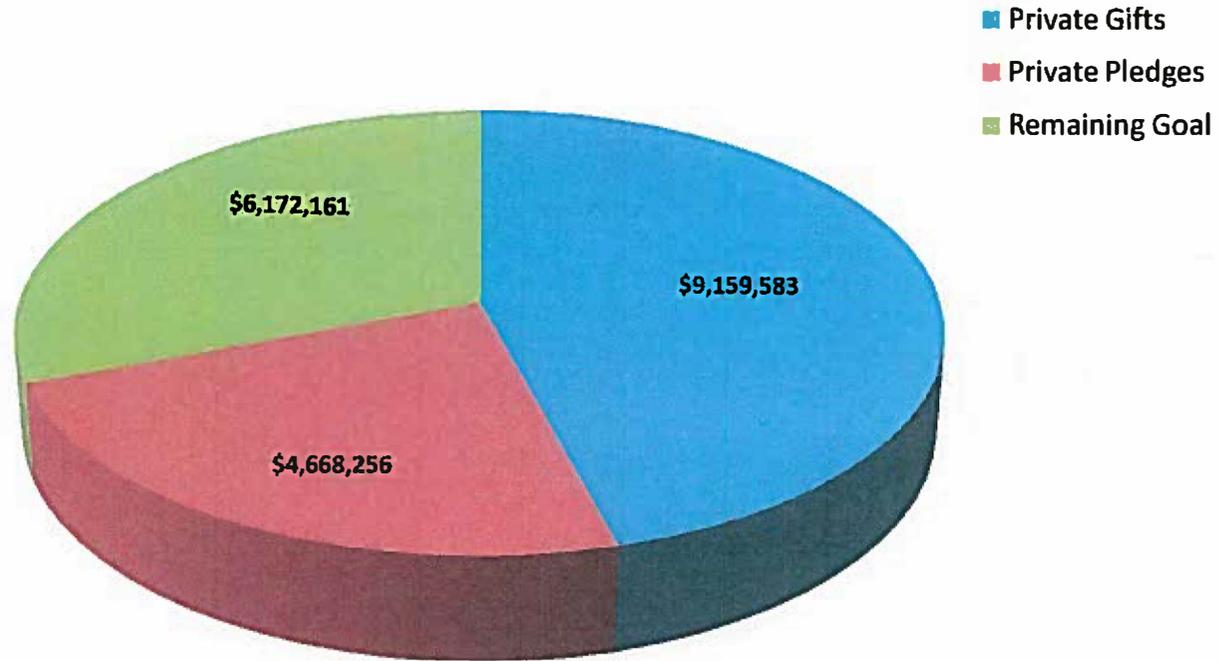
**The University of Akron
Bequest Campaign - \$75M Goal
**Center for Gift and Estate Planning*
January 31, 2010 , FYTD**

Exhibit 12



**The University of Akron
Family Campaign - \$20M Goal
January 31, 2011, FYTD**

Exhibit 13



THE UNIVERSITY OF AKRON

RESOLUTION 3- -11

Pertaining to Gift and Grant Income Reports
for January 2011

BE IT RESOLVED, that the recommendation of the External Affairs Committee on March 23, 2011, pertaining to the Gift and Grant Income Reports for July 2010 through January 2011, be approved.

Ted A. Mallo, Secretary
Board of Trustees

March 23, 2011

THE UNIVERSITY OF AKRON

RESOLUTION No. 03- -11

The C.P. and Neal S. Chima Athletics Ticket Office

WHEREAS, Cornelius P. "C.P." Chima attended The University of Akron in 1941 and went on to be decorated for serving with valor in both World War II and the Korean Conflict as a pilot of bombers and fighter planes; and

WHEREAS, Mr. Chima's father, Peter Chima, founded Chima Travel Bureau, for which C.P. is Chairman, as well as being Founder and Secretary/Treasurer of Car Lease, Inc., and Founder and Secretary/Treasurer of City Yellow Cab Co.; and

WHEREAS, C.P. and Cornelia "Neal" Chima have been an integral part of the Akron community, C.P. having been a member of the Center for Economic Education Advisory Board at The University of Akron, and Neal having taught college classes in geography and education; and

WHEREAS, Mr. and Mrs. Chima, donors to the University since 1963, along with their daughter Lissa, gave more than \$2.2 million to the University in 2008 and donated \$500,000 at the end of 2010, in addition to gifts from Chima Travel, primarily for scholarships; NOW, THEREFORE,

BE IT RESOLVED that, in honor of the philanthropic efforts of the Chima family and their ongoing commitment to The University of Akron and the community, the Board of Trustees of The University of Akron expresses its appreciation and respect to C.P. and Neal Chima for their dedication and service by naming The University of Akron's athletics ticket office the *C.P. and Neal S. Chima Athletics Ticket Office* and authorizes appropriate signage to be placed on the building at the corner of East Exchange Street and Union Street.

Ted A. Mallo
Secretary
Board of Trustees

March 23, 2011

**Alumni Relations Strategy Report to The University of Akron Board of Trustees
March 23, 2011**

National Alumni Board of Directors

- The National Alumni Board welcomed Dr. George Newkome as a featured speaker at its January meeting. Dr. Newkome educated the Board on The University of Akron Research Foundation's role in economic development.
- The Alumni Board will meet at the Center for the History of Psychology on March 14th.
- Future speakers to round out the academic year are Provost Mike Sherman, the student group "Emerging Leaders" and more.
- Members from the National Alumni Board and College Boards participated in January and February in a letter-writing campaign to undecided prospective students. This has been coordinated through the Department of Admissions.

Travel

- Plans are being discussed for alumni travel to Ohio State University for this fall's football game against the Buckeyes.

Social Media and Communications

- The Alumni Relations office has initiated a "Post Your Pride" campaign. The campaign promotes contact with UA and directs alumni to www.uakron.edu/postyourpride to update their contact information online. The simple act of updating contact information and thereby staying connected to UA is an act of pride in alma mater. This campaign is being spread to alumni at campus events, through college boards, and via a email and mail campaign.
- The Alumni Association Facebook sight continues to grow and reach over 3,279 "friends". University press releases, the newest UA commercial, photos from campus events and highlights as well as the University's "Give Online" link are posted.
- For the first half of the fiscal year (July 1, 2010 – December 31, 2010) there have been 8,120 updates to University's Alumni and Contributor Relations database.

Alumni Events

- The Alumni Office is participating in the Homecoming planning committee organized by the office of Dr. Charles Fey.
- Throughout the spring semester, college Alumni Boards are hosting alumni awards events to honor distinguished alumni for professional service, service to the University and service to the community. This spring's recipients are:

Greek Leadership Service Award: March 6, 2011

Richard L. Hansford '49 '54
Phi Sigma Kappa

College of Business Administration Simonetti Awards: April 1, 2011

Thomas DeBord '85 '92

President, Summa Barberton and Summa Wadsworth-Rittman Hospitals

Dominic "Nick" A. Gonnella '82 '91
Partner, Tax Management Consulting, Deloitte Tax, LLP

Sean P. Hennessy '80
Senior Vice President, Finance & CFO, The Sherwin-Williams Co.

Robert Nemer '53
Retired, Senior Vice President , Society Corp.

Laura K. Thompson '87 '92
Vice President Finance, North American Tire, The Goodyear Tire & Rubber Company

College of Education Alumni Awards: April 12, 2011

Alise Bartley '05
Founder and President. The Relationship Center of Northeast Ohio

Philomena Vincente '72
Elementary Principal – Leggett CLC, Akron Public School

Dr. Diane Vukovich '75
Retired, Emeritus Director Department of Developmental Programs, The University of Akron

Dean's Award Recipient
Conrad C. Ott *awarded posthumously*
Superintendent Emeritus, Akron Public Schools

College of Engineering Alumni Awards: April 13, 2011

Larry Allen '70, BSCE
Retired, VP, Environmental, Health, Safety & Quality, Air Products and Chemicals Incorporated

John Jones '72, BSME
President & CEO, Dart Engineering, LLC.

James Titmas '60, BSCE
Chairman of the Board, GeneSyst International Incorporated

1	Auburn West Tower Rehabilitation Phase I, II and III (Phase III additional scope of work for build out of Engineering School Recommendation for approval of transferring funds.
2	Campus Development Guide Plan Update Recommendations for approval of Professional Fees
3	Bierce Library Learning Commons Phase 1B & FF&E Recommendation for approval of construction contract(s)
4	EJ Thomas Deferred Maintenance Bid Event A Recommendation for approval of construction contract(s)
5	Wolf Ledges Engineering Building Bid Event A Recommendation for approval of construction contract(s)
6	Status Report on Capital Projects State-Funded/University-Funded and Planning Issues See Items A-E For Information Only
7	
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12	

Presiding:
Dr. Chander Mohan

March 23, 2011



Approved for Board of Trustees

Luis M. Proenza

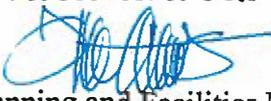
INTEROFFICE CORRESPONDENCE

Capital Planning and Facilities Management

EXT - 8316

FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CQO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: March 21, 2011

SUBJECT: Summary of Agenda Items for the Board of Trustees Meeting

The following is a summary of Agenda Items to be considered by the Board of Trustees on March 23, 2011.

1. Auburn West Tower Rehabilitation Phase I, II and II – (Phase III additional scope of work for build out of Engineering School). Transfer of \$4,428,000 from previous State Capital Funding to support renovation for College of Engineering. This build-out will provide academic teaching laboratories, research laboratories and support areas for the departments of Biomedical Engineering; Electrical and Computer Engineering and Chemical and Biomolecular Engineering.
2. Campus Development Guide Plan Update - In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus. Because this is an extension of their previous study, we recommend a professional services agreement be awarded directly to Sasaki Associates. This project is locally funded. Proposal negotiations with Sasaki have been extensive to assure a complete scope of service for the appropriate fee. Budget \$660,800. Recommended Award \$600,000.

3. Bierce Library Learning Commons Phase 1B – Bids for Phase 1B were solicited in January 2011 and received/opened by our Purchasing Department on February 8, 2011 and bids for the FF&E were solicited in January 2011 and opened by our Purchasing Department on February 9, 2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. This project will convert first floor operations into a Learning Commons. Bierce Learning Commons is a 2007 initiative to enable student success in a technology-rich information environment. This is a collaborative undertaking by University Libraries; Information Technology; Student Academic Success and Institute for Teaching and Learning. Phase 1B Budget \$1,371,195. Phase 1B Recommended Award \$1,337,587. FF&E Budget \$365,000. FF&E Recommended Award \$310,385.

4. EJ Thomas Deferred Maintenance Bid Event A – Bids on 02/22/2011. This project is locally funded. This project is Phase I of deferred maintenance to repair leaks, deteriorated concrete life safety items, and stage roofing. Budget \$1,498,200. Recommended Award \$1,350,348.

5. Wolf Ledges Engineering Building Bid Event A – Bids on 02/23/2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. Bid Event 'A' consists of site work (excavation, sheeting, backfill & compaction), all concrete work (exterior & interior) and underground electrical service including trenching and duct bank. Budget \$937,000. Recommended Award \$743,443.

6. Status Report on Capital Projects - current status of state-funded and university-funded projects and planning issues.

Approved for Board of Trustees

Luis M. Proenza



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

DATE: March 2, 2011

SUBJECT: Auburn West Tower Rehabilitation Phase I, II and III
(Phase III additional scope of work for build-out of Engineering School)
Project No. 250 2004 123

Transfer of \$4,428,000 from previous State Capital Funding to support renovation for College of Engineering. This build-out will provide academic teaching laboratories, research laboratories and support areas for the departments of Biomedical Engineering; Electrical and Computer Engineering and Chemical and Biomolecular Engineering.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on March 23, 2011.

cc: Brian E. Davis, Assoc. VP, Treasury & Fin. Plng.
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer

THE UNIVERSITY OF AKRON

Resolution No. 03- -11

Pertaining to

Auburn West Tower Rehabilitation Phase I, II and III

(Phase III additional scope of work for build-out of Engineering School)

Recommendation for approval of transferring funds

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on March 23, 2011 of following the University's recently adopted practice of having capital funds designated for strategic priorities rather than specific units or facilities and transferring \$4,428,000 to the Auburn West Tower Rehabilitation Phase I, II and III (Phase III additional scope of work for build-out of research and teaching spaces Engineering School), be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011



Approved for Board of
Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

DATE: March 2, 2011

SUBJECT: Campus Development Guide Plan Update

Campus Development Guide Plan Update – In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus. Because this is an extension of their previous study, we recommend a professional services agreement be awarded directly to Sasaki Associates. This project is locally funded. Proposal negotiations with Sasaki have been extensive to assure a complete scope of service for the appropriate fee. Budget \$660,800. Recommended Award \$600,000.

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on March 23, 2011.

cc: Brian E. Davis, Assoc. VP, Treasury & Fin. Plng.
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer

THE UNIVERSITY OF AKRON

Resolution No. 03- -11

Pertaining to

**Campus Development Guide Plan Update
Recommendation for approval of professional fees**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on March 23, 2011 pertaining to the award of Campus Development Guide Plan Update professional fees to Sasaki Associates in the amount of \$600,000 be approved; and

BE IT FURTHER RESOLVED, that, until the Campus Development Guide Plan Update is completed and approved by the Board of Trustees, capital projects shall be limited to emergencies, infrastructure, essential renovation or renewal, and only if presented to the Board by the president and the chief operating officer and following all current rules and policies that have been established by the Board.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011



Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB
 Vice President, Capital Planning and Facilities Management

DATE: February 21, 2011

SUBJECT: Bierce Library Learning Commons Phase 1B & FF&E
 Project No. UAK090001

Bids for Phase 1B were solicited in January 2011 and received/opened by our Purchasing Department on February 8, 2011 and bids for the FF&E were solicited in January 2011 and opened by our Purchasing Department on February 9, 2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. This project will convert first floor operations into a Learning Commons. Bierce Learning Commons is a 2007 initiative to enable student success in a technology-rich information environment. This is a collaborative undertaking by University Libraries; Information Technology; Student Academic Success and Institute for Teaching and Learning.

We recommend the award of construction contract(s) to the following contractor(s):

Phase 1B Bids

Low Bidder	Trades	Low Bid
Coastal Quality Construction, Inc.	General	\$595,863.00
D & A Plumbing & Heating, Inc.	Plumbing	\$12,925.00
The K Company, Inc.	HVAC	\$252,300.00
M & M Electrical Contractors, Inc.	Electrical	\$476,499.00
Total		\$1,337,587.00

FF&E Bids

Low Bidder	Trades	Low Bid
Environments 4 Business, LLC	Café Furniture; Library Shelving & Pin-Wheel Units; Misc. Furniture/Relocation/Cleaning Upholstery	\$162,209.00
Taylor Resources	Library Shelving and Pin-Wheel Tables Units, Booth and Tables	\$148,176.00
	TOTAL	\$310,385.00

Total budget vs. recommendation:

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$1,371,195.00	\$1,337,587.00	-\$33,608.00	-2.5%

FF&E Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$365,000.00	\$310,385.00	-\$54,615.00	-14.96%

The budget for this project is as follows:

BUDGET:

Total Budget	\$2,390,000.00	Total Actual	\$2,390,000.00
Design Fee	\$158,200.00	Design Fee	\$158,200.00
Reimbursables	\$28,350.00	Reimbursables	\$28,350.00
Construction A	\$239,555.00	Construction A	\$239,555.00
Construction B	\$1,371,195.00	Construction B	\$1,337,587.00
FFE	\$365,000.00	FFE	\$310,385.00
Local Fees	\$24,161.00	Local Fees	\$23,657.00
Contingencies	\$203,539.00	Contingencies	\$292,266.00

FUNDING SOURCE:

State Funds	\$2,050,000
Local Funds	\$340,000
Total	\$2,390,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on March 23, 2011.

cc: Brian E. Davis, Assoc. VP, Treasury & Fin. Png.
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer



Department of Purchasing

Project Bierce Library Learning Commons Phase 1B FF&E Project UAK090001 Proposal 2011-2-1581

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Frank Horn

Due Date: 2/9/2011

Due Time: 2:00 PM

Budget: \$ 365,000.00

Prepared: 2/9/11

Contractor Name/Address	Item 1 Cafe Furniture Base Bid	Item 2 Library Shelving and Pin-Wheel Table Units Base Bid	Item 2A Alternate Booths and Tables	Item 3 Miscellaneous Furniture/Relocation/ Catering Upholstery Base Bid	Item 3A Alternate Furniture for Two Study Rooms	Item 3B Alternate Furniture for Formal Learning Studio	Items included in Combined Bid	Item 4 Combined Bid	Item 4A Alternate Booths and Tables	Item 4B Alternate Furniture for Two Study Rooms	Item 4C Alternate Furniture for Formal Learning Studio	Total Bids	
Library Design Associates, Inc. Powell, OH	x	NO BID		NO BID	NO BID	NO BID							
APG Office Furnishings Akron, OH	x	\$41,897.66		\$131,989.32	\$2,644.88	\$11,560.41						\$188,092.27	
Staples Richfield, OH	x	\$37,611.00		\$208,038.00	\$2,310.00	\$9,979.50						\$257,938.50	
Contract Source Inc. Parma, OH	x	\$35,800.81		\$131,495.21	\$2,158.64	\$8,467.93	1, 3	\$167,296.02	\$146,910.71	\$2,158.64	\$8,467.93	\$177,922.59	
Environments 4 Business, LLC Akron, OH	x	\$35,366.00		\$116,170.00	\$2,190.00	\$8,483.00	1, 2, 3	\$213,037.00	\$87,340.00	\$2,190.00	\$8,463.00	\$162,209.00	Item 1 & Item 3 Low Bid
My Office Products Akron, OH	x	\$37,588.00		\$102,850.00	\$2,130.00	\$8,707.00	1, 2, 3	\$188,000.00	\$90,815.00	\$2,130.00	\$8,707.00		withdrew
Taylor Resources Solon, OH	1	\$77,825.00		\$120,518.00	\$2,573.00	\$6,121.00	1, 2, 3	\$277,388.00				\$207,037.00	
Warren Chaney Office Cleveland, OH	x	\$43,653.74		\$124,816.75	\$3,042.00	\$9,814.04	1, 2, 3	\$230,449.49				\$181,326.53	
Independence Business Supply Cleveland, OH	x	\$38,550.05		NO BID	NO BID	NO BID	1	\$38,550.05					
Library Design Associates, Inc. Powell, OH			\$60,435.00	NO BID									
APG Office Furnishings Akron, OH		no bid	\$95,354.94										
Staples Richfield, OH		NO BID	\$90,773.00										
Contract Source Inc. Parma, OH		NO BID	\$146,910.71										
Environments 4 Business, LLC Akron, OH		\$61,501.00	\$87,340.00									\$148,841.00	
My Office Products Akron, OH		\$60,227.00	\$90,815.00									\$151,042.00	
Taylor Resources Solon, OH		\$62,800.00	\$85,376.00									\$148,176.00	Item 2 Low Bid
Warren Chaney Office Cleveland, OH		\$61,979.00	\$92,470.00									\$154,449.00	
Independence Business Supply Cleveland, OH		NO BID	NO BID									\$0.00	

THE UNIVERSITY OF AKRON

Resolution No. 03- -11

Pertaining to

**Bierce Library Learning Commons Phase 1B & FF&E
Recommendation for approval of construction contract(s)**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on March 23, 2011 pertaining to the award of Bierce Library Learning Commons Phase 1B and FF&E construction contract(s) to (Phase 1B -Coastal Quality Construction, Inc., in the amount of \$595,863; D & A Plumbing & Heating, Inc., in the amount of \$12,925; The K Company, Inc., in the amount of \$252,300 and M & M Electrical Contractors, Inc., in the amount of \$476,499) and (for FF&E – Environments 4 Business, LLC, in the amount of \$162,209 and Taylor Resources, in the amount of \$148,176), be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011

The budget for this project is as follows:

BUDGET:

Total Estimate	\$2,300,000	Total Actual	\$2,300,000
Design Fee	\$144,032	Design Fee	\$139,005
Assoc. Reimbursable	\$27,006	Assoc. Reimbursable	\$10,295
CM Fee	\$25,618	CM Fee	\$25,618
CM DPE & Reimbursable	\$39,224	CM DPE & Reimbursable	\$39,224
Construction Previous	\$90,000	Construction Previous	\$58,500
Construction Bid A	\$1,498,200	Construction Bid A	\$1,350,348
Construction To Be Bid	\$212,200	Construction To Be Bid	\$212,200
FF&E	\$53,000	FF&E	\$53,000
Contingencies	\$210,720	Contingencies	\$411,810

FUNDING SOURCE:

Local Funds	\$2,300,000
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The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on March 23, 2011.

cc: Brian E. Davis, Assoc. VP, Treasury & Fin. Plng.
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer

THE UNIVERSITY OF AKRON

Resolution No. 03- -11

**Pertaining to
EJ Thomas Deferred Maintenance Bid Event A
Recommendation for approval of construction contract(s)**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on March 23, 2011 pertaining to the award of EJ Thomas Deferred Maintenance Bid Event A construction contract(s) to Suburban Maintenance & Construction, in the amount of \$889,419; Thomarios, in the amount of \$63,000; Cardinal Maintenance and Roofing, Inc.; in the amount of \$255,277; The Conti Corporation, in the amount of \$64,650 and M & M Electrical Contractors, Inc., in the amount of \$78,002, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011



Approved for Board of Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

DATE: March 2, 2011

SUBJECT: Wolf Ledges Engineering Building Bid Event A
Project No. UAK100002

Bids for the above referenced project were solicited in January and February 2011 and received/opened by our Purchasing Department on February 23, 2011. This project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. Bid Event 'A' consists of site work (excavation, sheeting, backfill & compaction), all concrete work (exterior & interior) and underground electrical service including trenching and duct bank.

We recommend the award of construction contract(s) to the following contractor(s):

Stanley Miller Construction	Site Work	\$399,670.00
Akron Concrete Corporation	Concrete	\$323,785.00
Speelman Electric, Inc.	Electrical	\$19,988.00
Total		\$743,443.00

Total budget vs. recommendation:

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$937,000.00	\$743,443.00	-\$193,557.00	-20.7%

The budget for this project is as follows:

BUDGET:

Total Budget	\$6,600,000.00	Total Actual	\$6,600,000.00
Design Fee	\$400,215.00	Design Fee	\$400,215.00
Reimbursables	\$53,066.00	Reimbursables	\$53,066.00
CM Fee	\$213,200.00	CM Fee	\$213,200.00
CM DPE/Reimbursables	\$160,100.00	CM DPE/Reimbursables	\$160,100.00
Construction Bid Event A	\$937,000.00	Construction Bid Event A	\$743,443.00
Construction Bid Event B	\$4,436,419.00	Construction Bid Event B	\$4,629,976.00
Contingencies	\$400,000.00	Contingencies	\$400,000.00

FUNDING SOURCE:

State Funds	\$291,186
Local Funds	\$6,308,814
Total	\$6,600,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Facilities Planning and Oversight Committee for its consideration on March 23, 2011.

cc: Brian E. Davis, Assoc. VP, Treasury & Fin. Plng.
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer

THE UNIVERSITY OF AKRON

**Resolution No. 03- -11
Pertaining to
Wolf Ledges Engineering Building Bid Event A
Recommendation for approval of construction contract(s)**

BE IT RESOLVED, that the recommendation presented by the Facilities Planning & Oversight Committee on March 23, 2011 pertaining to the award of Wolf Ledges Engineering Building Bid Event A construction contract(s) to Stanley Miller Construction, in the amount of \$399,670; Akron Concrete Corporation, in the amount of \$323,785 and Speelman Electric, Inc., in the amount of \$19,988, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011



Approved for Board of
Trustees

Luis M. Proenza

INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & CCO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: March 2, 2010

SUBJECT: Current and Active Projects for the Board of Trustees Meeting

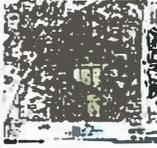
The attached report contains the status of state-funded projects, university-funded projects, and planning related projects/issues.

- A. Current and Active Projects**
- B. State Capital Request Prioritization (2011-2016)**
- C. Construction Status of Selected Projects**
- D. Change Order Report**
- E. Summary of Contingency Funds**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. Construction schedule: 09/2010 through 06/2011.	Interior renovation complete. Institutional Marketing Department moved 02/14/2011. 3-story roof delayed due to weather. East Elevation tuck pointing and power washing delayed due to First Energy power lines. Exterior construction 50% complete. Overall construction 75% complete.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures. Construction schedule: to be determined.	Construction 0% complete. Final design phase in progress.
Auburn Science Student Design Center	100015		Renovate space for Engineering Design Activities. Construction schedule: 10/2010 through 04/2011.	Construction 80% complete.
Auburn West Tower Rehabilitation, Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower, abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING. Construction schedule: 01/2007 through 08/2011.	Phase I & II construction 100% complete. Phase III construction in design. Overall construction 90% complete. Delays caused by Biology programming revisions; Biology Research Center (BRC) HVAC issues; and adjustments in construction activities that were disruptive to BRC.
Ayer Hall Corrosion Engineering Lab Renovation	090042		Renovate labs for CORROSION ENGINEERING.	Construction 100% complete. Closeout complete 01/2011.
Backflow Prevention Program Phase II	99018		Install code required backflow preventers on water services to Bierce Library, E.J. Thomas Performing Arts Hall, Folk Hall, Law School, and Olson Hall.	Construction 100% complete. Closeout in progress.
Bierce Library Caulking	UAK090005		Replace deteriorated sealants in building envelope. Construction schedule: to be determined (pending funding).	Construction 0% complete. Funding not available.
Bierce Library Learning Commons Phase 1	UAK090001		Phase IA: Renovate upper levels to make space for Learning Commons. Phase IB: Renovate first floor to provide technology rich information environment for student access and security improvements. Construction schedule: 11/2010 through 09/2011.	Phase IA construction complete 01/2011. Closeout in progress. Phase IB bids 2.5 % under budget. FFE bids 15% under budget. Anticipated construction start 04/2011. Overall construction 17% complete.
Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. Demolition schedule: Spring 2011.	Construction 0% complete.

- Project on Hold
- Project delayed AND over budget
- Project delayed
- Project in budget and on schedule
- Project substantially complete

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 2, 2011)

Campus Development Guide Plan Update			In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Because this is an extension of their previous study, we recommend a professional services agreement be awarded directly to Sasaki Associates. Proposal negotiations with Sasaki have been extensive to assure a complete scope of service for the appropriate fee.
Campus Implementation	UAK090014		Phase I improvements to campus walks, lighting and additional site amenities. Specific scope is affected by site development of other projects. Construction schedule: to be determined.		Construction 0% complete. Programming and scope in progress.
Carroll Street Renovations	UAK090007		Repair street east of Buckeye Street to the Student Union cul-de-sac and include pedestrian friendly features. Construction to be scheduled after completion of Auburn projects. Construction schedule: to be determined.		Construction 0% complete.
Center for the History of Psychology	06017		Phase I renovation of Roadway Building for the Archives of the History of American of Psychology.		Construction 100% complete. Closeout in progress.
College of Arts & Sciences Renovations	UAK090011		Renovate portions of 2nd and 3rd levels for the DEPARTMENT OF MATHEMATICS. Construction schedule: to be determined.		Construction 0% complete. Programming in progress.
College of Education	UAK090023		Construction of 58,000 of academic building including classrooms, labs, administrative offices and support areas. Construction schedule: 05/2011 through 07/2012.		Construction 0% complete. Programming on hold.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. Demolition schedule: determined by closing dates and hazardous material content.		Construction ongoing. Asbestos abatement: 327 Spicer, 514 Nash, 103 Price Place complete 01/2011.
E J Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. Construction schedule: 09/2010 through 08/2011.		Phase I 99% complete. Phase II bids received 02/22/2011. Construction 10% complete.
Electric Metering Program	090027		Phase I - Complete Phase II - In progress. Construction schedule: completion date 05/2011.		Construction 70% complete.
Energy Efficient Hoods Phase I	UAK090013		Current funding is for a study to prioritize replacement of inefficient chemical fume hoods on campus. Goodyear Polymer, Knight Chemistry and Olson Research have been identified as primary focus for this study. Construction schedule: to be determined.		Construction 0% complete.

 Project on Hold
 Project delayed AND over budget
 Project delayed
 Project in budget and on schedule
 Project substantially complete

**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 2, 2011)**

Exterior Door Modifications CAS, MGH/KNCL & Olson	110014		Install remote locking on College of Arts & Sciences, Mary Gladwin/Knight Chemical & OLSON. Replace entrances at OLSON East & Mary Gladwin Main. Entrance replacement at OLSON West & Mary Gladwin Vending to be alternate.		Preconstruction meeting March 3, 2011. Bids due March 23, 2011.
Fir Hill Exterior Renovation and Roof Replacement	UAK090012		Repair existing retaining wall and railing; replace roof.		Construction 100% complete. Punch list and closeout in progress.
Gallucci Hall & Grant High Rise Due Diligence Study	110006		Determine feasibility of renovating or replacing existing residence halls in conjunction with Mixed Use Development. This work to be included with Mixed Use Development construction. Schedule: study completion date 01/15/2011.		Construction will be part of Mixed Use Development.
Goodyear Polymer 6th and 12th Floors Modifications	100024		Construction schedule: 07/2010 through 12/2010.		Phase I construction 100% complete. Phase II construction 100% complete 01/2011. Closeout in progress.
Guzzetta Fire Suppression System	UAK090004		Add sprinkler system to original Guzzetta to complete fire suppression system. Currently it has horn/strobe alarm and stand pipe only. Construction schedule: Summer 2011.		Construction 0% complete.
Intercollegiate Soccer Stadium Improvements Phase I & II	100013		New competition field, sports lighting, team rooms and partial grandstands.		Construction 100% complete. Closeout in progress.
JAR Basketball Team Facility Improvements	110013		Renovation of 4,921 NSF to provide team lounges for the men's and women's basketball programs and a strength and conditioning room.		Construction 0% complete. Design Development and Construction Documents underway.
Knight Chemical NMR Lab Modifications	100010		Replace process cooling unit and equipment cooling system for NMR (Nuclear Magnetic Resonance) Lab 132B. Construction schedule phase I: completion 08/2010. Construction schedule phase II: to be determined.		Phase I construction 100% complete. Closeout in progress. Phase II construction on hold pending funding.
Law School New Building	100008		New building for the Law School located west of computer center. Construction schedule: project on hold.		Construction 0% complete. Project on hold. RFP in progress Public/Private Development.
Memorial Hall Demolition	100019		Hazardous materials abatement and demolition of Memorial Hall. Abatement complete 08/24/2010. Construction schedule: completion 12/2010.		Demolition 85% complete. Project delayed by non-performance of the contractor.
Mixed Use Development	110001		Residential, parking and associated development proposed sites: South of Exchange Street; East of Spicer Street. Contract negotiations continuing. Construction schedule: complete 08/2012.		Construction 0% complete. Negotiations in progress with selected development teams.

-  Project on Hold
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**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 2, 2011)**

Multiplex Football Stadium Suarez Strength/Conditioning Room	100028		Build-out of vacant space for strength and conditioning facility.		Construction 100% complete. Athletic flooring install complete. Closeout in progress.
Multiplex Football Stadium Team Shop	100025		"Vanilla Box" improvements of building shell for merchandise sales.		Construction 100% complete. Closeout in progress.
Multiplex Student Housing	090008		After completion and occupancy of the 450 bed Spicer Residence Hall, build out of the first floor north wing (17 additional beds) was approved.		Construction 100% complete. Closeout in progress.
National Polymer Innovation Center	LIAK06014		Research building including labs, offices and support space.		Construction 100% complete. Closeout in progress.
Olson Donovan Chair Lab	100046		Convert existing office and classroom to 1,000 sf BIO-MEDICAL research lab.		Construction 100% complete. Closeout in progress.
ONAT Lighting Improvements	100018		Improve outdated lighting to current code compliance.		Construction 100% complete. Closeout in progress.
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCHRANK and WEST CAMPUS PARKING DECKS.		Associate interviews 02/23/2011. THP Limited recommended by committee.
PFOC Cooling Tower and High Bay Roof Replacement	LIAK04009		Install new Cooling Tower System and replace hi-bay roof system.		Construction 100% complete. Closeout in progress.
Police Dispatch Security Renovations	100023		Renovations to accommodate Edwards Fire Alarm System and future security monitors. Construction schedule: 06/2010 through 04/2011.		Construction 70% complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. Construction schedule: project on hold pending results of financial feasibility studies.		Construction 0% complete. Project on hold.
Quaker Square Renovation R311	090033		Renovate space for ELECTRICAL ENGINEERING. Construction schedule: project on hold pending funding.		Construction 0% complete. Project on hold.

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**THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of March 2, 2011)**

Schrank Hall South ROTC Finish Improvements	110005		Construction schedule: 12/2010 through 01/2011.		Construction 100% complete. Punch list and Closeout in progress.
Simmons Hall Multi-Cultural Department Relocations	100004		Renovate first floor to accommodate relocation of the Office of MULTI-CULTURAL DEVELOPMENT from the Buckingham Bldg. to Simmons Hall.		Construction 100% complete. Closeout in progress.
South Campus Parking Deck	080009		1,324 space parking deck.		Construction 100% complete. Closeout in progress.
Student Union 1st Floor Renovation	110017		Renovate the old Planet Underground tenant area for Off Campus Student Services. Renovate vacated Off Campus Student Services office area for the Veterans Lounge.		Design in progress.
Wayne Flat Roof Improvements	110018		Renewal of existing polyurethane foam insulated roof system. Includes selective tectum decking replacement.		Louis Perry & Associates recommended. Design contract in progress.
Wayne-Phyllis Wiebe Garden	100020		Garden/Landscape Feature to be constructed at Wayne College.		Construction 100% complete. Closeout complete 01/2011.
Whitby 110 & 107 Iredell Chair Renovations	05021		Construction schedule: 06/2010 through 12/2010.		Construction 100% complete. Closeout in progress.
Wolf Ledges Engineering Building	UAK100002		New Research Building located south of Buckingham Hall. Construction schedule: 04/2011 through 12/2011.		Construction 0% complete. Bids received 02/23/2011 on Bid Event A.

-  Project on Hold
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The University of Akron

Capital Projects 2011-2016

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2011-2012			
Academic Facility Enhancement Initiative	\$ 11,512,773	\$ -	\$ 11,512,773
Sub-Total First Biennium	\$ 11,512,773	\$ -	\$ 11,512,773
Second Biennium Projects 2013-2014			
Academic Facility Enhancement Initiative	\$ 12,213,900	\$ -	\$ 12,213,900
Sub-Total Second Biennium	\$ 12,213,900	\$ -	\$ 12,213,900
Third Biennium Projects 2015-2016			
Academic Facility Enhancement Initiative	\$ 12,957,727	\$ -	\$ 12,957,727
Sub-Total Third Biennium	\$ 12,957,727	\$ -	\$ 12,957,727
Wayne Campus			
First Biennium Projects 2011-2012			
Enhance Campus Vehicular Circulation	\$ 591,504	\$ 150,000	\$ 741,504
Sub-Total First Biennium	\$ 591,504	\$ 150,000	\$ 741,504
Second Biennium Projects 2013-2014			
Maintenance Building	\$ 627,526	\$ -	\$ 627,526
Sub-Total Second Biennium	\$ 627,526	\$ -	\$ 627,526
Third Biennium Projects 2015-2016			
Building "M" Planning	\$ 665,742	\$ -	\$ 665,742
Sub-Total Third Biennium	\$ 665,742	\$ -	\$ 665,742
Total (Capital Projects)	\$ 38,569,172	\$ 150,000	\$ 38,719,172

Capital Planning and Facilities Management November 19, 2010

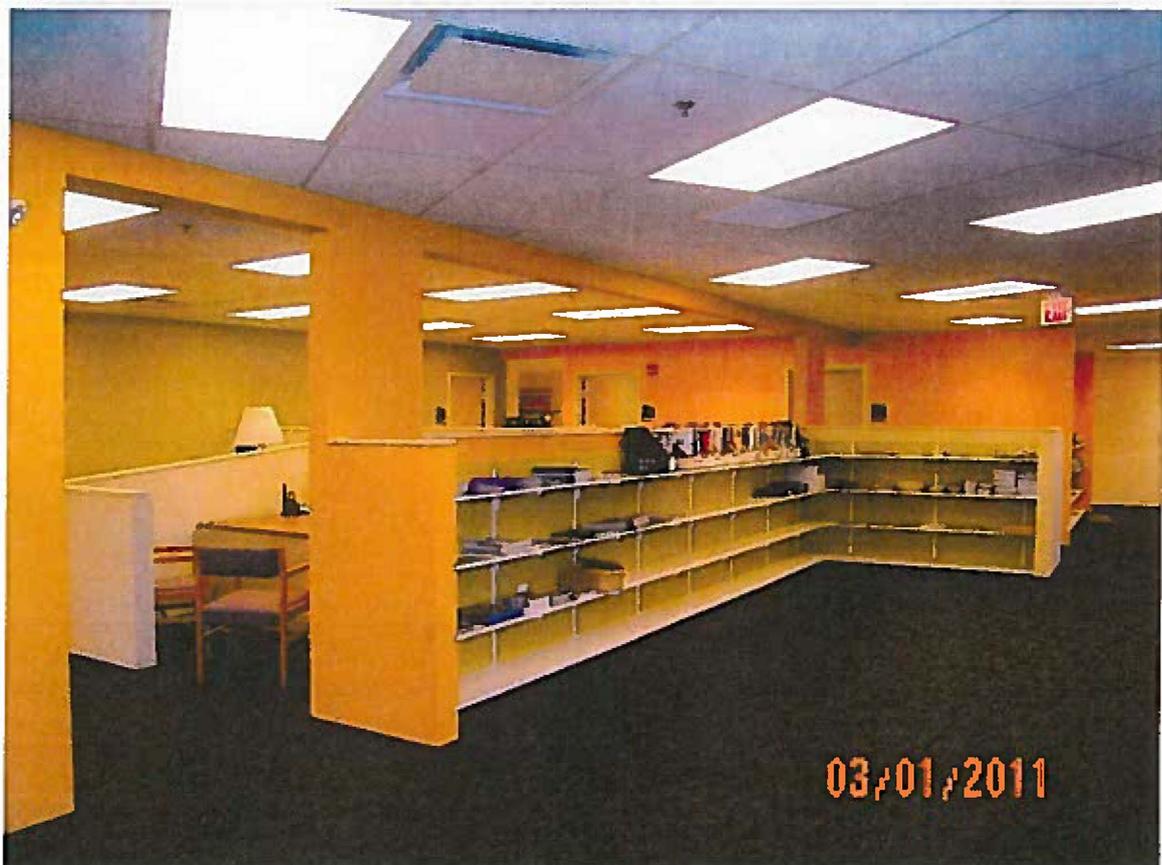
CONSTRUCTION STATUS OF SELECTED PROJECTS

- Page 1 Administrative Services Building Phase III – Display Wall and Work Area**
- Page 2 Auburn Science Student Design Center – Exterior and Interior**
- Page 3 Multiplex Football Stadium Suarez Strength/Conditioning Room – Views
looking south and north**
- Page 4 Schrank Hall South ROTC Finish Improvements – Main Hallway and Lobby
Area**

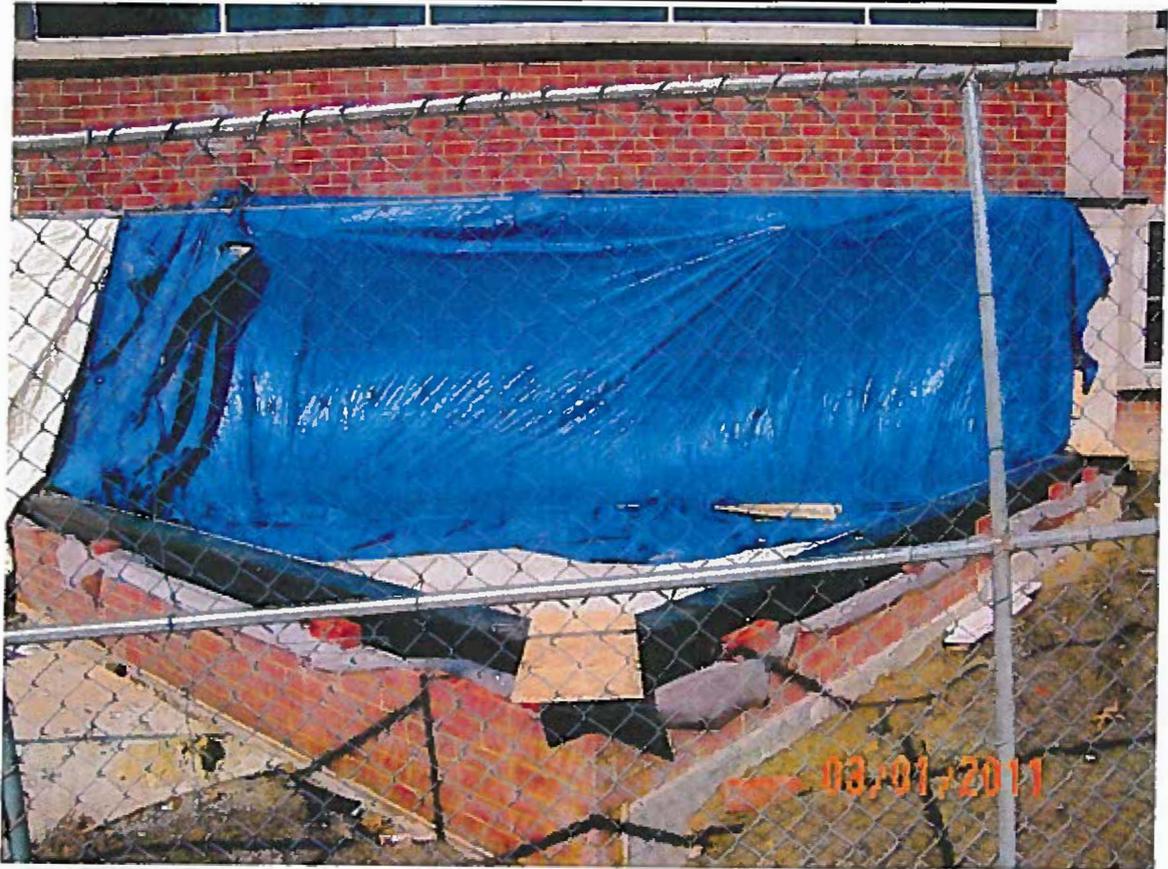
Administrative Services Building Phase III (Project# UAK07007) –Display Wall



Administrative Services Building Phase III (Project# UAK07007) –Work Area



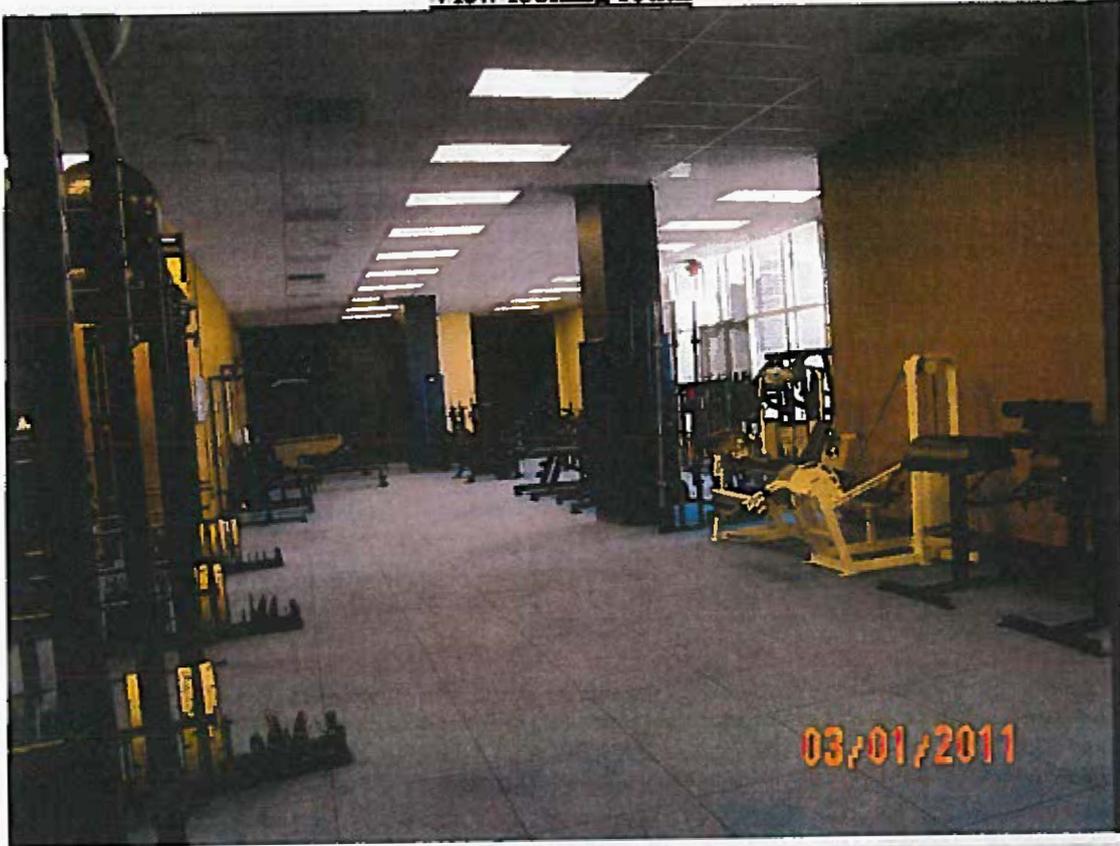
Auburn Science Student Design Center (Project# 100015) - Exterior



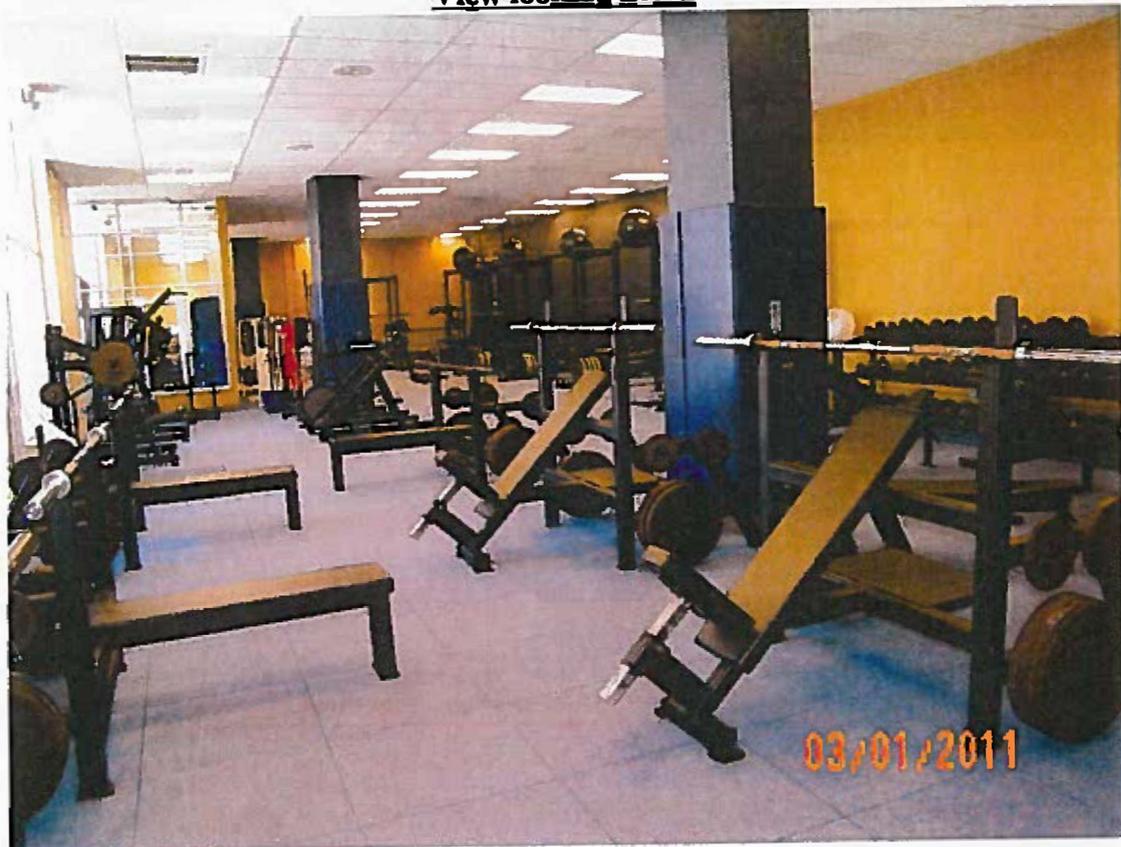
Auburn Science Student Design Center (Project# 100015) - Interior



Multiplex Football Stadium Suarez Strength/Conditioning Room (Project# 100028) --
View looking south



Multiplex Football Stadium Suarez Strength/Conditioning Room (Project# 100028) --
View looking north



Schrank Hall South ROTC Finish Improvements (Project# 110005) – Main Hallway



Schrank Hall South ROTC Finish Improvements (Project# 110005) – Lobby Area



CHANGE ORDER REPORT AS OF MARCH 2, 2011

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERVICES BUILDING PHASE III (PROJECT# UAK07007)

DSV Builders, Inc.

006-01	Infill wood blocking for window openings on the south & east facade to establish proper anchorage.	10,890.84
012-01	Scaffolding & labor to re-build roof structure of the 4th floor penthouse.	8,725.23
014-01	Increase the length of the laminate countertop to also include laminate backsplash.	345.06

D & A Plumbing and Heating, Inc.

007-03	Remove existing sprinkler piping, provide temporary shut-off & install new sprinkler piping.	491.59
013-03	Installation of the new rooftop unit.	12,896.81
015-03	Remove gas line from 2nd floor and cap for the installation of an exterior window.	172.57

Speelman Electric, Inc.

008-04	Install five (5) electrical heating units to include conduit, wire, junction boxes & breakers.	4,540.00
009-04	Remove fire alarm cabling, install 3/4" conduit system, and install new fire alarm cable in new conduit system.	1,935.54
010-04	Install two (2) rough-in boxes & conduits for TV monitors and provide 110 block for terminations of voice cables.	697.19
011-04	Install a 30' long solid base cable tray at Collaborative Area #2.	1,598.44
		<hr/> 42,293.27

AUBURN WEST TOWER REHABILITATION - PHASE I, II AND III (PROJECT# 250-2004-123)

Seese/Sveda Construction Company

004-01-II	Box-in abated structural beam that was hidden and repair additional roof penetrations.	1,931.87
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Cardinal Maintenance & Service Company

003-02-II	Unused allowance credit.	(900.00)
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Bassak Brothers, Inc.

002-03-II	Remove (2) existing fans on roof & cover holes with sheet metal. Delete sheaves from AHU's credit.	(2,486.26)
		<hr/> (1,454.39)

AYER HALL CORROSION ENGINEERING LAB RENOVATION (PROJECT# 090042)

I.T.S. Construction, Inc.

015-01	Wax floor. Relocated two cylinder restraint racks on walls to hold tanks.	467.68
020-01	Additional cost for floor repair.	309.20
		<hr/> 776.88

BIERCE LIBRARY LEARNING COMMONS PHASE I (PROJECT# UAK090001)

Coastal Quality Construction

002-01	Relocating new wall to align with existing wall.	202.24
004-01	Extending wall to structure above.	607.15
005-01	Furr out existing wall exposed by selective demo.	2,442.91
006-01	Revise hardware finish & match existing.	600.60
007-01	Modify file room walls & door for 1-hour fire rating.	844.77
008-01	Modify the second floor restrooms.	6,208.38
009-01	Remove & seal exterior joints.	3,247.61

The K Company, Inc.

007-02	Installation of fire dampers.	377.84
010-02	Reduction in construction cost related to material installed on ten return air boots.	(568.09)
		<hr/> 13,963.41

CENTER FOR THE HISTORY OF PSYCHOLOGY (PROJECT# 06017)

Cavanaugh Building Corporation

037-01	To reconcile the Allowance for moving AHAP's possessions.	(6,085.18)
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Medco Systems, Inc.

043-05	Remove & dispose of additional ACM on second level of project.	283.28
		<hr/> (5,801.90)

ELECTRIC METERING PROGRAM (PROJECT# 090027)

Stroud Engineering Services, Inc.

005-01	Print updates/modifications.	3,331.94
		<hr/> 3,331.94

INTERCOLLEGIATE SOCCER STADIUM IMPROVEMENTS PHASE I (PROJECT# 100013)

Lake Erie Electric

034-04	Installation of the Phase II panel upgrades.	16,054.21
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Section D

067-04	Installation of two (2) 2" conduits from midfield to the press box.	2,671.13
068-04	The integration of the fire alarm system with the University.	308.05
Cavanaugh Building Corporation		
035-05	Install ESPN Broadcast conduits including increased conduit size, larger trenching, backfilling, & restoration.	25,969.09
066-05	The revised seating installation done by Dant Clayton for exhibition game prior to home opener.	2,146.45
		<u>47,148.93</u>
<u>MULTIPLEX FOOTBALL STADIUM (PROJECT# 06022)</u>		
S. A. Comunale Company, Inc.		
288-02	Back charge for repair of drains in Sector 5.	(750.49)
292-02	Back charge to patch & repair hole put in wall of north penthouse for piping.	(185.37)
421-02	Article 8 claim resolution.	9,563.66
S. A. Comunale Company, Inc.		
420-03	Article 8 claim resolution.	23,434.84
United Glass & Panel Systems, Inc.		
419-14	Article 8 claim resolution.	8,547.00
		<u>40,609.64</u>
<u>MULTIPLEX - FOOTBALL STADIUM SUAREZ STRENGTH AND CONDITIONING ROOM (PROJECT# 100028)</u>		
Millstone Management Group		
005-01	Allowance of \$2,500 was not used & will be deducted from total contract amount.	(2,500.00)
		<u>(2,500.00)</u>
<u>OLSON DONOVAN CHAIR LAB (PROJECT# 100016)</u>		
Bassak Brothers, Inc.		
001-03	Install two A.C. condensate piping in wall to existing hub drain to accommodate new ceiling height.	327.15
011-03	Install Milli-DI System & associated cold water piping.	1,361.94
022-03	Move existing heat pump & modify ductwork & piping to provide service access to fan.	1,503.64
023-03	Install compressed air system above countertop.	525.00
		<u>3,717.73</u>
<u>SIMMONS HALL MULTI-CULTURAL DEVELOPMENT RELOCATION (PROJECT# 100004)</u>		
Seese & Sveda Construction Company		
012-01	Disassemble furniture & store off-site in preparation of the floor leveling, removal of broadloom carpet & carpet tile.	1,775.65
013-01	Add openings for return air between Rooms. Frame opening & add one 18" x 18" access panel in drywall ceiling.	580.61
015-01	Install a wire rack & coat rod for Closet # 120A with all supporting accessories.	324.41
Meccon, Inc.		
014-03	Modifications to the drop box for visual privacy. Install an 8" ductwork grille in the existing area.	457.12
		<u>3,137.79</u>
<u>SOUTH CAMPUS PARKING DECK (PROJECT# 080009)</u>		
Donley's, Inc.		
014-101	Install blockouts & embeds in Elevator Tower B & Elevator Tower C.	4,731.00
017-101	Increase the elevation of parapet walls.	7,733.00
021-101	Increase the elevation of parapet walls between column line 21 & 22.	2,518.00
033-101	Install additional valves & thrust block.	6,074.00
059-101	Install concrete parapet wall on 1st level.	1,494.00
060-101	Remove trees and install items to rework curbs on west side of Schrank Hall S. to allow parking traffic circulation.	4,093.00
C. T. Taylor Company, Inc.		
011-201	Install sidewalk reinforcing & brick pavers, ADA mats & hollow metal doors/frames.	48,246.62
011B-201	Concrete curbs, paving & modifications to the landscaping as well as all credits to delete various landscape beds & trees.	29,297.32
018-201	Value Engineering in Bid Event C to reduce the curtain wall member depth with additional steel wind bracing.	43,212.59
019-201	Provide & install items as requested by First Energy as additional protection for their Carroll Street Sub-station.	37,729.55
020-201	Delete the perforated panels & Cafco board.	(39,194.49)
021-201	Install additional curbs, revised metal panels, sand blasted medallion & one UA sign and credits to delete two UA signs.	63,312.81
023-201	Accept the Value Engineering credit offered by C.T. Taylor for deleting all louvers from their scope of work.	(12,500.00)
028-201	Install stamped colored concrete in lieu of standard brick pavers, revised sidewalk expansion & control joint layout.	27,750.32
029-201	Install revised striping for parking, driving, and parking blocks.	29,698.65
F. B. & S. Masonry, Inc.		
011B-202	Install additional lintels.	2,492.08
016-202	Delete the masonry including additional costs for Halfen anchors.	(32,019.80)
017-202	Add omitted railing, brick exterior of crash walls in archways & cap stone & railing.	995.75
021-202	Provide & install the brick arched openings.	2,334.77
034-202	Provide & install face brick on the electrical control room for Tower C Elevators.	3,867.30
044-202	Half the backcharge from Chapman to clean & repair the sewer line damaged by Donley's/F.B.&S. Masonry.	(26.25)

Section E.

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of March 2, 2011

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FR&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE	CONTINGENCY USED TO DATE	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UA07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UA09005	Administrative Services Building Sanitary Generator	\$ 450,000	\$ 450,000	\$ 450,000	\$ -	\$ -	\$ 33,000	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,297	\$ 73,832	\$ -	\$ 99,465	42.60%	75.00%	
100915	Auburn Science Student Design Center	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 55,720	\$ 82,104	\$ 28,826	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
250-2004-123	Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 22,234,522	\$ 18,809,038	\$ 316,150	\$ 3,099,295	\$ 1,168,214	\$ 903,448	\$ 463,569	\$ 223,276	\$ 143,028	\$ 10,876,268	\$ 2,656,319	\$ 2,800,000	\$ 3,000,000	\$ 2,846,525	\$ 44,693	\$ 8,783	\$ 99,714	90.00%	80.00%
090042	Ayer Hall Corrosion Engineering Lab Renovation	\$ 504,000	\$ 504,000	\$ -	\$ 504,000	\$ -	\$ 46,665	\$ 7,892	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 294,125	\$ 12,436	\$ 43,310	\$ 20,390	73.03%	100.00%	
29018	Backflow Prevention Program Phase II	\$ 80,000	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,057	\$ -	\$ -	\$ 16,943	0.00%	99.90%	
UA090005	Bierce Library Casework	\$ 780,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UA090000	Bierce Library Learning Commons Phase I	\$ 1,800,000	\$ 2,380,000	\$ 2,050,000	\$ 340,000	\$ -	\$ 122,400	\$ 20,000	\$ -	\$ 23,657	\$ -	\$ 1,577,142	\$ 44,150	\$ 310,385	\$ 292,266	\$ 13,863	\$ 4,284	\$ 274,019	6.24%	17.00%	
UA090010	Brookview Building Demolition	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Campana Developmental Center Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ -	\$ -	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA090014	Campana Renovation	\$ 1,452,047	\$ 1,452,047	\$ 1,452,047	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA090007	Carroll Street Renovations	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
06017	Center for the History of Paleontology	\$ 1,760,000	\$ 1,810,000	\$ -	\$ 1,760,000	\$ 50,000	\$ 317,517	\$ 46,621	\$ -	\$ -	\$ -	\$ 1,246,850	\$ -	\$ -	\$ 199,012	\$ 198,270	\$ 1,145	\$ (602)	100.20%	99.90%	
UA090011	College of Arts and Sciences Renovations	\$ 375,000	\$ 325,000	\$ 325,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA090023	College of Education	\$ 12,921,834	\$ 14,484,892	\$ 8,212,052	\$ -	\$ 6,272,840	\$ 690,259	\$ 1,119,825	\$ 317,146	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100017	El Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 139,005	\$ 49,519	\$ 25,818	\$ -	\$ -	\$ 1,468,404	\$ 152,644	\$ 53,000	\$ 411,810	\$ 571	\$ 4,420	\$ 406,819	1.21%	10.00%	
090027	Electric Metering Program	\$ 700,000	\$ 550,000	\$ -	\$ 340,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA090013	Energy Efficient Hooks Phase I	\$ 400,000	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110014	Exterior Door Modifications CAS, MURKINCL & Olson	\$ 103,000	\$ 103,000	\$ -	\$ 103,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA090012	Fla Hill Exterior and Roof Replacement	\$ 140,000	\$ 148,286	\$ 140,000	\$ 8,286	\$ -	\$ 12,600	\$ 1,400	\$ -	\$ 1,846	\$ -	\$ 123,085	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110006	Outdoor & Great Street Zoo Distance Study	\$ 80,000	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ -	\$ 74,500	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,355	\$ 2,886	\$ -	\$ 1,469	84.30%	99.90%
100024	Outdoor Polymer 5th and 12th Floor Modifications	\$ 90,000	\$ 102,000	\$ -	\$ 102,000	\$ -	\$ -	\$ 13,800	\$ 2,511	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	0.00%	99.90%	
UA090004	Ozarka Fire Suppression System	\$ 650,000	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100013	Paradeopolis Soccer Stadium Improvements Phase I & II	\$ 1,750,000	\$ 3,017,500	\$ -	\$ 1,000,000	\$ 2,017,500	\$ 184,000	\$ 78,290	\$ -	\$ 5,084	\$ -	\$ 338,903	\$ -	\$ -	\$ 275,411	\$ -	\$ -	\$ 275,411	0.00%	0.00%	
100010	Paradeopolis Soccer Stadium Improvements Phase I & II	\$ 615,000	\$ 615,000	\$ -	\$ 615,000	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110013	JAR Basketball Team Facility Improvements	\$ 210,500	\$ 210,500	\$ -	\$ 210,500	\$ -	\$ 13,000	\$ 1,773	\$ -	\$ -	\$ -	\$ 104,392	\$ -	\$ -	\$ 91,335	\$ 10,313	\$ 2,747	\$ 78,274	14.30%	99.90%	
100008	Law School - New Building	\$ 23,600,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100019	Memorial Hall Demolition	\$ 850,000	\$ 853,000	\$ -	\$ 53,000	\$ 800,000	\$ 53,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
06022	Multi-Phase - Football Stadium	\$ 51,020,000	\$ 70,647,116	\$ -	\$ 4,000,000	\$ 66,647,116	\$ 4,796,407	\$ 1,867,060	\$ 1,862,060	\$ -	\$ -	\$ 401,387	\$ -	\$ -	\$ 358,613	\$ 148,381	\$ 197,860	\$ 53,377	86.86%	85.00%	
080018	Multi-Phase - Football Stadium Academic Development	\$ 8,008,106	\$ 6,815,108	\$ -	\$ -	\$ 6,815,108	\$ 454,800	\$ 293,000	\$ 260,056	\$ -	\$ -	\$ 52,289,724	\$ -	\$ 1,267,668	\$ 8,463,295	\$ 7,937,197	\$ 490,456	\$ 15,683	99.58%	99.90%	
100028	Multi-Phase - Football Stadium Seating/Conditioning Room	\$ 100,000	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ -	\$ 5,500	\$ 833	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 369,237	\$ 383,088	\$ 328,253	\$ 54,832	\$ 0	100.00%	100.00%
100025	Multi-Phase - Football Stadium Team Shop	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 340,000	\$ 24,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
080008	Multi-Phase - Student Housing	\$ 32,500,000	\$ 26,774,277	\$ -	\$ -	\$ 26,774,277	\$ 1,532,400	\$ 1,570,920	\$ 975,911	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155,179	\$ 160,421	\$ 15,974	\$ 2,791	\$ 143,637	11.20%	99.90%
UA060014	National Polymer Innovation Center	\$ 19,298,738	\$ 17,479,583	\$ 10,165,395	\$ 7,314,188	\$ -	\$ 1,108,164	\$ 532,194	\$ 347,688	\$ 114,437	\$ 49,355	\$ 7,709,276	\$ -	\$ 6,000,000	\$ 1,623,669	\$ 1,564,372	\$ 28,434	\$ 30,661	\$ 98.11%	99.90%	
100016	Olson Donovan Chair Lab	\$ 300,000	\$ 300,000	\$ -	\$ -	\$ 300,000	\$ 21,250	\$ 5,340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,118	\$ 22,471	\$ 6,468	\$ 27,179	51.57%	99.90%
100018	ONAT Lighting Improvements	\$ 240,000	\$ 240,000	\$ -	\$ 240,000	\$ -	\$ 13,300	\$ 2,871	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,220	\$ 1,593	\$ 12,493	\$ 43,124	24.62%	99.90%	
110016	Parking Deck Repairs 2011	\$ 1,595,640	\$ 1,595,640	\$ -	\$ 1,595,640	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
UA060009	PPQC Cooling Tower and High Bay Roof Replacement	\$ 660,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ 31,750	\$ 3,240	\$ -	\$ 7,384	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100023	Police Dispatch Security Renovations	\$ 110,000	\$ 110,000	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,338	\$ 6,782	\$ -	\$ 58,556	10.38%	99.90%
100014	Quaker Square Inn Hotel Renovation	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ 650,000	\$ 52,000	\$ 8,464	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,000	\$ -	\$ 39,732	\$ 70,268	36.12%	70.00%	
090033	Quaker Square Renovation R311	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,000	\$ -	\$ -	\$ 58,168	\$ -	\$ -	\$ 18,643	\$ 39,725	31.71%	0.00%
110005	Schreck Hall South ROTC Plaza Improvements	\$ 171,600	\$ 171,600	\$ -	\$ 171,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100004	Sitman Hall Multi-Cultural Department Relocation	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ 66,000	\$ 13,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,648	\$ -	\$ 3,448	\$ 27,200	11.24%	99.90%
080009	South Campus Parking Deck	\$ 26,000,000	\$ 24,041,902	\$ -	\$ -	\$ 24,041,902	\$ 1,163,358	\$ 1,638,829	\$ 903,295	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,379,081	\$ -	\$ -	\$ -	\$ -	\$ -	
110017	Student Union 1st Floor Renovation	\$ 168,121	\$ 168,121	\$ -	\$ 168,121	\$ -	\$ -	\$ 16,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110018	Waves First Roof Improvements	\$ 78,000	\$ 78,000	\$ -	\$ 78,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
100020	Waves-Phillips Works Garden	\$ 80,000	\$ 54,889	\$ -	\$ 54,889	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
090021	Whitey 110 & 107 Inland Chair Renovations	\$ 795,743	\$ 795,743	\$ -	\$ 240,000	\$ 555,743	\$ 71,000	\$ 13,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 485,956	\$ -	\$ -	\$ -	\$ -	
UA1100002	Wolf Lodge Engineering Building	\$ 4,000,000	\$ 6,600,000	\$ 294,211	\$ 2,716,315	\$ 3,589,474	\$ 272,800	\$ 178,434	\$ 128,480	\$ -	\$ -	\$ 743,443	\$ 4,876,843	\$ -	\$ 400,000	\$ -	\$ -	\$ 733	\$ 299,287	0.18%	0.00%
Grand Total		\$ 224,995,540	\$ 214,415,963	\$ 45,042,278	\$ 23,030,429	\$ 146,343,256	\$ 13,780,411	\$ 8,281,908	\$ 5,536,895	\$ 396,563	\$ 242,783	\$ 127,704,681	\$ 7,983,395	\$ 12,759,053	\$ 20,833,061	\$ 16,538,810	\$ 1,306,996	\$ 2,987,254	49.76%	79.27%	

Presiding:
Nicholas C. York
March 23, 2011

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Approval of Revisions to Rule 3359-1-02,
Officers of the Board and Their Duties

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Approval of a New University Rule 3359-xx-xx,
Use of Video Surveillance on Campus

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Committee on Rules



February 28, 2011

TO: Dr. Mike Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *mcc*
Associate Vice President and Associate General Counsel

RE: **Summary of Agenda Items for the March 23, 2011
Meeting of the Board of Trustees**

At the regular meeting of the Board of Trustees on March 23, 2011, the Committee on Rules will be asked to consider a proposed new Rule as well as revisions to an existing Rule, both of which are enclosed as follows:

O.A.C. 3359-1-02 Officers of the Board and Their Duties

The revisions to this Rule are proposed to meet the requirements of Ohio law with respect to the preparation, filing, and maintenance of minutes of regular and special meetings of the Board of Trustees and its committees. With the adoption of these revisions, only minutes of the regular and special meetings of the Board of Trustees will be reduced to writing for formal approval by the Board of Trustees. Since committees of the Board are not authorized to act on behalf of the Board of Trustees, minutes of committees of the Board of Trustees shall only be mechanically recorded and stored for public inspection.

O.A.C. 3359-xx-xx Use of Video Surveillance on Campus

The purpose of this new rule is to standardize the use of video surveillance cameras at The University of Akron. The rule will require all surveillance cameras to be centrally controlled and recorded. This will permit consistency in the use of cameras and how long recordings are kept. The rule places the responsibility for approval, placement, and monitoring of all video surveillance cameras under the control of The University of Akron Police Department (UAPD), which will assist the UAPD in its response to safety and security issues on university property.

Please let me know if you have any questions.

kab
Enclosures
c: Paul A. Herold

Office of the Vice President and General Counsel

Akron, OH 44325-4706
330-972-7830 • 330-384-2611 Fax

3359-1-02 Officers of the board and their duties.

(A) Officers.

The officers of the board shall be a chairperson and two vice chairpersons, who shall be members of the board, a secretary of the board, and an assistant secretary who need not be members of the board. The nominating committee shall meet annually in May, so that its report and recommendations may be voted upon at the board's regular meeting in June annually. The officers shall be elected at the board's regular meeting in June and shall take office at the first regular meeting of the board in each fiscal year beginning the first of July and shall serve until their successors are ~~appointed and qualified~~ elected.

(B) Duties of officers.

The duties of the officers of the board shall be as follows:

(1) Chairperson.

- (a) The chairperson shall preside at all meetings of the board and shall decide all questions of order. It shall be the chairperson's duty to see that the bylaws of the board are complied with; that the duties of the executive officers of the university, as prescribed in the regulations of the board, are ~~faithfully discharged~~ followed; and that the resolutions and documents of the board are properly executed. The chairperson shall be an ex-officio member of all committees of the board.
- (b) The chairperson shall, for and on behalf of the university and the board, sign instruments, contracts, minutes, resolutions, diplomas, and other documents authorized by the board, or authorize the president of the university or the secretary to so act in the chairperson's behalf.
- (c) The chairperson shall perform such other duties as these bylaws shall hereinafter prescribe or as may be, from time to time, delegated to the chairperson by the board.

(2) Vice chairpersons.

~~The vice chairpersons, in the order of seniority, and in~~ During the absence of the chairperson, a vice chairperson designated by the chairperson shall for the time being be invested with the powers and discharge the duties of the chairperson. Should the chairperson fail or be unable to make a designation, the vice chairperson with the most seniority as vice chairperson shall act as chairperson during the chairperson's absence or incapacitation. Should both vice chairpersons have equal seniority as vice chairpersons, the vice chairperson with the most seniority as a board member shall act as chairperson. with the most senior vice chairperson being determined on the basis of seniority as a member of the board of trustees.

- (3) Secretary.
- (a) The secretary, as an officer of the board, shall be the custodian of the seal of the university of Akron, of all records, books, deeds, contracts, documents and papers of the board. The secretary shall attest by signing all instruments, contracts, diplomas, certificates, and other documents executed on behalf and in the name of the university and the board by the chairperson of the board and/or the president of the university, and shall have contract authority with respect to the execution of contracts as authorized by the board of trustees or as provided in the rules of the board of trustees.
- (b) The secretary shall attend all meetings of the board and committees of the board and shall keep accurate and complete records of minutes of said meetings in a manner consistent with the requirements of Ohio law respecting the records of public meetings. In implementing this requirement with respect to regular or special meetings of the board, such meetings shall be mechanically recorded and thereafter reduced to writing with the aid and benefit of such recordings. The written minutes shall be submitted for formal approval by the board of trustees to ensure that such minutes are accurate and complete in memorializing the proceedings, decisions, and actions of the board in such meetings. Upon approval of the minutes by the board of

trustees, the mechanical recordings shall no longer be required to be kept.

Minutes of the meetings of committees of the board shall also be mechanically recorded, but inasmuch as committees of the board are not authorized to act on behalf of the board of trustees, such mechanical recordings shall constitute the complete record of minutes of said meetings, without the necessity of being reduced to writing or otherwise require formal approval by the respective committee. Such recordings shall be kept according to the applicable records retention schedule. The secretary shall, prior to consideration by the board of approval of the record of any meeting, transmit by mail or deliver to each member a copy of the written record of the regular or special meeting and shall give notice to the members of the board and to the president of the university of all meetings of the board, both ~~special and regular~~ regular or special; and, when requested by the chairperson of any committee of the board, shall give notice of the meeting of such committee to the members thereof.

- (c) When elected thereto by the board, the secretary may, if not a member of the board, occupy an administrative position in the university, in addition to being an officer of the board. Otherwise, the secretary, when elected thereto by the board, shall be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to terms and conditions established by the board. The secretary shall report directly to the board through the ~~chairman~~ chairperson of the board, and shall work in close cooperation and coordination with the president. This reporting arrangement shall not preclude the right of trustees and the secretary to communicate directly with the other at any time on all matters the board, individual trustees, or chairperson shall require.
- (d) The secretary, with the assistance of the assistant secretary, shall provide for a system of filing university rules in compliance with Chapter 111. of the Revised Code. The

secretary shall only file those rules properly promulgated by the board of trustees and the faculty senate, in accordance with the bylaws and regulations of the board of trustees. The secretary, at the direction of the vice president and general counsel, shall be authorized to make such changes to university rules as are necessary to comply with the requirements of law, rule filing requirements by the secretary of state or other legislative agency, provide for consistency in related rules, and avoid duplication and unintended consequences of grammatical or other stylistic provisions in the rules.

- (e) The secretary shall receive and respond to routine correspondence, inquiries, and requests to the board of trustees, with the copies thereof to the chairperson. The secretary shall receive all transmittals to the members of the board of trustees and shall be responsible for providing copies of same to individual board members. Proposals from faculty and staff, either as a group or as individuals, shall be referred to the president pursuant to paragraph (B) of rule 3359-1-05 of the Administrative Code, with a copy thereof to the chairperson. Requests to address the board or any committee of the board shall not normally be considered unless submitted in writing to the secretary at least two weeks prior to any regularly scheduled meeting. Such requests shall include information requested by the secretary, including, but not limited to, the purpose of the request and a summary of the topic to be addressed. The chairperson of the board, in consultation with the chairperson of any committee of the board, as appropriate, shall, for and on behalf of the board or committee, determine if and when the matter should be scheduled upon the agenda of the board or committee of the board. In the event the chairperson determines not to schedule the matter on the agenda of the board or committee of the board, the chairperson shall direct the secretary to provide notice of such request to members of the board for their information.
- (f) The secretary shall confer with each member of the board of trustees concerning the procedure each trustee prefers regarding receipt of anonymous transmittals. Individual

trustees may direct the secretary in writing to retain their copies of anonymous transmittals for reference in the board office. Otherwise, the secretary shall forward such transmittals by regular mail or personal delivery. Such transmittals shall not be delivered by facsimile copy.

(4) Assistant secretary.

- (a) When elected thereto by the board, the assistant secretary shall also be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to the terms and conditions established by the board. The assistant secretary shall report to the ~~chairman~~ chairperson of the board of trustees on those matters assigned by the ~~chairman~~ chairperson or board of trustees, and to the secretary on those matters and duties prescribed within the responsibility of the secretary. The assistant secretary shall work in close cooperation and coordination with both the president and the secretary of the board. The assistant secretary shall assist the secretary in the execution of duties outlined in these rules for the secretary, and shall substitute in the secretary's absence. This reporting arrangement shall not preclude the right of trustees and the assistant secretary to communicate directly with the other at any time.
- (b) The responsibilities of the assistant secretary shall be assigned by the chairperson of the board and shall include, but not be limited to, the daily management of the board office and operations, direct oversight of board communications, coordination of trustee development and strategic planning initiatives as directed by the chairperson of the board or committee chairs, serve as board liaison in connection with major university initiatives and with campus, community, governmental, or other constituencies as directed by the chairperson of the board.
- (c) The assistant secretary shall attend all meetings of the board and committees of the board and shall assist members of the board as they may request in carrying out

their fiduciary duties to the board.

Effective: ~~May 23, 2010~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Stat. Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/4/77, 2/16/87, 11/20/89, 7/20/90, 9/30/93,
12/23/95, 8/9/96, 9/28/97, 11/24/01, 12/2/04,
6/25/07, 5/23/2010

THE UNIVERSITY OF AKRON

RESOLUTION 3 - - 11

**Pertaining to Revisions to University Rule 3359-1-02
Officers of the Board and Their Duties**

BE IT RESOLVED, that the recommendation presented by the Committee on Rules concerning the revisions to University Rule 3359-1-02 Officers of the Board and Their Duties, be approved.

**Ted A. Mallo
Secretary
Board of Trustees**

March 23, 2011

3359-xx-xx Use of video surveillance on campus.

(A) Purpose.

The purpose of this rule is to standardize the use of video surveillance cameras at the university of Akron. This rule places the responsibility for approval, placement, and monitoring of all video surveillance cameras under the control of the university of Akron police department (UAPD), which will assist the UAPD in its response to safety and security issues on university property.

This policy does not apply to the use of video or visual surveillance, monitoring or recording, covert or otherwise, by the university of Akron police department (UAPD) during criminal investigations or as authorized by a court of law, or legitimate academic uses of video cameras for academic or research purposes.

(B) Definitions.

- (1) Camera means any item, system, technology device, or process, used alone or in conjunction with a network, for the purpose of gathering, monitoring, recording or storing an image or images. Images may be viewed in real-time and/or captured and preserved for possible review at a later date.**
- (2) Monitoring is the process of observing or reviewing images that are captured by video surveillance either in real-time or that have been pre-recorded and are reviewed at a later date and time.**
- (3) Recording is the process of capturing images resulting from video surveillance and saving those images to a storage medium.**
- (4) University property means all land, structures, or other real property owned, operated, leased or controlled by the university of Akron. This includes both internal and external areas, including but not limited to common spaces, grounds, parking lots.**
- (5) Internet protocol (IP) is the communication protocol used in the collection and transmission of images on the network. All surveillance devices shall utilize open internet protocols and standards.**

- (6) Public areas are defined as any portion of university property that is operated and controlled by the university of Akron, including buildings and facilities, in which a person does not have a reasonable expectation of privacy.
- (7) Private areas are defined as any portion of university property where a person would have a reasonable expectation of privacy e.g. restrooms, dorm rooms, offices, locker rooms, or any other clothing changing area.
- (8) Restricted access areas are defined as university property that is not accessible to the general public. Restricted access areas may be accessible to university employees, but does not include Private areas.

(C) Procedures.

- (1) Any and all requests for use of video surveillance cameras will be made in writing to the university of Akron chief of police. The request will include the name of the college or department making the request, the purpose or reason for the camera, and the desired installation area. UAPD will review each proposal and recommend specific camera installations as dictated by institutional needs and current technological standards. The review will consider security issues, institutional needs, technological standards, installation, wiring, networking, licensing, and cost. The chief of police will make the final decision on new camera installations.
- (2) Any cameras currently in place as of the date of this rule will come under the control and authority of UAPD. UAPD will determine if the cameras currently in place meet with the institutional needs of the university and meet with current technological standards for a centralized monitoring and recording system. UAPD will determine if any new cameras are permitted or if any current cameras are to be removed. No cameras are permitted unless they are recorded by UAPD or a specific exception is permitted by UAPD. If an exception is permitted, the college or department will be required to comply with this rule for the exempted cameras and provide a contact person to UAPD.

- (3) All recording devices, where able, will utilize IP technology to transmit images and recordings, unless an exception is granted by UAPD. All legacy recording technology currently in use at the university of Akron will be converted to IP-based technology within twelve months from the date of this rule, unless an extension is granted by UAPD. Legacy systems will not need to replace analog cameras, but will be able to replace digital video recorders with IP converters which will forward images to the centralized storage operated by the department of information technology. Digital video recorders will be removed by UAPD for internal use or sent to surplus property for disposal upon conversion to the IP system.
 - (4) UAPD will permit authorized persons to monitor and/or review images captured by the cameras, which may include the department or college, safety personnel, or other authorized university of Akron employees. Monitors for video surveillance cameras will be installed in restricted access areas and shall not be viewable by unauthorized persons, unless an exception is granted by the UAPD.
 - (5) Each department or college with video surveillance equipment will maintain a departmental contact who will be the contact person with the university regarding the camera. Department or college contacts are required to provide a list of authorized monitors in the department or college at the beginning of spring and fall semester.
 - (6) Each department or college will be responsible for the cost of the cameras, equipment, and installation.
 - (7) Cameras will only be permitted to be placed in public or restricted access areas and on university property. Cameras will not be placed in private areas or in a public area to view into private areas.
- (D) Retention and release of information.
- (1) Retention of all recorded information is the responsibility of UAPD except in the case of exceptions as granted.

- (2) Image files will be retained in a secure location and kept for a minimum of thirty days and up to a maximum of ninety days as determined by UAPD. Specific image files may be required to be kept for a longer period at the direction of the office of general counsel or UAPD.
- (3) Recordings with information about a specific student are considered law enforcement records unless the university uses the recording for discipline purposes or makes the recording part of a student's education record.
- (4) A log shall be maintained by UAPD of all instances of access to or use of image files. The log shall include the date and identification of the authorized person or persons to whom access was granted.
- (5) Requests for image files from persons not authorized to access to the system will be reviewed by the office of general counsel or the university of Akron chief of police and if approved, the files will be distributed in an appropriately secured method. A log shall be maintained by UAPD indicating the date and time range of the files, camera views, and the identification of the person receiving the files.
- (6) The video images are considered security records under section 149.433 of the Revised Code, because they are used to protect and maintain the security of the university. A record kept by a public office that is a security record is not a public record under section 149.43 of the Revised Code and is not subject to mandatory release or disclosure under that section. Any record requests, including subpoenas, will be directed to the office of general counsel for a response.

Effective:

Certification:

Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Stat. Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates:

THE UNIVERSITY OF AKRON

RESOLUTION 3 - - 11

Pertaining to New Rule
Use of Video Surveillance on Campus

BE IT RESOLVED, that the recommendation presented by the Committee on Rules pertaining to the adoption of a new Rule – Use of Video Surveillance on Campus, be approved.

Ted A. Mallo
Secretary
Board of Trustees

March 23, 2011

Presiding:

Chair
Ann Amer Brennan

March 23, 2011

1

Expression of Appreciation
Track and Field and Cross Country Program under
Head Coach Dennis Mitchell

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Naming Opportunity

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New Business

THE UNIVERSITY OF AKRON

RESOLUTION 3 - - 11

Expression of Appreciation to the 2011 Zips Men's Indoor Track and Field Team and the Entire Track and Field and Cross Country Program under Head Coach Dennis Mitchell

WHEREAS, the 2011 Zips Men's Indoor Track Team won Akron's first-ever men's Mid-American Conference Indoor Championship, scoring in 16 of 17 events over the two-day tournament, including achieving a sweep in the pole vault with two Zips tying for first place and winning first place in six events and second in six others, including championships in the 400-meter dash, 800-meter run, high jump, pole vault, long jump, and distance medley relay; and numerous additional accolades were achieved throughout the season, including establishing new school records in the mile run, shot put and 800-meter run; and

WHEREAS, head coach Dennis Mitchell has been named the Mid-American Conference Men's Indoor Coach of the Year for 2011, the 13th time he has earned MAC Coach of the Year honors in his 16 years of coaching Men's and Women's Indoor and Outdoor Track and Cross Country at Akron, during which time he also has been recognized as Great Lakes Region Coach of the Year on three occasions; and

WHEREAS, Coach Mitchell's Akron teams have won 15 conference championships (women's cross country in 1999, 2005; women's indoor in 2005-2009; women's outdoor in 1999, 2006-2009; men's indoor in 2011; men's outdoor in 2008-2009), and members of those teams achieved two NCAA championships, 48 All-American honors (including at least one All-American in 12 of the last 13 years), 149 individual MAC championships, and seven relay team championships; and

WHEREAS, the winning tradition of the Zips track and field and cross country teams extends into the academic arena with recent individual honors including a three-time Academic All-America recipient, four CoSIDA/ESPN The Magazine Academic All-District, 85 All-MAC Academic selections and four national team academic awards; NOW, THEREFORE,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the 2011 Zips Men's Indoor Track Team for their historic accomplishment and thanks Coach Dennis Mitchell, his coaching staff and the student-athletes of the women's and men's track and field and cross country teams for the success, honor and respect they have brought to The University of Akron.

Ted A. Mallo
Secretary, Board of Trustees

March 23, 2011

THE UNIVERSITY OF AKRON

RESOLUTION 3 - - 11

Naming of Intercollegiate Soccer Field as "Cub Cadet Field"

WHEREAS, Cub Cadet, a brand of outdoor power equipment owned and manufactured by MTD Products Inc., has a history of supporting The University of Akron through gifts, hiring interns, recruiting students and maintaining a working relationship with University units including its Grounds Department, Physical Plant, College of Business Administration and College of Engineering; and

WHEREAS, Cub Cadet now seeks to further its relationship with the University by making a gift of \$395,000 to the University for use by the University's Athletics Department, in particular the intercollegiate soccer program; **NOW, THEREFORE**,

BE IT RESOLVED that The University of Akron's intercollegiate soccer field will be named "Cub Cadet Field" in accordance with the terms of the pledge agreement between Cub Cadet and the University, effective until December 31, 2017 and subject to renewal as specified.

Ted A. Mallo
Secretary, Board of Trustees

March 23, 2011